



Rancho Santiago Community College District
District Council Meeting
October 2, 2023

1:30 p.m.

Via Zoom

<https://us06web.zoom.us/j/89680197537>

669-444-9171 / 896 8019 7537

Passcode is required and provided to District Council members in separate email.

Contact Debra Gerard at gerard_debra@rscsd.edu to obtain passcode.

Agenda

1. Call to Order/Update Martinez
2. Approval of August 28, 2023 District Council Meeting Minutes - **ACTION** Martinez
3. Approval of Reorganization – **ACTION** Winter/Ingram
 - a. Reorg #1345 v2 – DO/Business Services/Safety & Security
4. Approval of Administrative Regulations - **ACTION**
 - a. AR 3720 Information Resources Acceptable Use Gonzalez
 - b. AR 6150 Designation of Authorized Signatures Ingram
 - c. AR 6520 Security for District Property Ingram
5. Committee Reports – **INFORMATION**
 - a. Planning & Organizational Effectiveness Committee Perez
 - b. Human Resources Committee Winter
 - c. Fiscal Resources Committee Ingram
 - d. Physical Resources Committee Ingram
 - e. Technology Advisory Group Gonzalez
6. Constituent Representative Reports - **INFORMATION**
 - a. Academic Senate - SAC Coyne
 - b. Academic Senate - SCC Rutan
 - c. Classified Staff Johnson
 - d. Student Government - SAC Cantoran
 - e. Student Government – SCC Lopez

Next Meeting:
November 6, 2023



Rancho Santiago Community College District District Council Meeting

MINUTES August 28, 2023

Members:	Marvin Martinez	Present
	Enrique Perez	Present
	Iris Ingram	Present
	Alistair Winter for Cheng Yu Hou	Present
	Annebelle Nery	Present
	Jeannie Kim	Present
	Jesse Gonzalez	Present
	Claire Coyne	Present
	Craig Rutan	Present
	Matthew Beyersdorf	Present
	Corinna Evett	Present
	Michael Taylor	Present
	Diana Casares for Tyler Johnson	Present
	Zina Edwards	Present
	Ambar Nakagami	Present
	Raven Cantoran	Present
	Karely Elizarraraza for Gabriel Lopez	Present
Guests:	Adam O'Connor	

1. Call to Order/Update
 - a. The Chancellor convened the meeting via Zoom Conference at 1:32 p.m. and a roll call of attendees was taken.
2. Approval of Minutes
 - a. It was moved by Ms. Coyne, seconded by Ms. Edwards and carried with abstentions by Mr. Winter, Mr. Beyersdorf, Ms. Evett, Mr. Taylor, Ms. Casares, Ms. Cantoran and Ms. Elizarraraza to approve the minutes of the July 10, 2023 meeting.

3. Approval of 2023-2024 Adopted Budget
 - a. Vice Chancellor Ingram presented the 2023-2024 adopted budget which was recommended by the Fiscal Resources Committee for approval. It was moved by Ms. Ingram, seconded by Ms. Coyne and carried with an absention by Mr. Beyersdorf to approve the 2023-2024 Adopted Budget as presented.
4. Approval of Reorgs
 - a. It was moved by Ms. Ingram and seconded by Mr. Perez to approve Reorg #1345 v2 – DO/Business Services/Safety & Security. Discussion ensued. It was agreed that this reorg would be referred to the Planning and Organizational Effectiveness Committee for review prior to District Council approval.
 - b. It was moved by Mr. Rutan, seconded by Ms. Coyne and carried unanimously to approve Reorg #1360 – DO/Fiscal Services/Business Services as presented.
 - c. It was moved by Ms. Ingram and seconded by Ms. Coyne to approve Reorg #1361 – DO/Fiscal Services/Business Services. Discussion ensued. It was agreed that this reorg would be referred to the Planning and Organizational Effectiveness Committee for review prior to District Council approval.
5. Recommendation of Revised Board Policy 2330 Quorum and Voting
 - a. It was moved by Ms. Coyne, seconded by Mr. Taylor and carried unanimously to recommend revisions to Board Policy 2330 Quorum and Voting to the Board Policy Committee for approval.
6. Approval of Administrative Regulation AR 2325 Teleconferenced Meetings
 - a. It was moved by Mr. Rutan, seconded by Mr. Beyersdorf and carried unanimously to approve NEW AR 2325 Teleconferenced Meetings.
7. Committee Reports
 - a. Planning and Organizational Effectiveness Committee (POEC)
Vice Chancellor Perez provided a report of the August 23, 2023 meeting.
 - b. Human Resources Committee (HRC)
Asst. Vice Chancellor Winter reported there were no meetings over the summer and the next meeting would be held in September 2023.
 - c. Fiscal Resources Committee (FRC)
Ms. Ingram reported on the August 16, 2023 meeting. The next meeting will be held on September 20, 2023.
 - d. Physical Resources Committee (PRC)
Ms. Ingram reported that the next meeting will be held on September 6, 2023.
 - e. Technology Advisory Group (TAG)
Asst. Vice Chancellor Gonzalez reported there were no meetings over the summer and the next meeting would be held on September 7, 2023.

8. Constituent Representative Reports

- a. Academic Senate/SAC: Ms. Coyne reported on the SAC Academic Senate activities.
- b. Academic Senate/SCC: Mr. Rutan reported on the SCC Academic Senate activities.
- c. CSEA: Ms. Casares provided a report on CSEA activities.
- d. Student Government/SAC: Ms. Cantoran reported on SAC ASG activities.
- e. Student Government/SCC: Ms. Elizarraraza reported on SCC ASG activities.

Next Meeting: The next meeting will be held on Monday, October 2, 2023
Meeting Adjourned: 2:30 p.m.
Approved: October 2, 2023

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
REORGANIZATION REQUEST FORM

1345 V2

Number # _____
Assigned by Human Resources

Use this form and the reorganization process to make a permanent personnel change in your program or department. If additional documentation is necessary, please attach additional pages.

6/22/23 resubmit with updated budget form

Site/Department/Division: DO/DS&S/BFS

Manager/Supervisor: Ralph Webb, Chief, District Safety & Security


Ralph Webb - May 25, 2023 11:48 PDT

Position(s) affected

CURRENT POSITION	PROPOSED POSITION
	Locksmith (NEW)

Current annual salary/benefits cost \$ NA Proposed annual salary/benefits cost \$ 107,422.34

Specify budget impact – include exact amounts or the best available estimate and the source of funding:

GENERAL FUNDS RESTRICTED FUNDS

Source of funding (account numbers): 11-0000-677000-54161-2130 (see revised budget page)
(Attach necessary budget change forms)

Reason for reorganization

The Locksmith position is a new position being added to District Safety & Security to assure the safety and security of RSCCD equipment through proper maintenance, issuance of keys as well as installing, adjusting, maintaining, repairing and replacing locks, security systems and related hardware.

Will there be duties and/or responsibilities that will no longer be performed/required in this department/division?



No Yes If yes, please explain below.

Does this change affect more than one department/division? No Yes If yes, please explain below.

Please note: You are required to attach both current and proposed organization charts (*highlighting all positions affected, both current and proposed*) with this form.

Submitted by (District Cabinet Member):  Date: 6/1/2023

SIGNATURES AND/OR REVIEW DATES

Human Resources (Signature/Date):  Alistair Winter (Jun 26, 2023 08:09 PDT)	Business Operations & Finance (Signature/Date):  Adam O'Connor (Jun 26, 2023 08:15 PDT)
COLLEGE POSITIONS	DISTRICT POSITIONS
President's Council Approval (Signature/Date):	Chancellor's Cabinet Approval (Signature/Date):
Chancellor's Cabinet Approval (Signature/Date):	Chancellor's Council Approval (Signature/Date):
CSEA (Signature/Date):	CSEA (Signature/Date):





scan (00A)

Final Audit Report

2023-05-26

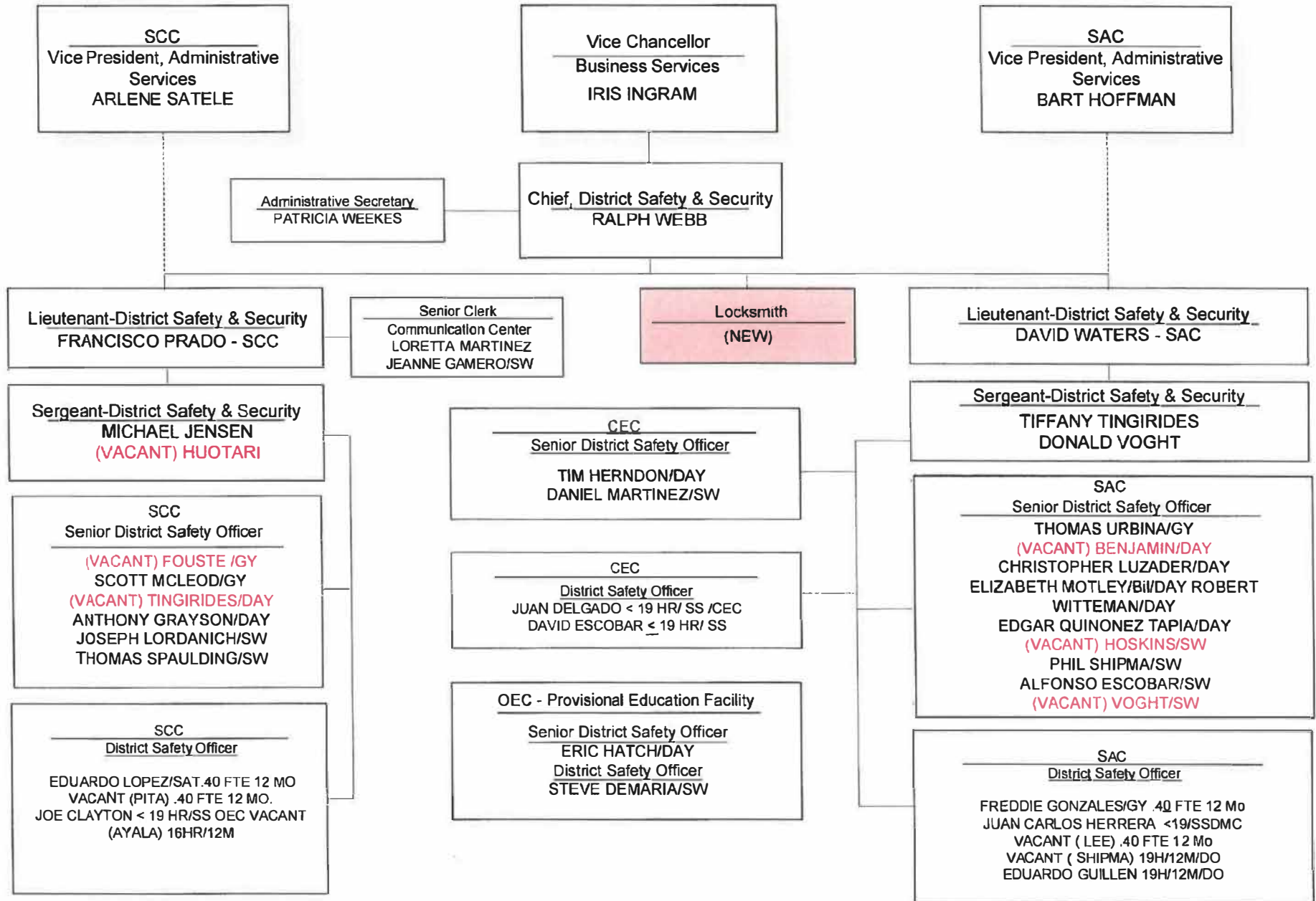
Created:	2023-05-26
By:	Pat Weekes (Weekes_Pat@rscdd.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAjFMOzZGdFNmwn1kDPRoRealKhdytHFxs

