## Rancho Santiago Community College District CALIFORNIA SCHOOL EMPLOYEE'S ASSOCIATION PERMANENT CONTRACT SALARY SCHEDULE

Effective: JULY 1, 2013

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GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
1	\$30,017.51	\$31,547.61	\$33,127.49	\$34,794.43	\$36,536.02	\$38,377.13
2	\$30,875.87	\$32,405.97	\$34,035.60		\$37,556.09	\$39,459.40
3	\$31,746.65	\$33,289.20	\$34,993.47	\$36,772.38	\$38,625.92	\$40,566.55
4	\$32,791.60	\$34,408.80	\$36,125.50	\$37,954.17	\$39,869.91	\$41,860.30
5	\$33,861.44	\$35,565.70	\$37,344.61	\$39,210.60	\$41,176.10	\$43,241.13
6	\$35,055.67	\$36,834.57	\$38,700.57	\$40,641.19	\$42,693.78	\$44,821.00
7	\$36,473.82	\$38,314.93	\$40,230.68	\$42,270.81	\$44,410.49	\$46,612.34
8	\$37,954.17	\$39,869.91	\$41,860.30	\$43,999.97	\$46,201.83	\$48,515.65
9	\$39,546.48	\$41,549.30	\$43,651.65	\$45,853.51	\$48,142.45	\$50,555.81
10	\$41,337.82	\$43,427.73	\$45,604.72	\$47,881.22	\$50,257.23	\$52,770.10
11	\$43,178.94	\$45,331.04	\$47,595.09	\$50,008.45	\$52,521.30	\$55,146.12
12	\$45,443.00	\$47,756.82	\$50,145.28	\$52,645.71	\$55,320.28	\$58,057.07
13	\$47,831.46	\$50,207.48	\$52,720.35	\$55,394.93	\$58,156.58	\$61,092.40
14	\$50,406.52	\$52,931.82	\$55,593.96	\$58,368.06	\$61,328.76	\$64,401.42
15	\$53,242.82	\$55,892.53	\$58,703.94	\$61,614.88	\$64,737.31	\$67,959.23
16	\$56,489.64	\$59,325.94	\$62,261.75	\$65,396.61	\$68,680.75	\$72,101.72
17	\$59,835.97	\$62,833.99	\$65,981.28	\$69,290.31	\$72,773.48	\$76,443.25
18	\$63,518.18	\$66,715.25	\$70,074.03	\$73,582.07	\$77,276.73	\$81,133.10
19	\$67,698.00	\$71,081.65	\$74,664.34	\$78,421.20	\$82,327.33	\$86,469.82
20	\$72,313.21	\$75,933.21	\$79,727.39	\$83,695.72	\$87,937.73	\$92,316.59
21	\$77,314.05	\$81,182.87	\$85,263.15	\$89,554.93	\$93,995.98	\$98,710.70
22	\$83,894.76	\$88,074.58	\$92,490.74	\$97,143.27	\$101,982.39	\$107,095.19
Based on :	∣ 12 Month/Yea	r				
Service Recognition:		Differential Pay:				
10 Years	2.5%		Bilingual Requirement		2.5%	
15 Years	5.0%		Swing Shift		5%	
18 Years	7.5%		Graveyard Shift		7.5%	
30 Years	10 %					
1.57% Col	l a					
Board Approved: January 13, 2014						