website : Fiscal Resources Committee

<u>Agenda for August 13, 2014</u>

1:30 p.m. - 3:00 p.m. Executive Conference Room #114

1. Welcome

- 2. State/District Budget Update Hardash
 - 2013-14 Second Principal Apportionment Background Memo posted 6-19-2014
 - 2013-14 Second Principal Apportionment Exhibit "C" dated posted 6-19-2014
 - Final State Budget 2014-15 report link: <u>http://www.ebudget.ca.gov</u>
 - Mc Callum Group- June 16, 2014
 - Dan Troy Email-June 16, 2014
 - CCLC Email- June 16, 2014
 - CCLC Email- June 17, 2014
 - SSC 2014-15 State Budget Approved- June 27, 2014
 - SSC 2014-15 Adopted State Budget Dartboard
 - "Blue Book" handouts from 7/30/14 State Budget Workshop
- 3. 2014-15 Proposed Adopted Budget Assumptions Action Item
- 4. 2013-14 Year End Balances
- 5. Informational Handouts
 - Final 2013-14 District-wide expenditure report link: <u>https://intranet.rsccd.edu/Pages/default.aspx</u>
 - Vacant Funded Position List as of August 4, 2014
 - FTES Update as of 7-15-2014 Annual
 - Measure "E" Project Cost Summary as of 6-30-2014 on 8-5-2014
- 6. Approval of FRC Minutes May 28, 2014
- 7. Other

Next FRC Committee Meeting: (email only for action regarding proposed 2014-15 Adopted Budget)

August 20, 2014

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.

STATE OF CALIFORNIA

CALIFORNIA COMMUNITY COLLEGES CHANCELLOR'S OFFICE 1102 Q STREET, STE. 4554 SACRAMENTO, CA 95811-6549 (916) 445-8752 http://www.cccco.edu



BACKGROUND MEMO/INFORMATION

2013-14 Second Principal Apportionment

and

2012-13 Revised Recalculation – June 2014

SYNOPSIS: The 2013-14 Second Principal Apportionment for community college districts has been certified and the detailed information is available on the Chancellor's Office Fiscal Services Unit web site:

http://extranet.cccco.edu/Divisions/FinanceFacilities/FiscalServicesUnit/Reports/ApportionmentReports/201314.aspx

The following exhibits are available for viewing.

Exhibit "A":	District Apportionments and Payments by Program
Exhibit "B-1":	Summary of General and Grand Total Apportionments
Exhibit "B-2A":	Categorical Apportionments - Part 1
Exhibit "B-2B":	Categorical Apportionments - Part 2
Exhibit "B-2C":	Categorical Apportionments - Part 3
Exhibit "B-3":	Categorical and One-time Apportionments
Exhibit "B-4":	Monthly Payment Schedule
Exhibit "C" ¹	First Principal Apportionment

Attached is additional background information for both the general apportionment and the categorical programs, along with program contact information.

¹ It should be noted that the numbers on the Exhibit C Statewide Total page cannot be derived easily from multiplying the FTES by the funding rates, due to various adjustments and differential funding rates.

General Apportionment

NOTE: The P2 Apportionment allocation is based on the *2013-14 Budget Act* (Chapter 20, Statutes of 2013), which was enacted on June 27, 2013. The 2012-13 Revised Recalculation will be discussed in further detail on page 4.

General Issues:

Total and monthly certified program apportionment allocations are included within Exhibit A. State general apportionment and other general supplemental funds are summarized by county on Exhibit B-1. State categorical allowances are displayed on Exhibits B-2A through B-3. Exhibit B-4 provides the payment schedule by county for June 2014.

The 2013-14 Second Principal Apportionment (P2) allocations for June 2014 are based on each district's certified April 30th P2 Full Time Equivalent Student (FTES) along with each county's April 15th estimate of current year district property tax and each district's April 15th estimate of enrollment fee revenue for the current year.

Education Protection Act/Proposition 30 funding:

On November 6, 2012, voters passed Proposition 30, the Schools and Local Public Safety Protection Act of 2012. This Act authorized the State of California to temporarily increase sales and income taxes for four and seven years, respectively, to generate funds for critical state and local services, including education, police and fire protection, and healthcare.

The Education Protection Account (EPA) was created to receive and disburse the revenues derived from the sales and income tax increases. For the 2013-14 year, EPA revenues will be distributed to districts quarterly. In 2013-14, as in 2012-13, any shortage in actual EPA funds compared to Budget Act estimates will be backfilled.

Access/Growth funding:

After multiple years of reductions in community college funding, the system is now receiving additional funding to increase access. We will be distributing any funds designated in 2013-14 budget language as "Growth" the same way we did in 2010-11 and 2012-13 – to repay the workload reductions that districts experienced in 2009-10 and 2011-12. It should be noted that this is the last year that districts will have a chance to recover funds that were lost due to the 2009-10 cut, as the state has now provided more growth funding than the \$190 million that was cut in that year. Districts must first restore any stability eligibility they may have before they can begin to access the growth funds to recover their workload reductions.

After repaying all eligible 2009-10 workload reduction cuts, growth funds will also be applied toward repaying the 2011-12 reduction. Since districts are growing at varying rates, it is anticipated that some may not fully recover all their 2009-10 cuts, while others will recover all of their 2009-10 cut and make significant headway on recovering their 2011-12 cut as well. However, it is difficult to accurately predict a target as to how much a district can grow, as FTES levels fluctuate throughout the course of a year. At P2, growth funding has been allocated with \$5 million going toward the 2009-10 reduction and \$81 million applied to the 2011-12 reduction. This is subject to change at Recal as updated FTES totals become available.

Districts should also be aware that the state's provision of growth funding in 2013-14 will result in the basic allocation thresholds being raised in proportion to the lowering that occurred during the 2011-12 workload reduction. Based on the amount of growth funding provided this year, the thresholds will increased by approximately 1.5% over the 2012-13 levels.

General Apportionment Deficit:

The statewide deficit at P2 is \$89 million or 1.58%; however, this figure is somewhat distorted by the point-in-time data used in the P2 calculations. At P1 the deficit was \$226 million or 4%. The majority of the large decrease in deficit from P1 to P2 is attributable to the State Controller's Office directing us to distribute more EPA funds than originally estimated, **but this increase will be offset by a reduction in state general fund revenue that has not occurred yet.** We expect two adjustments to be made to our funding: a decrease of \$79 million to offset the increased EPA funding, and an increase of \$108 million for the RDA backfill. The net effect will be a lowering of the deficit by approximately \$29 million, leaving a potential deficit of \$60 million or just over 1% at the end of the year if nothing else changes.

Deficits arise from shortfalls in various sources of revenue. For P2, property taxes as estimated by the counties in April 2014 came in approximately \$178 million lower than the Department of Finance (DOF) estimate at the beginning of the fiscal year. This figure includes the \$108 million from Redevelopment Agency (RDA) residual payments and asset liquidations that will be backfilled, but there is no promise of backfill on the \$70 million of "regular" property taxes. Likewise, enrollment fees reported by districts in January also came in lower than DOF estimated at the beginning of the year, by approximately \$12 million, and there is no guaranteed backfill for these either. It should be noted, however, that these numbers tend to fluctuate significantly throughout the year, and it is impossible to estimate where they will ultimately end up.

Several other factors contribute to the deficit, including stability restoration of more than \$33 million.

Deferrals:

The deferrals have been reduced to \$592 million in 2013-14. Monthly payments shown in Exhibit B-4 are net of the deferral payments.

First Principal Apportionment Allocations and FTES:

The total ACTUAL statewide FTES for the second period of 2013-14 decreased by 3,586 FTES from P1, going from 1,124,481 to 1,120,913 FTES in the current year. This represents a decrease of approximately .3%. FUNDED statewide FTES at P2 was 1,107,367 which left more than 13,500 unfunded FTES in the system. Restoration of prior year declines resulted in an increase in total FTES of about 7,300 FTES.

Please remember P2 is an estimate and things will undoubtedly change at Recal.

Revised 2012-13 Recalculation:

The 2012-13 Recal has been revised for several reasons. First, some districts' FTES levels were reduced as a result of audit findings. This reduces the amount of funding they are eligible to receive, and may result in a slight increase in funding to other districts. Secondly, there were some EPA funds that were overpaid to a couple of districts, and those funds are being redistributed to all other districts as they are recollected. This process will continue in the next quarterly allocation of EPA funds in September, so on the Exhibit D there is an Unpaid Balance column at the end of the EPA line. You will receive these funds in September.

Finally, some minor adjustments have been made to individual districts' funding, but whenever any change is made to Total Computational Revenue (TCR), the EPA allocations must be recalculated.

Categorical Apportionment

Assembly Bill No. 101, Approved by the Governor September 26, 2013, reduced the eleven categorical programs that fell under the flexibility provisions in FY 2009-10 to eight (Academic Senate, Equal Employment Opportunity, Part-Time Faculty Office Hours, Part-Time Faculty Health Benefits, Part-Time Faculty Compensation, Economic Development, Transfer Education and Articulation, and Childcare Tax Bailout). Education Trailer Bill, ABX4 2, provides districts with the authority to move funds from these eight categorical programs to any other categorical program. In addition, these eight categorical programs are locked in at the 2008-09 district allocation level, adjusted proportionally to the level of the 2009-10 cut.

Below are narrative descriptions for some of the categorical programs funded through the P2 Apportionment.

Basic Skills: Website URL with additional information http://extranet.cccco.edu/Divisions/AcademicAffairs/BasicSkillsEnglishasaSecondLanguage.aspx

Cooperative Agencies Resources for Education (CARE): The FY 2013-2014 Second Principal Apportionments Report (P2) for CARE is in the amount of \$9,320,657. The CARE P2 reflects revised allocations to the districts as of May 23, 2014, specifically one-time adjustments made to the CARE allocations at these districts: Feather River CCD (Feather River); Gavilan CCD (Gavilan); Kern CCD (Bakersfield); Palomar CCD (Palomar); Peralta CCD (Alameda); and Riverside CCD (Moreno Valley).

Extended Opportunity Programs and Services (EOPS): The FY 2013-14 Second Principal Apportionments report (P2) for EOPS is in the amount of \$79.273 million and reflects the actual allocations to the colleges. The EOPS P2 includes \$92,285 awarded to Pasadena Area CCD for the EOPS Statewide Set-Aside Funds Contract #C13-0353, which is in effect from July 1, 2013 through October 31, 2014. The EOPS P2 also reflects one-time adjustments to increase the program allocations at Los Angeles Trade Technical College and Ventura College which were awarded EOPS reallocated funds at mid-year. Allocations to fund all other college EOPS programs remain unchanged from the P1.

Disabled Student Programs and Services (DSPS): Disabled Student Programs and Services (DSPS): The FY 2013-14 Second Principal Apportionment report (P2) for DSPS totals \$84,223,000. In P2 colleges received an additional \$212,501 in redirected PADS funds and unspent grant funds, in addition to DHH funds returned by the colleges. The DSPS P2 reflects one-time adjustments to increase DSPS program allocations by \$4,945 at colleges that requested DSPS P2 funding by the deadline, and \$666 in DHH funding at colleges that requested P2 DHH funding by the deadline and promised the appropriate match. Allocations at all of the other colleges remain unchanged from the P1. P2 totals may also be found at our website under "DSPS allocations":

http://extranet.cccco.edu/Divisions/StudentServices/DSPS/Allocations.aspx

Matriculation Credit -: The 2013-14 Second Principal Apportionments report (P2) for Credit Matriculation allocates \$75,452,000 to operate the 113 SSSP programs. This P2 also includes \$500,000 allocated to Pasadena Area CCD for the set-aside contract.

Matriculation Non-Credit -: The 2013-14 Second Principal Apportionments report (P2) for Non-Credit Matriculation allocates \$9,381,000 to the 57 districts who have non-credit programs.

Part-Time Faculty Compensation: Funding for this program falls under the "flexibility" provisions embodied in ABX4 2. The P1 allocations remain unchanged from the allocations made at the 2012-13 First Principal Apportionment. Therefore, we are providing districts that received allocations under these programs in 2008-09, with the same allocation amounts, less the amount of the 2009-10 cuts to these two programs, which equaled 51 percent. These P1 allocations will not change at the P2 or the final Recalculation, unless a mid-year correction is made to these programs through the budget process.

Part-Time Faculty Office Hours and Health Benefits: Funding for these two programs falls under the "flexibility" provisions embodied in ABX4 2. Therefore, we are providing districts that received allocations under these programs in 2008-09, with the same allocation amounts, less the amount of the 2009-10 cuts to these two programs, which equaled 51 percent. These P1 allocations will not change at the P2 or the final Recalculation, unless a mid-year correction is made to these programs through the budget process.

Chancellor's Office Contact Information

General Apportionment contact: Randy Fong - (916) 327-6238 rfong@cccco.edu Categorical Apportionments contact: Patricia Servin - (916) 445-1163 pservin@cccco.edu

Categorical Program contacts:

Apprenticeship John Dunn (916) 445-8026

Basic Skills LeBaron Woodyard (916) 445-1780

California Work Opportunities and Responsibility to Kids (CalWORKs) Temporary Assistance for Needy Families (TANF) Jason Orta (916) 327-5890

Disabled Students Program and Services (DSPS) State Hospital Developmental Centers Scott Berenson (916) 322-3234 or Scott Valverde (916) 445-5809

Equal Employment Opportunity (EEO) Leslie LeBlanc (916) 445-1997 Extended Opportunity Programs and Services Cheryl Fong (916) 323-5954

Cooperative Agencies Resources for Education (CARE) Cheryl Fong (916) 323-5954

Instructional Equipment & Library Materials Hoang Nguyen (916) 327-5363

Scheduled Maintenance and Repair Hoang Nguyen (916) 327-5363

Credit / Non Credit Matriculation Debra Sheldon (916) 322-2818

Student Financial Aid Administration Terence Gardner (916) 327-5892

Telecommunications Allocations Bonnie Edwards (916) 327-5899

CALIFORNIA COMMUNITY COLLEGES 2013-14 SECOND PRINCIPAL APPORTIONMENT RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

EXHIBIT C

Workload measures:	Base Funding	Marginal Funding	Base FTES	Workload Restoration	Growth FTES	Restored FTES	Stability FTES	Total Funded FTES	Unfunded FTES	Actual FTES
Credit FTES	4,564.825082	4,636.492854	21,734.640	703.485	0.000	0.000	0.000	22,438.125	49.415	22,487.540
Noncredit FTES	2,744.957800	2,788.053637	463.740	-215.790	0.000	0.000	0.000	247.950	0.000	247.950
Noncredit - CDCP FTES	3,232.067600	3,282.811061	5,986.660	229.990	0.000	0.000	0.000	6,216.650	0.000	6,216.650
Total FTES:			28,185.040	717.685	0.000	0.000	0.000	28,902.725	49.415	28,952.140
I Base Revenues +/- Restor	e or Decline				v	Other Reven	ues Adjustme	nts		
A Basic Allocation				\$9,964,636		Revenue Adju	•			\$0
B Basic FTES Revenue			\$119,837,067		,	-				\$0
C Workload Reduction			\$0			Total Revenu	e Adjustments			
D Revised Base FTES Revenu	ie			\$119,837,067	VI	Stability Adj	ustment			\$0
1 Credit Base Revenue			\$99,214,830							
2 Noncredit Base Revenue			\$1,272,947		VI	•	utational Revo	enue		\$135,254,671
3 Career Development Colleg	ge NonCr		\$19,349,290			(sum of II, III,	IV, V, & VI)			
E Current Year Decline				\$0						
Total Base Revenue Less Dec	line			\$129,801,703	VI	I District Rev	venue Source			
II Inflation Adjustment					А	1 Property Tax	es			\$44,709,056
A Statewide Inflation Adjustme	nt		1.57%		А	2 Less Property	y Taxes Excess			\$0
B Inflation Adjustment			\$2,037,887			Student Enroll				\$7,676,721
C Current Year Base Revenue	+ Inflation Adjustn	rent -		\$131,839,590		State General Estimated EPA				\$60,125,956
				\$131,639,590	D				_	\$20,419,045 \$132,930,778
III Basic Allocation & Resto					-	Available Reve Revenue Shor			0.9828183901	\$2,323,893
A Basic Allocation Adjustmen			\$0	^	E				0.9626163901	
B Basic Allocation Adjustmen	t COLA			\$0 \$0		Total Revenu	e Plus Shortfall			\$135,254,671
C Stability Restoration D Restoration of 09-10 Workle	and Reduction			\$0 \$0	IX	Other Allow:	ances and Tot	tal Apportionm	ients	
E Restoration of 11-12 Work				\$3,415,081		State General				\$60,125,956
			_				rage Replaceme	ent Cost		\$60,289
Total Basic Allocation & Res	storation			\$3,415,081			aculty Not Hired			0.00
IV Growth						Full-time Fac	ulty Adjustment			\$0
A Unadjusted Growth Rate			\$0.00%			Net State Gen	eral Apportionn	nent		\$60,125,956
B Constrained Growth Rate			0.00%							
C Constrained Growth Cap			\$0		x	Unrestored D	ecline as of J	luly 1st of Cur	rent Year	
D Actual Growth			\$0			A 1st Year				\$0
E Funded Credit Growth Rever			\$0			B 2nd Year				\$0
F Funded Noncredit Growth Re			\$0			C 3rd Year Total			_	<u>\$0</u> \$0
G Funded Noncredit CDCP Gr	owth Revenue		\$0			rotar				\$U
Total Growth Revenue				\$0						

Regular Growth Caps adjusted by a factor of 0.00000000 to match funding.

Single College District Fu	nding Rates: Total FTES		Mult-Co	llege District Fundir	g Rate: Total FTES			
> 18,749	> 9,375	<= 9,375		Rural	> 18,749	> 9,375	<= 9,375	
\$5,535,909	\$4,428,727	\$3,321,545		\$553,591	\$4,428,727	\$3,875,136	\$3,321,545	
FTES:								Total Colleges
0	0	0		0	1	0	1	2
Revenue:								Total Colleges Rev
\$0	\$0	\$0		\$0	\$4,428,727	\$0	\$3,321,545	\$7,750,272
State Approved Center: Fu	nding Rates		Total State Approved	Centers	Total State Approved Cente Revenue	rs		
1	\$1,107,182		1		\$1,107,182			
Grandfathered or Previous	ly Approved Center: Fundi	ing Rates @ FTES Levels						
> 938	> 703	> 469	> 234	<= 100				
\$1,107,182	\$830,386	\$553,591	\$276,795	\$138,398	Total Grandfathered or Previously	,	Total	
Number of Grandfathered o	or Previously Approved Ce	enters: @ Total FTES			Approved Centers		Basic Allocation Revenue	n
1 Grandfathered or Previous	0 Iv Approved Center Reven	0	0	0	1	-	\$9,964,636	
	y Approved Genter Reven	uc.			Total Grandfathered or Approved Center		\$ 9,904,030	
\$1,107,182	\$0	\$0	\$0	\$0	\$1,107,182			

Report produced on 6/18/2014 at 5:47:02PM

Mc Callum Group, Inc.

