

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

website: [Fiscal Resources Committee](#)

Agenda for November 15, 2023

1:30 p.m. - 3:00 p.m.

Zoom Meeting

1. Welcome
2. State/District Budget Update – Iris Ingram
 - SSC – Inflation Rates Hold Steady
 - SSC – Tax Deadline Comes and Goes
 - SSC – Governor Newsom Takes Final Action on 2023 Bills
 - SSC – State Revenues Stable Through September, October is Uncertain
 - SSC – Don’t Sound the Alarm (Yet)!
 - DOF – Finance Bulletin-October 2023
 - [LAO Fiscal Outlook](#)
3. 2022/23 320 Recalculation Recap
4. Salaries & Benefits - % of Total Expenditures (Instructional vs Non-Instructional by Location)
5. Updates to FRC Planning Calendar
6. January 17, 2024 FRC meeting (POEC meeting conflict) – reschedule to January 24, 2024 - **ACTION**
7. Faculty Obligation Number (FON)
8. SCFF Apportionment and Data Calendar
9. Economic Development Report – Enrique Perez
10. FRC Committee 2023/24 Goals - **ACTION**
11. Standing Report from District Council – Claire Coyne
12. Informational Handouts
 - District-wide expenditure report link: <https://intranet.rscsd.edu>
 - Vacant Funded Position List as of November 9, 2023
 - Monthly Cash Flow Summary as of October 31, 2023
 - [SAC Planning and Budget Committee Agendas and Minutes](#)
 - [SCC Budget Committee Agendas and Minutes](#)
13. Approval of FRC Minutes – October 18, 2023
14. Other

Next FRC Committee Meeting: January 24, 2024, 1:30-3:00 pm

The Rancho Santiago Community College District aspires to provide equitable, exemplary educational programs and services in safe, inclusive, and supportive learning environments that empower our diverse students and communities to achieve their personal, professional, and academic goals.



COMMUNITY COLLEGE UPDATE

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Inflation Rates Hold Steady

 [BY PATTI F. HERRERA, EDD](#)

 [BY WENDI MCCASKILL](#)

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posted October 16, 2023

The U.S. Bureau of Labor Statistics reported on October 12, 2023, that the Consumer Price Index (CPI)—the U.S. measure of inflation—grew at a similar year-over-year pace in September as in August, with September headline inflation matching August at 3.7%. While we are experiencing improvement in some areas that drive inflation like used cars and apparel, other areas like higher gas prices and shelter are boosting inflation. Shelter costs accounted for more than 50% of the increase.

Core inflation, which excludes the costs for food and energy, increased 4.1% year over year. This represents a slight decrease from the 4.3% core inflation reported for August.

Shelter, motor vehicle insurance, education, recreation, personal care, and new vehicle indexes all showed an increase, while used cars and trucks, medical care, and apparel indexes decreased.

The Federal Reserve (Fed) has indicated that its restrictive policy towards interest rates will continue until inflation further abates. The Fed will also be looking at the inflationary indexes in determining whether or not to continue the pause on interest rate increases at its next meeting October 31, 2023, through November 1, 2023. We will continue to monitor the CPI as well and the Fed's actions with regard to interest rates. Inflation influences the annual cost-of-living adjustment (COLA), although COLA is specifically determined by a federal price deflator for government entities.



COMMUNITY COLLEGE UPDATE

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Tax Deadline Comes and Goes



BY MICHELLE MCKAY UNDERWOOD

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posted October 17, 2023

The long-awaited tax deadline arrived on Monday, October 16, twice delayed since the beginning of the year to provide extra filing time for those affected by the historic atmospheric rivers to hit the state in early 2023. But the deadline was fleeting—early Monday, the Internal Revenue Service announced (without rationale) another month-long delay for federal income taxes for the majority of California income tax filers, now due on November 16.

Like Lucy pulling away the football, revenue watchers were caught off guard and left wondering for hours whether the state Franchise Tax Board (FTB) would once again follow suit and delay California's income tax deadline too. Late in the day, the FTB announced that it too would be delaying the deadline for state income taxes until November 16.

Due to the late nature of the deadline extension, it seems unlikely to have a significant effect on the long-delayed view of 2022 income taxes. When the State Budget was enacted, about \$42 billion of personal and corporate income taxes delayed from prior months was anticipated in October. We will soon see whether this last-minute deadline extension significantly affected actual revenues.



COMMUNITY COLLEGE UPDATE

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Governor Newsom Takes Final Action on 2023 Bills



BY KYLE HYLAND

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posted October 19, 2023

Governor Gavin Newsom concluded his work on 2023 bills last Friday, October 13, 2023, one day before his October 14 deadline to sign or veto legislation.

Below, we provide summaries of the noteworthy bills that Governor Newsom signed over those final days that will have an effect on community college districts.

Community College Bills Signed by the Governor

[Assembly Bill \(AB\) 91](#) (Alvarez, Statutes of 2023)—Community Colleges: Exemption from Nonresident Tuition Fee: Residence Near the California-Mexico Border. This bill exempts from the nonresident tuition fee, a nonresident, low-income student who is a resident of México, registers for lower division courses at one of the San Diego and Imperial Counties Community Colleges Association campuses near the California-México border, and has residence within 45 miles of the California-México border. The bill goes into effect on January 1, 2024, and sunsets on January 1, 2029.

[AB 1291](#) (McCarty, Statutes of 2023)—University of California Associate Degree for Transfer Pilot Program. This bill establishes the University of California (UC) Associate Degree for Transfer (ADT) Pilot Program commencing with the University of California, Los Angeles (UCLA), and phases in an expansion of the pilot program to no less than five additional campuses by the 2028-29 academic year. The bill requires UCLA and selected UC campuses to prioritize the admission of a student who earned an ADT from selected community colleges and to redirect a student who meets those requirements but is denied admission to the applicable campus and offer admission to at least one other campus. The bill goes into effect on January 1, 2024.

[Senate Bill \(SB\) 432](#) (Cortese, Statutes of 2023)—Teachers Retirement. This bill clarifies certain provisions of last year's AB 1667 (Cooper, Statutes of 2022) related to the recovery of pension overpayments from the California State Teachers' Retirement System (CalSTRS) to retired teachers due to errors in reported compensation. As an urgency measure, the bill went into effect immediately upon signature.

