RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

2016/2017 INTERIM CABINET ANNUAL SALARY SCHEDULE Effective July 1, 2016

| TITLE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Exec. Vice Chancellor, HR & Educational Services | \$174,725.24 | \$181,541.21 | \$188,624.71 | \$196,013.96 | \$203,696.24 | \$211,684.31 | \$219,990.85 |
| Vice Chancellor, Human Resources | \$174,725.24 | \$181,541.21 | \$188,624.71 | \$196,013.96 | \$203,696.24 | \$211,684.31 | \$219,990.85 |
| Vice Chancellor, Business Operations & Fiscal Services | \$174,725.24 | \$181,541.21 | \$188,624.71 | \$196,013.96 | \$203,696.24 | \$211,684.31 | \$219,990.85 |
| Vice Chancellor, Educational Services | \$174,725.24 | \$181,541.21 | \$188,624.71 | \$196,013.96 | \$203,696.24 | \$211,684.31 | \$219,990.85 |
| President, Santa Ana College | \$174,725.24 | \$181,541.21 | \$188,624.71 | \$196,013.96 | \$203,696.24 | \$211,684.31 | \$219,990.85 |
| President, Santiago Canyon College | \$174,725.24 | \$181,541.21 | \$188,624.71 | \$196,013.96 | \$203,696.24 | \$211,684.31 | \$219,990.85 |

ADDITIONAL COMPENSATION

Tax Sheltered Annuity: \$557.88 per month

Board Approval Date: 6/13/16