

Rancho Santiago Community College District
BOARD POLICY
Chapter 7
Human Resources

BP 7004 Outside Employment

Reference(s):

Government Code 1126

All personnel are employed for a specific job in the District. It is understood that the duties of each position shall be carried out to the satisfaction of the Chancellor and supervisors. Personnel of the District may be engaged in outside employment as long as such employment does not interfere with the proper discharge of their assigned duties.

Except as provided in Government Code Sections 1128 and 1129, Rancho Santiago Community College District employees shall not engage in any employment, activity, or enterprise for compensation which is inconsistent, incompatible, in conflict with, or inimical to his or her duties as an employee or with the duties, functions, or responsibilities of the Board of Trustees or Rancho Santiago Community College District. The employee shall not perform any work, service, or counsel for compensation outside of employment where any part of his or her efforts will be subject to approval by any other officer, employee, board or commission of his or her employing body, unless otherwise approved by Board Policy 4126 and in accordance with Government Code 1126.

Revised: October 28, 2013 (Previously BP4106)