[SB 444](#) (Newman, Statutes of 2023)—Community Colleges: Mathematics, Engineering, Science, Achievement (MESA) Programs. This bill requires that the Board of Governors (BOG) adopt regulations for the operation of MESA programs at community colleges that align with the programmatic components of MESA programs and provides that the operation of MESA programs and the regulations adopted by the BOG accomplish specified goals. This bill goes into effect on January 1, 2024.

[SB 515](#) (Stern, Statutes of 2023)—School Shade Structures: Exemption. This bill requires projects solely for the instillation of freestanding, open-sided shade structures on the Division of the State Architect pre-checked designs list, where the adjusted construction cost exceeds the valuation threshold for alterations or additions on a public school district, county office of education, charter school, or community college campus to have path of travel improvements required by Title 24 of the California Code of Regulations be limited to 20% of the adjusted construction cost of the shade structure project. This bill goes into effect on January 1, 2024.

[SB 765](#) (Portantino, Statutes of 2023)—Retired Teachers: Compensation Limitation. This bill temporarily increases the CalSTRS postretirement compensation earning limit for retirees from the current 50% to 70% of the median final compensation of all members who retired for service during the fiscal year ending in the previous calendar year. The bill takes effect on July 1, 2024, with a sunset of July 1, 2026 (see "[Retired Teachers Bill Revived](#)" in the August 2023 *Community College Update*).

Next Steps

Governor Newsom's final actions effectively puts an end to the 2023 legislative year. The Legislature will return to Sacramento for the second year of the 2023-24 Legislative Session on January 3, 2024. Any bill that missed a deadline in 2023 (two-year bills) may be revived in 2024, but must clear the house of origin by January 31, 2024.

COMMUNITY COLLEGE UPDATE

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

State Revenues Stable Through September, October is Uncertain

✓ BY BRIANNA GARCÍA

✓ BY WENDI MCCASKILL

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posted October 26, 2023

The Department of Finance released its most recent [Finance Bulletin](#) on Monday, October 23, 2023, via a new interactive format. The October release reflects both national and state economic data through September 2023 and indicates General Fund revenues continue to be in alignment with the 2023 Budget Act projections.

September General Fund revenues exceeded budget projections by \$796 million (5.7%), with total actual revenues at \$14.77 billion versus a forecasted \$13.97 billion. The 2023-24, Budget year-to-date, actual General Fund revenues of \$36.76 billion exceed the forecast of \$35.88 billion by \$879 million (2.4%).

As indicated below, when looking more specifically at the “Big Three” (i.e., personal income tax, corporation tax, and sales and use tax), both personal income tax and sales and use tax were slightly below projections on a year-to-date basis, and corporation tax actual revenue outpaced forecasted revenue. September 2023 revenues show both corporation tax and personal income tax exceeding projected figures and sales and use tax actual revenue falling slightly below projections.

Dollars in millions	September 2023				2023-24 Year-to-Date			
	Forecast	Actual	Difference	Percent Diff.	Forecast	Actual	Difference	Percent Diff.
Personal Income Tax	\$8,561	\$8,576	\$16	0.2%	\$22,593	\$22,566	-\$27	-0.1%
Corporation Tax	\$2,118	\$2,966	\$848	40.1%	\$3,386	\$3,925	\$539	15.9%
Sales and Use Tax	\$2,788	\$2,697	-\$91	-3.3%	\$8,171	\$8,067	-\$104	-1.3%
Total	\$13,467	\$14,239	\$773		\$34,150	\$34,558	\$408	

Source: [Finance Bulletin, October 2023 Issue \(ca.gov\)](#)

At the 2023 Budget Act enactment, the payment and filing tax deadline, which impacts both personal income and corporate taxes, was delayed for most Californians until October 16, 2023. Cashflow projections for 2023-24 factored into this delay. On October 16, the payment and filing tax deadline was further delayed until November 16, 2023. The impact of this extension is not fully known at this point. However, the Franchise Tax Board receipts provide potential insights—whether as a result of the twice-extended filing deadline or just from economic headwinds in general.

According to Jason Sisney, the State Assembly’s budget director, October revenues are reported as coming in below projections for the month of October. Notably, the month is not yet at its close, and the lower than anticipated revenues are at least partially due to the later tax deadline. We are now looking to December for a clearer picture of November revenues and to glean a hint of what the Governor may propose in January.

Turning to the economy, September U.S. unemployment held steady at 3.8%—unchanged since August. On the other hand, California unemployment increased slightly from 4.6% to 4.7% between August and September.

September U.S. headline inflation matches August at 3.7%, while U.S. core inflation decreased slightly from 4.3% in August to 4.1% in September. As a reminder, core inflation exempts food and energy prices from the calculation. California headline inflation increased to 3.6% in August from 3.1% in June, though California’s core inflation fell from 4.6% in June to 4.0% in August.

Regarding housing, permits were up 4.5% from July but remain down 7.7% year over year. The median price of single-family homes is up 3.3% from July to \$859,800, while sales of existing single-family homes were down 5.3% from July.

We will continue to track economic indicators and state cash flow and will report out regularly on the U.S. and California economies as well as the alignment between projections and actual cash flow data.



COMMUNITY COLLEGE UPDATE

PUBLIC EDUCATION'S POINT OF REFERENCE FOR MAKING EDUCATED DECISIONS

Don't Sound the Alarm (Yet)!



BY PATTI F. HERRERA, EDD

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posted November 2, 2023

With the initial October 16 tax filing deadline just two weeks behind us, on which the Internal Revenue Service (IRS) unexpectedly announced another month-long extension for California personal and corporate tax filers, budget hawks have been grasping at air to assess the state's current revenue landscape. Most notably, key budget staff in the Assembly correctly pointed out that, as of October 27, 2023, the state Franchise Tax Board (FTB) had collected a mere \$18.1 billion of the expected \$44.8 billion (or net \$14.8 billion of \$42.7 billion when accounting for anticipated refunds) for the month of October.