"scan (00A)" History

-  Document created by Pat Weekes (Weekes_Pat@rscdd.edu)
2023-05-26 - 0:10:01 AM GMT- IP address: 204.75.252.3
-  Document emailed to Ralph Webb (Webb_Ralph@rscdd.edu) for signature
2023-05-26 - 0:11:12 AM GMT
-  Email viewed by Ralph Webb (Webb_Ralph@rscdd.edu)
2023-05-26 - 0:42:56 AM GMT- IP address: 76.82.128.27
-  Document e-signed by Ralph Webb (Webb_Ralph@rscdd.edu)
Signature Date: 2023-05-26 - 0:43:12 AM GMT - Time Source: server- IP address: 76.82.128.27
-  Agreement completed.
2023-05-26 - 0:43:12 AM GMT

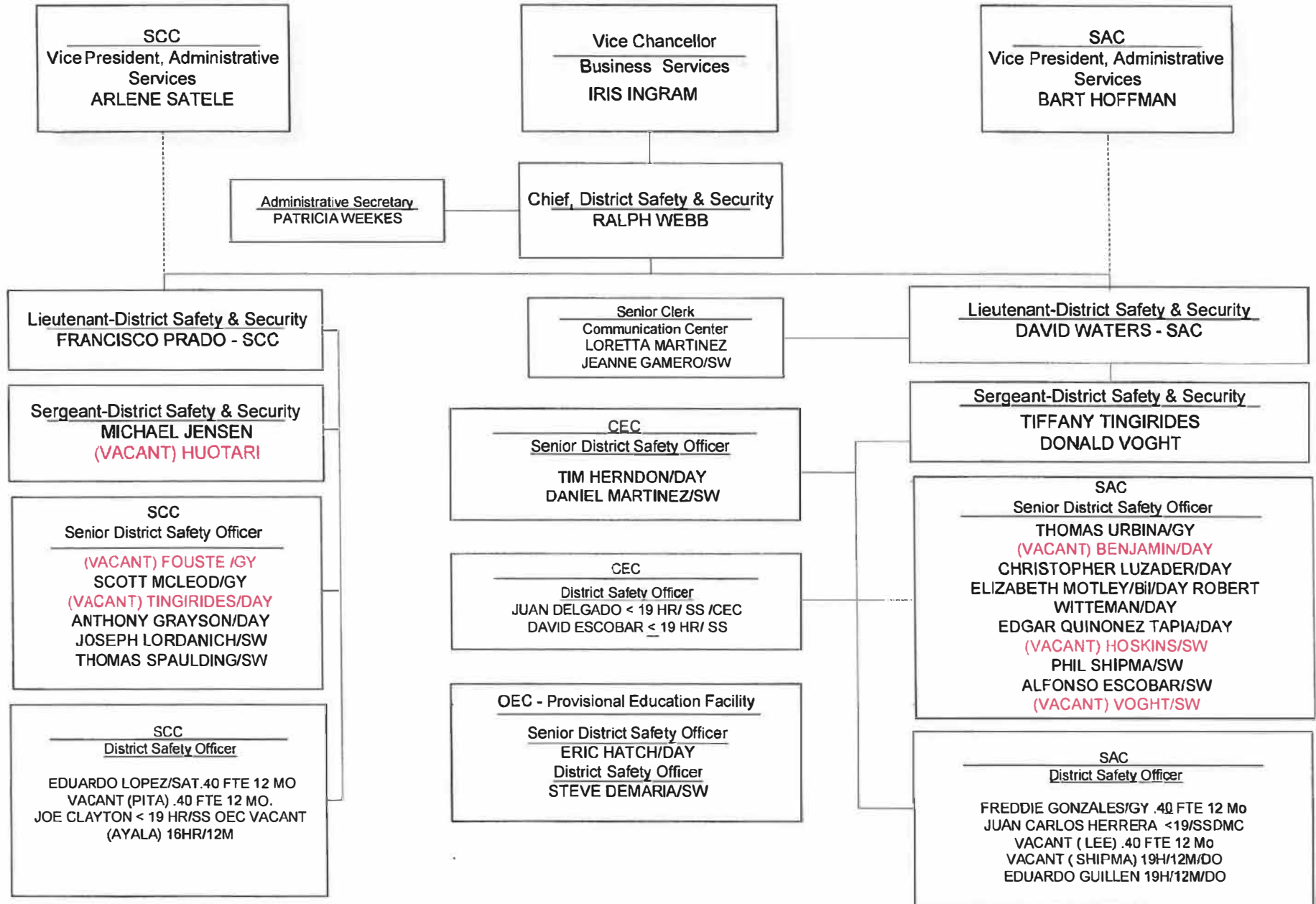
**Rancho Santiago Community College District
BUSINESS SERVICES
DISTRICT SAFETY AND SECURITY**

Proposed Org Chart



**Rancho Santiago Community College District
BUSINESS SERVICES
DISTRICT SAFETY AND SECURITY**

Current Org. Chart



RSCCD

2022-2023 Cost of Position

COST OF NEW POSITION - CLASSIFIED CONTRACT

POSITION TITLE	Locksmith		
GRADE & STEP	MONTHLY RATE	NO OF MONTHS	ANNUAL COST
Grade "11", Step "3"	\$ 5,156.457	12	\$ 61,877.48

SALARY RELATED TAX/BENEFITS	BENEFIT RATE	BENEFIT COST	
PERS	25.370%	15,698.32	
SOCIAL SECURITY	6.200%	3,836.40	
MEDICARE	1.450%	897.22	
UNEMPLOYMENT	0.500%	309.39	
WORKERS COMP	1.500%	928.16	
ACTIVE RET. INS. COST	0.000%	-	
TOTAL TAX & BENEFIT COST	35.020%	\$ 21,669.49	\$ 21,669.49
TOTAL SALARY & BENEFIT COST			\$ 83,546.97

FRINGE BENEFITS COST	BENEFIT RATE	BENEFIT COST	
FRINGE BENEFITS (CSEA only)		1,500.00	
SOCIAL SECURITY	6.200%	93.00	
MEDICARE	1.450%	21.75	
UNEMPLOYMENT	0.500%	7.50	
WORKERS COMP	1.500%	22.50	
ACTIVE RET. INS. COST	0.000%	-	
TOTAL FRINGE BENEFIT COST	9.650%	\$ 1,644.75	\$ 1,644.75

INSURANCE BENEFITS			
LIFE INSURANCE (ANNUAL OR \$50,000 minimum)			
(Annual Life Insurance X \$0.075/1000 X 12 Months) \$	61,877.48	55.69	
MEDICAL INSURANCE (see below)		22,174.93	
TOTAL INSURANCE COST		22,230.62	\$ 22,230.62

TOTAL COST OF POSITION	\$ 107,422.34
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BENEFITS =	\$ 45,544.86
BENEFIT COST AS A PERCENT OF CONTRACT =	73.60%

Admn., Superv/Mang. & Conf. (including Fringe amount)	Max	40,345.56	24,826.18	AVERAGE
CSEA	Max	35,228.16	22,174.93	AVERAGE

NOTE: WHEN CALCULATING A VACANT POSITION PLEASE USE AVERAGE \$\$ FOR H&W

Perez, Carol

From: Huegli, Gina
 Sent: Thursday, June 15, 2023 10:22 AM
 To: Weekes, Pat
 Cc: Waters, David; Hoferitza, Joann; Nguyen, Thao; Webb, Ralph
 Subject: RE: Reorg 1345 - new Locksmith in District Safety

Hi Pat,
 After meeting with Dave and under his direction, I prepared and submitted the 2023/2024 budget change form to Adam using only fund 11 P/T vacant officer positions. Also, please note the annual cost for the locksmith position changed from \$107,422 to \$112,171. This is due to PERS and SUI rate changes and CSEA annual salary schedule changes for the new fiscal year.

**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
 BUDGET CHANGE FORM**

For Accounting Use

FISCAL YEAR: 2023-2024 FUND TRANSFER NUMBER: _____

TO: FISCAL SERVICE PROCESS DATE: _____

FROM: Ralph Webb David Waters / Safety and Security ENTERED BY: _____
Signature - Administrator College - Department Name

DATE: 7/1/2023

It is requested that changes to budgeted funds be made as listed below:

CREDIT						DEBIT					
Fund XX	Project XXXX	TOPS XXXXXX	Department XXXXX	Object XXXX	Amount	Fund XX	Project XXXX	TOPS XXXXXX	Department XXXXX	Object XXXX	Amount
11	0000	677000	54167	2310	25,918	11	0000	677000	54161	2130	64,971
11	0000	677000	54167	3215	3,458	11	0000	677000	54161	3215	17,334
11	0000	677000	54167	3315	804	11	0000	677000	54161	3315	4,121
11	0000	677000	54167	3325	376	11	0000	677000	54161	3325	964
11	0000	677000	54167	3335	169	11	0000	677000	54161	3415	22,249
11	0000	677000	54167	3515	14	11	0000	677000	54161	3515	34
11	0000	677000	54167	3615	390	11	0000	677000	54161	3615	998
11	0000	695000	54163	2310	25,648	11	0000	677000	54161	3915	1,500
11	0000	695000	54163	3325	372						
11	0000	695000	54163	3335	334						
11	0000	695000	54163	3515	13						
11	0000	695000	54163	3615	385						
11	0000	695000	54166	2310	21,599						
11	0000	695000	54166	3325	314						
11	0000	695000	54166	3335	281						
11	0000	695000	54166	3515	11						
11	0000	695000	54166	3615	324						
11	0000	695000	54167	2310	25,379						
11	0000	695000	54167	3215	4,467						
11	0000	695000	54167	3315	1,038						
11	0000	695000	54167	3325	369						
11	0000	695000	54167	3335	113						
11	0000	695000	54167	3515	14						
11	0000	695000	54167	3615	381						
TOTAL					112,171	TOTAL					112,171

Reason for Change: Fund Reorg#1345 Locksmith. Using five P/T officer vacancies to fund F/T position, Jose Ayala#1030842, Lazaro Pita#1288807, Phil Shipma#1209698, Patrick Lee#1416553, Joe Clayton#1026923

Contact Person: Gina x07324
Name Phone No.