SACRAMENTO REPORT June 16, 2014

BUDGET UPDATE

Last week, legislative leaders and the administration completed negotiations around a final budget package that was voted on Sunday and sent to the Governor. Once again, the Governor won on almost all of the contentious issues including the revenue number to be used in the budget package. There were discussions that there could be additional revenues freed up if the ultimate package used the LAO property tax numbers, but in the final deal, that did not happen and the administration held firm on their overall revenue estimates.

Senator Steinberg was able to negotiate funding for an additional pathways program and provide funding for preschool. The additional programmatic funding was made available by freeing up some of the proposed deferral funding. Under the redirection of the deferral funding, the community college split of Proposition 98 was reduced, but there was a positive trigger put in place that provides for funding to go into the deferral if revenues come in closer to the LAO estimated levels than those of the administration. If revenues come in higher, there would be an opportunity to address the lower split in the budget year with the allocation of settle up funding in next year's budget. Additionally, the \$250 million in pathways funding is counted toward the K-12 side of the Proposition 98 split, but community colleges may apply for some of the funding which was part of Senator Steinberg's and the Governor's argument for reducing the community college portion of the split in adding programmatic funding from the deferrals.

For community colleges, the final budget package was very similar to the Governor's proposed May Revise package with some additional funding to cover mandates and funding shifted from equity plans to cover DSPS. The final budget also includes an increase in Cal Grant B access awards which are critical to community college students.

The final budget package contains the following elements:

- ✓ 2.75% growth funding
- ✓ .85% COLA
- ✓ \$100 million for Student Support and Success
- ✓ \$70 million for student equity plans
- ✓ \$30 million for DSPS
- ✓ \$50 million Economic and Workforce Development
- ✓ \$49.5 million to cover mandates to be allocated to districts based on FTES
 - This could be used to cover additional costs that have not been covered the past through years or to cover the increased CalSTRS costs.
- \$148 million for maintenance and instructional equipment with flexibility to determine the split of the funding at the local level with no match requirement

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- Reduction of \$94.46 million in deferral payments leaving that much to completely eliminate them
- ✓ Increase in Cal Grant B award to \$1,648.

The final budget package included a number of other components. Those include:

- Positive trigger language specifying that if revenues end up higher than budget act estimates, then funding will be allocated pay back the \$94.46 million in deferral payments that were not covered.
- ✓ Plan to fully fund CalSTRS over 30 years. The proposal includes rate increases from all three sources, the state, employer and employee. For the employer, the rate increases will go from 8.25% to just over 19% over 7 years. The first increase of .63% begins in the budget year and for community colleges is estimated to cost approximately \$14 million.
- Trailer bill language requiring districts, as a condition of receiving Student Success and Support Program funding, to maintain a student equity plan for each community college in a community college district. The plans need to be completed by January 1, 2015 and are required to be updated every three academic years.
- Language to increase the level of funding for CDCP courses to the credit rate effective in the 2015-16 fiscal year.
- Requirement that the Board of Governors adopt a new budget growth formula for use beginning with the 2015-16 fiscal year which will be based on each community college district area's need for access. The language specifies that multiple factors shall be considered, but the primary factors shall be:
 - The number of persons under 25 without a college degree and the number of persons 25 to 64 years old without a college degree.
 - Number of persons unemployed, have limited English skills, who are in poverty or exhibit other signs of being disadvantaged, as determined by the Chancellor.
- Language providing that the state chancellor may provide for a maximum growth cap based on need between 5% and 10%.
- Language requiring reporting of where growth funding apportionments are being allocated.
- ✓ Language providing for 3 years of stabilization funding to City College of San Francisco consistent with the version of SB 965 (Leno) which passed out of Senate Education.

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Once again, the Governor was successful in getting most of what he wanted in the final budget negotiation. The requirement that legislators pass a balanced budget by June 15th or lose pay has really shifted the balance of power in negotiations to the administration. While we heard rumblings that a higher revenue number may be used in order to add programs championed by outgoing Senate Pro Tem Steinberg, ultimately, the Governor stood strong on his budget estimates and funding was only provided to those programs through a redirection of deferral funding. We knew that Senator Steinberg would be pushing for additional programmatic funding for his priorities which would provide additional spending for community colleges. Because of this, we prioritized funding for mandates as it would provide the flexibility needed to cover increased costs such as those associated with CalSTRS.

Just prior to the final agreement, the State Controller released the latest revenue numbers for May 2014 and did not give the Legislature any additional ammunition in pushing for higher revenue estimates. For the month, revenues were below the Governor's proposed budget estimates by approximately \$389 million. That said, year-to-date revenues were still above expectations by \$1.8 billion. Should economic conditions hold, we would anticipate that revenues would end up higher than the final budget act next year, triggering the language to provide backfill for redirected deferral payments.

The administration is already considering options for next year's January proposal and ideas that we have should be developed soon. Next year, with the majority of deferrals paid down, there could be a significant amount of funding freed up. We anticipate issues around mandate payments, the CDCP rate increase, the completion of a new growth formula and adult education to be at the top of next year's list.

Huegli, Gina

From:	O'Connor, Adam
Sent:	Monday, August 04, 2014 5:41 PM
To:	Huegli, Gina
Subject:	FW: Budget Update: Final Agreement

Adam M. O'Connor, CPA Assistant Vice Chancellor, Fiscal Services Rancho Santiago Community College District

From: Troy, Dan [mailto:dtroy@CCCCO.EDU] Sent: Monday, June 16, 2014 10:55 AM To: SO2CBO@LISTSERV.CCCNEXT.NET Subject: Budget Update: Final Agreement

Colleagues,

Yesterday, the Legislature passed the final version of the 2014-15 and sent it to the Governor's desk. The details of the budget did not change from the my report of the Conference Committee agreement (for reference, that message is included below).

I would like to draw your attention to a few additional notes on the agreement:

- The STRS employer rate for the 14-15 year will 8.88% (an increase of 0.63%). From the 2015-16 through the 2019-20 fiscal years, the rate will grow by an additional 1.85%, annually. In 2020-21, it will further grow by 0.97%, resulting in an employer contribution rate of 19.1% at that time. The details can be viewed in AB 1469.
- Trailer legislation includes legislative intent that funds provided for increased access "be expended for purposes of increasing the number of FTES in courses or programs that support the primary missions of the segment." The Chancellor's Office will also be required to annually report on the number of course sections and FTES that were added in the previous year that are "within the primary missions of the segment." Clearly, there is significant interest from the Legislature in *how* the system grows, not just in how *much* it grows. The details can be viewed in the Education Omnibus bill, SB 860.

Recapping some major details of the Budget Act:

- 2.75% for increased access
- 0.85% COLA
- \$148M for maintenance and instructional equipment (includes district flexibility and removes the local match)
- \$100M increase for the SSSP
- \$70M for Student Equity Plans
- \$50M increase for EWD
- \$49.5M for earlier mandate reimbursement claims

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- \$37.5M for Proposition 39 energy efficiency projects and workforce development
- \$30M increase for DSPS
- All but \$94.6M of system deferrals will paid down
- A positive trigger allowing the Director of Finance to increase Proposition 98 funding if, in his determination, the Proposition 98 guarantee is higher than estimated at the time of the Budget Act. The first call on additional expenditures will be to pay down the remaining deferrals.
- Language equalizing the funding rate for CDCP FTES to the same level as credit FTES, as of the 2015-16 fiscal year
- An increase in the Cal Grant B award to \$1,648

Overall, we are very pleased to see the Governor and Legislature provide a budget so clearly supportive of access and success. While the Budget Act does not regain ground for the lost purchasing power of the recessionary years, for the second consecutive year it does fund the annual COLA described in statute. We are also pleased to see that districts are permitted flexibility as to how they choose to allocate their share of the \$148M in Physical Plant/Instructional Equipment funding, and will not be required to meet a local match. Also, the partial funding for prior mandate claims chips away at the state's obligations to community college districts. The planned increase in CDCP rates will more adequately fund this important work and help incentivize the provision of CTE instruction.

With 72 districts come 72 opinions (at least!) of what makes a good budget, but we believe this agreement continues the progress made in 2013-14 budget to restore access to higher education and to support efforts to improve student completion and success.

Regards, Dan Troy

Vice Chancellor, College Finance and Facilities Planning California Community Colleges Chancellor's Office

From: Troy, Dan
Sent: Wednesday, June 11, 2014 9:34 PM
To: System Office Memos to CBOs (<u>SO2CBO@LISTSERV.CCCNEXT.NET</u>); System Office Memos to CEOs (<u>SO2CEO@LISTSERV.CCCNEXT.NET</u>);
Subject: Budget Update: Conference Committee Agreement

Colleagues,

Earlier this evening, the joint Budget Conference Committee met and approved the major provisions of the 2014-15 budget for the California Community Colleges and other areas of the budget.

While subcommittees of both houses had previously voted to augment the CCCs by \$246M by assuming the higher budget year revenue that has been estimated by the Legislative Analyst's Office (my message from May 23rd described those increases), similar to last year, the Governor held fast to the level of spending proposed in the May Revision. Ultimately, Governor Brown has prevailed.

A key adjustment made to K14 Proposition 98 spending is that it is will no longer be the case that deferrals will completely eliminated as of the 2014-15 fiscal year. Some of this funding will be diverted within the minimum guarantee to fund legislative priorities such preschool/child care, another round of funding for the Career Pathways Trust competitive grant program (\$250M, similar to the current year), and funding for prior mandate claims. Page 14 of 47

To that end, the Conference budget looks very similar to the Governor's May Revision, with a few notable changes:

- Funding for Student Equity Plans will be reduced from \$100M to \$70M
- \$30M augmentation for DSPS
- \$49.5M for reimbursement of previous mandate claims
- A reduction of \$94.465M in the paydown of deferrals
- Districts will have flexibility to determine the split of expenditures between maintenance and instructional equipment (\$148M)
- Cal Grant B awards will increase to \$1,648

Further, the final budget will include a *positive* trigger: If the Department of Finance determines as of the 2015 May Revision that the Proposition 98 guarantee is higher than what is estimated at the time of the budget agreement, additional expenditures will occur. The first priority would be to paydown the remaining K14 deferrals (\$94.465M for the CCCs).

Otherwise, the provisions of the Conference agreement are very similar to the Governor's May Revision (2.75% increased access, 0.85% COLA, \$50M increase for EWD, etc.). My message of May 13th covers the May Revision proposal in detail.

The current expectation is that the Conference budget will be voted on by each house over the weekend (probably Sunday), so the Legislature will meet the June 15th deadline.

Until the budget is final and signed by the Governor, changes are always possible. Further, in some cases there can be changes made to the budget bill language or included in trailer bills that have affect us of which we may not yet be fully aware. I will try to keep you updated as new information emerges.

Regards, Dan Troy

Vice Chancellor, College Finance and Facilities Planning California Community Colleges Chancellor's Office

Huegli, Gina

From:	O'Connor, Adam
Sent:	Tuesday, August 05, 2014 1:10 PM
To:	Huegli, Gina
Subject:	FW: Legislature approves 2014-15 State Budget

Adam M. O'Connor, CPA Assistant Vice Chancellor, Fiscal Services Rancho Santiago Community College District

From: Scott Lay [mailto:scottlay@ccleague.org] Sent: Monday, June 16, 2014 7:57 AM To: O'Connor, Adam Subject: Legislature approves 2014-15 State Budget



June 16, 2014

Dear Adam,

Last night, both houses of the Legislature approved the state budget and the implementing trailer bills. The governor is expected to approve the budget, although changes via line-item vetoes are likely. However, we have high confidence in the community college budget as adopted.



The budget for community colleges was as described last week, which I repeat below.

We are reviewing the trailer bills, which were largely made public last night.

The package includes the phased-in "fix" for the State Teachers Retirement System, although uses a slower phase-in for contributions proposed by the Legislature, and requires STRS to report on periodically on the need for actuarial adjustments:

Proposed STRS Contribution Rates Adopted Budget					
Emple	oyer	Employee (pre-2013 hire date)	Employee (post- 2013 hire date)	State	

2013-14	8.25%	8%	8	3.04%
2014-15	8.63	8.15	8.15	3.45
2015-16	10.48	9.20	8.56	4.89
2016-17	12.33	10.25	9.205	6.33
2017-18	14.18	10.25	9.205	6.33
2018-19	16.03	10.25	9.205	6.33
2019-20	17.88	10.25	9.205	6.33
2020-21	18.85	10.25	9.205	6.33

The plan allows CaISTRS to annually adjust the state employer rate beginning July 1, 2021, and caps any annual such increase at 1% for employers and 0.5% for the state.

20	2014-15 State Budget for Community Colleges							
Item (amounts in 000s)	2013- 14 Enacted	2014-15 January	2014-15 May Revision	2014-15 Passed by Legislature	Note			
Ongoing Funds								
Cost-of-living adjustment	1.57%	0.86%	0.85%	0.85%	General apportionment only			
Enrollment Growth	1.63%	3%	2.75%	2.75%	General apportionment only			
Student Success and Support Program	\$99,183	\$199,183	\$199,183	\$199,183	Variable match (3 local:1 state on \$99.2 million, 2:1 on \$100 million)			
Student Success and Support Program - Equity	\$0	\$100,000	\$100,000	\$70,000				
Disabled Students Programs and Services	\$84,223	\$84,223	\$84,223	\$114,223				
Extended Opportunity Programs and Services	\$88,605	\$88,605	\$88,605	\$88,605				

					i
Economic and Workforce Development	\$22,929	\$22,929	\$22,929	\$22,929	See one-time funds below
Student Financial Aid Administration	\$67,537	\$67,896	\$67,896	\$67,896	
CalWORKs	\$35,545	\$35,545	\$35,545	\$35,545	
Part-time Faculty Compensation	\$24,907	\$24,907	\$24,907	\$24,907	
Basic Skills	\$20,037	\$20,037	\$20,037	\$20,037	
Telecommunications and Technology Infrastructure	\$15,790	\$15,790	\$20,390	\$20,390	
Nursing Education	\$13,378	\$13,378	\$13,378	\$13,378	
Foster Care Education Program	\$11,786	\$11,786	\$11,786	\$11,786	
Part-time Faculty Office Hours	\$3,514	\$3,514	\$3,514	\$3,514	
Campus Childcare Tax Bailout	\$3,350	\$3,350	\$3,350	\$3,350	
Transfer and Articulation	\$698	\$698	\$698	\$698	
Part-time Faculty Health Insurance	\$490	\$490	\$490	\$490	
One-Time Funds					
Physical Plant and Instructional Equipment		\$175,000	\$148,000 (maintenance only)	\$148,000 (maintenance or equipment)	no match in 2014-15
Economic and Workforce Development			\$50,000	\$50,000	to increase student success in career- technical programs
Telecommunications and Technology			\$1,400	\$1,400	
Mandates				\$49,500	to address mandate backlog

Finally, the budget includes language providing three-year phased-out stability for City College of San

Francisco, and rejects language proposed by the Administration to allow up to 25% flexibility in Basic Skills, EOPS, and CalWORKs.

While never perfect, this is an outstanding budget, which will put more than \$600 million to work for California's community college students. Additionally, the spending plan eliminates more than 80% of the deferrals to community colleges and, if revenues match the Legislative Analyst's Office projections, would eliminate all deferrals this year.

Again, thank you for your advocacy, and to the advocates from the League, Chancellor's Office, and all of our coalition partners in Sacramento.

Sincerely,

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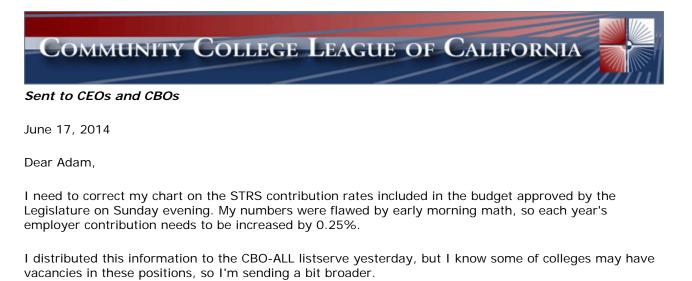
Scott Lay President and Chief Executive Officer, The League Orange Coast College '94

Huegli, Gina

From:	O'Connor, Adam
Sent:	Tuesday, August 05, 2014 1:10 PM
To:	Huegli, Gina
Subject:	FW: STRS, reserve limits, and the pinch

Adam M. O'Connor, CPA Assistant Vice Chancellor, Fiscal Services Rancho Santiago Community College District

From: Scott Lay [mailto:scottlay@ccleague.org] Sent: Tuesday, June 17, 2014 8:11 AM To: O'Connor, Adam Subject: STRS, reserve limits, and the pinch



Further, I've had lots of questions about whether the proposed reserve limits for K-12 districts-contingent on the passage of the Rainy Day Fund ballot measure--apply to community colleges. As the language was part of the Local Control Funding Formula trailer bill, they do not apply to community colleges. However, this is not something we want to broadcast too loudly, which could lead to an effort to apply it to community colleges as well.

Here are the STRS rates:

Proposed STRS Contribution Rates Adopted Budget							
	Employer	Employee (pre-2013 hire date)	Employee (post- 2013 hire date)	State			
2013-14	8.25%	8%	8	3.04%			
2014-15	8.88	8.15	8.15	3.45			
2015-16	10.73	9.20	8.56	4.89			
2016-17	12.58	10.25	9.205	6.33			
2017-18	14.43	10.25	9.205	6.33			
2018-19	16.28	10.25	9.205	6.33			
2019-20	18.13	10.25	9.205	6.33			
2020-21	19.10	10.25	9.205	6.33			

Finally, obviously, there are huge concerns about the impact on our students of the STRS and PERS rate increases, particularly in the later years of this decade when Proposition 98 is expected to grow quite slowly absent an extension of Proposition 30. While the Legislature agreed to pursue the governor's proposal to "fully fund" (100%) STRS by 2047, I believe that all options will be on the table later this decade. These will consider revenues, service demands, and the need to set aside money for our outstanding liabilities.