Of course, the question the current \$27.9 billion hole provokes is whether the revenue will materialize on November 16 and if the IRS will once again defer the filing deadline? A potential deficit of tens of billions of dollars is nothing to look away from. In fact, a deficit that size would have significant ramifications on the Proposition 98 minimum guarantee of approximately \$10.7 billion across the three-year budget period that Governor Gavin Newsom no doubt would have to address in January. However, it is too early to sound the alarm.

While it could be argued that the IRS's late notice, and the FTB's even later notice, of the filing extension would mean that very few Californians had yet to put their tax payments in the mail, this is a good time to remind our readers that only 1% of Californians pay half of all personal income tax revenue, which accounts for the lion's share of all state General Fund revenue. And we have good reason to believe that the state's billionaires were aware that the IRS would be extending the deadline by which they had to pay their taxes. So, perhaps the \$18.1 billion in collections as of October 27 reflect payments made by ordinary Californians like me and you, while the balance could be paid in just a few short days by our few wealthy co-inhabitants in Silicon Valley and Beverly Hills.

Only time will tell.

The Legislative Analyst's Office (LAO) is expected to release its annual *Fiscal Outlook* report in mid-November, which should provide a clearer revenue picture, as well as provide its most recent estimate of the cost-of-living adjustment for 2024-25. We will be sure to cover the highlights of the LAO's forecast in the coming weeks.



Finance Bulletin

Joe Stephenshaw, Director

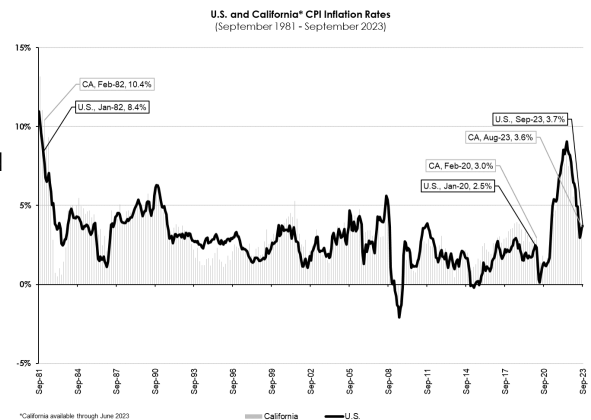
Economic Update

The U.S. unemployment rate remained unchanged in September 2023 at 3.8 percent, as both civilian unemployment and employment increased by 5,000 and 86,000 persons, respectively, and 90,000 people joined the labor force. Year-to-date, the U.S. labor force increased by nearly 3 million participants, bringing the labor force participation rate to 62.8 percent, unchanged in September from August 2023. The U.S. added 336,000 nonfarm jobs in September 2023, higher than the average monthly gain of around 250,000 during the first eight months of 2023. Leisure and hospitality (96,000), government (73,000), and private education and health services (70,000) had the largest job gains. Conversely, information shed 5,000 jobs, losing jobs for five consecutive months for a total of around 59,000 lost jobs since May 2023.

California's unemployment rate increased by 0.1 percentage point to 4.7 percent in September 2023, as unemployment rose by 19,000 persons, civilian employment fell by 36,000 persons, and 18,000 people left the labor force. California's labor force participation rate decreased from 62.5 percent in June to 62.3 percent in September 2023, following three consecutive months of labor force declines. The state added 8,700 nonfarm payroll jobs in September, while August's job gain was revised down from 23,100 to just 3,200 jobs. Five of the eleven major sectors added jobs in September, driven by gains in private education and health services (18,200), followed by leisure and hospitality (11,300), trade, transportation, and utilities (2,400), construction (2,200), and government (300). Six sectors lost jobs: professional and business services (-10,900) had the largest job loss of any sector, followed by information (-7,300), manufacturing (-4,600), financial activities (-1,600), other services (-1,100), and mining and logging (-200).

U.S. INFLATION AND INTERNATIONAL TRADE

- U.S. headline consumer price inflation remained unchanged at 3.7 percent year-over-year in September 2023. Core inflation—which excludes food and energy—decelerated to 4.1 percent year-over-year from 4.3 percent in August. Transportation inflation—which includes gasoline—accelerated to 2.4 percent in September from 1.4 percent in August, while shelter inflation slowed previous month. Year to date, U.S. headline inflation averaged 4.4 percent, down from 8.3 percent in the same period last year. U.S. core inflation averaged 5.1 percent year-to-date, down from 6.2 percent in the same period last year. California headline inflation rose to 3.6 percent year-over-year in August from 3.1 percent in June. California's core inflation, however, slowed to 4 percent year-over-year in August from 4.6 percent in June.
- U.S. real GDP grew at a 2.1 percent seasonally adjusted annualized rate (SAAR) in the second quarter of 2023, following 2.2 percent growth in the first quarter and was slightly lower than its pre-pandemic (2015-2019 average) level of 2.4 percent. Growth in the second quarter of 2023 was primarily driven by personal consumption expenditures and fixed investment, which contributed 0.6 percentage point and 0.9 percentage point, respectively. The Bureau of Economic Analysis delayed their release of state GDP for the second quarter of 2023, which was originally scheduled for release on September 29, 2023. First quarter state GDP was 1.2 percent (SAAR).
- California's personal income increased by 4.7 percent (SAAR) in the second quarter of 2023 and was 4.9 percent above the second quarter of 2022. Growth was mainly driven by wages and salaries, although all components contributed. California's share of U.S. personal income was 13.7 percent, down from 14.1 percent in 2020 and 2021 and just below the 2019 average of 13.8 percent.



BUILDING ACTIVITY

- Year-to-date through August 2023, California permitted 113,000 units (SAAR), up 4.5 percent from July, but down 7.7 percent from August 2022. August 2023 total permits consisted of 55,000 single-family units (up 1.8 percent from July, but down 18.4 percent year over year) and 58,000 multi-family units (up 7.1 percent from July and up 5.5 percent year over year).
- The statewide median price of existing single-family homes increased to \$859,800 in August 2023, up 3.3 percent from July 2023 and 2.4 percent from August 2022. Sales of existing single-family homes in California totaled 254,740 units (SAAR) in August 2023, down 5.3 percent from July and down nearly 19 percent from August 2022.