Approval Signatures: _____
Resource Development (for Special Projects only) Date

President or Vice President Date

Fiscal Administrator Date

Gina Huegli

Budget Analyst, Business Operations and Fiscal Services
Rancho Santiago Community College District
(714) 480-7324 Office

From: Weekes, Pat <Weekes_Pat@rscdd.edu>
Sent: Tuesday, June 6, 2023 5:11 PM
To: Huegli, Gina <Huegli_Gina@rscdd.edu>
Cc: Waters, David <Waters_David@rscdd.edu>; Hoferitza, Joann <Hoferitza_Joann@rscdd.edu>; Nguyen, Thao <Nguyen_Thao@rscdd.edu>
Subject: FW: Reorg 1345 - new Locksmith in District Safety

Good afternoon Gina,

Would you please verify that these are the account #'s for vacant PT permanent positions as we are going to use these monies to fund the locksmith position?

VACANT – Pita – SCC 2310	11-0000-677000-54167-2310 and 11-0000-695000-54167-2310
VACANT – Clayton – SCC 2310	11-0000-695000-54167-2310 and 12-3610-695000-54167-2310
VACANT – Lee – SAC	11-0000-695000-54166-2310
VACANT – Shipma – SAC	11-0000-695000-54163-2310

We need enough money to cover salary and benefits for the locksmith position @ \$107,423.

Thanks so much for your help.

Pat

From: Waters, David <Waters_David@rscdd.edu>
Sent: Tuesday, June 6, 2023 4:11 PM
To: Weekes, Pat <Weekes_Pat@rscdd.edu>
Subject: Fwd: Reorg 1345 - new Locksmith in District Safety

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From: O'Connor, Adam <OConnor_Adam@rscdd.edu>
Sent: Tuesday, June 6, 2023 3:15:59 PM
To: Webb, Ralph <Webb_Ralph@rscdd.edu>; Waters, David <Waters_David@rscdd.edu>
Cc: Ingram, Iris <Ingram_Iris@rscdd.edu>; Nguyen, Thao <Nguyen_Thao@rscdd.edu>
Subject: FW: Reorg 1345 - new Locksmith in District Safety

Dave, Iris asked that this reorg eliminate an officer vacancy to cover the cost of the locksmith position. Please update the reorg accordingly. Thank you.

Adam M. O'Connor, CPA
Assistant Vice Chancellor, Fiscal Services



Budget Change Form

Doc Date: 05/31/2023	Fiscal Use Only:
Fiscal year: 2023 ▾	Process Date: <input type="text"/>
Reason Code: ADJ - Adjustment ▾	Fund Transfer Number: <input type="text"/>
Reason for Change: Transfer funds-Locksmith	

Routing Information

Supervisor Location: DO - District Office ▾	Supervisor Division: SFIS - DO Business, Opertns, & Fiscal Svc ▾
Supervisor: Webb, Ralph J. - 2555265 ▾	Supervisor Position: SSAFE-UF-CHIEF UF-Chief Dist Safety & Sec ▾

Budget Information
It is requested that changes to budgeted funds be made as listed below:

Credit (From)				Debit (To)			
Row	GL Acct	Amount	Add/Delete	Row	GL Acct	Amount	Add/Delete
1	11_0000_677000_54167_2130	61878.00	+ -	1	11_0000_677000_54161_2130	61878.00	+ -
2	11_0000_677000_54167_3215	15699.00	+ -	2	11_0000_677000_54161_3215	15699.00	+ -
3	11_0000_677000_54167_3315	3930.00	+ -	3	11_0000_677000_54161_3315	3930.00	+ -
4	11_0000_677000_54167_3325	920.00	+ -	4	11_0000_677000_54161_3325	920.00	+ -
5	11_0000_677000_54167_3515	318.00	+ -	5	11_0000_677000_54161_3515	318.00	+ -
6	11_0000_677000_54167_3615	952.00	+ -	6	11_0000_677000_54161_3615	952.00	+ -
7	11_0000_677000_54167_3915	1500.00	+ -	7	11_0000_677000_54161_3915	1500.00	+ -
8	11_0000_677000_54167_3415	22231.00	+ -	8	11_0000_677000_54161_3415	22231.00	+ -
		Total Amount:	107428.00			Total Amount:	107428.00

Comment

Add Comment

Patricia Weekes 05/31/2023 15:14
Move money into accounts for new reorg Locksmith position.

Signatures

Originator:
I approve this budget change form.

Patricia Weekes 05/31/2023 Sign UnSign

Please Submit the form Unsign to make more changes

Approver1:

I approve this budget change form.

Sign UnSign

VP/Approver 2:

I approve this budget change form.

Sign UnSign

AdminService Budget Checker:

I approve this budget change form.

Sign UnSign

AdminService VP:

I approve this budget change form.

Sign UnSign

Resource Development:

I approve this budget change form.

Sign UnSign

Budget Analyst:

I approve this budget change form.

Sign UnSign

Fiscal Approver:

I approve this budget change form.

Sign UnSign

© Rancho Santiago Community College District

Admin Section

Requires Approver 1 Approval:	1
Requires Aux Service Approval:	0
Requires VP/Approver 2:	0
Requires AdminService Budget Checker Approval:	0
Requires AdminService VP Approval:	0
Requires Resource Dev Approval:	0
Requires Budget Analyst Approval:	1
Requires Fiscal VC Approval:	0
Next Approver:	Approver 1

Restart Workflow:	
Fund 1:	11
Project 1:	0000

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
SANTA ANA, CALIFORNIA

CLASS SPECIFICATION
MARCH 2023

LOCKSMITH
JOB DESCRIPTION - CLASSIFIED

POSITION OVERVIEW

Assures the security and safety of campus equipment and facilities through proper maintenance of door locks, hardware and closures. Installs, adjusts, maintains, repairs, and replaces keyed, code, and card-read locks, security systems, and related hardware. Makes keys and installs and ensures continuous working condition of latches, door closing mechanisms, and panic exit devices.

Sets up and changes lock keying and combination hierarchies. Assures compliance to standards and regulations governing keys and access.

REPRESENTATIVE DUTIES

Makes keys and installs locks and related hardware, including doors and panic exit devices, and performs the carpentry necessary for installation; consults with customers on lock and security needs. Proposes lock systems. Schedules and plans installations and repair work orders to optimize use of time and minimize disruption of school activities; learns and applies emerging technologies and advances as necessary to perform duties in an efficient, organized, and timely manner; accesses and retrieves work orders using the automated work order system. May enter time and materials information associated with work performed on orders.

Designs multi-level master key systems. Interprets master keying guides, using appropriate discretion and special knowledge of lock systems to preserve the integrity of the District's master key system while meeting customer requests; adjusts, maintains, repairs, and replaces door locks, padlocks, cabinet locks, utility locks, combination locks, and related hardware, such as panic exit devices, latches, catches, fasteners, and pneumatic door closing mechanisms; sets up and maintains computer-aided documentation and inventory on keys, locks, and lock systems including names and contact information on keys and cards that have been issued, serial numbers, access and permission levels, combinations, and locations; redesigns lock cylinders to use new multiples of keys.

Cuts, duplicates, and stamps identification numbers on keys and cards. Operates key cutting machines and carpentry tools; changes lock combinations by using code systems and code machine; programs and may participate in installing computer - aided entry systems; maintains up to - date records of levels of access. Installs, troubleshoots, repairs, and maintains electronic key card systems; repairs safes and safe - locking systems. Devises systems to prevent break-ins and pilferage. Installs lock down devices to prevent pilferage.

Opens or removes locks that cannot be opened by ordinary means; ability to use picklocks in cylinders to open door locks without keys; initiates requisitions for purchase of locks and related hardware. Prepares requisitions and reports as required; recommends standards and specifications for equipment, materials, and workmanship for work performed by staff and outside contractors; may assist in other general maintenance activities on an as-needed basis; maintains currency of knowledge and skills relating to the duties and responsibilities.

Performs other related duties as assigned.

LOCKSMITH
JOB DESCRIPTION – CLASSIFIED (CONTINUED)

REQUIRED SKILLS AND QUALIFICATIONS

Knowledge and Skills:

The position requires in - depth knowledge of hierarchical lock systems. Requires knowledge of building and safety codes and regulations dealing with locks and exits, including those codes applicable for fire safety and to comply with access requirements for disabled persons. Requires working knowledge of carpentry including the full range of tools used in the area or responsibility. Requires a working knowledge of computer aided office productivity tools including but not limited to, word processing, spreadsheets, and special databases used by the department.

Requires sufficient math skills to calculate sums, fractions, decimals, and numerical sequences. Requires sufficient human relation skills to convey technical concepts to others and work cooperatively with a range of customers in the District.

Abilities:

Requires the ability to setup and implement master keying systems. Requires the ability to cut and issue keys, card, and combinations. Requires the ability to hang and fit doors, including those with pneumatic mechanisms. Requires the ability to employ safe work habits. Requires the ability to meet production and deadline requirements. Requires the ability to prepare and maintain accurate documentation of locks and combination issuance. Requires the ability to maintain productive and cooperative working relationships with others.

