



HUMAN RESOURCES COMMITTEE
Via Zoom – District Office
3:30 – 5:00 p.m.
Meeting Minutes for December 14, 2022

Members Present: Morrie Barembaum, Rene Beiza, Dr. Mikaila Brown, Maria Garcia, Sil Han Jin, Dr. Jeffrey Lamb, Charlie Malone, Dr. Annabelle Nery, Tommy Patikamanant, Denise Salcido, Dr. Aaron Voelcker, Dr. Merari Weber, and John Zarske

Members Absent: Zina Edwards, Cheng Yu Hou, Enrique Perez, Nancy Tanner Jonae Varela, and Alistair Winter

1. Welcome

- a. The meeting was called to order at 3:32 p.m. Mr. Jin led the meeting.

2. Approval of the Minutes from November 9, 2022 Meeting

It was moved by Dr. Weber, seconded by Dr. Voelcker to approve the November 9, 2022 minutes.

3. Draft HRC Goals & Accomplishments

Mr. Patikamanant presented on the upcoming goals and accomplishments with the committee.

Discussion ensued and the committee made the following suggestions:

- Include turnover rate with identifying factors
- Include review and revise reference forms
- Update the FON statement
- Review and update the out-processing procedure including exit interviews, retirement checklist, benefit information and include in the January agenda
- Shorten the exit interview

4. Diversity Report

Dr. Brown provided information on the Diversity Report. It will be written in February using industry standards and focused on getting comprehensive statistics for this area. Staff will be able to update this report.

Adjourned at 4:10 p.m.

Next HRC Meeting:

Wednesday, January 11, 2023

Via Zoom, 3:30 – 5:00 p.m.