MONTHLY CASH REPORT

Preliminary General Fund agency cash receipts were \$796 million, or 5.7 percent, above the forecast of \$13.974 billion in September largely due to Pass-Through Entity Elective Tax (PTET) payments exceeding the forecast by \$918 million for the month. Receipts for the first three months of the 2023-24 fiscal year were \$879 million, or 2.4 percent, above the forecast of \$35.881 billion. General Fund agency cash receipts for the entire 2022-23 fiscal year were \$980 million above the 2023-24 Budget Act forecast of \$167.627 billion. The Budget Act monthly cashflow assumes an extended payment and filing deadline for Californians in most counties to October 16. The delay affects personal and corporate income tax categories other than withholding, however the extent to which variance relative to the forecast is caused by taxpayers' behavior differing from assumptions is unknown. On October 16, the delayed filing and payment deadline was further extended to November 16.

- Personal income tax (PIT) cash receipts were \$16 million above the forecast of \$8.561 billion in September. PIT withholding receipts were \$202 million below forecast in September, down 0.9 percent year-over-year. Withholding growth has been somewhat volatile in recent months but remained 3.6 percent higher cumulatively from May to September compared to the same period last year. September PIT refunds were \$146 million higher than projected, bringing the cumulative overage since April when the Budget Act forecast was finalized to \$1.427 billion. PIT estimated payments, final payments, and other payments combined were \$358 million above forecast in September.
- Corporation tax cash receipts were \$848 million above the forecast of \$2.118 billion in September, due to higher-than-expected PTET payments. PTET payments were \$918 million above forecast in September and were \$2.481 billion higher than projected cumulatively since April. Corporate tax refunds were \$35 million lower than projected in September but were \$773 million above forecast cumulatively since April. Excluding PTET payments, net corporation tax revenues were down \$70 million relative to the forecast in September and down \$962 million cumulatively since April.
- Sales and use tax cash receipts were \$91 million below the forecast of \$2.788 billion in September. Sales and use tax receipts were \$54 million above forecast for the entire 2022-23 fiscal year and were \$104 million below forecast in the first three months of the 2023-24 fiscal year.

2023-24 Comparison of Actual and Forecast Agency General Fund Revenues
(Dollars in Millions)

Revenue Source	SEPTEMBER 2023				2023-24 YEAR-TO-DATE			
	Forecast	Actual	Difference	Percent Difference	Forecast	Actual	Difference	Percent Difference
Personal Income	\$8,561	\$8,576	\$16	0.2%	\$22,593	\$22,566	-\$27	-0.1%
Withholding	7,112	6,910	-202	-2.8%	20,922	20,683	-239	-1.1%
Estimated Payments	1,461	1,357	-105	-7.2%	1,961	1,830	-131	-6.7%
Final Payments	283	656	373	131.7%	667	1,230	563	84.4%
Other Payments	544	634	90	16.6%	1,212	1,454	242	19.9%
Refunds	-671	-817	-146	21.7%	-1,708	-2,189	-480	28.1%
MHFS Transfer	-153	-154	-1	0.4%	-404	-404	0	0.1%
Corporation	\$2,118	\$2,966	\$848	40.1%	\$3,386	\$3,925	\$539	15.9%
Estimated Payments	1,455	1,391	-64	-4.4%	2,173	1,932	-241	-11.1%
PTE Payments	344	1,261	918	267.1%	473	1,703	1,230	260.2%
Other Payments	663	623	-41	-6.1%	1,302	1,178	-124	-9.5%
Refunds	-344	-309	35	-10.1%	-561	-888	-327	58.2%
Sales & Use	\$2,788	\$2,697	-\$91	-3.3%	\$8,171	\$8,067	-\$104	-1.3%
Insurance	\$189	\$204	\$16	8.3%	\$921	\$934	\$13	1.5%
Pooled Money Interest	\$196	\$110	-\$86	-44.1%	\$474	\$534	\$61	12.8%
Alcohol	\$36	\$36	\$0	-0.5%	\$114	\$112	-\$2	-1.9%
Tobacco	\$4	\$5	\$1	18.5%	\$12	\$13	\$2	15.7%
Other	\$83	\$177	\$94	112.5%	\$212	\$608	\$396	187.4%
Total	\$13,974	\$14,770	\$796	5.7%	\$35,881	\$36,760	\$879	2.4%

This is an agency cash report and the data may differ from the Controller's report to the extent that cash received by agencies has not yet been reported to the Controller. The personal income total includes Individual Shared Responsibility Penalty transfers. The forecast is from the 2023 Budget Act.

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2022-23 FTES (RECALC) ACTUALS COMPARISON TO 2021-22 FTES (RECALC) ACTUALS
WITH BORROWING FROM SUMMER 2023

FINAL

RG reports as of October 17, 2023

Main data table with columns for years (2019-2020, 2020-2021, 2021-2022, 2022-2023) and rows for categories like NC, CDDP, CR, and SUMMER TOTALS. Includes percentage breakdowns at the bottom.

NOTE: (F) Factored on primary terms

Summary table: Changes in Growth Compared to 2018-19 (RECALC). Growth Total District % (+/-) 4.26%. Growth Total % (+/-) by Campus 2.74%, 7.72%.

Summary table: Changes in Growth Compared to 2019-20 (RECALC). Growth Total District % (+/-) -6.27%. Growth Total % (+/-) by Campus -8.19%, -2.11%.

Summary table: Changes in Growth Compared to 2020-21 (RECALC). Growth Total District % (+/-) 3.43%. Growth Total % (+/-) by Campus 5.48%, -0.76%.

Summary table: Changes in Growth Compared to 2021-22 (RECALC). Growth Total District % (+/-) 4.16%. Growth Total % (+/-) by Campus 6.55%, -1.01%.