Physical Abilities:

Requires the ability to perform work of an active nature; to stand for extended periods of time, walk up to 400 yards, and manipulate (lift, carry, move) heavy weights of up to 75 pounds on a regular basis. Requires the ability to push, pull, and guide materials over 60 pounds. Requires the ability to climb, stoop, kneel, and crouch on a regular basis.

Requires sufficient hand - eye coordination, hand and finger dexterity including ability to grasp, and visual acuity to operate specialized equipment and read technical (including blueprints) and safety information. Requires auditory ability to hear machinery sounds and alarms. Requires near and far visual acuity to read printed materials, moving objects, and observe work - in - progress. Requires speaking ability to carry on ordinary conversations. Requires the ability to work in extreme temperature conditions.

LOCKSMITH
JOB DESCRIPTION – CLASSIFIED (CONTINUED)

MINIMUM QUALIFICATIONS

High school diploma or equivalent and formal training leading to certification in lock systems and four years experience in the installation, maintenance and repair of mechanical and combination locking devices and the maintenance of master key systems, one year of which must have been working within a journey-level capacity.

Licenses and Certificates:

Requires a valid driver's license. Certified Registered Locksmith. Must be bondable.

Board Approval Date: March 27, 2023

Signature: 

Email: Huegli_Gina@rscdd.edu

Signature:

Email: gerard_debra@rscdd.edu

Signature:

Email: gerard_debra@rscdd.edu

Signature:

Email: winter_alistair@rscdd.edu

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 3
General Institution

AR 3720 Information Resources Acceptable Use

References

15 U.S. Code Sections 6801 et seq.
17 U.S. Code Sections 101 et seq.
Penal Code Section 502, Cal. Const., Art. 1 Section 1
Government Code Section 3542.1 subdivision (b)
16 Code of Federal Regulations Parts 314.1 et seq.
Federal Rules of Civil Procedure, Rules 16, 26, 33, 34, 37, 45

1.0 Purpose and Scope

The objective of this administrative regulation is to outline the acceptable use of information resources at Rancho Santiago Community College District (“District”). Inappropriate use exposes the District to risks including compromise of network systems and services or legal issues.

This regulation applies to all District students, faculty, and staff and to any other individuals granted use of District information resources. This regulation shall be made available to users of District’s Information Resources. This regulation shall not be construed as a waiver of any rights of Rancho Santiago Community College District; nor shall the intention be that it conflicts with applicable federal, state, and local laws.

2.0 Information Resources Applicability

This regulation refers to all District information resources whether individually controlled or shared, stand-alone or networked. It applies to all computer and computer communication facilities owned, leased, operated, or contracted by the District. This includes, but is not limited to, personal computers, workstations and associated peripherals, servers, network infrastructure, mobile phones, mobile computing devices, software and all other information resources, regardless of whether used for administration, research, teaching, or other purposes.

3.0 Rights and Privileges

The District information resources are the sole property of Rancho Santiago Community College District. The District information resources are for District instructional and work-related purposes only.

The District reserves all rights, including termination of all access to information resources that it owns and operates. Access and privileges to RSCCD information resources are assigned and managed by Information Technology Services (ITS) as well as other systems administrators of individual information resources. Users may be authorized to use information resources and be granted appropriate access and

privileges following the approval steps prescribed for specific information resources. Users may not, under any circumstances, transfer or confer these privileges to other individuals.

4.0 Responsibilities

Anyone who uses the District's information resources to harass, or make defamatory remarks, shall bear full responsibility for his or her actions. District's information resources provide access to external networks, including those of public and private sources, which furnish electronic mail, information services, bulletin boards, websites, social media, etc. Users may encounter material that may be considered offensive or objectionable in nature or content. Users shall not transmit or store any illegal, fraudulent, malicious, harassing, or obscene communications and/or content that is encountered. District does not assume responsibility for the contents of any external information resource. District's role in managing these information resources is only as an information carrier. Users of District's information resources must comply with the acceptable use guidelines for external information resources accessed through District's information resources.

Users of District's information resources must never use any information resources to perform an illegal or malicious act. Any user attempting to change in any way the scope of information resource access to which they are authorized shall be regarded as malicious.

Users must not release any individual's (student, faculty or staff) personal information to anyone without proper authorization.

Users of District's information resources must not use such resources in a way that violates federal, state, local or other law, or in a way that violates any District policies.

5.0 Copyrights and Licenses

Users of District's information resources must respect copyrights and licenses to software and other on-line information. Information resources protected by copyright are not to be duplicated in any form, except as permitted by law or by written contract or with permission from the owner or legal holder of the copyright. Protected software may not be copied into, from, or by any District facility or system, except pursuant to a valid license or as otherwise permitted by copyright law. District may require written documentation verifying the user's right to make use of copyrighted materials prior to allowing them to be placed within District's information resources.

In addition to software, all other copyrighted information (text, images, icons, programs, etc.) retrieved from information resources must be used in conformance with applicable copyright and other law. Copied material must be properly attributed. Plagiarism of computer information is prohibited in the same way that plagiarism of any other protected work is prohibited.

6.0 Number of Simultaneous Users

The number and distribution of copied material must be handled in such a way that the number of simultaneous users in a department does not exceed the number of original copies purchased by that department, unless otherwise stipulated in the purchase contract.

7.0 Integrity of Information Resources

Users of District information resources must respect the integrity of computer-based information resources. No user shall attempt to deliberately degrade the performance of a District information resource.

8.0 Modification or Removal of Equipment

Users of District information resources must not attempt to modify or remove computer equipment, software, or peripherals that are owned by others without proper authorization.

9.0 Unauthorized Use

Users of District Information resources must not interfere with others' access and use of the District computers. This includes, but is not limited to: the sending of chain letters or excessive messages, either locally or off-campus; printing excess copies of documents, files, data, or programs; running grossly inefficient software when efficient alternatives are known by the user to be available; unauthorized modification of system facilities, operating systems, or disk partitions; attempting to crash or tie up a District computer or network; and damaging or vandalizing District computing facilities, equipment, software or computer files.

10.0 Unauthorized Programs

Users of District information resources must not intentionally develop or use programs which disrupt other users of District information resources or which access private or restricted portions of the system, or which damage the software or hardware components of the system. Users of District information resources must ensure that they do not use programs or utilities that interfere with other users of District information resources or that modify normally protected or restricted portions of the system or user accounts. If any unauthorized program(s) is(are) discovered on District resources, the District reserves the right to immediately remove or block access from the system in violation. The use of any unauthorized or destructive program will result in disciplinary action as provided in this procedure and may further lead to civil or criminal legal proceedings.

11.0 Unauthorized Access

Users of District information resources must not seek to gain unauthorized access to information resources and must not assist any other persons to gain unauthorized access.

12.0 Abuse of Computing Privileges

Users of District information resources must not access computers, computer software, computer data, or information, or networks without proper authorization, or intentionally enable others to do so, regardless of whether the computer, software, data, information, or network in question is owned by the District. For example, abuse of the networks to which the District belongs or the computers at other sites connected to those networks will be treated as an abuse of District computing privileges.

13.0 Reporting Problems

Any defects discovered in system accounting or system security must be reported promptly to the Information Technology Services (ITS) Help Desk so that steps can be taken to investigate and solve the problem.

14.0 Accounts and Password Protection

Users of District information resources are responsible for the proper use of individual accounts, including but not limited to, proper password protection. A computer user who has been authorized to use a password-protected account may be subject to both civil and criminal liability if the user discloses the password or otherwise makes the account available to others without permission of the system administrator.

Any user account that has been identified as compromised (meaning that an unauthorized individual has gained access to the user account) is subject to temporary suspension or deletion until the assigned account user can be validated and appropriate security remediation has been completed.

15.0 Usage

Computer users must respect the rights of other computer users. Attempts to circumvent these mechanisms in order to gain unauthorized access to the system or to another person's information are a violation of District procedure and may violate applicable law.

16.0 Electronic Messaging Systems

The District has multiple electronic messaging systems, including but not limited to, an electronic mail (e-mail) system, instant messaging (IM) and text messaging platforms, messaging utilities within its Learning Management System and multiple other systems that allow messages to be delivered electronically (Electronic Messaging Systems).

Users are responsible for using these technologies responsibly and within the following policies:

- The District's Electronic Messaging Systems are not to be used to send defamatory, fraudulent, harassing, obscene, threatening, or other messages that intentionally embarrass, disparage or disrespect others and their opinions, violate applicable federal, state or other law, violate the District Code of Ethics (Board Policy 7701), Civility policy (Board Policy 7002), the Standards of Student Conduct (Board Policy 5500) or any other District policy, or which constitute the unauthorized release of confidential information.
- The District's Electronic Messaging Systems may not be used to transmit commercial or personal advertisements, solicitations or promotions.
- Sending unsolicited messages is prohibited, including the sending of junk mail or other advertising material to individuals who did not specifically request such material.
- Creating or forwarding chain letters or pyramid schemes of any type is prohibited.
- The District's Electronic Messaging Systems must not be used to create any messages that may be considered offensive or disruptive. Examples of messages deemed to be offensive are any which contain sexual implications, racial slurs, gender-specific comments or any other comment that offensively addresses someone's age, sexual orientation, religious or political beliefs, national origin, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, marital status, physical or mental disability, pregnancy, or military and veteran status.
- Falsifying e-mail headers or routing information so as to obscure the origins of the e-mail or identity of the sender is a violation of this Administrative Regulation.
- Unauthorized access to others' e-mail accounts is prohibited.

- Personally identifiable information must not be e-mailed without encryption.
- Caution must be used when opening e-mail attachments or following hypertext links received from unknown senders, which may contain malware or viral code.
- Any e-mail or message found to contain malware, viral code or categorized as a phishing type message is subject to administrative removal without the consent of the user.
- While every reasonable attempt will be made to ensure the privacy of user accounts and electronic mail, users understand that there is no guarantee that accounts or electronic mail are private. Electronic mail is not 100% secure, nor is it delivered via a 100% secure information resource.
- Users understand that the District email system contains a set of technical tools to protect the security of its data. These tools allow technical staff to manage and secure smart phones and tablets when an email app is used to synchronize District issued email from them. The District uses these technical tools as required to protect the security of its information resources, in accordance with this regulation and as required by District policies and governing law. Users who choose to use an email app to synchronize their District issued email from a personally owned mobile smart phone or tablet may receive a “remote security administration” notification, a request to “allow my organization to manage my device,” or a similar message prior to connecting to the District email system. These notifications indicate the presence of the technical tools previously mentioned and how they can potentially be used. However, the District only uses a limited set of standards to ensure basic email security on personally owned devices as a more specifically defined in:

<https://intranet.rscsd.edu/ITS/Pages/EmailMobileDevices.aspx>

The District is not able to see phone records, text messages, pictures, browsing history or any personal data stored or sent on personally owned devices and the District will not perform a remote device wipe on personally owned devices unless requested by the device owner. Users agree to allow these technical controls be implemented on their personally owned devices by their choice to synchronize email on them. Users understand that this type of usage is completely voluntary and not required by the District.

