

Rancho Santiago Community College District
ADMINISTRATIVE REGULATION
Chapter 7
Human Resources

AR 7150 Employee Evaluation

Reference(s):

Accreditation Standard III.A.5 (formerly III.A.1.b)

The personnel of the Rancho Santiago Community College District shall be evaluated in accordance with the procedures defined in the following documents as appropriate to their employee classification:

1. RSCCD/FARSCCD Contract
2. RSCCD/CEFA Contract
3. RSCCD/CSEA Chapter 579 Contract
4. RSCCD/Child Development Centers Teachers – CSEA Chapter 888 —Contract
5. Confidential Employee Evaluation Procedure – AR 7150.1
6. Management Employee Evaluation Procedure – AR 7150.2

The District assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The District establishes written criteria for evaluating all personnel. The evaluation process assesses the effectiveness of personnel and encourages improvement. Actions taken following evaluations are formal, timely, and documented.

Responsible Manager: Vice Chancellor, Human Resources

Revised: August 20, 2015 (Previously AR 7008/4128)

Renumbered: May 18, 2015

Revised: September 19, 2016