Salaries & Benefits - % of Total Expenditures
 Instructional vs Non-Instructional by Location
 FY 2018-19 Actuals/FY 2019-20 Actuals
 FY 2020-21 Actuals/FY 2021-22 Actuals/FY 2022-23 Actuals

FD 11 UGF 2018/19 Actuals					
	SAC	SCC	DS	IC	Total District
Total Salaries/Benefits (1xxx-3xxx)	86,148,085	42,107,759	21,741,938	7,724,098	157,721,880
Total Expenses (1xxx-6xxx)	91,927,930	46,869,880	29,529,380	9,826,394	178,153,584
% of Total	93.71%	89.84%	73.63%	78.61%	88.53%
FD 11 UGF 2018/19 Actuals - Instructional					
	SAC	SCC	DS	IC	Total District
Faculty	53,741,468	23,124,245	-	-	76,865,713
Classified	2,284,546	758,203	-	-	3,042,749
Retirees Health Benefits	-	-	-	3,433,328	3,433,328
Total Expenses (1xxx-6xxx)	59,054,990	26,917,180	-	3,433,328	89,405,498
% of Total	94.87%	88.73%	0.00%	100.00%	93.22%
FD 11 UGF 2018/19 Actuals - Non-Instructional					
	SAC	SCC	DS	IC	Total District
Management	7,533,379	5,133,990	8,812,720	-	21,480,089
Faculty	7,380,709	4,987,352	-	-	12,368,061
Classified	15,207,983	8,103,969	12,929,218	-	36,241,170
Retirees Health Benefits	-	-	-	4,290,770	4,290,770
Total Expenses (1xxx-6xxx)	32,872,940	19,952,700	29,529,380	6,393,066	88,748,086
% of Total	91.63%	91.34%	73.63%	67.12%	83.81%

12.057%
 50.088%
 22.051%
 4.336%

FD 11 UGF 2019/20 Actuals					
	SAC	SCC	DS	IC	Total District
Total Salaries/Benefits (1xxx-3xxx)	87,732,706	43,503,527	22,410,683	7,838,591	161,485,507
Total Expenses (1xxx-6xxx)	92,567,688	48,380,553	28,995,183	9,816,966	179,760,390
% of Total	94.78%	89.92%	77.29%	79.85%	89.83%
FD 11 UGF 2019/20 Actuals - Instructional					
	SAC	SCC	DS	IC	Total District
Faculty	53,933,426	23,918,585	-	-	77,852,011
Classified	2,149,136	840,104	-	-	2,989,240
Retirees Health Benefits	-	-	-	3,686,502	3,686,502
Total Expenses (1xxx-6xxx)	58,214,416	28,425,729	-	3,686,502	90,326,647
% of Total	96.34%	87.10%	0.00%	100.00%	93.58%
FD 11 UGF 2019/20 Actuals - Non-Instructional					
	SAC	SCC	DS	IC	Total District
Management	8,586,134	5,217,141	9,396,166	-	23,199,441
Faculty	7,304,794	4,984,722	-	-	12,289,516
Classified	15,759,216	8,542,975	13,014,517	-	37,316,708
Retirees Health Benefits	-	-	-	4,152,089	4,152,089
Total Expenses (1xxx-6xxx)	34,353,272	19,954,824	28,995,183	6,130,464	89,433,743
% of Total	92.13%	93.94%	77.29%	67.73%	86.05%

12.906%
 50.145%
 22.422%
 4.361%

Salaries & Benefits - % of Total Expenditures

Instructional vs Non-Instructional by Location

FY 2018-19 Actuals/FY 2019-20 Actuals

FY 2020-21 Actuals/FY 2021-22 Actuals/FY 2022-23 Actuals

FD 11 UGF 2020/21 Actual					
	SAC	SCC	DS	IC	Total District
Total Salaries/Benefits (1xxx-3xxx)	84,014,190	41,255,948	22,649,038	9,825,116	157,744,292
Total Expenses (1xxx-6xxx)	87,707,924	45,070,322	29,773,594	11,987,301	174,539,141
% of Total	95.79%	91.54%	76.07%	81.96%	90.38%
FD 11 UGF 2020/21 Actuals - Instructional					
	SAC	SCC	DS	IC	Total District
Faculty	51,328,481	23,284,682	-	-	74,613,163
Classified	1,916,336	751,889	-	-	2,668,225
Retirees Health Benefits	-	-	-	4,117,280	4,117,280
Total Expenses (1xxx-6xxx)	55,165,552	27,577,935	-	4,117,280	86,860,767
% of Total	96.52%	87.16%	0.00%	100.00%	93.71%
FD 11 UGF 2020/21 Actuals - Non-Instructional					
	SAC	SCC	DS	IC	Total District
Management	8,309,787	5,180,082	9,628,961	-	23,118,830
Faculty	7,294,032	3,814,061	-	-	11,108,093
Classified	15,165,554	8,225,234	13,020,077	-	36,410,865
Retirees Health Benefits	-	-	-	5,707,836	5,707,836
Total Expenses (1xxx-6xxx)	32,542,372	17,492,387	29,773,594	7,870,021	87,678,374
% of Total	94.55%	98.44%	76.07%	72.53%	87.07%

13.246%
49.113%
22.390%
5.629%

FD 11 UGF 2021/22 Actual					
	SAC	SCC	DS	IC	Total District
Total Salaries/Benefits (1xxx-3xxx)	88,217,212	43,068,653	23,745,414	10,361,386	165,392,665
Total Expenses (1xxx-6xxx)	90,423,776	45,887,870	32,932,265	12,434,442	181,678,353
% of Total	97.56%	93.86%	72.10%	83.33%	91.04%
FD 11 UGF 2021/22 Actual - Instructional					
	SAC	SCC	DS	IC	Total District
Faculty	54,762,744	24,200,764	-	-	78,963,508
Classified	1,963,233	755,181	-	-	2,718,414
Retirees Health Benefits	-	-	-	4,126,413	4,126,413
Total Expenses (1xxx-6xxx)	58,066,075	28,307,049	-	4,126,413	90,499,537
% of Total	97.69%	88.16%	0.00%	100.00%	94.82%
FD 11 UGF 2021/22 Actual - Non-Instructional					
	SAC	SCC	DS	IC	Total District
Management	8,688,103	5,776,528	9,803,240	-	24,267,871
Faculty	7,808,599	4,687,759	94,682	-	12,591,040
Classified	14,994,533	7,648,421	13,847,492	-	36,490,446
Retirees Health Benefits	-	-	-	6,234,973	6,234,973
Total Expenses (1xxx-6xxx)	32,357,701	17,580,821	32,932,265	8,308,029	91,178,816
% of Total	97.32%	103.03%	72.10%	75.05%	87.28%