Sincerely,

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Scott Lay President and Chief Executive Officer, The League Orange Coast College '94



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Volume 27

For Publication Date: June 27, 2014

No. 13

2014-15 State Budget Approved

Consistent with the Budget Conference Committee action, but with some important differences from Governor Jerry Brown's May Revision, the Legislature approved the 2014-15 State Budget on June 15, 2014. Senate Bill (SB) 852 and more than a dozen trailer bills were approved by both houses.

The 2014-15 State Budget is based on Governor Brown's lower revenue forecast, and much of the framework is the same as the May Revision, but with important changes.

Deferrals

To balance working within the Governor's revenue figures and spending priorities, the 2014-15 State Budget does not eliminate all deferrals. For 2014-15, nearly \$1 billion in deferrals are still active for K-14 education. However, the State Budget includes a positive trigger—if next year's May Revision reflects higher than anticipated revenues, an additional payment of up to the full amount of deferrals would be made, potentially resulting in the full elimination of deferrals by the end of 2014-15.

Mandates

The 2014-15 State Budget will begin to chip away at the education mandates portion of the Wall of Debt. For community colleges \$49.5 million will be provided towards funding prior mandate claims on a per-full-time equivalent student basis. The Budget trailer bill states a district can chose to use these funds for "any one-time purpose, as determined by the governing board."

CalSTRS Rates

Selecting a path between the Governor's proposal and the Legislature's alternative proposal, the California State Teachers' Retirement System (CalSTRS) rate schedule for employers takes a smaller step in year one, but does not spike at year four as the alternative proposal would have. As specified in Assembly Bill (AB) 1469, the employer and employee rates on the member's compensation that is creditable to the Defined Benefit Program earned after July 1 of each year as follows:

Year	Employer	Pre-PEPRA Employee	Post-PEPRA Employee
2013-14	8.25%	8.00%	8.00%
2014-15	8.88%	8.15%	8.15%

2015-16	10.73%	9.2%	8.56%
2016-17	12.58%	10.25%	9.205%
2017-18	14.43%	10.25%	9.205%
2018-19	16.28%	10.25%	9.205%
2019-20	18.13%	10.25%	9.205%
2020-21	19.1%	10.25%	9.205%

CalSTRS is given the authority to adjust the employer contribution rate after 2020-21 to reflect the contribution required to eliminate the current unfunded actuarial obligation by June 30, 2046. (They will also be able to adjust the state rate, but not the employee rate.) The increase or decrease cannot change by more than 1% and cannot supplant the state's obligation.

Career Pathways Program Trust

A major priority of Senate President pro Tempore Darrell Steinberg, a second round of funding will be provided for the Career Pathways Program. The 2014-15 State Budget includes another \$250 million for this program.

Early Childhood Education

The 2014-15 State Budget provides additional funding for preschool and makes a few changes to the existing Transitional Kindergarten program. In total, funding was increased by \$155 million in Proposition 98 support and an additional \$100 million in non-Proposition 98 funds for the following:

- 7,500 additional full year, part-day preschool slots
- 500 additional alternative payment slots
- 1,000 general slots
- An increase in the standard reimbursement rate of 5%
- \$50 million for quality grants to local educational agencies
- \$35 million in one-time money targeted to professional development and facilities

Next Steps

Meeting the Legislature's deadline, the main State Budget bill has been sent to the Governor. As of this writing, trailer bills are in the procedural step of "engrossing and enrolling," which comes before the transmittal to the Governor. Last year, several trailer bills, including the Local Control Funding Formula trailer bill, sat at this step as the Governor and Legislature worked out a deal around the controversial issue around the California Public Records Act. The 12-day clock for the Governor to sign or veto a bill doesn't start until the bill leaves engrossing and is presented to the Governor.

Subsequent articles on many of these topics will dive further into the details of these proposals and the practical application at the local level.

—Michelle McKay Underwood

posted 06/16/2014

SSC Community College Financial Projection Dartboard 2014-15 Adopted State Budget

This version of SSC's Financial Projection Dartboard is based on the Governor's 2014-15 May Revision Proposal. We have updated the cost-of-living adjustment (COLA), consumer price index (CPI), and tenyear T-bill planning factors to reflect economic forecasts. We rely on various state agencies and outside sources in developing these factors, but we assume responsibility for them with the understanding that they are, at best, general guidelines.

Factor		2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Statutory COLA for Apportionments	or	1.57%	0.85%	2.10%	2.30%	2.50%	2.60%
Growth/Restoration Funding		1.63% (\$89.4 million)	2.75% (\$140.4 million)	Ongoing ¹	Ongoing ¹	Ongoing ¹	Ongoing ¹
State Categorical Programs		Up to \$191 million ²	Up to \$485 million ³	Ongoing (except for one-time funds)	Ongoing (except for one-time funds)	Ongoing (except for one-time funds)	Ongoing (except for one-time funds)
California CPI		1.50%	2.40%	2.60%	2.70%	2.70%	2.60%
California	Base	\$125	\$128	\$128	\$128	\$128	\$128
Lottery ⁴	Prop 20	\$31	\$34	\$34	\$34	\$34	\$34
CalPERS Employe	er Rate	11.442%	11.771%	12.60%	15.00%	16.60%	18.20%
CalSTRS Employe	er Rate	8.25%	8.88%	10.73%	12.58%	14.43%	16.28%
Interest Rate for 10-Year Treasuries	5	2.70%	2.80%	3.20%	3.30%	3.40%	3.30%

¹ Apportionment growth funding will be allocated to districts in a yet-to-be developed needs-based formula starting in 2015-16.

² The following categorical programs are "protected" because the funding restrictions and requirements remain.

Protected Programs						
Apprenticeship	Fund for Student Success					
Basic Skills	Foster Care Education					
CalWORKs (Augmented 2010-11)	Matriculation					
Career-Technical Education (Augmented 2010-11)	Nursing Program Support					
Cooperative Agency Resources for Education (CARE)	Student Financial Aid Administration					
Disabled Students Programs and Services (DSPS)	Telecommunications and Technology					
Extended Opportunity Programs and Services (EOPS)						

The following categorical programs are "unprotected" because, following a public hearing of the governing board, districts can redirect the funding to any other state categorical program, and funding restrictions and requirements are waived as a result through 2014-15. Funding allocations are proportional based on 2008-09.

Unprotected Programs					
Campus Child Care Tax Bailout	Part-time Faculty Health Insurance				
Economic Development	Part-time Faculty Office Hours				
Equal Employment Opportunity	Physical Plant/Instructional Support (funding eliminated)				
Part-time Faculty Compensation	Transfer Education and Articulation				

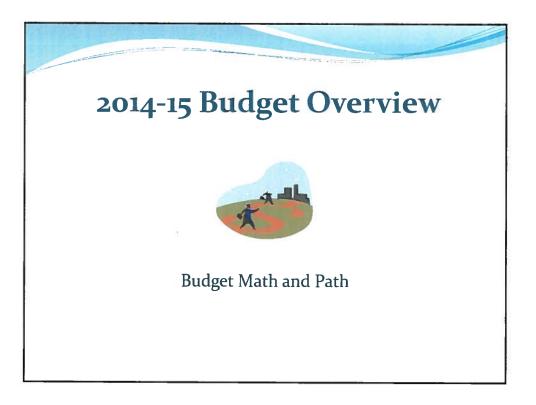
³ This total does not include the \$50 million in one-time funds for Awards for Innovation in Higher Education competitive grants or the \$250 million for the Career Pathways Trust. The 2014-15 State Budget includes the following for categorical programs:

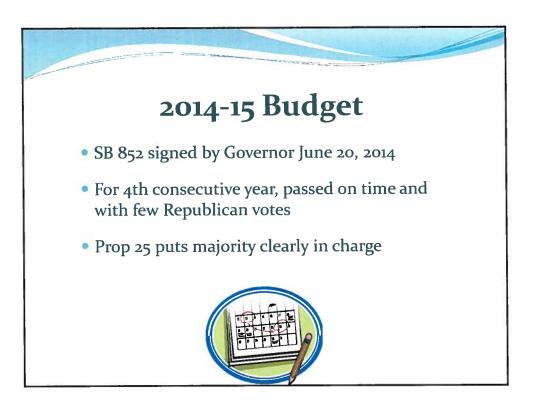
- \$100 million for Student Success and Support, with the potential for a lower match requirement
- \$148 million in one-time funds for deferred maintenance or instructional equipment, with no local match required
- \$37.5 million for energy efficiency projects from Proposition 39
- \$50 million in one-time funds for the Economic and Workforce Development program at the Chancellor's Office
- \$70 million for student equity
- \$30 million for DSPS
- \$49.5 million in one-time funds for prior-year state mandates (to be allocated on a per-FTES basis)

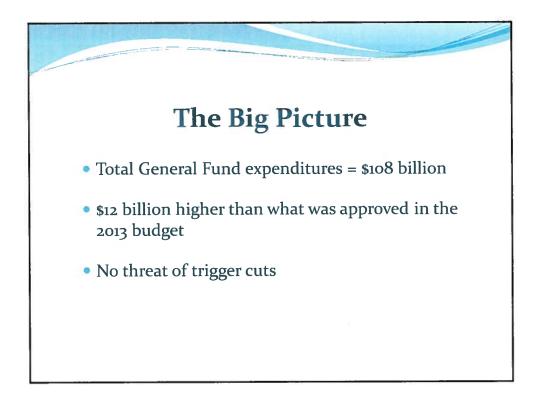
⁴ The forecast for Lottery funding per FTES includes both base (unrestricted) funding and the amount restricted by Proposition 20 for instructional materials. Lottery funding is initially based on prior year actual annual FTES, and is ultimately based on current-year annual FTES.

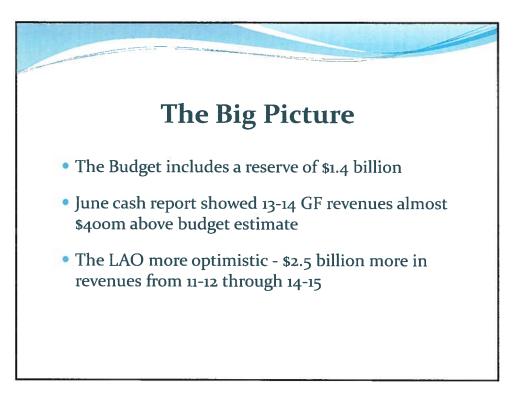


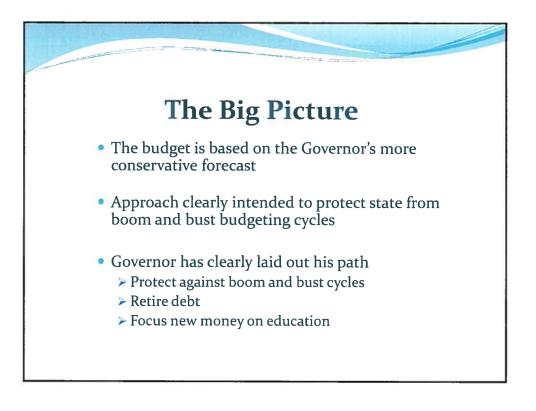


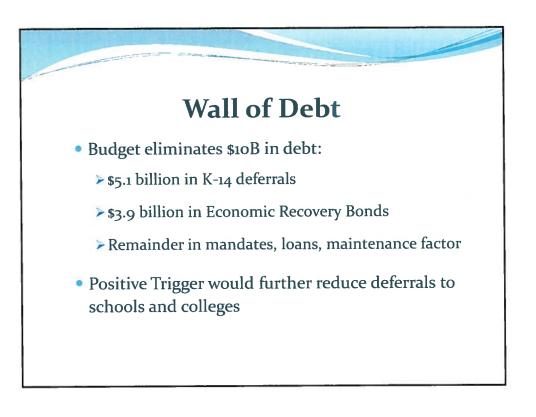


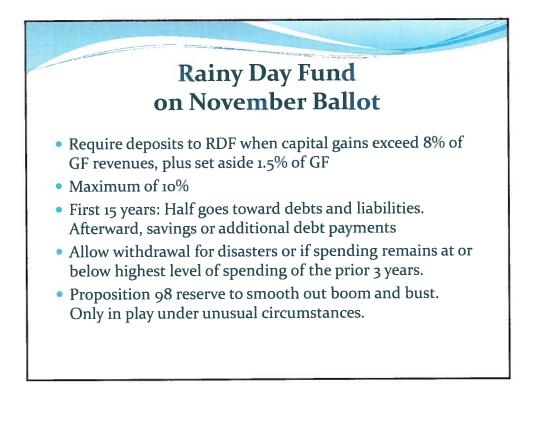




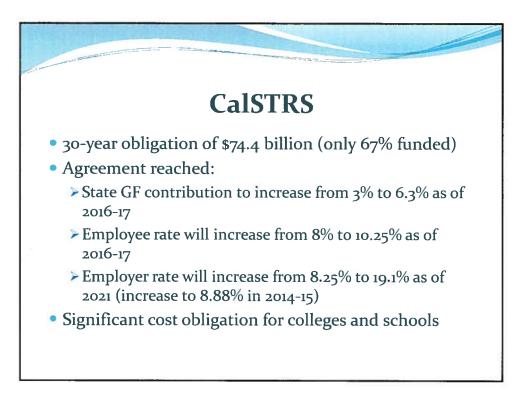


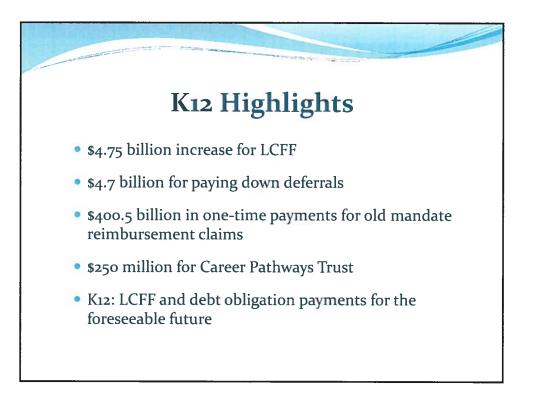


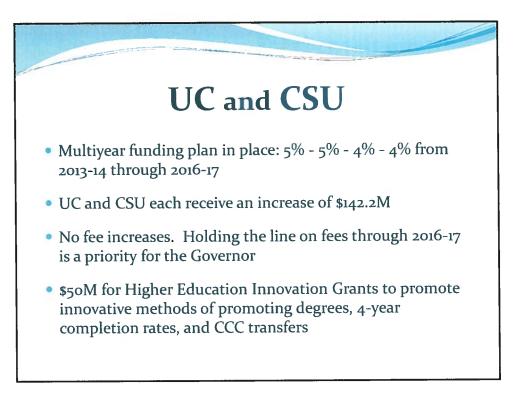


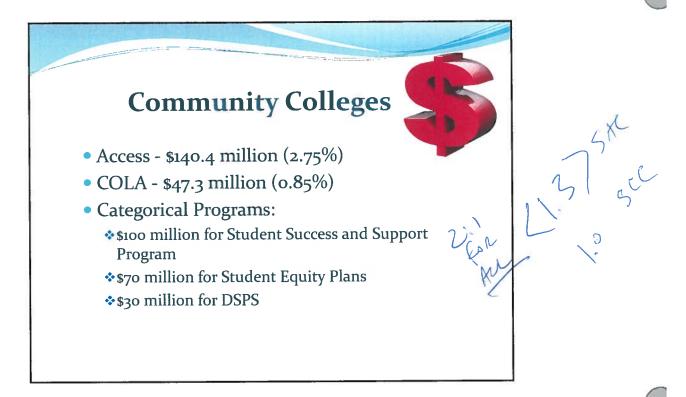


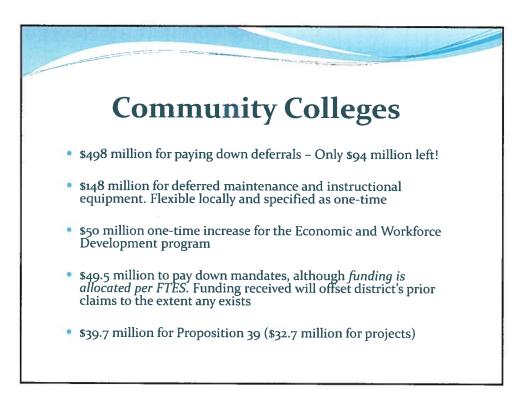
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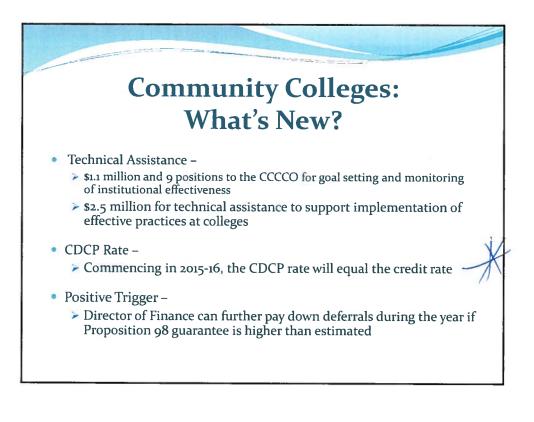