17.0 Generative Artificial Intelligence

Generative Artificial Intelligence (AI) is technology that can generate text, images, or other media in response to prompts and may be implemented through chatbot systems and other mechanisms. Users may only use Generative AI in a lawful, ethical manner that complies with all federal, state, or local laws and that does not violate any District policies or standards of academic integrity.

18.0 Information Belonging to Others

Users must not intentionally seek or provide information on, obtain copies of, or modify data files, programs, or passwords belonging to other users, without the permission of those other users.

19.0 User Identification

Users shall not send communications or messages anonymously or without accurately identifying the originating account or station. However, systems that allow anonymous messaging to protect the identity of the sender are excluded from this provision.

20.0 Political, Personal, and Commercial Use

The District is a non-profit, tax-exempt organization and, as such, is subject to specific federal, state and local laws regarding sources of income, political activities, use of property and similar matters.

20.1 Political Use

District information resources must not be used for partisan political activities where prohibited by federal, state, or other applicable laws.

20.2 Personal Use

District information resources given to users are provided to assist district employees and volunteers in the performance of their jobs and are intended for business and instructional use. Users are expected to exercise good judgment regarding the reasonableness of personal use of District information resources and assets. Personal use of District information resources and assets should be purely incidental. Incidental personal use should not conflict in any way with business objectives or interests, organizational values, or standards of business conduct.

20.3 Commercial Use

District information resources must not be used for commercial purposes. Users also are reminded that the “.cc” and “.edu” domains on the Internet have rules restricting or prohibiting commercial use, and users may not conduct activities not authorized within those domains.

21.0 Nondiscrimination

All users have the right to be free from any conduct connected with the use of Rancho Santiago Community College District information resources which discriminates against any person on the basis of national origin, religion, age, gender, gender identity, gender expression, race or ethnicity, color, medical condition, genetic information, ancestry, sexual orientation, marital status, physical or mental disability, pregnancy, or military and veteran status, or because he or she is perceived to have one or more of the foregoing characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics. No user shall use the District network and computer resources to transmit any message, create any communication of any kind, or store information which violates any District regulation regarding discrimination or harassment, or which is defamatory or obscene, or which constitutes the unauthorized release of confidential information.

22.0 Computing Standards

The District maintains a list of approved computing standards, which is located here: <https://rscgd.edu/Departments/Educational-Services/Technology-Advisor-Group/Pages/default.aspx>

Computing Standards have been vetted to ensure compliance with the accessibility requirements of Section 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. §794d), and its implementing regulations set forth at Title 36, Code of Federal Regulations, Part 1194. Computing standards have also been assessed to ensure information security compliance and software compatibility across District technology platforms. District will only procure information resources within established computing standards. Use of information resources outside of computing standards cannot be guaranteed to satisfy accessibility and information security regulations. As such, exceptions may be prohibited and shall be reviewed by Information Technology Services

on a case-by-case basis. These computing standards are applicable to technology procured by the District and not to personally owned devices.

23.0 Disclosure

23.1 No Expectation of Privacy

The District Reserves the right to monitor all use of the District information resources and access all content stored in its systems to troubleshoot system problems, disruptions or outages and to assure compliance with these policies. Suspected inappropriate use of systems by individuals may also be investigated in order to protect the organization. Users should be aware that they have no expectation of privacy in the use of the District information resources or in anything they store, create, send, or receive on a District information resource. The District will exercise this right only for legitimate District purposes, including but not limited to ensuring compliance with this regulation and the integrity and security of its systems or as allowed by law.

23.2 Possibility of Disclosure

Users must be aware of the possibility of unintended disclosure of communications.

23.3 Retrieval

It is possible for information entered on or transmitted via computer and communications systems to be retrieved, even if a user has deleted such information.

23.4 Public Records

The California Public Records Act (Government Code Sections 6250 et seq.) includes computer transmissions in the definition of “public record” and nonexempt communications made on the District information resources must be disclosed if requested by a member of the public.

23.5 Litigation

Computer transmissions and electronically stored information may be discoverable in litigation.

Student files are considered educational records as covered by the Family Educational Rights and Privacy Act of 1974 (Title 20, Section 1232(g) of the United States Code). Such records are considered confidential under the law, but student files and electronic mail may be subject to search under court order if such files are suspected of containing information that could be used as evidence in a court of law. In addition, system administrators may monitor network traffic and/or access student files or electronic mail as required to protect the integrity of information resources (e.g., examining files or accounts that are suspected of unauthorized use or misuse, or that have been corrupted or damaged).

24.0 Title IV Information Security Compliance

The Gramm-Leach-Bliley Act requires entities that participate in Title IV Educational Assistance Programs to develop, implement, and maintain a comprehensive information security program that is written in one or more readily accessible parts and contains administrative, technical, and physical safeguards that are appropriate to the entity’s size and complexity. As a participating entity, the District has adopted Board Policy 3730 Information Security – Logging and Monitoring and associated Administrative Regulations to guide its information security program. Users of District information resources shall become familiar with Board Policy 3730 and its associated

Administrative Regulations as they provide further guidance on acceptable use of District information resources.

25.0 Violations

Users' information resources privileges may be suspended upon the discovery of violation of this regulation. Violations of this regulation will be dealt with in the same manner as violations of other District policies and regulations and may result in disciplinary review. In such a review, and as specified in the District's Board Policies and Administrative Regulations, the full range of disciplinary actions is available including the permanent loss of information resource use privileges, dismissal from the District, and legal action. Violations of these policies may constitute a criminal offense and may be prosecuted under applicable federal, state, and local law.

Those detecting violations of this Administrative Regulation must report the violation to their direct manager immediately, who will verify the nature of the violation and report it to the Information Technology Services (ITS) Help Desk and/or Human Resources and/or Admissions and Records, as appropriate.

26.0 Dissemination and User Acknowledgement

All users of District information resources shall be provided copies of the procedures and be directed to familiarize themselves with them. All users must review and acknowledge their understanding of these procedures on a regular basis. Human Resources (HR) will provide the Administrative Regulation and acknowledgement links to new staff upon hire. Admissions and Records will provide the Administrative Regulation and acknowledgement links to new students. Vendors and contractors will be provided a copy of these procedures in Purchase Orders and/or contract clauses.

A "pop-up" screen addressing appropriate portions of these procedures shall be installed on all applicable systems to inform existing students and staff, vendors, guests and other users. The "pop-up" screen shall appear prior to accessing applicable systems. Continued usage of these systems shall constitute users' continued acknowledgement and acceptance of compliance with these procedures. Students and staff shall sign and date the acknowledgement and waiver included in this in this regulation stating that they have read and understood this regulation and will comply with it. This acknowledgement and waiver shall be in the form as follows:

Information Resources Acceptable Use Agreement (sample language)
I have received and read a copy of AR 3720 Information Resources Acceptable Use on (_____) and recognize and understand the guidelines. I agree to abide by the standards set in the procedures established in AR 3720 for the duration of my employment or enrollment. I am aware that violations of this Information Resources Acceptable Use AR may subject me to disciplinary action, including but not limited to revocation of my network account up to and including termination, expulsion and/or prosecution for violations of State or Federal law.

Name: _____
Employee or Student ID: _____
Signature: _____
Date: _____

Responsible Manager: Assistant Vice Chancellor, Information Technology Services

Adopted: August 11, 2014 (Previously AR 7000)

Revised: June 6, 2022

Revised: xxxxx, 2023

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 6
Business and Fiscal ~~Services-Affairs~~

AR 6150 Designation of Authorized Signatures

Reference(s):

Education Code Sections 85232 and 85233

The Vice Chancellor, ~~of Business Operations/Fiscal~~ Services and the Assistant Vice Chancellor, Fiscal Services, as District Disbursing Officer, are authorized to sign warrants on behalf of the District. See BP/AR 6305 Fiscal Accountability for the related policy and regulations.

1.0 The Chancellor has appointed the positions below as authorized signers for orders and other transactions.

1.1 For Contract Agreements of \$14,999 or less (excluding grant agreements) and Short-term Facility Use Agreements:

- 1.1.1 Chancellor
- 1.1.2 Vice Chancellor, Business ~~Operations/Fiscal~~ Services
- 1.1.3 Vice Chancellor, Educational Services
- 1.1.4 Vice Chancellor, Human Resources
- 1.1.5 College Presidents
- 1.1.6 Vice President, Administrative Services
- 1.1.7 Assistant Vice Chancellor, Facility Planning
- 1.1.8 Assistant Vice Chancellor, ITS
- 1.1.9 Assistant Vice Chancellor, Fiscal Services
- 1.1.10 Director, Purchasing Services

1.2 The Board shall require advance approval of all contracts and purchase orders exceeding certain thresholds as enumerated in AR 6330. For purposes of purchase requisition approval in Colleague (Purchasing module), the following limits apply:

- 1.2.1 \$1 – \$14,999 – District-wide Managers
- 1.2.2 \$1 – \$199,999 – Assistant Vice Chancellors, Vice Presidents and Director, Purchasing Services
- 1.2.3 \$1 – \$999,999 – Chancellor’s Cabinet
- 1.2.4 \$200,000 - \$1,999,999 – Director, Purchasing Services (with ~~specific-written~~ authorization from the Vice Chancellor, Business ~~Operation/Fiscal~~ Services)
- 1.2.5 Unlimited – Vice Chancellor, Business ~~Operations/Fiscal~~ Services and Assistant Vice Chancellor Fiscal Services

For detailed information regarding projects, departments, thresholds and

authorized approvers for purchase requisitions in Colleague (Purchasing module)
go to: <https://intranet.rscgd.edu/Purchasing/Documents/QueueApprovalList.pdf>

- 1.3 For Tax Forms:
 - 1.3.1 Chancellor
 - 1.3.2 Vice Chancellor, Business ~~Operations/Fiscal~~ Services
 - 1.3.3 Assistant Vice Chancellor, Fiscal Services
 - 1.3.4 Manager, Fiscal Services
 - 1.3.5 Payroll Manager

