

Rancho Santiago Community College District  
 CALIFORNIA SCHOOL EMPLOYEE'S ASSOCIATION  
 INTERIM HOURLY SALARY SCHEDULE  
 Effective: JULY 1, 2016

GRADE	STEP 1	2.50%	5.00%	7.50%	10.00%
C	\$10.16	\$10.41	\$10.66	\$10.92	\$11.17
B	\$12.43	\$12.74	\$13.06	\$13.37	\$13.67
A	\$14.27	\$14.63	\$14.98	\$15.34	\$15.69
1	\$14.73	\$15.10	\$15.46	\$15.83	\$16.20
2	\$15.14	\$15.52	\$15.89	\$16.28	\$16.66
3	\$15.57	\$15.97	\$16.35	\$16.74	\$17.14
4	\$16.08	\$16.49	\$16.89	\$17.29	\$17.70
5	\$16.60	\$17.02	\$17.43	\$17.85	\$18.26
6	\$17.20	\$17.63	\$18.06	\$18.49	\$18.92
7	\$17.89	\$18.34	\$18.78	\$19.23	\$19.68
8	\$18.61	\$19.08	\$19.55	\$20.01	\$20.47
9	\$19.40	\$19.89	\$20.36	\$20.85	\$21.34
10	\$20.28	\$20.79	\$21.30	\$21.80	\$22.31
11	\$21.18	\$21.71	\$22.24	\$22.77	\$23.30
12	\$22.28	\$22.85	\$23.40	\$23.95	\$24.51
13	\$23.46	\$24.05	\$24.64	\$25.23	\$25.81
14	\$24.73	\$25.34	\$25.97	\$26.58	\$27.20
15	\$26.12	\$26.78	\$27.42	\$28.08	\$28.73
16	\$27.71	\$28.40	\$29.10	\$29.79	\$30.48
17	\$29.34	\$30.08	\$30.81	\$31.54	\$32.27
18	\$31.15	\$31.92	\$32.71	\$33.49	\$34.26
19	\$33.21	\$34.04	\$34.87	\$35.70	\$36.53
20	\$35.47	\$36.36	\$37.24	\$38.14	\$39.02
21	\$37.92	\$38.87	\$39.82	\$40.77	\$41.71
22	\$41.15	\$42.18	\$43.21	\$44.24	\$45.27

Based on 12 Month/Year

Service Recognition:

10 Years	2.5%
15 Years	5.0%
20 Years	7.5%
25 Years	10 %
30 Year	12.5%

Differential Pay:

Bilingual Requirement	2.5%
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Board Approved: June 13, 2016