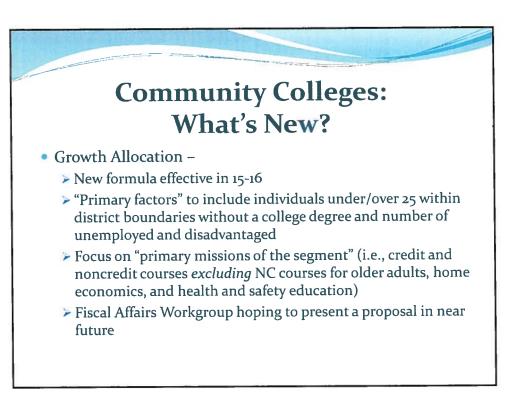


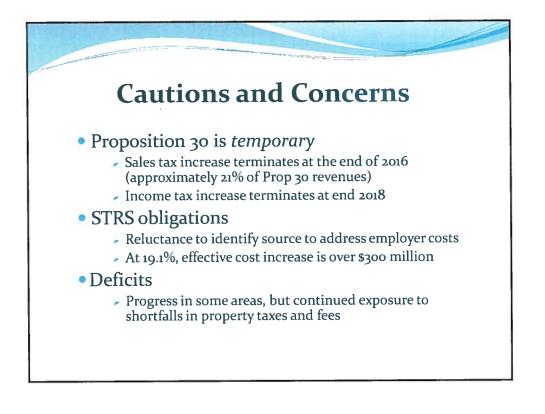


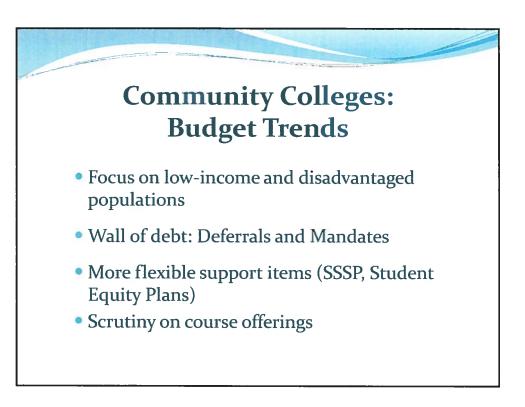














CALIFORNIA COMMUNITY COLLEGES 2014-15 ADVANCE PRINCIPAL APPORTIONMENT STATEWIDE TOTAL

EXHIBIT C

									EXHIBIT C	
				11-1	2					
	- 0.0001			Workl	bad			Total		
	Base	Marginal	Base	Restor		Restored	Stability	Funded	Unfunded	Actual
Workload measures:	Funding	Funding	FTES	FTE	S FTES	FTES	FTES	FTES	FTES	FTES
Credit FTES	4,636.492854	•	1,042,570.557	28,815.2	211 0.00	0 8,101.115	0.000	1,079,486.882	2,102.485	1,081,589.387
Noncredit FTES	2,788.053637	2,811.752093	29,904.113	772.9	949 0.00	0 265.028	0.000	30,942.090	83.427	31,025.519
Noncredit - CDCP FTES	3,282.811061	3,310.714955	34,966.880	1,049.4	178 0.00	0 261.780	0.000	36,278.139	0.000	36,278.141
Total FTES:	0		1,107,441.550	30,637.0	538 0.00	0 8,627.923	0.000	1,146,707.111	2,185.914	1,148,893.027
Base Revenues +/- Res	tore or Decline				V Other Re	venues Adjust	ments			
A Basic Allocation				\$517,440,303	A Revenue					\$945,135
B Basic FTES Revenue Bef	ore Workload Reduction	•	\$5,075,133,855		A Advende	Adjagement				\$945,135
C Workload Reduction		•	\$0.00		Total Re	venue Adjustmei	115			\$940,135
			\$0.00							
D Revised Base FTES Revi	enue			\$5,075,133,855	VI Stability	Adjustment				\$0
1 Credit Base Revenue			\$4,876,969,922							
2 Noncredit Base Revenue	8		\$83,374,274		VII Total C	omputational R	levenue			\$5,820,082,483
3 Career Development Co	llege NonCr		\$114,789,659		(sum of	II. III, IV, V, & VI)				
E Current Year Decline	5			\$0						
Total Base Revenue Less I	Decline			\$5,592,574,158	VIII Distric	t Revenue Sou	rce			
II Inflation Adjustment					A1 Property	y Taxes			1	2,438,937,492
A Statewide Inflation Adjust	ment				A2 Less Pr	operty Taxes Exc				-\$194,614,548
B Inflation Adjustment			\$47,536,882		B Student	Enroliment Fees				\$422,880,884
•			447,330,002		C State Ge	neral Apportionm	ent		5	2,303,053,000
C Current Year Base Rever	nue + Inflation Adjustm	ent		\$5,640,111,040	D Estimate	d EPA				\$820,075,850
III Basic Allocation & Re	storation				Available	Revenue				5,790,332,678
A Basic Allocation Adjustr	nent			-\$843,424	E Revenue	Shortfall		0.9948884	221	\$29,749,805
B Basic Allocation Adjustm	nent COLA			\$-7,169	Total Re	wenue Plus Shor	tfall		5	\$5,820,082,483
C Stability Restoration				\$39,491,901						10,020,002,100
D Restoration of 11-12 Wo	rkload Reduction			\$140,385,000	IX Other A	lowances and	Total Apport	ionments		
					A State Ga	neral Apportionm	ent		1	2,303,053,000
			-			e Average Replac				
Total Basic Allocation & I	Restoration			\$179,026,308		of Faculty Not Hi				0.00
V Growth						e Faculty Adjustm				\$0
Unadjusted Growth Rate					Not State	General Apporti	onment			2,303,053,000
B Constrained Growth Rate										
C Constrained Growth Cap			\$0		X Unresto	red Decline as	of July 1st of	Current Year		
D Actual Growth			\$ 0		A 1st Yes	r				\$52,216,255
E Funded Credit Growth Re	ivenue		\$0		B 2nd Ye					\$22,998,829
F Funded Noncredit Growth	Revenue		\$0		C 3rd Yes					\$16,920,975
G Funded Noncredit CDCP			\$0		Total					\$92,136,059
Total Growth Revenue				\$0	_					

Regular Growth Caps adjusted by a factor of 0.00000000 to match funding.

Basic Allocation Calculation Before Current Year COLA

College/Center Base Funding Rates (Current Year FTES Thresholds):

	ict Funding Rates: Total F	TES	Mutt-G	ol lege Distri ct Fundir	ng Rate: Total FTES			
> 19,320	> 9,660	c= 9,660		Rural	> 19,320	> 9,660	<= 9,660	
\$5,622,823	\$4,498,258	\$3,373,694		\$562,282	\$4,498,258	\$3,935,976	\$3,373,684	
FTES:								Total Colleges
8	19	25		11	4	27	31	114
Revenue:							•	Total Colleges Rev.
\$44,982,584	\$85,486,902	\$84,342,350		\$6,185,102	\$17,993,032	\$106,271,352	\$104,5B4,514	\$449,825,836
State Approved Cen	ter: Funding Rates		Tota State Approve		Totel State Approved Revenue	Centers		
33	\$1,124,565		33		\$37,110,645			
Grandfathered or Pr	eviously Approved Center	: Funding Rates @ FTES	Levels					
Grandfathered or Pi > 966	eviously Approved Center > 725	: Funding Rates @ FTES > 483	Levels > 242	<= 100				
> 966				<= 100 \$140,571	Total Grandfathered or Pre-	vlouetu	Total	
> 966 \$1,124,565	> 725	> 483 \$562,282	> 242 \$281,141		Total Grandfathered or Pre Approved Cente		Total Basic Allocation Revenue	
> 966 \$1,124,565	> 725 \$843,423	> 483 \$562,282	> 242 \$281,141		Grandfathered or Pre		Basic Allocation	
> 966 \$1,124,565 Number of Grandfat 22	> 725 \$843,423	> 483 \$562,282 ived Centers: @ Total FT 2	> 242 \$281,141 ES		Grandfathered or Pre Approved Cente	rs -	Basic Allocation Revenue	

> 19,320

FTES: 0

Revenue:

\$0

1

\$5,622,823

CALIFORNIA COMMUNITY COLLEGES 2014-15 ADVANCE PRINCIPAL APPORTIONMENT **RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**

EXHIBIT C

Workload measures:	Base Funding	Marginal Funding	Base FTES	Wor Rest	1-12 rkload oration TES	Growth FTES	Restored FTES	Stability FTES	Total Funded FTES	Unfunded FTES	Actual FTES
Credit FTES	4,636.492844	4,675.900000	22,438.125	75	5.995	0.000	0.000	0.000	23,194.120	85.435	23,279.554
Noncredit FTES	2,788.053637	2,811.752093	247.950		9.298	0.000	0.000	0.000	257.248	0.000	257.248
Noncredit - CDCP FTES Total FTES:	3,282.811061	3,310.714955	6,216.650		3.124	0.000	0.000	0.000	6,449.774	0.000	6,449.774
	(i)	<u></u>	28,902.725	99	98.417	0.000	0.000	0.000	29,901.142	85.435	29,986.576
I Base Revenues +/- Rest	ore or Decline				v	Other Reve	nues Adjustr	nents			
A Basic Allocation				\$10,121,082	A	Revenue Ac	liustment				\$0
B Basic FTES Revenue Befo	re Workload Reductio	n	\$125,133,589				•				\$0
C Workload Reduction			\$0.00			I OTAL Reve	nue Adjustmen	5			
D Revised Base FTES Reve	mue			\$125,133,589	VI	Stability A	djustment				\$0
1 Credit Base Revenue			\$104,034,204								
2 Noncredit Base Revenue	1		\$691,298		VII		nputational Re	enue			\$140,737,247
3 Career Development Col	lege NonCr		\$20,408,087			(sum of II, I	IJ, IV, V, & VI)				
E Current Year Decline				\$0							
Total Base Revenue Less D	ecline			\$135,254,671	Viii	District R	evenue Sour	Ce			
II inflation Adjustment					A	Property T	axes				\$48,389,417
A Statewide Inflation Adjustn	ment		0.85%		A	2 Less Prop	erty Taxes Exce	85			\$0
B Inflation Adjustment			\$1,149,665		В	Student Enr	oliment Fees				\$7,854,253
C Current Year Base Reven	un + Inflation Adjust	mant					ral Apportionme	nt			\$61,929,831
C Current real Dase Reven	as A nunscon volcen	nent		\$136,404,336	D	Estimated E	PA				\$21,783,177
III Basic Allocation & Res	toration					Available Re	venue			S	139,956,678
A Basic Allocation Adjustme	ent			\$0	E	Revenue SI	nortfall		0.994453717	3	\$780,589
8 Basic Allocation Adjustme	ent COLA			\$0		Total Reve	nue Plus Short	lafi		2	140,737,247
C Stability Restoration				\$0							
D Restoration of 11-12 Wo	rkload Reduction			\$4,332,911	IX	Other Allo	wances and 1	Total Apportie	onments		
					A	State Gene	ral Apportionme	nt			\$61,929,831
Total Basic Allocation & R	estoration		_	\$4,332,911	— в	Statewide A	verage Replace	ment Cost			\$69,532
IV Growth				• ••••			Faculty Not Hir				0.00
							aculty Adjustme				\$0
Unadjusted Growth Rate			0.00%			Net State G	eneral Apportic	nment			\$61,929,831
B Constrained Growth Rate C Constrained Growth Cap			\$0		x	Unrestored	i Decline as o	f July 1st of (Current Year		
D Actual Growth			50 50								
E Funded Credit Growth Rev			50 50			A 1st Year					\$0
F Funded Noncredit Growth			50 50			B 2nd Year C 3rd Year					\$0
G Funded Noncredit CDCP			50 50			Total					\$0 \$0
	GIOMILI KEAGUNG										
Total Growth Revenue				\$0							

Regular Growth Caps adjusted by a factor of 0.00000000 to match funding.

Basic Allocation Calculation Before Current Year COLA College/Center Base Funding Rates (Current Year FTES Thresholds):

Single College District Funding Rates: Total FTES Mult-College District Funding Rate: Total FTES > 9,660 9,660 Rural > 19,320 > 9,660 **~ 9,660** œ \$4,498,258 \$3,373,694 \$562,282 \$4,498,258 \$3,935,976 \$3,373,694 **Total Colleges** 0 0 0 1 0 1 2 Total Colleges Rev. \$0 \$0 \$0 \$4,498,258 \$3,373,694 \$0 \$7,871,952 Total Total State Approved Centers State Approved Center: Funding Rates State Approved Centers Revenue \$1,124,565 1 \$1,124,565 Grandfathered or Previously Approved Center: Funding Rates @ FTES Levels > 725 > 483 > 242 <= 100

> 966 Total \$562,282 \$281,141 \$140,571 \$1,124,565 \$843,423 Total Grandfathered or Previously **Basic Allocation** Number of Grandfathered or Previously Approved Centers: @ Total FTES **Approved Centers** Revenue 0 0 0 \$10,121,082 0 1 1 Grandfathered or Previously Approved Center Revenue: Total Grandfathered or Approved Center \$1,124,565 \$0 \$0 \$0 \$0 \$1,124,565

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CALIFORNIA COMMUNITY COLLEGES 2014-15 ADVANCE PRINCIPAL APPORTIONMENT RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

									EXHIBIT C	
Workload measures:	Base Funding	Marginal Funding	Base FTES	11-12 Workload Restoratio	-	Restored FTES	Stability FTES	Total Funded FTES	Unfunded FTES	Actual FTES
Credit FTE8	4,636.492844	4,675.900000	22,438.125	755.995	0.000	0.000	0.000	23,194.120	85,435	23,279.554
Noncredit FTES Noncredit - CDCP FTES	2,788.053837 3,282.811061	2,811.752093 3,310.714955	247.950	9.298	0.000	0.000	0.000	257.248	0.000	257.248
Total FTES:	3,202.011001	3,310.714855	8,216.650	233.124 998.417	0.000	0.000	0.000	6,449.774	0.000	6,449.774
			20,002.720	550.417		0.000	0.000	29,901.142	85.435	29,988.576
I Base Revenues +/- Re	store or Decline				V Other Reve	nues Adjustn	nents			
A Basic Allocation				\$10,121,082	A Revenue Ac	ijustment				\$0
B Basic FTES Revenue Be	fore Workload Reduction	n	\$125,133,589		Total Reve	nue Adjustment			-	\$0
C Workload Reduction			\$0.00			nas vajustnam				
D Revised Base FTES Re	vanue			\$125,133,589	VI Stability A	djustment				\$0
1 Credit Base Revenue			\$104,034,204							/
2 Noncredit Base Reven			\$691,298			nputational Re	enne			\$140,737,247
3 Career Development C	ollege NonCr		\$20,408,087		(sum of il, i	lli, IV, V, & VI)			138,821,	165
E Current Year Decline				\$0					1 3464 1	
Total Base Revenue Loss	Decline			\$135,254,671	VIII District R	tevenue Sourc	C8			
II Inflation Adjustment				133,997,842	A1 Property T	axes				\$48,389,417 🖌
A Statewide Inflation Adjus	stment		0.85%		A2 Less Prop	erty Taxes Excer	58			\$0
B Inflation Adjustment			\$1,149,685		B Student En	rollment Fees				\$7,854,253
C Current Year Base Rev	nue + Inflation Adjusta	ient -				ral Apportionmen	nt			\$81,929,831 58
	,		11381982	\$136,404,338	D Estimated E	PA		2		\$21,783,177
III Basic Allocation & R			((~ (Available Re		11	10	173 2385,18	\$139,958,878 3
A Basic Allocation Adjust				\$0	E Revenue Si	1000 C	1059 Notes	0.9944537	173 2385,18	\$780,569
B Basic Allocation Adjust	ment COLA			\$0	Total Rave	nue Plus Short			1	140,737,247
C Stability Restoration D Restoration of 11-12 W	addaed Deduction			\$0	IX Other Alle	wances and 1	Cotol & noneth			
	Keducion		3,681,94	44,332,011				Ommenics		
			5,40 ' (<u>'</u>	154		ral Apportionmer				\$61,929,831
Total Basic Allocation 8	Restoration		÷	\$4,332,911		Faculty Not Hin				\$69,532
-V Growth						Faculty Adjustme				0.00 \$0
Unadjusted Growth Rate	•		0.00%			eneral Apportio				\$61,929,831
B Constrained Growth Rat			0.00%							
C Constrained Growth Ca	P		\$0		X Unrestored	d Decline as o	f July 1st of	Current Year		
D Actual Growth			\$0		A 1st Year					\$ 0
E Funded Credit Growth R			\$0		8 2nd Year					\$0
F Funded Noncredit Grow			\$0		C 3rd Year					\$0
G Funded Noncredit CDC	P Growth Revenue		\$0		Total					\$0

Regular Growth Caps adjusted by a factor of 0.00000000 to match funding.

					re Current Year COLA			
		Coll	ege/Center Base Fu	nding Rates (Cur	rent Year FTES Threshold	ia):		
Single College District	t Funding Rates: Total FTE	8	Mult-Col	lege District Fundin	ig Rate: Total FTES			
> 19,320	> 9,660	c= 9,660		Rural	> 19,320	> 9,660	<= 9,660	
\$5,622,823	\$4,498,258	\$3,373,694		\$562,282	\$4,498,258	\$3,935,976	\$3,373,694	
FTE8:								Total Colleges
0	0	0	_	0	1	0	1	2
Revenue:								Total Colleges Rev.
\$0	\$0	\$0		\$0	\$4,498,258	\$0	\$3,373,694	\$7,871,952
State Approved Cente	er: Funding Rates		Totzi State Approved	Centers	Total State Approved Cente Revenue	ers.		
1	\$1,124,665		1		\$1,124,565			
Grandfathered or Prev	viously Approved Center; i	Funding Rates @ FTES	Lovela					
> 966	> 725	> 483	> 242	<= 100				
\$1,124,565	\$843,423	\$562,282	\$281,141	\$140,671	Total Grandfathered or Previoual		Total	
Number of Grandfathe	ared or Previously Approv	ed Centors: @ Total FT	E8		Approved Centera	,	Basic Allocation Revenue	
/ 1	0	0	O	0	× 1		\$10,121,082	
Grandfathered or Pri	evicusiy Approved Center	Revenue:			Total Grandfathered or Approved Center			
\$1,124,585	\$0	S 0	S 0	S O	\$1,124,565			

California Community Colleges

2014-15 Budget Workshop

2014-15 Deferrals

APPORTIONMENT DEFERRALS:

- Intra-Year Deferrals: There are no intra-year deferrals scheduled for FY 2014-15.
- Inter-Year Deferrals: The 2014-15 State Budget (SB 852) package (with pending cleanup language) includes inter-year deferrals for community college apportionments totaling \$94 million, down \$498 million from last year's original total deferral amount. The Chancellor's Office will defer monthly payments to districts on the following schedule, with the repayment of the deferred amounts occurring in mid-July, 2015: The month and amount of the inter-year deferral is listed below:

	Deferral	Repayment			
June	\$94,465,000	<u>July 2015</u>	\$94,465,000		
Total	\$94,465,000	Total	\$94,465,000		

Deferrals may be reduced or eliminated due to a "Positive Trigger." If the Proposition
 98 guarantee is determined to be higher than estimated at the time the budget was
 enacted, any increased revenues will first be applied to pay down the deferrals.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT UNRESTRICTED GENERAL FUND DRAFT 2014-15 Adopted Budget Assumptions August 5, 2014

I. State Revenue

A. Budgeting will continue to utilize the District's Budget Allocation Model Based on SB 361, modified if necessary using the Budget Stabilization Fund.