- 1.4 For Purchase of Supplies, Materials, Apparatus, Equipment, and Services not to exceed the amounts specified by the Public Contract Code Section 20651, Construction Services not to exceed the amount specified by Contract Code 22030 CUPCAA (California Uniform Public Construction Cost Accounting Act).
 - 1.4.1 Chancellor
 - 1.4.2 Vice Chancellor, Business ~~Operations/Fiscal~~ Services
 - 1.4.3 Assistant Vice Chancellor, Fiscal Services
 - 1.4.4 Director, Purchasing Services

- 1.5 Advertising for Bids
 - 1.5.1 Chancellor
 - 1.5.2 Vice Chancellor, Business ~~Operations/Fiscal~~ Services
 - 1.5.3 Director, Purchasing Services

- 1.6 Claim Settlements
 - 1.6.1 Chancellor
 - 1.6.2 Vice Chancellor, Business ~~Operations/Fiscal~~ Services
 - 1.6.3 Vice Chancellor, Human Resources

- 1.7 Collective Bargaining Agreements
 - 1.7.1 Chancellor
 - 1.7.2 Vice Chancellor, Human Resources

- 1.8 Application of Funds and Grants (Requires one signer from 1.8.1 and one ~~S~~signer from section 1.8.2)
 - 1.8.1 Chancellor, Vice Chancellor, Educational Services, Assistant Vice Chancellor, Educational Services
 - 1.8.2 Vice Chancellor, Business ~~Operations/Fiscal~~ Services, Assistant Vice Chancellor, Fiscal Services

- 2.0 For banking and investment accounts, authorized signers will be submitted to the Board for approval annually or as needed.

Responsible Manager: Assistant Vice Chancellor, Fiscal Services

Adopted: November 2, 2015
Revised: January 28, 2019
Revised: August 24, 2020
Revised: xxx, 2023

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
11400	Student Information Support	DIRECTOR, STUDENT INFORMATION SUPPORT		PRESIDENT, SAC	VC, BUSINESS SERVICES
11500	Public Affairs/Gov Rel Office	MANAGER, PUBLIC INFORMATION OFFICER		PRESIDENT, SAC	VC, BUSINESS SERVICES
11501	Public Information Office	MANAGER, PUBLIC INFORMATION OFFICER		PRESIDENT, SAC	VC, BUSINESS SERVICES
11600	SAC Research	DIRECTOR, COLLEGE RESEARCH		PRESIDENT, SAC	VC, BUSINESS SERVICES
14121	Auxiliary Services Office	DIRECTOR, AUXILIARY SERVICES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
14123	Bookstore - SAC Cafe	DIRECTOR, AUXILIARY SERVICES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
14124	Bookstore - SAC	DIRECTOR, AUXILIARY SERVICES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
14125	Bookstore - CEC	DIRECTOR, AUXILIARY SERVICES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
14128	Bookstore - Don Express	DIRECTOR, AUXILIARY SERVICES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
14129	Cashier's Office	DIRECTOR, AUXILIARY SERVICES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
14161	Safety and Security Office	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
14162	Environ Safety & Emer Services	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
14163	Safety and Parking - SAC	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
14164	Safety and Parking - CEC	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
15051	Academic Affairs Office-VP		VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15052	Honors Program	DEAN, ACADEMIC AFFAIRS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15053	Accreditation	DEAN, ACADEMIC AFFAIRS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15054	Distance Education	DIRECTOR, SPECIAL PROGRAM/DE	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
15055	Academic Affairs Office-Dean	DEAN, ACADEMIC AFFAIRS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15105	Business Division Office	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15110	Academic Computing	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15115	Accounting	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15120	Business Applications & Tech	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15125	Global Business & Entr	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15129	Business & Entrepreneurship	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15130	Business Seminars	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15135	Computer Information Systems	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15140	Computer Science	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15145	Drafting Technology	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15150	Engineering	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15155	Finance	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15160	International Business	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15161	Internships	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15165	Management	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15170	Marketing	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15175	Legal Studies	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
15180	Small Business Seminars	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15185	Work Experience Program	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15205	Career Ed & Work Dev Office	DIRECTOR, SPECIAL PROGRAM/CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15305	Counseling Office	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15310	Counseling	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15320	Counseling Instruction	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15330	Center for Teacher Education	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15335	Fin Aid/Transfer Initiative	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15340	MESA	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15345	Summer Scholars Trnsf Ins/iT2T	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15350	Transfer Center	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15355	University Bridges Programs	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15360	ULINK	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15370	Puente	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15380	Fresh Exp/Learning Communities	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15390	Career Counseling Center	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15410	Kinesiology - Admin Office	DEAN, KINESIOLOGY, HEALTH & ATHLETICS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15420	Kinesiology - Physical Educ	DEAN, KINESIOLOGY, HEALTH & ATHLETICS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
15430	Kinesiology - Health Education	DEAN, KINESIOLOGY, HEALTH & ATHLETICS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15440	Kinesiology - Intercollegiate Athletics	DEAN, KINESIOLOGY, HEALTH & ATHLETICS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15505	Fine & Performing Arts Office	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15510	Art	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15511	Art Gallery	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15512	Photography	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15513	Graphics	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15520	Dance	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15530	Communications & Media Studies	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15535	Music	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15545	Communications Studies Instr	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15550	Television/Video	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15551	Broadcast Journalism	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15552	Television (TV/Film/Video)	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15553	Digital Media	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15560	Theatre Arts	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15565	Phillips Hall	DEAN, FINE & PERFORMING ARTS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15605	Humanities & Social Sciences Office	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
15610	Anthropology	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15611	American Sign Language	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15615	Economics	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15620	English	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15625	ESL/EMLS	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15630	Ethnic Studies	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15635	Learning Support Center	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15640	Modern Languages	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15641	French	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15642	Japanese	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15643	Spanish	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15644	Vietnamese	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15645	Chinese	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15646	Italian	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15650	Geography	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15655	History	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15660	Philosophy	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15665	Political Science	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
15670	Psychology	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15675	Reading	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15680	Social Sciences	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15685	Sociology	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15690	Women's Studies	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15705	Human Svcs & Technology Office	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15711	Criminal Justice	ASSOCIATE DEAN, CRIMINAL JUSTICE ACADEMY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15712	CJ/Academies	ASSOCIATE DEAN, CRIMINAL JUSTICE ACADEMY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15713	Distance Education	DIRECTOR, SPECIAL PROGRAM/DE	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15714	Family & Consumer Studies	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15715	Fire Academy	ASSOCIATE DEAN, FIRE TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15716	Fire Technology	ASSOCIATE DEAN, FIRE TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15717	Human Development	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15718	Occupational Therapy	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15719	Pharmacy Technology	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15720	Speech Language Path Asst Prog	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15751	Automotive Technology/Engine	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15752	Diesel-Electric Transprt Tech	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
15753	Diesel Transit	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15755	Manufacturing Technology	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15756	Welding	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15810	Info & Learning Res Office	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15815	Center for Learning & Instruct	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15820	Educational Multimedia Service	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15825	Media Systems		AVC, INFORMATION TECHNOLOGY SERVICES DO	PRESIDENT, SAC	VC, BUSINESS SERVICES
15830	Reprographics	DEAN, HUMAN SERVICES AND TECHNOLOGY	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15835	Staff Development	DEAN, BUSINESS DIVISION	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15905	Library Information Studies	DEAN, ACADEMIC AFFAIRS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15910	Library Technology	DEAN, ACADEMIC AFFAIRS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
15915	Library Services	DEAN, ACADEMIC AFFAIRS	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16100	Sci, Math, Health Sci Office	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16201	Mathematics	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16202	Math Study Center	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16300	Success Center	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16410	Biology	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16420	Chemistry	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
16430	Physical Science	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16431	Astronomy	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16432	Planetarium	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16433	Earth Science	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16434	Geology	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16435	Physics	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16436	Physics/BS	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16610	Emergency Medical Technician	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16620	Health Sciences Education	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16630	Medical Assistant	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
16640	Nursing	ASSOCIATE DEAN, HEALTH SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
17100	Administrative Services Office		VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
17200	Custodial	DIRECTOR, PHYSICAL PLANT & FACILITIES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
17300	Grounds	DIRECTOR, PHYSICAL PLANT & FACILITIES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
17400	Maintenance	DIRECTOR, PHYSICAL PLANT & FACILITIES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
17500	Operations	DIRECTOR, PHYSICAL PLANT & FACILITIES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
17600	Transportation	DIRECTOR, PHYSICAL PLANT & FACILITIES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
17700	Central Plant	DIRECTOR, PHYSICAL PLANT & FACILITIES	VICE PRESIDENT, ADMINISTRATIVE SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
18100	Continuing Education Division	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18110	English as a Second Language	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18120	Citizenship for Immigrants	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18130	Elementary & Second Basic Skls	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18140	Health and Safety	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18150	Persons w/ Substantial Disabil	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18160	Parenting	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18170	Home Economics	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18180	Courses for Older Adults	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18190	Short-Term Vocational	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18195	Workforce Preparation	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18200	SAC Continuing Ed-Instruction	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18210	English as a Second Language	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18220	Citizenship for Immigrants	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18230	Elementary & Second Basic Skls	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18240	Health and Safety	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18250	Persons with Substantial Disab	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18260	Parenting	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
18270	Home Economics	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18280	Courses for Older Adults	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18290	Short-Term Vocational	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18295	Workforce Preparation	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
18300	Marketplace Education Center	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION CEC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19100	Student Services Office	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19105	Professional Development	DEAN, INSTRUCTIONAL & STUDENT SERVICES	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19205	A&R Office - Credit	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19210	A&R Office - Non-Credit	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19215	A&R Office - Graduation	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19220	A&R Office - Veterans Services	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19300	EOPS	ASSOCIATE DEAN, EOPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19310	Foster Youth	ASSOCIATE DEAN, EOPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19405	Financial Aid Office	ASSOCIATE DEAN, FINANCIAL AID	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19410	Student Placement	ASSOCIATE DEAN, FINANCIAL AID	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19505	Special Services Office	ASSOCIATE DEAN, EOPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19521	DSPS Office	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19522	DSPS CEC	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
19523	Deaf & Hard of Hearing	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19524	High Tech Center DSPS	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19525	Learning Disabled	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19526	Physically Disabled	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19527	Speech/Acquired Brain Injury	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19528	Psychological Disabilities	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19529	Workability	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19530	Health & Wellness Center	ASSOCIATE DEAN, DSPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19535	International Student Program	DIRECTOR, INTERNATIONAL STUDENT PROGRAMS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19540	Career Center	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19545	Psychological Services	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19550	Scholarships Office	EXECUTIVE DIRECTOR, COLLEGE ADVANCEMENT	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19560	Student Support Services	DIRECTOR, UPWARD BOUND	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19565	Talent Search	DIRECTOR, ACADEMIC TALENT SEARCH	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19570	Tutorial Center	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19575	Upward Bound	DIRECTOR, UPWARD BOUND	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19580	Sign Language	DEAN, HUMANITIES & SOCIAL SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19585	Study Skills Instruction	ASSOCIATE DEAN, EOPS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santa Ana College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
19605	Student Affairs Office	DEAN, STUDENT AFFAIRS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19610	Community Education	DEAN, STUDENT AFFAIRS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19615	Orientation/Coord/Training	DEAN, STUDENT AFFAIRS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19620	School & Community Partnership	DEAN, STUDENT AFFAIRS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19705	Student Development Office	PROGRAMS/STUDENT DEVELOPMENT	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19710	Cross Cultural Center	DEAN, STUDENT DEVELOPMENT	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19715	Service Learning Center	DEAN, COUNSELING DIVISION	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19720	Student Activities	DEAN, STUDENT DEVELOPMENT	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES
19725	Veterans Resource Center	DIRECTOR, SPECIAL PROGRAM/VETERANS	VICE PRESIDENT, STUDENT SERVICES SAC	PRESIDENT, SAC	VC, BUSINESS SERVICES