13.358%
50.394%
21.581%
5.703%

Salaries & Benefits - % of Total Expenditures

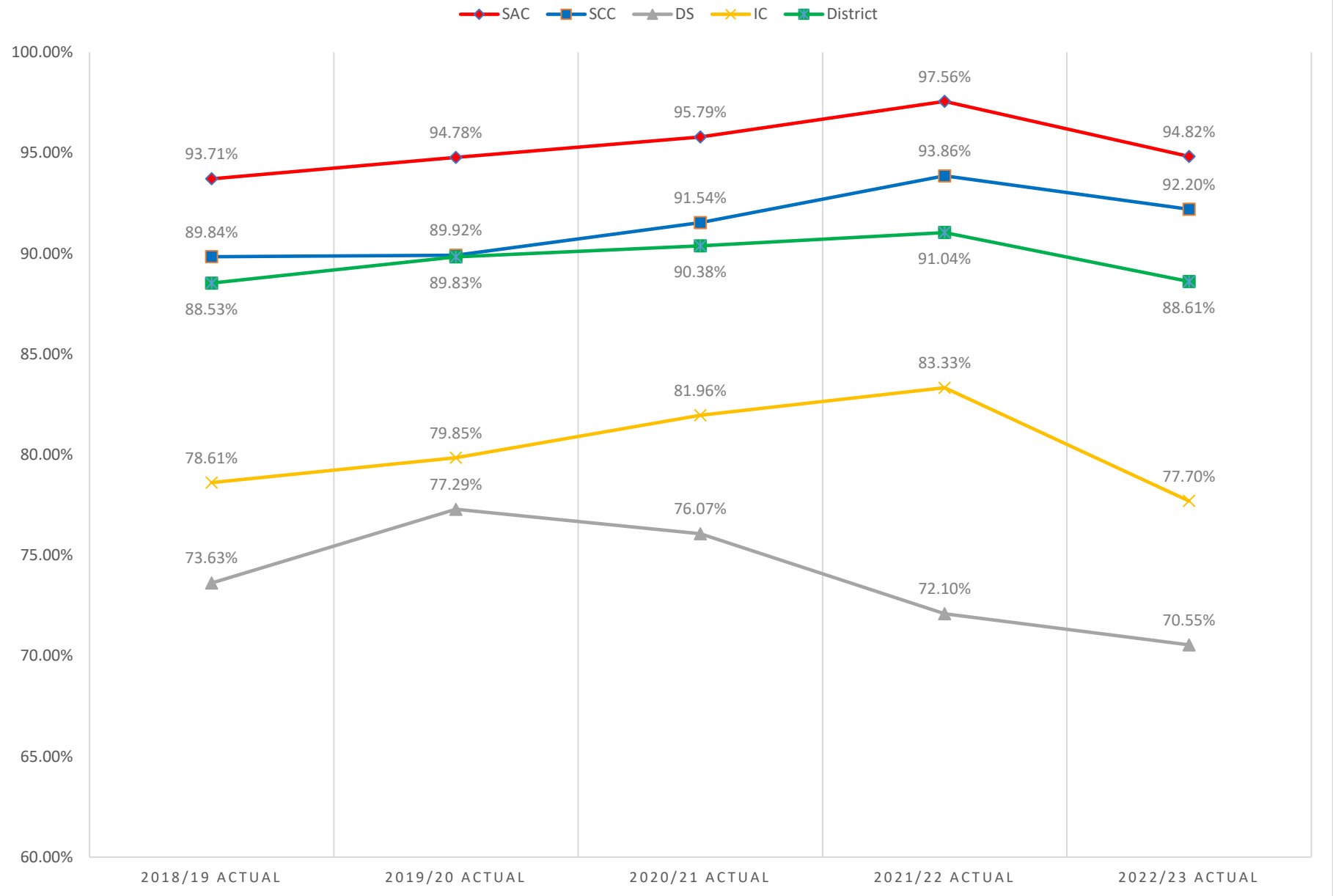
Instructional vs Non-Instructional by Location

FY 2018-19 Actuals/FY 2019-20 Actuals

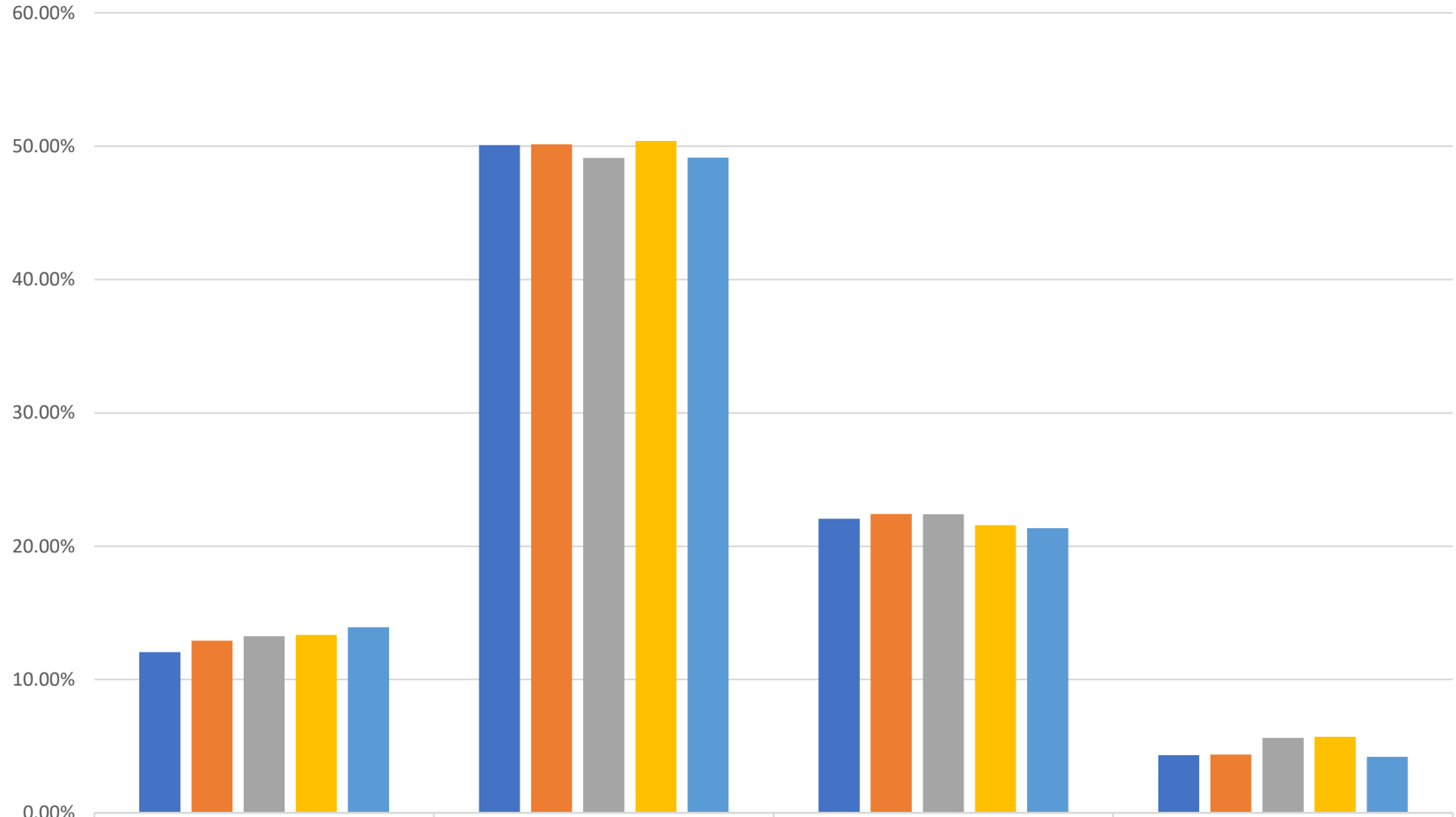
FY 2020-21 Actuals/FY 2021-22 Actuals/FY 2022-23 Actuals