Actual

on P2)

B. FTES Workload Measure Assumptions:

Year		Base	Actual	Funded		Growth
2010/11		29,961.80	30,515.15	30,515.15		1.85%
2011/12		28,182.19	27,711.41	27,711.41		-9.95%
2012/13	а	27,711.41	28,185.04	28,185.04		1.71%
2013/14	b	28,185.04	28,628.08 c	28,628.08	P3 est.	1.57%

a - based on 2012/13 Recalculation received 2/6/2014

b - based on 2013/14 P2 received 6/18/2014

c - based on 2013/14 P3 320 submitted 7/15/2014

The state budget includes 2.75% Restoration/Access/Growth funding and .85% COLA.

Projected COLA of 0.85% Projected Restoration/Access/Growth 2.75% (Est.)	\$1,138,982 3.684.941	
Projected Increase in Deficit (Estimated at 1.72%) Base Increase for 2014/15	(1,038,825) \$3,785,098	(Total Deficit of \$2,385,181 based of
2014/15 Est. 2.75% R/A/Growth for FTES planning	29,415	

- C. Education Protection Account (EPA) funding estimated at \$21,783,177 based on 2014/15 Advanced Apportionment. These are not additional funds, rather the EPA is only a portion of general purpose funds that offsets what would otherwise be state aid in the apportionments. Our intention is to charge a portion of faculty salaries against this funding source in compliance with EPA requirements.
- Unrestricted lottery is projected at \$128 per FTES (\$3,720,335). Restricted lottery at \$34 per FTES (\$988,214). (2013/14 P-annual of resident & nonresident factored FTES, 29,065.12 x 128 = \$3,720,335 unrestricted lottery; 29,065.12 x 34 = \$988,214. Increase in unrestricted revenue of \$114,570.
- E. Estimated reimbursement for part-time faculty compensation is estimated at \$691,647 (2014/15 advance app.). Unchanged.
- F. Categorical programs will continue to be budgeted separately; self-supporting, matching revenues and expenditures. No COLA has been proposed by the Governor for categorical programs. If the district were to settle with all bargaining groups for a COLA, this will increase expenditures without increased revenues for these categorical programs. Other categorical reductions would therefore be required to remain in balance with state funding. The colleges will need to budget for any program match requirements using unrestricted funds. Finalized match requirements for 2014/15 SSSP is at 2:1 for all funds. Total increased amount of restricted state revenue of \$2.8 million and therefore additional match is required. SCC is currently adequately matched. SAC will require an additional \$1.75 million in new unrestricted match to accept these state funds.
- G. BOG fee waivers 2% administration funding estimated at 2014/15 advance apportionment of \$250,674. Slight Increase.
- H. Mandates Block Grant reduced systemwide, estimated at a total budget of \$740,000. Decrease of \$10,000. In addition with a one-time \$49.5 million allocation statewide for past Mandated Cost reimbursement, we expect to receive \$900,000.

II. Local Revenue

- I. Non-Resident Tuition budgeted at \$1,500,000. Decrease of \$100,000.
- J. Interest earnings estimated at \$120,000. Decrease of \$30,000.
- K. Other miscellaneous income (includes fines, fees, rents, etc.) is estimated at \$337,147. Slight Decrease.
- L. Apprenticeship revenue estimated at \$1,389,971 (2014/15 advance apportionment). Unchanged.
- M. Scheduled Maintenance/Instr. Equipment allocation estimated at \$3.8 million (no match required for 2014/15).
- N. Energy Efficiency/Prop 39 revenue is estimated at \$816,070. Decrease from 2013/14.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT UNRESTRICTED GENERAL FUND DRAFT 2014-15 Adopted Budget Assumptions August 5, 2014

- III. Appropriations and Expenditures
 - A. The Adopted Base Budget for 2014/15 will begin with a rollover in total 2013/14 Adopted Budget by site, as allocated by budget center. The 2014/15 Adopted Budget will be balanced if necessary by using a portion of the Budget Stabilization Fund.
 - B. The Cost of Living Allowance (COLA) revenue (estimated at 0.85%, \$1.139 million) will be set aside in Institutional Cost expenditure accounts subject to collective bargaining.
 - C. Step and column movement is budgeted at an additional cost of approximately \$1.2 million including benefits.
 - D. Health and Welfare benefit premium cost increase finalized at 8.2% is an additional cost of approximately \$1,200,000 for active employees and an additional cost of \$450,000 for retirees, for a combined increase of \$1,650,000. State Unemployment Insurance local experience charges are estimated at \$250,000 (2013/14 budgeted amount). Unchanged. CalPERS employer contribution rate will increase in 2014/15 from 11.442% to 11.771% for an increase of \$98,700. (Note: The cost of each 1% increase in the PERS rate is approximately \$300,000.)

CalSTRS rate will increase by 0.63% to 8.88% in 2014/15 for an increase of \$346,500, with large increases through 2020/21. (Note: The cost of each 1% increase in the STRS rate is approximately \$550,000.)

E. The full-time faculty obligation (FON) for Fall 2014 is estimated at 334.80, Although districts have not been required to comply with this requirement for several years due to the budget crisis, the FON has been reinstated for 2014/15 by the Board of Governors of the California Community Colleges. The District is currently recruiting 33 faculty positions (one of which does not count toward the FON) for an estimated total of 32 positions counting toward the obligation. The District expects to meet its obligation in 2014/15. Penalties for not meeting the obligation amount to approximately \$69,532 per FTE not filled.

The additional cost of new full-time faculty being hired for Fall 2014 is estimated at \$2.7 million. SAC is filling nine vacancies and adding 21 new positions. SCC is filling two vacancies and adding one new position. (The cost of the 22 new positions is budgeted at Class VI, Step 10 $$85,360.54 \times 22 = $1,877,932 + $37,480.40 \times 22 = $824,569$, for a total of \$2,702,501).

- F. The current rate per Lecture Hour Equivalent (LHE) for hourly faculty is \$1,174 effective July 2013. This represents a 6.7% increase from 2012/2013.
- G. Retiree Health Benefit Fund (OPEB/GASB 45 Obligation) The District will continue to contribute 1% of total salaries plus a minimum of \$500,000 (approx. \$1.5 million) to fund the total actuarially determined Annual Required Contribution (ARC). The actual ARC for 2014/15 is \$8,350,167.
- H. Capital Outlay Fund no match is required for Scheduled Maintanence in 2014/15.
- I. Utilities cost increases of 5%, estimated at \$200,000.
- J. Information Technology licensing contract escalation cost of 7%, estimated at \$125,000, plus Adobe ETLA agreement of \$72,105 for at total increase of \$197,105.
- K. Property and Liability Insurance cost estimated at \$1,800,000. Slight increase due to additional FTES.
- L. Child Development Fund The district has historically budgeted \$140,000 interfund transfer from the unrestricted general fund to the Child Development Fund, and the Board has authorized up to \$200,000 if necessary. The fund closed 2013/14 with a deficit of \$337,238. The program staff is developing a plan to reduce the deficit in 2014/15, however without a plan at this time, the unrestricted general fund needs to plan to contribute up to \$350,000, an increase in \$150,000 authorization.
- M. Other additional District Services/Institutional Cost expenses:

Trustee Election Expense estimated at \$400,000 Legal Expenses of \$250,000 International Student Recruitment China Office \$24,000

Rancho Santiago Community College District Unrestricted General Fund Summary DRAFT 2014-15 Adopted Budget Assumptions Analysis as of August 5, 2014

* New Revenues

B B D H J K/G	COLA 0.85% Growth 2.75% Incr. in Apportionment Deficit 1.72% to \$2.3 million Unrestricted Lottery Mandates Block Grant/Reimbursement Non-Resident Tuition Interest Earnings Misc Income Total <u>New Expenditures</u>	\$1,138,982 \$3,684,941 (\$1,038,825) \$114,570 \$890,000 (\$100,000) (\$30,000) (\$59,405) \$4,600,263
BCDDDEEI.F HIJKLM	COLA 0.85% Step/Column Health and Welfare/Benefits 8.2% CalPERS Increase CalSTRS Increase Full Time Faculty Obligation Hires Hourly Faculty Budgets (Convert to Full Time) SSSP Match Capital Outlay/Scheduled Maintenance Match Utilities Increase ITS Licensing/Contract Escalation Cost Property and Liability Insurance Child Development Fund Transfer Other Additional DS/Institutional Costs Total	\$1,138,982 \$1,200,000 \$1,650,000 \$98,700 \$346,500 \$2,702,501 (\$774,840) \$0 1 (\$750,000) \$200,000 \$197,105 \$100,000 \$150,000 \$674,000 \$6,932,948
	2014-15 Budget Year Deficit	(\$2,332,685)
	2013-14 Ongoing Base Structural Deficit	(\$2,754,568)
	Total Ongoing 2014-15 Structural Deficit	(\$5,087,253)

Additional restricted revenue for SSSP estimated at \$2.8 million. Unrestricted General Fund match requirements are now set at 2:1 for all SSSP funds. It is estimated that SAC will require an additional \$1.75 million in new unrestricted match in order to accept these state funds.

* Reference to budget assumption number

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Vacant Funded Positions as of 7/29/2014 - Projected Annual Salary and Benefits Savings