Santiago Canyon College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
21100	President's Office			PRESIDENT, SCC	VC, BUSINESS SERVICES
21200	Academic Senate			PRESIDENT, SCC	VC, BUSINESS SERVICES
24161	Safety and Security Office	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
24162	Environ Safety & Emer Services	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
24163	Safety and Parking - SCC	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
24164	Safety and Parking - OEC	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
25051	Academic Affairs Office		VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25053	Accreditation	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25054	Distance Education	DEAN, INSTITUTIONAL EFFECTIVENESS, LIBRARY AND LSS	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25055	Inst Effectiveness & Research	DEAN, INSTITUTIONAL EFFECTIVENESS, LIBRARY AND LSS	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25105	Bus, Math & Sciences Office	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25110	Academic Computing Center	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25121	Accounting	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25122	Business Applications	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25123	Business	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25124	Computer Science	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25125	Management	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25126	Marketing	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES

Santiago Canyon College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
25131	Exercise Sci & Athletic Office	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25132	Athletics	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25133	Exercise Science	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25134	Nutrition & Food	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25140	Tutoring Center	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25150	Math	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25161	Astronomy	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25162	Biology	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25163	Chemistry	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25164	Environmental Studies	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25165	Earth Science	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25166	Geology	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25167	Physical Science	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25168	Physics	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25169	Science Learning Center	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25170	Engineering	DEAN, MATH & SCIENCES	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25205	Career Education Office	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25210	Apprenticeship	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES

Santiago Canyon College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
25215	Criminal Justice	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25220	Cosmetology	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25223	Electrician	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25224	Electronics & Electric Tech	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25225	Gemology	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25230	Human Development	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25235	Public Works	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25240	Real Estate	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25245	Survey/Mapping Sciences	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25250	Television/Video Communication	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25255	Travel & Tourism	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25260	Water Utility Science	DEAN, BUSINESS & CTE	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25305	Humanities & Social Sci Office	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25310	American College English	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25315	English	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25320	Economics	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25325	Geography	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25330	History	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES

Santiago Canyon College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
25335	Honors Program		VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25340	Humanities	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25341	Ethnic Studies	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25342	Interdisciplinary Studies	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25343	Philosophy	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25344	Women's Studies	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25350	Modern Languages	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25351	French	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25352	Italian	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25353	Spanish	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25354	Chinese	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25360	Political Science	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25370	Reading	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25381	Anthropology	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25382	Psychology	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25383	Sociology	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25384	Social Science	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25390	Instructional Design Center	DEAN, INSTITUTIONAL EFFECTIVENESS, LIBRARY AND LSS	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES

Santiago Canyon College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
25405	Lib,Fine/Perf Arts,Comm Office		VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25410	Communications	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25421	Art	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25422	Dance	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25423	Music	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25424	Theatre Arts	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
25430	Library Services	DEAN, INSTITUTIONAL EFFECTIVENESS, LIBRARY AND LSS	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
27105	Admin Services Office		VICE PRESIDENT, ADMINISTRATIVE SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
27110	Media Services		VICE PRESIDENT, ADMINISTRATIVE SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
27115	Publications		VICE PRESIDENT, ADMINISTRATIVE SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
27200	Custodial		VICE PRESIDENT, ADMINISTRATIVE SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
27300	Grounds		VICE PRESIDENT, ADMINISTRATIVE SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
27400	Maintenance		VICE PRESIDENT, ADMINISTRATIVE SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
27500	Operations		VICE PRESIDENT, ADMINISTRATIVE SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
27600	Transportation		VICE PRESIDENT, ADMINISTRATIVE SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28100	Continuing Education Division	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28110	English as a Second Language	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28120	Citizenship for Immigrants	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES

Santiago Canyon College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
28130	Elementary & Second Basic Skls	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28135	Bridge Program	DIRECTOR, CE SUPPORT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28140	Health and Safety	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28150	Persons with Substantial Disab	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28160	Parenting	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28170	Home Economics	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28180	Courses for Older Adults	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28190	Short-Term Vocational	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28195	Workforce Preparation	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28200	Orange Educ Ctr-Instruction	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28210	English as a Second Language	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28220	Citizenship for Immigrants	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28230	Elementary & Second Basic Skls	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28240	Health and Safety	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28250	Persons with Substantial Disab	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28260	Parenting	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28270	Home Economics	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28280	Courses for Older Adults	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES

Santiago Canyon College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
28290	Short-Term Vocational	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28295	Workforce Preparation	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
28300	Inmate Education Program	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29050	Student Services Office	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29100	Admissions & Records	ASSOCIATE DEAN, ADMISSIONS & RECORDS	ASSISTANT VP, STUDENT SERVICES (Max \$99,999)	PRESIDENT, SCC	VC, BUSINESS SERVICES
			VICE PRESIDENT, STUDENT SERVICES SCC		
29110	International Student Program	DIRECTOR, INTL STUDENT PROGRAMS	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29305	Counseling & Student Sup Ofc	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29310	Adult Re-Entry Services	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29315	Articulation Office	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29320	Career Center	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29325	Counseling	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29330	Education	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29335	EOPS	DEAN, ENROLLMENT & SUPPORT SERVICES	ASSISTANT VP, STUDENT SERVICES (Max \$99,999)	PRESIDENT, SCC	VC, BUSINESS SERVICES
			VICE PRESIDENT, STUDENT SERVICES SCC		
29340	Student Placement	ASSOCIATE DEAN, FINANCIAL AID	ASSISTANT VP, STUDENT SERVICES (Max \$99,999)	PRESIDENT, SCC	VC, BUSINESS SERVICES
			VICE PRESIDENT, STUDENT SERVICES SCC		
29345	Pathways to Teaching	DIRECTOR, SPECIAL PROGRAMS VETERANS	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES

Santiago Canyon College

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
29365	Student Equity	DIRECTOR, SPECIAL PROGRAMS VETERANS	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29400	DSPS	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29500	Financial Aid Office	ASSOCIATE DEAN, FINANCIAL AID	ASSISTANT VP, STUDENT SERVICES (Max \$99,999)	PRESIDENT, SCC	VC, BUSINESS SERVICES
			VICE PRESIDENT, STUDENT SERVICES SCC		
29550	Veterans Service Office	DIRECTOR, SPECIAL PROGRAMS VETERANS	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29600	Health & Wellness	DEAN, ENROLLMENT & SUPPORT SERVICES	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29700	Outreach	ASSOCIATE DEAN, ADMISSIONS & RECORDS	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29805	Sign Language	DEAN, ARTS, HUMANITIES, SOCIAL SCI	VICE PRESIDENT, ACADEMIC AFFAIRS SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29905	Student Development	DIRECTOR, SPECIAL PROGRAMS VETERANS	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29910	Community Services	DEAN, INSTRUCTION & STUDENT SERVICES	VICE PRESIDENT, CONTINUING EDUCATION OEC	PRESIDENT, SCC	VC, BUSINESS SERVICES
29915	Student Life & Leadership		ASSISTANT VP, STUDENT SERVICES (Max \$99,999)	PRESIDENT, SCC	VC, BUSINESS SERVICES
			VICE PRESIDENT, STUDENT SERVICES SCC		
29920	Upward Bound	DIRECTOR, SPECIAL PROGRAMS UPWARD BOUND	VICE PRESIDENT, STUDENT SERVICES SCC	PRESIDENT, SCC	VC, BUSINESS SERVICES

District Office

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
51100	Chancellor's Office	EXECUTIVE ASSISTANT TO THE CHANCELLOR		CHANCELLOR	VC, BUSINESS SERVICES
		EXECUTIVE ASSISTANT TO THE BOARD OF TRUSTEES			
51110	Santa Ana College	EXECUTIVE ASSISTANT TO THE CHANCELLOR		CHANCELLOR	VC, BUSINESS SERVICES
		EXECUTIVE ASSISTANT TO THE BOARD OF TRUSTEES			
51120	Santiago Canyon College	EXECUTIVE ASSISTANT TO THE CHANCELLOR		CHANCELLOR	VC, BUSINESS SERVICES
		EXECUTIVE ASSISTANT TO THE BOARD OF TRUSTEES			
51200	Board of Trustees	EXECUTIVE ASSISTANT TO THE CHANCELLOR		CHANCELLOR	VC, BUSINESS SERVICES
		EXECUTIVE ASSISTANT TO THE BOARD OF TRUSTEES			
52200	Public Affairs/Gov Rel Office	CHIEF COMMUNICATIONS OFFICER		VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
52300	Communications	CHIEF COMMUNICATIONS OFFICER		VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
52400	Community Relations	CHIEF COMMUNICATIONS OFFICER		VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
52500	Publications	CHIEF COMMUNICATIONS OFFICER		VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
52600	Graphic Communications	CHIEF COMMUNICATIONS OFFICER		VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53110	Human Resources Office	DIRECTOR, PEOPLE AND CULTURE	AVC, PEOPLE AND CULTURE DO		VC, BUSINESS SERVICES
53120	Risk Management	DIRECTOR, SAFETY & RISK MANAGEMENT	AVC, PEOPLE AND CULTURE DO		VC, BUSINESS SERVICES
53130	FARSCCD		AVC, PEOPLE AND CULTURE DO		VC, BUSINESS SERVICES
53135	CEFA		AVC, PEOPLE AND CULTURE DO		VC, BUSINESS SERVICES
53150	Project Management		AVC, PEOPLE AND CULTURE DO		VC, BUSINESS SERVICES