FD 11 UGF 2022/23 Actuals						
	SAC	SCC	DS	IC	Total District	
Total Salaries/Benefits (1xxx-3xxx)	94,308,275	47,094,909	26,675,059	8,382,494	176,460,737	
Total Expenses (1xxx-6xxx)	99,455,205	51,078,869	37,812,787	10,788,851	199,135,712	
% of Total	94.82%	92.20%	70.55%	77.70%	88.61%	
FD 11 UGF 2022/23 Actuals - Instructional						
	SAC	SCC	DS	IC	Total District	
Faculty	58,276,217	26,128,367	-	-	84,404,584	
Classified	1,842,238	830,158	-	-	2,672,396	
Retirees Health Benefits	-	-	-	3,518,655	3,518,655	
Total Expenses (1xxx-6xxx)	61,845,311	30,700,474	-	3,518,655	96,064,440	
% of Total	97.21%	87.81%	0.00%	100.00%	94.31%	
FD 11 UGF 2022/23 Actuals Budget - Non-Instructional						
	SAC	SCC	DS	IC	Total District	
Management	9,980,089	6,107,388	11,610,928	-	27,698,405	13.909%
Faculty	8,116,723	5,348,876	-	-	13,465,599	49.147%
Classified	16,093,008	8,680,120	15,064,131	-	39,837,259	21.347%
Retirees Health Benefits	-	-	-	4,863,839	4,863,839	4.209%
Total Expenses (1xxx-6xxx)	37,609,894	20,378,395	37,812,787	7,270,196	103,071,272	
% of Total	90.91%	98.81%	70.55%	66.90%	83.31%	

SALARIES/BENEFITS AS A % OF TOTAL EXPENDITURES



Salaries & Benefits - % of Total Expenditures (Instructional & Non-Instructional)



	Management	Faculty	Classified	Retirees
■ 2018/19 Actual	12.06%	50.09%	22.05%	4.34%
■ 2019/20 Actual	12.91%	50.15%	22.42%	4.36%
■ 2020/21 Actual	13.25%	49.11%	22.39%	5.63%
■ 2021/22 Actual	13.36%	50.39%	21.58%	5.70%
■ 2022/23 Actual	13.91%	49.15%	21.35%	4.21%

■ 2018/19 Actual ■ 2019/20 Actual ■ 2020/21 Actual ■ 2021/22 Actual ■ 2022/23 Actual

FRC Planning Calendar:

Months	Agenda
January	Review Governor's Proposed Budget and Audit Reports
February	Review and Recommend Tentative Budget Assumptions
March	Review and Update Budget Allocation Model (BAM), Updated Allocation Simulation, and Prior Year Deficit Factor
April	Review and Update Budget Allocation Model (BAM)
May	Governor's May Revise and Review and Recommend Tentative Budget
June	
July	Governor Signs Budget and Update Budget Assumptions
August	Review and Recommend Proposed Adopted Budget
September	Review Multi-Year Projections (MYP) and Budget Calendar and Economic Development Report
October	Approve Budget Calendar and Committee Goals and Accomplishments
November	LAO Publishes Fiscal Outlook Report and Review Faculty Obligation Number (FON)
December	

**California Community Colleges
Full-Time Faculty Obligation
Fall 2023 Compliance Form**

District

Rancho Santiago

Full-Time Equivalent Faculty (FTEF) Calculation

Full-time equivalent faculty indicates the full-time load factor associated with each assignment. A regular full-time load is considered to be 100% and expressed as 1.0 FTEF. A half-time load is considered 50% and is expressed as 0.5 FTEF.

Full-Time FTEF, calculated per Title 5 section 53309

	FTEF	
Regular assignment -full-time faculty credit instruction excluding overload	290.71	
Include sabbatical, released/reassigned time, paid medical leave, unpaid leave, and late retirement		
Classified staff regular assignment - credit instruction	-	
Administrative staff regular assignment - credit instruction	-	
Noninstructional activities of counselors, librarians, and other faculty	67.29	
Total Full-Time FTEF		358.00

Part-Time FTEF, calculated per Title 5 section 53310

Credit instruction and noninstructional activities	257.10	
Exclude any workload attributed to replacing full-time faculty for sabbatical, released/reassigned, paid medical leave, unpaid leave, and for late retirement		
	-	
Total Part-Time FTEF		257.10

Total FTEF

615.10

Progress Toward Goal of 75% of Classroom Instruction Taught by Full-Time Faculty

58.20%

Fall 2023 FON Compliance

The Board of Governors, at their November 2022 meeting, fully implemented the FON for Fall 2023.