11	Management/					nd Benefits Savings		
11							2014 15 Annual	Total Unr.
11	Academic/ Confidential	Title	Reasons	Site	Effective Date	Notes	2014-15 Annual Budgeted Sal/Ben	General Fund by Site
11	Chin, Al	Director, District Safety & Security	Retirement	District	12/30/2013		151,879	Site
	LeTourneau, Sylvia	Assistant Vice Chancellor	Resignation	District		CL14-0560	175,522	428,534
11	Wooley, James	District Safety & Security Supervisor	Resignation	District	7/10/2014	CL14-0571	101,133	420,534
	<i>"</i>							
11	Carrera, Cheryl	Professor, Math	Interim assisgnment	SAC	8/20/2012	Interim Dean, Science, Math & Health Services	141,737	
					- / /	Recruiting #AC13-0286. Per Elouise, no finalist was chosen and department will need to submit new requisition. Cheryl Carrera will		
11	Comeau, Carol	Dean, Science, Math & Health Sciences	Retirement	SAC	6/21/2012	continue interim position until the end of Spring2014. New Req#AC14-	-	
11	Dooley, Bennie Allen	Dean, Business Division	Resignation	SAC	8/1/2014	0375 AC14-0393	150,889	
	Kalko, John	Professor, Physical Sciense	Retirement	SAC	6/7/2014		136,845	
	Kikawa, Eve	Professor, Dance	Interim assisgnment	SAC		Interim Dean, Fine and Performing Arts	126,043	1,234,280
	Rehm, Alice Rose, Linda	Professor, Healh Science/Nursing Vice President, Academic Affairs	Retirement Resignation	SAC SAC		AC14-0392 AC14-0389	114,155 149,837	
	Maintenance Supervisor	Maintenance Supervisor	Reorg#857/Req#CL14-	SAC		Reorg#857/Req#CL14-0581	109,376	
			0581	540	0/4/2014	Reorg#809/Req#CL14-0474. Per Elouise in HR, Chancellor's cabinet put	105,570	
11	Director, Special Programs	Director, Special Programs	Reorg#809/Req#CL14- 0474	SAC	10/8/2013	position on hold 7-14-14	139,437	
11	Turner, Sylvia	Dean Fine & Performing Arts	Retirement	SAC	7/31/2013	Recruiting #AC13-0310 - E. Kikawa (interim). New Req#AC14-0376	-	
25%-fd 11								
75%-fd 12	Vu, John	Professor/Coordinator, GEAR UP	Retirement	SAC	6/30/2014		27,918	
1	Wilkes, Douglas	Professor/Automotive Technology	Retirement	SAC	7/24/2014	AC14.0300	138,042	
	Doughty, Corine Kawa, Steven	Dean, Business & Career Technical Education Vice President, Administrative Services	Resignation	SCC SCC	10/31/2014	AC14-0390	153,388 101,511	
	Kennedy, James	Dean, Instr & Std Svcs	Retirement	OEC		Promotion to VP CEC effective March 11,2014	201,763	695,766
	Slager, Bonnie	Professor, Accounting	Promotion Retirement	SCC	6/6/2014	Promotion to VP CEC ellective March 11,2014	109,706	095,700
	Stringer, Martin	Associate Dean/Athletic Director	Promotion	SCC	7/1/2010	Promotion to Dean of Math & Sci - reduced out of salary account (-	129,397	
						35220)	2,358,580	
	· · · · · · · · · · · · · · · · · · ·		1	ſ			2,330,300	
								Total Unr.
	Classified	Title	Reasons		Effective Date	Notes	2014-15 Annual Budgeted Salary/Ben	General Fund by Site
11	Administrative Secretary	Administrative Secretary-P/T	reorg #856	District	Encetive Bute	reorg #856	22,832	bite
	Audit Specialist	Audit Specialist	Reorganization	District		Reorganization #729	103,053	
	Briceno, Fabricio	District Safety Officer	Prob Dismissal	District		CL14-0534	19,950	
	Cottrell, Tammy	Help Desk Analyst	Promotion	District	11/25/2013	Req#CL14-0536 (REORG#836) Technical Specialist I (1 of 2 positions)	91,328	619,196
	Custodian	3 Custodians	reorg #829	District		reorg #829/CL14-0579	49,451	
	Douglas, Robert	District Safety Officer	Retirement	District	6/30/2014		18,022	
11	Gorostiza, Genaro	District Safety Officer	Resignation	District	4/25/2014	LL14-0573	17,982	
11	Lundgren, John	Electronic Computer Tech II	Retirement	District	12/30/2013	Req#CL14-0536 (REORG#835) Technical Specialist I (2 of 2 positions)	91,306	
	Mai, Ilene			District				
		Senior Clerk	Retirement		7/31/2014		59,494	
	Packard, Roxanne	Auxiliary Services Specialist	change to FT	District	9/4/2013	CI14 0E72	23,762	
	Skinner, Daniel	District Safety Officer	Resignation	District	6/12/2014		18,990	
	Urbina, Thomas Vasquez, Pilar	District Safety Officer Senior Account Clerk	change position	District	7/3/2014 5/26/2014	CL14-0572	78,897 24,129	
	Vasquez, Pilar Arroyo, Anabel	Senior Account Clerk Student Program Specialist	change to FT Resignation	District SAC	5/26/2014 1/23/2014	CL14-0537	24,129 20,422	
11	Calhoun, Karen	Instructional Assistant	Retirement	SAC	6/5/2013		2,887	
	Deluna, Daniel	Instructional Assistant	Resignation	CEC		CL14-0538	13,204	
	Duong, Tommy Ediss, Michael	Custodian Custodian	Resignation change position	SAC SAC	5/18/2013 9/26/2011	CL14-0547	16,358 70,939	
	Gonzalez, Jean	Custodian	Retirement	SAC	12/30/2013		70,933	
	Hadland, Susan	Admissions & Records Specialist II	Retirement	SAC	4/28/2014		56,502	
11	Huynh, Kim	Instructional Assistant	Resignation	SAC	9/25/2012		11,271	
11	Lokos, Joseph	Lead Garderner/Admin. Services	Retirement	SAC	12/30/2012	C144.0512	82,558	
	Lopez, Felipe	Custodian	Promotion	SAC SAC	12/23/2012 9/24/2012		70,911 70,911	1,187,821
	Martinez, Jacob Negrete, Stephanie	Custodian Senior Clerk	Termination Administrative Term	CEC		BO#B012712	70,911	1,187,821
	Nguyen, Dao	Admissions/Records Specialist II	change position	SAC		CL14-0515	19,855	
	Nguyen, Diem	Instructional Assistant-Chemistry	Resignation	SAC	0/25/2012	CL14-0554	11,923	
11 33%-fd 11	Nguyen, Hai Duong	Instructional Assistant	Resignation	SAC	8/26/2013	CL14-0527	13,205	
67%-fd 12	Nguyen, Hung	A/R Tech Spec	Change to FT	SAC	10/27/2013		8,767	
	Nguyen, Tuan Anh	Instructional Assistant	Resignation	SAC	11/11/2013		14,210	
11	Nguyen, Tung M	Instructional Assistant	Resignation	SAC	8/26/2013	CL14-0527	15,186	
						CL14-0578. Site submitted BCF moving salary and benefits from 11-		
	Nguyen, Yen	Learning Facilitator	Resignation	SAC		0000-611000-15635-2410 to 11-0000-150100-15635-2410	12,274	
	Nunez, Vincent	Publications Assistant	Resignation	SAC	3/27/2014		17,077	
	Quan, Hoai	Data Entry Clerk	Retirement	SAC	7/17/2013		57,395	
	Quiggle, John Salazar, Liliana	Auto Mechanic Maintenance Custodian	Retirement Medical Layoff	SAC SAC	8/31/2012 5/23/2014		85,003	
	· · · · · · · · · · · · · · · · · · ·	1	······	1			76,585	
	Schaffner, Welsey	Instructional Assistant	Medical Layoff	SAC		Recruiting #CL13-0424. Recruitment on hold, site is submitting a reorg	12,560	
11	Serratos, Brenda	Administrative Secretary	Promotion	CEC		Promotion to Accountant at SAC. Replaced Abejar vacancy		
					4/4/2014		88,137	
	Simmavong, Ketsana	Support Services Assistant	Medical Lavoff	SAC	4/4/2014 4/1/2014	Req#CL14-0552.Per Elouise in HR, Chancellor's cabinet put position on	88,137 81,060	
	Simmavong, Ketsana	Support Services Assistant	Medical Layoff	SAC		Req#CL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14		
11					4/1/2014	Req#CL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-	81,060	
11	Nguyen, Son	Instructional Assistant	Resignation	SAC	4/1/2014 2/4/2014	ReapEL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410	81,060	
11	Nguyen, Son Storekeeper			SAC	4/1/2014 2/4/2014	Req#CL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-	81,060	
11 11 11	Nguyen, Son Storekeeper Syal, Alka	Instructional Assistant PT Ongoing Fire-Tech Storekeeper	Resignation New position FY 13-14	SAC	4/1/2014 2/4/2014 6/24/2013	Req#CL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-	81,060 12,237 18,117	
11 11 11	Nguyen, Son Storekeeper Syal, Alka	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant	Resignation New position FY 13-14 Resignation	SAC SAC SAC	4/1/2014 2/4/2014 6/24/2013 7/1/2014	Req#CL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565	81,060	
11 11 11 11	Nguyen, Son Storekeeper Syal, Alka	Instructional Assistant PT Ongoing Fire-Tech Storekeeper	Resignation New position FY 13-14	SAC SAC	4/1/2014 2/4/2014 6/24/2013	Req#CL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-	81,060 12,237 18,117	
11 11 11 11 25%-fd 11	Nguyen, Son Storekeeper Syal, Alka	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant	Resignation New position FY 13-14 Resignation	SAC SAC SAC	4/1/2014 2/4/2014 6/24/2013 7/1/2014	ReapEL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410	81,060 12,237 18,117 14,158	
11 11 11 25%-fd 11 75%-fd 12	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement	SAC SAC SAC SAC SAC SAC SCC	4/1/2014 2/4/2014 6/24/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014	Req#CL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-	81,060 12,237 18,117 14,158 65,214 3,543 77,159	
11 11 11 25%-fd 11 75%-fd 12 11 11	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant	Resignation New position FY 13-14 Resignation Resignation Resignation	SAC SAC SAC SAC SAC	4/1/2014 2/4/2014 6/24/2013 7/1/2014 8/17/2014 7/5/2014	ReapEL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410	81,060 12,237 18,117 14,158 65,214 3,543	
11 11 11 11 25%-fd 11 75%-fd 12 11 125%-fd 11	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement	SAC SAC SAC SAC SAC SAC SCC	4/1/2014 2/4/2014 6/24/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014	ReapEL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0558	81,060 12,237 18,117 14,158 65,214 3,543 77,159	205,550
11 11 11 25%-fd 11 75%-fd 12 11 11 25%-fd 12 75%-fd 12	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position	SAC SAC SAC SAC SAC SAC SCC SCC SCC	4/1/2014 2/4/2013 6/24/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 2/8/2013 1/20/2014	ReapECL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0558 CL14-0522	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332	205,550
111 111 112 25%-fd 11 75%-fd 12 111 111 25%-fd 11 75%-fd 12 11 25%-fd 11	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position	SAC SAC SAC SAC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 6/24/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 2/8/2013 1/20/2014 1/24/2014	ReapEL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0578 CL14-0558 CL14-0522 CL14-0543	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917	205,550
11 11 11 11 11 25%-fd 12 11 25%-fd 12 11 25%-fd 12 11 25%-fd 11 75%-fd 12 15%-fd 11 75%-fd 11	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist 1 Instructional Assistant	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation change position change position Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 6/24/2013 7/1/2014 8/17/2014 7/5/2014 1/20/2014 1/20/2014 1/24/2014	ReqRC14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0558 CL14-0522 CL14-0557	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
11 11 11 11 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 12 5%-fd 11 75%-fd 12 17 5%-fd 11 75%-fd 12 17 17 17 17 17 17 17 17 17 17	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position	SAC SAC SAC SAC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 6/24/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 2/8/2013 1/20/2014 1/24/2014	Req#CL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0558 CL14-0558 CL14-0554 CL14-0557 CL14-0557	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917	205,550
111 111 111 25%-fd11 75%-fd12 111 25%-fd11 75%-fd12 12 25%-fd11 75%-fd12 11 11 12 25%-fd11 75%-fd12 12	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Center Technician	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation change position change position Resignation Promotion Resignation Re	SAC SAC SAC SAC SC SCC SCC SCC SCC SCC S	4/1/2014 2/4/2013 6/24/2013 7/1/2014 7/5/2014 7/5/2014 1/28/2013 1/20/2014 1/24/2014 5/19/2014 5/19/2014	ReapECL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0554 CL14-0556 CL14-0554 CL14-0554 CL14-0554	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 25%-fd11 75%-fd12 111 25%-fd11 75%-fd12 12 25%-fd11 75%-fd12 11 11 12 25%-fd11 75%-fd12 12	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Admissions & Records Specialist II Instructional Assistant	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Change position Change position Resignation Promotion Resignation Resignation Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/24/2014 7/5/2014 5/19/2014	ReapECL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0554 CL14-0556 CL14-0554 CL14-0554 CL14-0554	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 11 11 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 12 21 22	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Center Technician	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation change position change position Resignation Promotion Resignation Re	SAC SAC SAC SAC SC SCC SCC SCC SCC SCC S	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/24/2014 5/15/2014 5/15/2014 5/12/2013 12/19/2013	ReapECL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0554 CL14-0556 CL14-0554 CL14-0556 CL14-0554	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 11 11 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 12 12 12 12 12	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist 1 Instructional Assistant Instructional Assistant Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk	Resignation New position FY 13-14 Resignation Resignation Resignation Change position Change position Change position Resignation Resignation Resignation Resignation Resignation Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/24/2014 5/15/2014 5/12/2014 5/12/2013 12/19/2013 7/8/2014	ReqPCL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-05543 CL14-05556 CL14-05564 CL14-05541 CL14-0533	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 11 25%-fd 11 75%-fd 12 11 25%-fd 12 11 25%-fd 12 11 75%-fd 12 12 12 12 12 12 12	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Center Technician Intermediate Clerk	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position change position Resignation Promotion Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/24/2014 5/15/2014 5/15/2013 12/19/2013 12/19/2013 7/8/2014 6/30/2014	ReqPCL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-05543 CL14-05556 CL14-05564 CL14-05541 CL14-0533	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 11 11 25%-fd 11 75%-fd 12 11 75%-fd 12 11 75%-fd 12 12 12 12 12 12 12 12 12 12 12 12 12 1	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Clarke, Roger	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Center Technician Distric Safety Officer Instructional Assistant	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position Resignation Peromotion Resignation	SAC SAC SAC SAC SC SCC SCC SCC SCC SCC S	4/1/2014 2/4/2013 2/4/2013 7/1/2014 7/5/2014 7/5/2014 1/26/2013 1/20/2014 1/26/2014 5/19/2013 1/21/9/2013 9/9/2013 7/8/2014 6/30/2014 4/7/2014	ReapECL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0556 CL14-0556 CL14-05541 CL14-05543 CL14-0554 CL14-0556 CL14-0554 CL14-0554 CL14-0554 CL14-0556 CL14-0558	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 112 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 12 12 12 12 12 12 12 12 12 12 12	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Center Technician Distric Safety Officer Instructional Center	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation Change position Change position Promotion Resignation Promotion Resignation Resi	SAC SAC SAC SAC SAC SCC SAC SAC SAC SAC SCC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2014 5/19/2013 3/9/2013 7/8/2014 6/30/2014 4/7/2014	ReapECL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0556 CL14-0556 CL14-05541 CL14-05543 CL14-0554 CL14-0556 CL14-0554 CL14-0554 CL14-0554 CL14-0556 CL14-0558	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 11 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 11 25%-fd 11 75%-fd 12 12 12 12 12 12 12 12 12 12 12 12 12 1	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Clarke, Roger	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Center Technician Distric Safety Officer Instructional Assistant	Resignation New position FY 13-14 Resignation Resignation Resignation Change position Change position Change position Resignation Resignat	SAC SAC SAC SAC SC SCC SCC SCC SCC SCC S	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/2/2/2014 5/15/2014 5/15/2014 5/15/2014 6/30/2014 4/7/2014 1/2/21/2013 9/9/2013 9/16/2011 9/16/2011	ReapECL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0556 CL14-0556 CL14-05541 CL14-05543 CL14-0554 CL14-0556 CL14-0554 CL14-0554 CL14-0554 CL14-0556 CL14-0558	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Clarke, Roger Clarke, Roger Clarke, Roger Deluna, James Deluna, James	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Assistant Learning Facilitator Clerk Component Clerk C	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation Change position Change position Promotion Resignation Promotion Resignation Resi	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 5/19/2013 9/9/2013 7/8/2014 6/30/2014 4///2014	ReapECL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0556 CL14-0556 CL14-05541 CL14-05543 CL14-0554 CL14-0556 CL14-0554 CL14-0554 CL14-0554 CL14-0556 CL14-0558	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Grisida Senior Clerk Caudillo, Margaret Clarke, Roger Coluna, Santos, Masiel Donaldson, Brandi Franco, Mark	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Center Technician Distric Safety Officer Instructional Assistant Learning Facilitator Career Technician Career Technician Transfer Center Specialist Student Services Coordinator	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position reasignation Resignation	SAC SAC SAC SAC SCC SAC SAC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/24/2014 5/15/2013 1/2/2014 5/25/2013 1/2/2014 5/25/2013 1/2/2014 6/30/2014 4/7/2014 1/2/21/2013 9/15/2011 9/15/2011 9/15/2011 9/15/2011	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Cardillo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Learning Facilitator Administrative Secretary Learning Facilitator Admissions & Records Specialist 1 Instructional Assistant Instructional Assistant Instructional Assistant Instructional Center Technician Instructional Center Technician Distric Safety Officer Instructional Center Technician Distric Safety Officer Instructional Center Technician Learning Facilitator Career Technician Learning Facilitator Career Technician Student Services Coordinator Instructional Assistant Instructional Assistant Instructional Center Technician Distric Safety Officer Instructional Center Technician Instructional Seistant Learning Facilitator Career Technician Transfer Center Specialist Student Services Coordinator Instructional Assistant	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation Retirement Resignation Resignatio	SAC SAC SAC SAC SCC SAC SAC SAC SAC SAC SAC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 5/15/2013 1/2/2014 5/25/2013 1/2/2014 5/25/2013 1/2/2014 5/25/2013 1/2/2014	ReapECL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0556 CL14-0556 CL14-05541 CL14-05543 CL14-0554 CL14-0556 CL14-0554 CL14-0554 CL14-0554 CL14-0556 CL14-0558	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 112 117 117 117 117 117	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquełyn Gil-Herrer, Diana Gomez, Jinda	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Center Technician District Safety Officer Instructional Assistant Learning Technician District Safety Officer Instructional Center Technician Transfer Center Specialist Student Services Coordinator Instructional Assistant Instru	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation Change position change position change position Resignation Promotion Resignation	SAC SAC SAC SAC SAC SCC SAC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/24/2014 1/24/2014 7/5/2014 5/19/2014 4/7/5/2013 7/8/2014 6/30/2014 4/7/2013 9/9/2013 1/2/2014 1/2/21/2013 9/19/2013 1/2/2014 1/2/21/2013	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 115%-fd 112 111 111 115%-fd 112 112 125%-fd 113 125%-fd 113 125%-fd 112 122 122 122 122 122 122 122	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Rogret Clarke, Rogret Clarke, Sandor Corons Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomer, Linda Hernandez, Marisa	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Learning Facilitator Clerk Instructional Assistant Learning Facilitator Instructional Assistant Administrative Secretary	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Change position Change position Change position Resignation Resignati Resignation Resignation Resignati	SAC SAC SAC SAC SAC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/24/2014 1/24/2014 5/15/2014 5/15/2014 5/15/2013 7/8/2013 7/8/2013 1/2/1/2013 9/9/2013 1/2/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
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111 111 111 112 112 112 113 113	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Linda Herrandez, Marisa Herrera, Melven Herrein, Ann	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Facilitator Admissions & Records Specialist I Instructional Assistant Admissions & Records Specialist I Instructional Assistant Instructional Center Technician Distric Safety Officer Instructional Center Technician Distric Safety Officer Instructional Center Technician Distric Safety Officer Instructional Center Technician Instructional Sasistant Student Services Coordinator Instructional Assistant	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Retirement Resignation change position change position Resignation	SAC SAC SAC SAC SAC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/24/2014 1/24/2014 5/15/2014 5/15/2014 5/15/2013 7/8/2013 7/8/2013 1/2/1/2013 9/9/2013 1/2/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 2/2/2/2014 1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Donaldson, Brandi Franco, Marzk Carali (Hernandez), Jacquełyn Gli-Herrera, Diana Comez, Linda Hernandez, Marisa Herrean, Melven Herrlein, Ann Hurtado, Diane Janus, Louise	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Facilitator Admissions & Records Specialist I Instructional Assistant Admissions & Records Specialist II Instructional Assistant Instructional Center Technician Oistric Safety Officer Instructional Center Technician Oistructional Assistant Instructional Assistant Instru	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position change position Resignation	SAC SAC SAC SAC SCC SAC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 1/24/2014 5/15/2013 3/9/2013 3/9/2013 3/9/2013 3/9/2013 1/2/2014 10/4/2013 8/18/2014 10/23/2013 2/25/2014 3/23/2012 6/30/2011 8/14/2011	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 112 113 115%-fd 112 113 113 115%-fd 112 113 113 113 113 113 113 113	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquełyn Gil-Herrera, Diana Gomez, Linda Hernandez, Marisa Herrera, Melven Herrielin, Ann Herralo, Diane Janus, Louise Jonson, Nicole	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Center Technician District Safety Officer Instructional Center Technician District Safety Officer Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Assistant Editator	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation Change position Change position Change position Resignation Promotion Resignation Resignati	SAC SAC SAC SAC SC SC SCC SCC SCC SCC SC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/24/2014 1/24/2014 1/24/2013 1/2/19/2013 7/5/2014 4/7/2014 4/7/2014 5/19/2013 7/8/2014 4/4/7/2014 1/2/2013 9/9/2013 1/2/2014 1/2/2013 2/12/2013 2/25/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 2/2/2014 3/23/2012 6/30/2011 8/17/2011	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Carden, Roger Clarke, Clarke, Cl	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Admissions & Records Specialist II Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Assistant Learning Facilitator Career Technician Transfer Center Specialist Student Services Coordinator Instructional Assistant Student Services Coordinator Instructional Assistant Instructional Assistant Student Services Specialist Student Services Specialist Student Services Specialist DSPS Specialist DSPS Specialist	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position change position Resignation Promotion Resignation Resignation Resignation Promotion Resignation Resignation Resignation Resignation Resignation Resignation Resignation Resignation Resignation	SAC SAC SAC SAC SCC SAC SAC <td>4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 5/15/2013 1/20/2014 5/25/2013 1/2/2014 6/30/2014 4/7/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 1/2/2/014 10/4/2013 1/2/2/014 10/4/2013 1/2/2/014 10/4/2013 