District Office

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
53210	Ctr for Intl Trade Dev Office			VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53305	Educational Services Office		AVC, WORKFORCE & ECONOMIC DEVELOPMENT DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53306	OC Regional Consortium		AVC, WORKFORCE & ECONOMIC DEVELOPMENT DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53307	LAOCRC - Los Angeles		AVC, WORKFORCE & ECONOMIC DEVELOPMENT DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53308	OCRC Projects		AVC, WORKFORCE & ECONOMIC DEVELOPMENT DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53310	ACT Center		AVC, WORKFORCE & ECONOMIC DEVELOPMENT DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53315	Center for Excellence		AVC, WORKFORCE & ECONOMIC DEVELOPMENT DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53319	Remington CDC		AVC, WORKFORCE & ECONOMIC DEVELOPMENT DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53320	Valley CDC		AVC, WORKFORCE & ECONOMIC DEVELOPMENT DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53321	CDC Administration	EXECUTIVE DIRECTOR, CHILD DEVELOPMENT SERVICES	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53322	CDC CalWORKs	EXECUTIVE DIRECTOR, CHILD DEVELOPMENT SERVICES	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53323	CDC Centennial Education Ctr	EXECUTIVE DIRECTOR, CHILD DEVELOPMENT SERVICES	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53324	CDC Orange Education Center	EXECUTIVE DIRECTOR, CHILD DEVELOPMENT SERVICES	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53325	CDC Santa Ana College	EXECUTIVE DIRECTOR, CHILD DEVELOPMENT SERVICES	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53326	CDC Santiago Canyon College	EXECUTIVE DIRECTOR, CHILD DEVELOPMENT SERVICES	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53327	CDC Santa Ana College - East	EXECUTIVE DIRECTOR, CHILD DEVELOPMENT SERVICES	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53328	EHS Santa Ana College	DIRECTOR, QUALITY ASSURANCE	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53329	EHS Administration	DIRECTOR, QUALITY ASSURANCE	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES

District Office

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
53330	Digital Media Center			VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53335	Economic Development		AVC, WORKFORCE & ECONOMIC DEVELOPMENT DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53340	Research	EXECUTIVE DIRECTOR, DISTRICT RESEARCH, PLAN & INST	AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53345	Resource Development		AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53350	Workforce Education			VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53355	Workplace Learning Res Center		AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53360	Corporate Training Institute			VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
53410	Small Business Dev Ctr Office		AVC, EDUCATIONAL SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
54113	Internal Audit	DIRECTOR, ACCT, AUDIT & ADVISORY SERVICES			VC, BUSINESS SERVICES
54131	Facility Planning	DIRECTOR, FACILITY PLANNING, DIST CONSTR & SS	AVC, FACILITY PLANNING DO		VC, BUSINESS SERVICES
54132	District Construction	DIRECTOR, FACILITY PLANNING, DIST CONSTR & SS	AVC, FACILITY PLANNING DO		VC, BUSINESS SERVICES
54133	Maintenance & Operations	DIRECTOR, FACILITY PLANNING, DIST CONSTR & SS	AVC, FACILITY PLANNING DO		VC, BUSINESS SERVICES
54134	FAC Districtwide Support Svcs	DIRECTOR, FACILITY PLANNING, DIST CONSTR & SS	AVC, FACILITY PLANNING DO		VC, BUSINESS SERVICES
54141	Information Tech Svcs Office		AVC, INFORMATION TECHNOLOGY SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
54142	Academic Support - SAC		AVC, INFORMATION TECHNOLOGY SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
54143	Academic Support - SCC		AVC, INFORMATION TECHNOLOGY SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
54144	Application Systems		AVC, INFORMATION TECHNOLOGY SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
54145	Networking		AVC, INFORMATION TECHNOLOGY SERVICES DO	VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES

District Office

GL Departments	Description	Position: \$1 - \$14,999	Position: \$1 - \$199,999	Position: \$1 - \$999,999	Over \$999,999
54146	District Wide Technology			VC, EDUCATIONAL SERVICES	VC, BUSINESS SERVICES
54152	Mailroom	SUPERVISOR, INVENTORY, DELIVERY & STORAGE SERVICES			VC, BUSINESS SERVICES
54153	Warehouse	SUPERVISOR, INVENTORY, DELIVERY & STORAGE SERVICES			VC, BUSINESS SERVICES
54161	Safety & Security Office	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
54162	Environ Safety & Emer Services	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
54163	Safety & Parking - DO	CHIEF, DISTRICT SAFETY			VC, BUSINESS SERVICES
54212	Accounting	DIRECTOR, ACCT, AUDIT & ADVISORY SERVICES			VC, BUSINESS SERVICES
54213	Accounts Payable	MANAGER, BUDGET & DISBURSEMENT SERVICES			VC, BUSINESS SERVICES
54215	Payroll	MANAGER, PAYROLL			VC, BUSINESS SERVICES

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 6
Business and Fiscal Services

AR 6520 Security for District Property

Reference(s):

ACCJC Accreditation Standard III.B.1

Security of district property requires the effort and cooperation of all employees and departments, who are expected to take reasonable precautions to safeguard district property in their work areas.

The District Safety and Security Department is responsible for patrolling district property and will be alert for safety and security hazards. District safety officers will either take corrective action or report problems to appropriate Maintenance and Operations staff. District Safety will monitor fire, security and life safety alarm systems, respond to alarm activations and report malfunctions to appropriate Maintenance and Operations staff or alarm service providers for immediate remedial action.

~~On each campus the District Safety and Security Department is responsible for the annual testing of fire, life safety alarm systems, the annual certification of all fire extinguishers and other related testing and maintenance of the fire, life safety alarm systems. Any faults or defective equipment identified in the testing should be prioritized and rendered functional immediately after testing occurs. Notice of the completed certifications should be sent to the District Safety and Security Department.~~

The Facility Planning, Construction, and District Support Services Department is responsible for the routine testing, inspection, maintenance and repairs of the fire protection systems and the annual certification of all fire extinguishers districtwide. Any faults or defective equipment identified in the testing are prioritized and repaired in a timely manner. Original records are retained by the Facility Planning, Construction, and District Support Services Department and copies of the completed certifications are made available to the District Safety and Security Department and Campus Maintenance and Operations staff for reference on site(s). Please see Appendix A for a matrix of Fire Protection Systems Responsibilities.

The maintenance and operations, custodial, grounds, and safety and security departments combine to enhance the safety, security and maintenance of district facilities. Maintenance and operations staff at the colleges perform routine, recurring and preventative maintenance work on buildings and grounds, including monitoring lighting systems, and emergency exit signs. The grounds department routinely trims trees and bushes to reduce potential hazards. We encourage community members to promptly report any security concern, including concerns about locking mechanism, lighting, or landscaping to the District Safety and Security Department at 714-564-6331.

The Information Technology Services Department is responsible for providing security measures, software and hardware, for the District's data storage, processing and communications systems.

The District Safety and Security Department will provide first response to emergencies and will notify appropriate district staff and outside agencies as needed.

When unsafe circumstances exist on and around district property, the District Safety Department will provide appropriate warnings, including posting alert bulletins and sending email notices. To address major incidences of theft or loss of district property, the Chief of District Safety and Security will convene an ad hoc Property Protection Task Force comprised of affected staff and administrators to review safety and security practices and procedures and to recommend corrective actions.

Adopted: January 10, 2005
Revised: September 19, 2016 (Previously AR 3510)
Revised: March 2, 2020
Revised: March 23, 2020
Revised: XXXXXXXXXX, 2023

Appendix A – Fire Protection Systems Responsibilities

<u>Employee</u>	<u>Campus Maintenance & Operations (M&O)</u>	<u>District Safety and Security (DSS)</u>	<u>Facility Planning, Construction, District Support Services (FPCDSS)</u>
<ul style="list-style-type: none"> • <u>Report any building fire and smoke to DSS</u> • <u>Use fire alarm pull stations and other fire protection initiating equipment</u> • <u>Evacuate building upon fire alarm and/or fire sprinkler activation and close fire doors</u> • <u>Proceed to designated emergency area</u> 	<ul style="list-style-type: none"> • <u>Provide support and assistance for vendor access to fire protection equipment</u> • <u>Ensure fire/smoke resistive construction is maintained</u> • <u>Report fire alarm and fire sprinkler maintenance issues to FPCDSS</u> • <u>Ensure fire protection equipment is visually and physically unobstructed</u> 	<ul style="list-style-type: none"> • <u>Coordinate with first responders upon fire alarm and/or fire sprinkler activation</u> • <u>Monitor fire alarm panels for signal warning, trouble warning, alarm warning, and other unusual signals</u> • <u>Conduct fire watch activities as required</u> • <u>Coordinate with fire alarm monitoring company</u> • <u>Report fire alarm and fire sprinkler maintenance issues to FPCDSS</u> • <u>Ensure fire protection equipment is visually and physically unobstructed</u> 	<ul style="list-style-type: none"> • <u>Manage all fire protection vendor bids and contracts</u> • <u>Manage all fire protection testing, maintenance, inspections, and repairs with vendors and coordinate activities with the colleges</u> • <u>Maintain and distribute all fire protection testing, maintenance, inspections, and repair reports</u> • <u>Manage corrective actions</u> • <u>Manage all fire protection construction record documents</u> • <u>Manage fire alarm panel programming changes, software, and dedicated fire alarm network</u> • <u>Manage agency approvals for fire protection system revisions or additions</u> • <u>Provide ongoing fire protection training</u> • <u>Inspect, maintain, and update inventory of fire/smoke resistive construction</u> • <u>Coordinate and conduct Fire Marshal site visits with M&O</u> • <u>Manage the inspection, maintenance, and certification of fire extinguishers</u>