



**HUMAN RESOURCES COMMITTEE**  
**Via Zoom – District Office**  
**3:30 – 5:00 p.m.**  
**Meeting Minutes for November 9, 2022**

Members Present: Alistair Winter, Nancy Tanner, Sil Han Jin, Jonae Varela, Rene Beiza, Denise Salcido, Charlie Malone, Morrie Barembaum, Dr. Merari Weber, John Zarske, Maria Garcia, Tommy Patikamanant, Aaron Voelcker, and Dr. Jeffrey Lamb

Members Absent: Enrique Perez, Cheng Yu Hou, Zina Edwards, Gayane Khechoomian, Dr. Annebelle Nery, Dr. Mikaila Brown, and Jennifer De La Rosa

Guests: Lisa and Jimmy, ASL Interpreters and Roy Shahbazian

1. Welcome  
Meeting was called to order at 3:34 p.m. by Mr. Winter.
2. Approval of the Minutes from November 9, 2022 Meeting  
It was moved by Mr. Voelcker, seconded by Ms. Tanner to approve the November 9, 2022 minutes.
3. Full-time Faculty Obligation (FON)  
Mr. Winter reported there will be nineteen (19) full-time faculty to be hired for the 2023-2024 fiscal year. The number for each college site is unknown. Any changes will be reported on the next meeting.
4. AR 7120.1 Full-time Faculty Recruitment and Selection  
Mr. Winter presented the final draft. Discussion ensued. It was moved by roll call vote, to approve the administrative regulation. It will then be presented on the next District Council.
5. How to Identify Diversity  
Tabled for the next meeting. Dr. Brown was not able to attend the meeting.
6. EEO Plan  
Mr. Winter reported the EEO Plan is to be reviewed in an annual basis. Therefore, the agenda item will be placed on the January agenda, in order to start the review process.

Adjourned at 4:15 p.m.

Next HRC Meeting:  
Wednesday, December 14, 2022  
Via Zoom, 3:30 – 5:00 p.m.