1/2/2/014 10/4/2013 1/2/2/014 1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2</td> <td>ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538</td> <td>81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543</td> <td>205,550</td>	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 5/15/2013 1/20/2014 5/25/2013 1/2/2014 6/30/2014 4/7/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 8/18/2014 10/4/2013 1/2/2/014 10/4/2013 1/2/2/014 10/4/2013 1/2/2/014 10/4/2013 1/2/2/014 10/4/2013 1/2/2/014 1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 112 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquełyn Gil-Herrera, Diana Gomez, Linda Herrandez, Marisa Herrera, Melven Herrandez, Marisa Herrera, Molane Janus, Jouise Dohnson, Nicole Macias, Victor Mathews, Kimberly Melgoza-Hurtado, Angelica	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Center Technician District Safety Officer Instructional Center Technician District Safety Officer Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Assistant Editator	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/24/2014 5/15/2014 5/15/2014 5/15/2014 5/15/2014 5/15/2014 1/2/2013 1/2/19/2013 1/2/2014 1/2/2014 1/2/2014 2/9/2014 3/12/2014	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 113 113 113 115 115 113 113 113	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Donaldson, Brandi Franco, Marzk Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Linda Hermandez, Marisa Herrandez, Marisa Herrande, Marisa Herrande, Marisa Herrande, Marisa Herrande, Marisa Herrando, Diane Johnson, Nicole Macias, Victor Mathews, Kimberly, Melgoza-Hurtado, Angelica	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Facilitator Admissions & Records Specialist I Instructional Assistant Admissions & Records Specialist I Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant District Safety Officer Instructional Center Technician District Safety Officer Instructional Assistant Administrative Secretary Media Systems Electronic Technician Instructional Assistant Student Services Coordinator Instructional Assistant Student Services Specialist Student Services Specialist Career Technician Instructional Assistant Career Technician Instructional Assistant Student Services Specialist Career Technician Student Services Specialist Career Technician Student Services Specialist Career Technician Student Services Specialist	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation change position change position change position Resignation Resignation <td>SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC</td> <td>4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2013 1/20/2013 9/9/2013 9/9/2013 9/9/2013 9/16/2011 9/16/2011 9/16/2011 9/16/2013 1/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2</td> <td>ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538</td> <td>81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543</td> <td>205,550</td>	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2013 1/20/2013 9/9/2013 9/9/2013 9/9/2013 9/16/2011 9/16/2011 9/16/2011 9/16/2013 1/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 117 117 117 117	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudilo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Linda Herrrein, Ann Herriein, Ann Herriein, Ann Herrien, Jouise Johnson, Nicole Madaes, Victor Mathews, Kimberly Melgoza-Hurado, Angelica Mendaz, Ineida	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Learning Facilitator Career Technician District Safety Officer Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Administrative Secretary Media Systems Electronic Technician Instructional Assistant Administrative Secretary Media Systems Electronici Technician Distructional Assistant Administrative Secretary Media Systems Electronici Technician Instructional Assistant Administrative Secretary Media Systems Electronici Technician Instructional Assistant Student Services Specialist Career Technician Distry Secretary Media Systems Electronici Technician Instructional Assistant Administrative Secretary	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation change position change position change position Resignation Promotion Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/24/2014 1/24/2014 1/24/2013 9/9/2013 7/8/2014 4/7/2014 4/7/2014 1/2/2013 9/9/2013 9/9/2013 1/2/1/2014 8/18/2014 10/2/2013 2/25/2014 2/2/2014 3/23/2012 6/30/2011 8/17/2014 3/23/2012 6/30/2011 8/17/2014 3/23/2012 6/30/2014 8/17/2014 3/23/2012 6/30/2014 8/17/2014 3/23/2012 6/30/2014 8/17/2014 3/23/2012 1/2/2014 3/23/2012 1/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Cardillo, Margaret Clarke, Roger Corona Santos, Masiel Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Inda Herrrandez, Marisa Herrreando, Diane Janus, Louise Johnson, Nicole Madas, Victor Mathews, Kimberly Mendoza, Imelda Mendoza, Imelda Mendoza, Norae Padron, Battimore	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Facilitator Admissions & Records Specialist I Instructional Assistant Admissions & Records Specialist II Instructional Assistant Instructional Center Technician Obstric Safety Officer Instructional Center Technician Obstric Safety Officer Instructional Assistant Student Services Specialist Student Services Specialist Career Technician Instructional Assistant Learning Facilitator Media Systems Electronic Technician Instructional Assistant Student Services Specialist Student Services Specialist Student Services Specialist Student Services Specialist Career Technician Instructional Assistant Admisions Assistant Instructional Assistant Admisions Assistant Admisi	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position change position Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2014 5/25/2013 3/9/2013 7/8/2014 6/30/2014 4/7/2014 10/21/2013 8/18/2014 10/4/2013 8/18/2014 10/22/2013 8/18/2014 3/23/2012 6/30/2011 8/14/2014 3/23/2012 6/30/2011 8/14/2014 3/23/2012 6/30/2014 8/14/20	ReapELI4-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11- 0000-493087-15625-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11- 0000-1520000-15675-2410 to 11-0000-152000-15635-2410 CL14-0575. CL14-0558 CL14-0552 CL14-0554 CL14-0557 CL14-0556 CL14-0557 CL14-0558 Reorg##855/Req#CL14-0568 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Cardillo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mari, Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Linda Herrera, Marisa Herrera, Molse Janus, Louise Johnson, Nicole Macias, Victor Mathews, Kimberly Melgoza-Hurtado, Angelica Mendoza, Inredia Meraz, Norma Padron, Bitimore Pinon, Elizabeth Quiroz, Licicia	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Instructional Center Technician Intermediate Clerk Senior Clerk Instructional Assistant Learning Facilitator Career Technician Transfer Center Specialist Student Services Coordinator Instructional Assistant Administrative Secretary Media Systems Electronic Technician Instructional Assistant Administrative Specialist DSPS Specialist DSPS Specialist Career Technician Student Services Specialist Instructional Assistant Administrative Secretary Media Systems Electronic Technician Instructional Assistant Administrative Secretary Media Assistant Administrative Secretary Media Systems Electronic Technician Instructional Assistant Admisions Assistant Admisions Assistant Admisions Assistant Admisions Assistant Financial Ald Technician Administrative Secretary	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position change position Resignation Promotion Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2014 6/24/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/24/2014 5/15/2013 1/21/2014 5/25/2013 1/21/2014 6/30/2014 4/7/2014 1/2/2013 9/16/2011 9/15/2013 8/18/2014 10/4/2013 8/18/2014 10/22/2013 8/18/2014 1/2/2/2014 3/23/2012 6/30/2014 8/17/2014 8/17/2014 1/2/2/2014 3/23/2012 6/30/2014 1/2/2/2014 3/23/2012 6/30/2014 1/2/2/2014 3/12/2014 3/	RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 cl14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 CL14-0578 CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0557 CL14-0533 Reorg##855/Req#CL14-0568 CL14-0538 CL14-0577 CL14-0577	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 113 113 113	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Carona Santos, Masiel Deluna, James Donaldson, Brandi Eranco, Mark Gerali (Hernandez, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez, Jacquelyn Gil-Herrera, Diana Gomez, Linda Herrena, Melven Herrein, Ann Hurtado, Diane Johnson, Nicole Madas, Victor Mathews, Kimberly Mathews, Kimberly Mathews, Kimberly Menoza, Ineida Meraz, Norma Padron, Baltimore Pinon, Elizabeth Quiroz, Leticia Bamirez, Cristina	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Facilitator Admissions & Records Specialist I Instructional Assistant Admissions & Records Specialist I Instructional Assistant Instructional Center Technician District Safety Officer Instructional Center Technician District Safety Officer Instructional Center Technician District Safety Officer Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Student Services Coordinator Instructional Assistant Student Services Specialist Student Services Specialist Coreer Technician Instructional Assistant Admisistant Secretary Media Systems Electronic Technician Instructional Assistant Career Technician Student Services Specialist Career Technician Admisistant Bechnician Administrative Secretary Instructional Assistant Admisions Assistant Admisions Assistant Instructional Assistant Admisions Assistant Instructional Assistant Instructional Assistant Admisions Assistant Instructional Assistant Instructional Assistant Admisions Assistant Instructional Assistant Admisions Assistant Instructional Assistant	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation Resignation Resignation Resignation Promotion Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/24/2014 1/24/2014 1/24/2014 1/24/2014 1/24/2013 9/9/2013 9/9/2013 9/9/2013 9/9/2013 1/2/1/2014 10/2/2013 1/2/2014 10/2/2013 1/2/2014 10/2/2013 1/2/2/2014 10/2/2013 1/2/2/2014 10/2/2013 1/2/2/2014 10/2/2/2014 10/2/2/2014 10/2/2/2014 10/2/2/2014 10/2/2/2014 10/2/2/2014 10/2/2/2014 10/2/2/2014 10/2/2/2014 10/2/2/2014 1/2/2/2/014 1/2/2/2014 1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2	RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 cl14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 CL14-0578 CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0557 CL14-0533 Reorg##855/Req#CL14-0568 CL14-0538 CL14-0577 CL14-0577	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudilo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Linda Herrrein, Ann Herrlein, Ann Herrlein, Ann Herrlein, Ann Herrlein, Ann Herrlein, Ann Herrlein, Maltimore Janus, Jouise Johnson, Nicole Madaez, Mictor Mathews, Kimberly Melgoza-Hurtado, Angelica Mendoza, Inelda Meraz, Norma Padron, Baltimore	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist I Instructional Assistant Administrative Secretary Media Systems Electronic Technician Instructional Assistant Student Services Specialist Career Technician DSPS Specialist Career Technician Admisistant Elearning Facilitator Career Technician Instructional Assistant Instructiona	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position Resignation Promotion Resignation Promotion Resignation Resignation Resignation Resignation Resignation Resignation Resignation Resignation Resignation Promotion	SAC SAC SAC SAC SC SC SCC SCC SCC SCC SC	4/1/2014 2/4/2014 6/24/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/24/2014 5/15/2014 5/15/2014 5/15/2014 6/30/2014 4/7/2014 12/21/2013 9/16/2011 8/18/2014 10/23/2013 8/18/2014 12/21/	RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 cl14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 CL14-0578 CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0557 CL14-0533 Reorg##855/Req#CL14-0568 CL14-0538 CL14-0577 CL14-0577	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 117 117 117 117	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Linda Herrrandez, Marisa Herrarda, Guise Jonus, Louise Jonus, Louise Jonson, Nicole Madas, Victor Mathews, Kimberly Mendoza, Inreida Meraz, Norma Padron, Blathimore Pinon, Elizabeth Quiroz, Leticia Ramirez, Cristina Schuster, Eradley	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Facilitator Admissions & Records Specialist I Instructional Assistant Admissions & Records Specialist I Instructional Assistant Instructional Center Technician District Safety Officer Instructional Center Technician District Safety Officer Instructional Center Technician District Safety Officer Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Instructional Assistant Student Services Coordinator Instructional Assistant Student Services Specialist Student Services Specialist Coreer Technician Instructional Assistant Admisistant Secretary Media Systems Electronic Technician Instructional Assistant Career Technician Student Services Specialist Career Technician Admisistant Bechnician Administrative Secretary Instructional Assistant Admisions Assistant Admisions Assistant Instructional Assistant Admisions Assistant Instructional Assistant Instructional Assistant Admisions Assistant Instructional Assistant Instructional Assistant Admisions Assistant Instructional Assistant Admisions Assistant Instructional Assistant	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position change position Resignation	SAC SAC SAC SAC SCC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2014 1/20/2013 1/2/2014 1/2/2014 1/2/2014 1/2/2013 1/2/2014 1/2/2/2014 1/2/2014 1/2/2/2/2014 1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2	RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 cl14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 CL14-0578 CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0557 CL14-0533 Reorg##855/Req#CL14-0568 CL14-0538 CL14-0577 CL14-0577	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
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111 111 111 112 117 117 117 117	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gil-Herrera, Diana Gomez, Linda Hernandez, Marisa Herrera, Melven Herrandez, Marisa Herrera, Melven Herrandez, Marisa Herrera, Jouse Johnson, Nicole Macias, Victor Mathews, Kimberly Melgoza-Hurtado, Angelica Mendoza, Imelda Merdaz, Interda Padron, Baltimore Pion, Elizabeth Quiroz, Leticia Sanchez, Elida Schuster, Bradley Vu, Vivien Bernal, Imelda	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Assistant Learning Facilitator Admissions & Records Specialist 1 Instructional Assistant Admissions & Records Specialist 1 Instructional Assistant Instructional Center Technician District Safety Officer Instructional Center Technician District Safety Officer Instructional Assistant Student Services Specialist DSPS Specialist DSPS Specialist Career Technician Student Services Specialist Instructional Assistant Financial Adl Technician Instructional Assistant Instr	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation Resignation Change position change position Resignation Promotion Resignation	SAC SAC SAC SAC SAC SC SC SCC SCC SCC SC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/24/2014 1/24/2014 1/24/2014 1/24/2014 1/24/2013 9/9/2013 1/2/19/2013 9/9/2013 9/9/2013 1/2/2014 1/2/2/2013 9/19/2013 1/2/2014 1/2/2/2013 2/25/2014 2/9/2014 8/18/2014 1/2/2/2013 2/25/2014 1/2/2/2013 5/18/2014 8/17/2014 1/2/2/2013 5/18/2014 5/18/2014 5/12/2014	RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 cl14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 CL14-0578 CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0557 CL14-0533 Reorg##855/Req#CL14-0568 CL14-0538 CL14-0577 CL14-0577	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 113 115%-fd 12 111 115%-fd 12 111 125%-fd 11 125%-fd 11 125%-fd 11 125%-fd 12 125%-fd	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudilo, Margaret Cardon, Griselda Senior Clerk Caudilo, Margaret Cardon, Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gil-Herrera, Diana Gomez, Linda Hernandez, Marisa Herrera, Melven Herrandez, Marisa Herrera, Melven Herrandez, Marisa Herrera, Joune Janus, Louise Johnson, Nicole Macias, Victor Mathews, Kimberly Melgoza-Hurtado, Angelica Mendoza, Imelda Merda, Italia Seniher, Erandey Lutica Sanchez, Elida Schuster, Bradley Vu, Vivien Bernal, Imelda Humphreys, Margaret	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Assistant Learning Facilitator Admissions & Records Specialist 1 Instructional Assistant Admissions & Records Specialist 1 Instructional Assistant Instructional Center Technician District Safety Officer Instructional Center Technician District Safety Officer Instructional Assistant Student Services Coordinator Instructional Assistant Student Services Coordinator Instructional Assistant Student Services Specialist DSPS Specialist DSPS Specialist Career Technician Student Services Specialist Instructional Assistant Financial Ad Technician Student Services Specialist Instructional Assistant Instructional As	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation Resignation change position change position Resignation Promotion Resignation	SAC SAC SAC SAC SAC SC SC SCC SCC SCC SC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/24/2014 1/24/2014 1/24/2014 1/24/2013 9/9/2013 7/8/2014 4/7/2014 4/7/2014 1/2/1/2013 9/9/2013 1/2/2014 1/2/2/2013 2/25/2014 2/9/2014 8/18/2014 1/2/2/2013 5/18/2014 8/17/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2013 5/18/2014 1/2/2/2014 5/12/201	RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 cl14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 CL14-0578 CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0557 CL14-0533 Reorg##855/Req#CL14-0568 CL14-0538 CL14-0577 CL14-0577	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 112	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Cardillo, Margaret Clarke, Roger Corona Santos, Masiel Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Linda Herrrandez, Marisa Herrrera, Karisa Herrrera, Kouse Johnson, Nicole Madas, Victor Mateney, Kimberly Melgoza-Hurtado, Angelica Mendoza, Imelda Mendoza, Imelda Meraez, Cristina Sanchez, Elida Schuster, Eradey Vu, Vivien Bernal, Imelda Humphreys, Margaret	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Facilitator Admissions & Records Specialist I Instructional Assistant Admissions & Records Specialist I Instructional Assistant Instructional Center Technician Oistric Safety Officer Instructional Center Technician Oistric Safety Officer Instructional Assistant Administrative Secretary Instructional Assistant Instruc	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position change position Resignation	SAC SAC SAC SAC SCC SAC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/20/2014 5/25/2013 1/20/2014 5/25/2013 1/2/2014 5/25/2013 1/2/2014 1/2/2014 1/2/2014 1/2/2014 1/2/2014 3/23/2012 6/30/2011 8/18/2014 1/2/2/014 3/23/2012 6/30/2011 8/18/2014 1/2/2/014 3/23/2012 6/30/2011 8/14/2011 8/14/2011 8/14/2011 8/18/2014 1/2/2/014 3/23/2012 6/30/2011 8/14/2012 8/14/2012 8/14/2014 1/2/2/	RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 cl14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 CL14-0578 CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0557 CL14-0533 Reorg##855/Req#CL14-0568 CL14-0538 CL14-0577 CL14-0577	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
111 111 111 112 112 112 112 113 113	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Caudillo, Margaret Clarke, Roger Corona Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mark Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Linda Herrenandez, Marisa Herrena, Melven Herrena, Melven Herrena, Melven Herrena, Melven Herrena, Daina Gomez, Linda Herrandez, Marisa Herrena, Melven Marias, Kimberly Melgeza-Hurtado, Angelica Mendoza, Inedia Marezz, Rioze Padron, Baltimore Pinon, Elizabeth Cuiroz, Letticia Ramirez	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist 1 Instructional Assistant Admissions & Records Specialist 1 Instructional Assistant Instructional Center Technician Distric Safety Officer Instructional Assistant Student Services Coordinator Instructional Assistant Student Services Specialist Student Services Specialist Student Services Specialist Career Technician Student Services Specialist Instructional Assistant Administrative Secretary Instructional Assistant Inst	Resignation New position FY 13-14 Resignation Resignation Resignation Resignation Resignation Resignation change position change position change position Resignation Resignation <td>SAC SAC SAC SAC SAC SCC SCC SCC SCC SCC</td> <td>4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 7/5/2014 1/24/2014 1/24/2014 1/24/2014 1/24/2013 9/9/2013 9/9/2013 9/9/2013 9/9/2013 1/2/2014 1/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2</td> <td>RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 cl14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 CL14-0578 CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0557 CL14-0533 Reorg##855/Req#CL14-0568 CL14-0538 CL14-0577 CL14-0577</td> <td>81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543</td> <td>205,550</td>	SAC SAC SAC SAC SAC SCC SCC SCC SCC SCC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 7/5/2014 1/24/2014 1/24/2014 1/24/2014 1/24/2013 9/9/2013 9/9/2013 9/9/2013 9/9/2013 1/2/2014 1/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2/2014 1/2/2/2/2014 1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2	RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 to 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 cl14-0575. Site submitted BCF moving salary and benefits from 11-0000-1520000-15635-2410 CL14-0578 CL14-0558 CL14-0554 CL14-0555 CL14-0556 CL14-0557 CL14-0533 Reorg##855/Req#CL14-0568 CL14-0538 CL14-0577 CL14-0577	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550
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111 111 111 112 113 115 117 117 117 117 117 117 117	Nguyen, Son Storekeeper Syal, Alka Walczak, Katharine Batth, Navanjot Durdella, Diane Holmes, Michelle Jensen, Ashley Nguyen, Mai Patel, Riki Rodriguez, Maria Angle, Jesse Bejarno, Luz Campos, Griselda Senior Clerk Cardillo, Margaret Clarke, Roger Coronz Santos, Masiel Deluna, James Donaldson, Brandi Franco, Mari Gerali (Hernandez), Jacquelyn Gil-Herrera, Diana Gomez, Linda Herrerin, Ann Hurtado, Diane Janus, Louise Johnson, Nicole Macias, Victor Mathews, Kimberly Melgoza-Hurtado, Angelica Meraz, Norma Padron, Bitimore Pinon, Ilizabeth Quiroz, Leticia Ramirez, Cristina Sanchez, Elida Schuster, Bradley Yu, Vivien Bernal, Imelda Humphreys, Margaret<	Instructional Assistant PT Ongoing Fire-Tech Storekeeper Instructional Assistant Student Services Coordinator Instructional Assistant Administrative Secretary Learning Assistant Learning Facilitator Admissions & Records Specialist 1 Instructional Assistant Instructional Center Technician District Safety Officer Instructional Assistant Administrative Secretary Media Systems Electronic Technician Distructional Assistant Instructional As	Resignation New position FY 13-14 Resignation Resignation Resignation Retirement Resignation change position change position change position Resignation	SAC SAC SAC SAC SCC SAC	4/1/2014 2/4/2013 2/4/2013 7/1/2014 8/17/2014 7/5/2014 7/5/2014 1/20/2014 1/20/2014 1/24/2014 5/15/2013 12/19/2013 9/16/2011 9/16/2011 9/16/2011 9/16/2011 9/16/2011 9/16/2011 9/16/2011 8/18/2014 10/4/2013 8/18/2014 10/23/2013 8/18/2014 10/23/2013 5/18/2014 10/23/2013 5/18/2014 10/23/2013 5/18/2014 10/23/2013 5/18/2014 10/23/2013 5/18/2014 10/23/2013 5/18/2014 10/23/2013 5/18/2014 10/23/2013 5/18/2014 10/23/2013 5/18/2014 10/23/2013 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2014 1/2/2/2013 9/30/2013 7/24/2014 1/7	RepRL14-0552.Per Elouise in HR, Chancellor's cabinet put position on hold 7-14-14 CL14-0576. Site submitted BCF moving salary and benefits from 11-0000-493087-15635-2410 reorg #794/Req#CL14-0565 CL14-0575. Site submitted BCF moving salary and benefits from 11-0000-152000-15635-2410 cl14-0558 CL14-0552 CL14-0558 CL14-0556 CL14-0557 CL14-0557 CL14-0558 CL14-0553 CL14-0554 CL14-0555 CL14-0556 CL14-0538 CL14-0538 CL14-0538 CL14-0538 CL14-0538 CL14-0538 CL14-0538 CL14-0538	81,060 12,237 18,117 14,158 65,214 3,543 77,159 21,128 4,332 17,917 3,543	205,550

