

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
**2024/2025 FARSCCD PERMANENT
 BEYOND CONTRACT/OVERLOAD
 AND PART-TIME SALARY SCHEDULE B**

COLUMN I COLUMN II COLUMN III COLUMN IV

TEACHING

(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 75.54	\$ 79.32	\$ 83.28	\$ 87.44
4	\$ 79.32	\$ 83.28	\$ 87.44	\$ 91.81
5	\$ 83.28	\$ 87.44	\$ 91.81	\$ 96.39

LAB

(Equivalent to 0.90 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 67.98	\$ 71.39	\$ 74.95	\$ 78.70
4	\$ 71.39	\$ 74.95	\$ 78.70	\$ 82.64
5	\$ 74.95	\$ 78.70	\$ 82.64	\$ 86.76

**COUNSELING/
LIBRARIAN/NURSING**

(Equivalent to 0.85 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 64.21	\$ 67.42	\$ 70.79	\$ 74.32
4	\$ 67.42	\$ 70.79	\$ 74.32	\$ 78.04
5	\$ 70.79	\$ 74.32	\$ 78.04	\$ 81.94

NON-TEACHING

(Equivalent to 0.5 of a lecture hour)

STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$ 37.78	\$ 39.66	\$ 41.64	\$ 43.72
4	\$ 39.66	\$ 41.64	\$ 43.72	\$ 45.90
5	\$ 41.64	\$ 43.72	\$ 45.90	\$ 48.20

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be **\$98.75**.

See Article 7.3 Beyond Contract and Part-time