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT 2013-14 FTES TARGET COMPARISON TO ACTUAL

FINAL			3 Annual (7-17-20 ummer 2013 Borrowing	13)		2013-2014			2013-2014			2013-2014	
Data as of 7-9-2014 for P3 Reporting		An	nual Reporting		Campus Determined Targets			Actuals as of 7-9-2014 for P3 Reporting			Better (Worse) Target vs. Actual as of 7-9-2014		
SUMMER 2013		TOTAL	SAC ¹	SCC	TOTAL	SAC ²	SCC	TOTAL	SAC	SCC	TOTAL	SAC	SCC
NC		463.49	297.55	165.94	461.58	306.58	155.00	612.26	446.74	165.52	150.68	140.16	10.52
CR		1,420.18	1,015.56	404.62	1,641.28	1,101.28	540.00	1,678.18	1,136.96	541.22	36.90	35.68	1.22
SUMMER TOTALS		1,883.67	1,313.11	570.56	2,102.86	1,407.86	695.00	2,290.44	1,583.70	706.74	187.58	175.84	11.74
FALL													
NC	F	2,444.52	1,688.28	756.24	2,363.00	1,703.00	660.00	2,376.80	1,766.40	610.40	13.80	63.40	(49.60)
CR													
IS, DSCH		191.08	60.34	130.74	174.00	67.00	107.00	189.82	80.09	109.73	15.82	13.09	2.73
IS, WSCH	_	471.54	369.88	101.66	439.00	311.00	128.00	426.62	289.01	137.61	(12.38)	(21.99)	9.61
DSCH	F	366.59	207.55	159.04	418.00	273.00	145.00	431.80	271.60	160.20	13.80	(1.40)	15.20
Positive	F	1,793.26	1,738.69	54.57	1,825.00	1,775.00	50.00	1,448.04	1,411.29	36.75	(376.96)	(363.71)	(13.25)
WSCH		7,380.03	4,872.49	2,507.54	7,447.00	4,977.00	2,470.00	7,379.94	4,781.49	2,598.45	(67.06)	(195.51)	128.45
TOTAL CR		10,202.50	7,248.95	2,953.55	10,303.00	7,403.00	2,900.00	9,876.22	6,833.48	3,042.74	(426.78)	(569.52)	142.74
FALL TOTALS		12,647.02	8,937.23	3,709.79	12,666.00	9,106.00	3,560.00	12,253.02	8,599.88	3,653.14	(412.98)	(506.12)	93.14
SPRING													
NC	F	3,380.47	2,466.68	913.79	3,597.00	2,545.00	1,052.00	3,239.87	2,209.20	1,030.67	(357.13)	(335.80)	(21.33)
CR													
Jan. intersession	F	0.00	0.00	0.00	436.00	316.00	120.00	627.00	458.71	168.29	191.00	142.71	48.29
IS, DSCH		217.37	65.74	151.63	176.00	52.00	124.00	189.29	66.54	122.75	13.29	14.54	(1.25)
IS, WSCH		367.10	259.13	107.97	449.00	319.00	130.00	385.10	277.60	107.50	(63.90)	(41.40)	(22.50)
DSCH	F	372.61	222.23	150.38	403.00	278.00	125.00	497.22	348.09	149.13	94.22	70.09	24.13
Positive	F	1,891.98	1,836.71	55.27	1,887.00	1,837.00	50.00	1,765.24	1,717.21	48.03	(121.76)	(119.79)	(1.97)
WSCH		7,099.37	4,563.66	2,535.71	7,065.00	4,475.00	2,590.00	7,178.27	4,566.97	2,611.30	113.27	91.97	21.30
TOTAL CR		9,948.43	6,947.47	3,000.96	10,416.00	7,277.00	3,139.00	10,642.12	7,435.12	3,207.00	226.12	158.12	68.00
SPRING TOTALS		13,328.90	9,414.15	3,914.75	14,013.00	9,822.00	4,191.00	13,881.99	9,644.32	4,237.67	(131.01)	(177.68)	46.67
SUMMER 2014													
NC		161.92	105.42	56.50	105.42	105.42	0.00	171.22	171.22	0.00	65.80	65.80	0.00
CR		38.72	38.72	0.00	38.72	38.72	0.00	31.41	31.41	0.00	(7.31)	(7.31)	0.00
Borrowed SUMMER TOTALS		124.81 325.45	124.81 268.95	0.00 56.50	0.00	0.00	0.00	0.00 202.63	0.00 202.63	0.00	0.00 58.49	0.00 58.49	0.00
COMMENTOTALO		020.40	200.00	00.00	144.14	144.14	0.00	202.00	202.00	0.00	50.45	50.45	0.00
		0.450.40	4 557 00	4 000 47	0.507.00	4 000 00	4 007 00	0.400.45	4 500 50	4 000 50	(400.05)	(00.44)	(00.44)
CREDIT		6,450.40 21,734.64	4,557.93 15,375.51	1,892.47 6,359.13	6,527.00 22,399.00	4,660.00 15,820.00	1,867.00 6,579.00	6,400.15 22,227.93	4,593.56 15,436.97	<mark>1,806.59</mark> 6,790.96	(126.85) (171.07)	(66.44) (383.03)	<mark>(60.41)</mark> 211.96
TOTAL		28,185.04	19,933.44	8,251.60	28,926.00	20,480.00	8,446.00	28,628.08	20,030.53	8,597.55	(297.92)	(449.47)	151.55
		Non-Credit	70.66%	29.34%	Non-Credit	71.40%	28.60%	Non-Credit	71.77%	28.23%	()	()	
		Credit	70.74%	29.26%	Credit	70.63%	29.37%	Credit	69.45%	30.55%			
		Total	70.72%	29.28%	Total	70.80%	29.20%	Total	69.97%	30.03%			
Abbreviations:						2.63% g	rowth		1.57% g	Irowth			
NC=noncredit students					28,926.00	20,480.00	8,446.00						
CR=credit students						70.80%	29.20%						
IS-indopondent study/work	etudy					1 6 2 %	rowth	Factors *Updated at P3	(F)				
IS=independent study/work F = total faculty contact ho		struction released f	or flex-time activi	tios	28,644.00	1.63% g 20,280.00	8,364.00	SAC CEC	(F) 1.0372				
				100	20,044.00	20,280.00 70.80%	29.20%	SAC-DSCH	1.0232				
NOTE: ¹ Summer 2013 FTES v	with cons	is date prior to July 1	2013 were horrow	ved from Credit	for 2012-13 Annual rep		23.2070	SAC-DSCH SAC-Positive	1.0252				
¹ Summer 2013 FTES with cen						OIL		SCC-OEC	1.0342			Actuals	
² SAC revised target 10-24-201		pilor to outy 1, 2013						SCC-DSCH	1.01342			Est. actuals	
Cho revised larger 10-24-201	0							SCC-Positive	1.0355			Est. actuals	ctions
								000 i 03ilive	1.0355			opulated proje	0.0000

			MEASURE	E				
oject ers			Projects Cost Su 6/02/14		13-2014			
Special Project Numbers	Description	Project Allocation	Total PY Expenditures	Expenditures	Encumbrances	Cumulative Exp & Enc	Project Balance	% Spent
ACTI	VE PROJECTS							
SANT	TA ANA COLLEGE							
	Renovation of Buildings / Building "G" Renovation	9,821,991	8,805,445	497,045	15,537	9,318,027	503,964	95%
3003	Renovate Campus Infrastructure	25,081,085	24,814,523	113,166	4,590	24,932,279	148,805.81	99%
3003	Design/Construct Maintenance/Operations							
	Design/Construct Classroom Building							
3008	Renovate & Expand Athletic Fields	10,087,487	9,724,371	358,067	215	10,082,653	4,833.77	100%
3029	Parking Lot #11 Expansion and Improvements	11,483,829	1,512,846	6,393,615	3,980,864	11,887,325	(403,496)	104%
3030	Perimeter Site Improvements	7,047,666	2,250,658	3,915,334	707,001	6,872,993	174,673	98%
3031	Tessman Planetarium Upgrade and Restroom Addition	3,027,699	22,367	694,508	2,239,607	2,956,482	71,217	98%
3032	Dunlap Hall Renovation	1,566,050	676,197	615,111	699,506	1,990,814	(424,764)	127%
3035	Johnson Center Renovation	51,800	22,801	26,499	2,500	51,800	0.25	100%
3036	Temporary Village	4,566,245	52,487	2,755,492	1,851,490	4,659,469	(93,224)	102%
3042	Central Plant (Design)	3,398,592	-	1,271,727	2,895,347	4,167,074	(768,482)	123%
3043	Property Acquisition 17th/Bristol	5,125,798	-	5,110,237	4,809	5,115,046	10,752	100%
3045	Chavez Hall Renovation	902,892		6,642	82,568	89,210	813,682	10%
	TOTAL SANTA ANA COLLEGE	82,161,134	47,881,695	21,757,442	12,484,034	82,123,171	37,963	100%
CANIT								
	FIAGO CANYON COLLEGE SCC Infrastructure	37,927,873	37,044,235	143,591	62,189	37,250,015	677,858	98%
3004		51,921,013			02,109	37,230,013	077,030	90 70
3022	Humanities Building	32,731,753			276,551	32,637,688	94,065	100%
3025	Athletics and Aquatics Center:	20,454,610	19,422,287	427,459	161,118	20,010,864	443,746	98%
	Netting and Sound System							
	Science and Math Building	26,450,914	26,415,954	10	34,950	26,450,914	0	100%
3046	Orange Education Center Building Certification	3,762,122	-	383,918	2,118,941	2,502,859	1,259,263	67%
	TOTAL SANTIAGO CANYON COLLEGE	121,327,272	110,970,675	5,227,915	2,653,749	118,852,339	2,474,933	98%
DIST	RICT/ DISTRICTWIDE OPERATIONS							
	Project Closeout/Certification	1,046,825	-	143,437	74,017	217,454	829,371	21%
	TOTAL DISTRICT/DISTRICTWIDE	1,046,825	-	143,437	74,017	217,454	829,371	21%
	ACTIVE PROJECTS - ALL SITES	204,535,231	158,852,370	27,128,794	15,211,800	201,192,964	3,342,267	98%

Negative Project Balance due to Measure Q borrowing \$17,773,600 from Measure E to issue Purchase Orders.

			MEASURE	E				
oject rs			Projects Cost Su 6/02/14					
Special Project Numbers	Description	Project Allocation	Total PY Expenditures	Expenditures	Encumbrances	Cumulative Exp & Enc	Project Balance	% Spent
сом	PLETED PROJECTS							
SAN	A ANA COLLEGE							
	SAC Library Renovation	339,623	339,623	-	_	339,623	-	100%
3007	Child Care/Classroom-Centennial	1,662,032	1,662,032	-	-	1,662,032	-	100%
3007	Renovate and Improve Centennial Ed Center							
3013	Acquisition of Land Adjacent to SAC	15,962,453	15,962,453	-		15,962,453		100%
3016	Design New Child Development Center	10,362,051	10,362,051	-	-	10,362,051	-	100%
00.0	Construct New Child Development Center							
	Design Women's Locker Room	14,455,332	14,455,332	-	-	14,455,332	-	100%
3017	Construct Women's Locker Room							
	Augment State-Funded PE Seismic Project							
	Design Sheriff Training Facility	29,121,885	29,121,885	-	-	29,121,885	-	100%
3019	Construct Sheriff Training Facility							
	Fire Science Program (Net 6 Facility)					-		
	Fire Science Prog. @ MCAS, Inc. 2							
3020	Design/Construct Digital Media Center	14,000,656	14,000,656	-	-	14,000,656	-	100%
3028	Design & Construct Parking Structure	2,046,955	2,046,955	-	-	2,046,955	-	100%
3034	SAC Sheriff Training Academy Road	56,239	56,239	-	-	56,239	-	100%
3038	Campus Lighting Upgrade	6,825	3,412	3,413	-	6,825	0.50	100%
	TOTAL SANTA ANA COLLEGE	88,014,051	88,010,638	3,413	-	88,014,051	-	100%
		04 704 777						1000/
	Land Acquisition	24,791,777	24,791,777	-	-	24,791,777	-	100%
	Acquire Prop & Construct Cont Ed	27,554,640	27,554,640	-	-	27,554,640	-	100%
	Construct New Library & Resource Center	4,375,350	4,375,350	-	-	4,375,350	-	100%
3021	Construct Student Services & Classroom Bldg	8,073,049	8,073,049	-	-	8,073,049	-	100%
3027	Construct Additional Parking Facilities	1,047,212	1,047,212	-	-	1,047,212	-	100%
	TOTAL SANTIAGO CANYON COLLEGE	65,842,028	65,842,028	-	-	65,842,028	-	100%
דפוח	RICT/ DISTRICTWIDE OPERATIONS							
	Replace Aging Telephone & Computer Network	14,056,433	14,056,453	(20)		14,056,433	_	100%
	LED Lighting Upgrade	157,200	-	157,200		157,200		100%
3037	TOTAL DISTRICT/DISTRICTWIDE	14,213,633	14,056,453	157,180	-	14,213,633	-	100%
		14,213,033	14,050,455	157,180	-	14,213,033	-	100 78
	COMPLETED PROJECTS - ALL SITES	168,069,712	167,909,119	160,593	-	168,069,712	-	100%
	RECAP:							
	Santa Ana College	170,175,185	135,892,333	21,760,855	12,484,034	170,137,222	37,963	100%
	Santiago Canyon College	187,169,300	176,812,703	5,227,915	2,653,749	184,694,367	2,474,933	99%
	District/Districtwide Operations	15,260,458	14,056,453	300,617	74,017	14,431,087	829,371	95%
	GRAND TOTAL - ALL SITES	372,604,943	326,761,489	27,289,386	15,211,800	369,262,675	3,342,267	99%

Negative Project Balance due to Measure Q borrowing \$17,773,600 from Measure E to issue Purchase Orders.

2323 N. Broadway, Santa Ana, California 92706 Office: (714) 480-7321 Website: <u>http://rsccd.edu/Departments/Business-Operations/Pages/Fiscal-Resources-Committee.aspx</u>

Fiscal Resources Committee

Executive Conference Room – District Office 1:30 p.m. – 3:00 p.m.

Meeting Minutes for May 28, 2014

FRC Members Present: Michael Collins, Ray Hicks, Jeff McMillan, Michael DeCarbo, Morrie Barembaum, Raul Gonzalez del Rio, Peter Hardash, Adam O'Connor, Sylvia LeTourneau and Diane Hill.

Guests/Alternates Present: Richard Kudlik, Jim Kennedy and Esmeralda Abejar

The meeting was called to order by Mr. Hardash at 1:35 p.m.

- 1. Welcome
- 2. State/District Budget Update Mr. Hardash reviewed the following:
 - Governor's May Revise Link: <u>http://www.ebudget.ca.gov/FullBudgetSummary.pdf</u>
 - LAO Overview of 2014-2015 May Revision Link: <u>http://lao.ca.gov/reports/2014/budget/may-revision/overview-may-revision-051614.pdf</u>
 - Board Power Point presentation on 2014-2015 Tentative Budget Link:
 - Dan Troy's 5/13/14 email
 - CCLC 5/13/14 email
 - CCLC 5/21/14 email and chart
 - SSC Overview of 2014-15 May Revise
 - SSC 2014-15 May Revision Dartboard
- 3. 2014/15 General Fund Tentative Budget Recommendation to the Chancellor Mr. Hardash reviewed the RSCCD Tentative Budget as follows:
 - New unrestricted revenue: COLA at 0.85% \$1.2 million for RSCCD
 - Growth at 2.75%, \$3.6 million for RSCCD
 - Total new unrestricted revenue is \$4.7 million
 - New restricted (categorical) revenues: SSSP is \$100 million statewide with at 2:1 match
 - Student Equity is @100 million statewide
 - o Scheduled Maintenance is \$149 million statewide and is one time funding
 - Economic Workforce Development is \$50 million statewide and also one time funding
 - Telecommunications and Technology is \$1.4 million statewide, also one time funding
 - New District expenditures: COLA 0.85%, subject to collective bargaining is \$1.2 million
 - o Step/Column movement is \$1.2 million
 - o Health benefit premium increase is \$1.6 million
 - CalPERS and CALSTRS increase is \$786,200

- Full-Time Faculty Obligation is \$2.7 million (32 positions count toward FON)
- Total new district expenditures is \$7.4 million
- o 2014-15 budget year deficit \$2,773,647
- o 2013-14 ongoing base structural deficit \$2,754,568
- Total ongoing 2014-15 structural deficit \$5,528,215
- Once all stabilization funds are spent, within the next 12-18 months, RSCCD will have an \$8-12 million problem.

Discussion ensued on the request for the \$900,000 in additional line items. This request was rejected by District Council and per the Chancellor now included in the Proposed Tentative Budget. Mr. Hardash asked for a motion to recommend the Proposed Tentative Budget to the Chancellor for Board of Trustee approval on June 9, 2014. It was agreed that there needs to be further discussion on our planning process, however FRC is not the lead on those discussions. A motion was made by Dr. McMillian, seconded by Mr. DeCarbo to recommend the Proposed Tentative Budget to the Chancellor as presented and for Hardash to relay the comments of the committee in the recommendation to the Chancellor. There were six yes votes, four no votes.

4. Draft 2014/15 Meeting Calendar – Action

Draft calendar was distributed for review; this schedule coincides with other participatory governance committees. A motion was made by Mr. DeCarbo, seconded by Mr. Barembaum and approved unanimously.

- 5. Budget Allocation Model (BAM) Review:
 - BAM SB 361 Model
 - Mr. O'Connor has incorporated feedback from the colleges and reviewed with the committee. There are still some outstanding items on process to be discussed by the POE committee
 - It was discussed that the BAM should be reviewed during the late fall, prior to the annual review by the Board of Trustees. There was a motion and a second to recommend beginning discussion in District Council to discuss the effectiveness and implementation of the BAM. The recommendation was approved unanimously.
 - Workgroup on 50% FON needs to be worked on as well as:
 - What does DEMC do?
 - Language on growth
 - Augmentation process
 - o Benchmark for District Operations

Mr. Hardash asked for a motion to on the modifications to the BAM Mr. DeCarbo made a motion, seconded by Dr. Collins and approved unanimously.

- FRC Workgroup Report on 50% Law/FON Discussions
 - Mr. Kudlik gave an update on the workgroups progress on the 50% law/FON. The workgroup has met twice and determined that SCC would increase instructional expenditures by \$1 million in fiscal year 2014/15 and continue to increase over the next 3-5 years. This is necessary in order to bridge the gap between SAC and SCC's instructional expenditures. Follow-up should occur on annual basis.
- 6. Informational Handouts were distributed as information.
 - District-wide expenditure report link: <u>https://intranet.rsccd.edu</u>
 - Vacant Funded Position List as of May 15, 2014
 - Measure "E" Project Cost Summary as of May 1, 2014
 - Monthly Cash Flow Statement as of April 30, 2014
- 7. Approval of FRC Minutes April 23, 2014.

Mr. Hardash asked for a motion to approve the FRC Minutes of the April 23, 2014 meeting. Mr. Collins made a motion, seconded by Mr. DeCarbo. Mr. DeCarbo pointed out that these Minutes

include that the planning design model be reviewed by FRC, POE and District Council and that this same topic was once again discussed today. The Minutes were approved unanimously.

Adjournment

Mr. Hardash adjourned the meeting at 2:45 p.m.

<u>Meeting Schedule – Next Meeting:</u>

Next regular meeting: Wednesday, August 13, 2014 – 1:30 p.m. – Executive Conference Room, DO