Full-time faculty obligation		305.40
Over(Under) full-time faculty obligation		52.60

Does the district meet or exceed the Fall 2023 full-time faculty obligation?

In Compliance

Estimated Penalty

If a district has incurred a penalty, the district will receive an invoice for the penalty amount.

Statewide average replacement cost:		\$ 92,511
Estimated penalty is the statewide average replacement cost multiplied by deficiency in meeting the full-time faculty obligation.		\$ -

Please complete and return this form by November 1, 2023 to fiscalstandards@cccco.edu

District Executive Officer (CEO, CBO, or CHRO):

I hereby certify that the information above is true and correct to the best of my knowledge.

Printed Name, Title: Marvin Martinez, Chancellor
 Date: _____
 Digital Signature: _____

District Administrative Contact Information:

Name & Title: Iris I. Ingram, Vice Chancellor, Business Services
 Email: ingram_iris@rscdd.edu
 Phone: 714-480-7340

**FULL-TIME FACULTY OBLIGATION
COMPLIANCE REPORT
RANCHO SANTIAGO CCD**

	Fall 2023 FON			Fall 2022 FON		
	DO	SAC	SCC	DO	SAC	SCC
Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-time Faculty based on Title 5 Sections 53302 and 53309	290.71	202.22	88.49	338.59	233.82	104.77
Non-instructional activities of counselors, librarians, and other faculty	67.29	41.78	25.51	0.00	0.00	0.00
	358.00	244.00	114.00	338.59	233.82	104.77
		68.16%	31.84%		69.06%	30.94%
Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310	257.10	171.61	85.49	219.35	146.33	73.02
3 Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 + line 2)	615.10	415.61	199.49	557.94	380.15	177.79
4 Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)	58.20%	58.71%	57.15%	60.69%	61.51%	58.93%
5 Fall Full-Time Faculty Obligation	305.40			356.37		
6 Difference between Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5)	52.60			-17.78		
Average cost of replacement (negative on line 6 x average replacement cost) (penalty)	-			(1,549,545)		

**California Community Colleges
Full-Time Faculty Obligation Number (FON) Workbook
Fall 2023 R1 FON Estimator Tool**

District	Rancho Santiago	
Estimates	R1 Funded Credit FTES	19,566.18
	Deficit Factor	0.9592%
Estimated Fall 2023 R1 FON		
	(a) Base FON	365.37
	(b) Base credit FTES	20,292.85
	(c) Funded credit FTES	19,566.18
	(d) (1-deficit factor)	99.04%
	(e = c*d) Funded credit FTES adjusted for deficit fact	19,378.50
	(f = e-b) Change in FTES	(914.35)
	(g = f/b) Percent change in FTES	-4.51%
	(h = a*g) FTES adjustment	-17.00
	(i = a + h) Estimated R1 FON	348.37

California Community Colleges
 Full-Time Faculty Obligation Number (FON) Workbook
 Fall 2024 Advance (AD) Faculty Obligation Number

Sources	Use Fall 2023 Compliance workbook (see Column K)	Provided by SCFF 2022-23 P2 Exhibit C	Provided by SCFF 2023-24 AD Exhibit C	Provided by SCFF 2023-24 AD Exhibit C	Calculated	Calculated	Calculated	Calculated	Calculated
District	Base FON: 2022-23 Fall 2023 P2 FON (a)	Base FTES: 2022-23 P2 Funded Credit FTES (b)	Projected Funded Credit FTES 2023-24 AD (c)	2023-24 AD Deficit Percentage (d)	Funded Credit FTES adjusted by Deficit Percentage (e = c*(1-d))	Change in FTES Growth (Decline) (f = e-b)	Percent Change Change in FTES/Base Credit FTES (g = f/b)	FTES Adjustment (h = a*g) (rounded)	Fall 2024 AD FON (i = a+h)
Palo Verde	25.4	2,314.74	2,413.83	2.2926%	2,358.5	44	1.89%	-	25.4
Palomar	271.1	17,645.24	15,955.31	2.2926%	15,589.5	(2,056)	-11.65%	(32)	239.1
Pasadena Area	416.4	22,828.70	20,895.74	2.2926%	20,416.7	(2,412)	-10.57%	(44)	372.4
Peralta	261.9	15,422.29	15,100.92	2.2926%	14,754.7	(668)	-4.33%	(12)	249.9
Rancho Santiago	348.4	19,037.73	19,371.00	0.0000%	19,371.0	333	1.75%	6	354.4
Redwoods	57.2	3,643.79	3,394.25	2.2926%	3,316.4	(327)	-8.98%	(6)	51.2
Rio Hondo	212.8	12,748.15	12,627.39	2.2926%	12,337.9	(410)	-3.22%	(7)	205.8
Riverside	422.4	30,428.13	29,449.89	2.2926%	28,774.7	(1,653)	-5.43%	(23)	399.4
San Bernardino	222.4	14,503.90	14,284.75	2.2926%	13,957.3	(547)	-3.77%	(9)	213.4
San Diego	489.0	31,016.78	29,915.06	2.2926%	29,229.2	(1,788)	-5.76%	(29)	460.0
San Francisco	163.1	13,086.07	11,547.42	2.2926%	11,282.7	(1,803)	-13.78%	(23)	140.1
San Joaquin Delta	234.1	16,281.52	15,191.13	2.2926%	14,842.9	(1,439)	-8.84%	(21)	213.1
San Jose-Evergreen	170.8	11,087.51	9,908.18	2.2926%	9,681.0	(1,406)	-12.69%	(22)	148.8
San Luis Obispo	118.2	7,617.05	7,535.36	2.2926%	7,362.6	(254)	-3.34%	(4)	114.2
San Mateo	223.7	12,887.44	12,456.10	2.2926%	12,170.5	(717)	-5.56%	(13)	210.7
Santa Barbara	197.1	11,263.73	10,740.28	2.2926%	10,494.1	(770)	-6.83%	(14)	183.1
Santa Clarita	211.7	15,923.39	14,627.17	2.2926%	14,291.8	(1,632)	-10.25%	(22)	189.7
Santa Monica	245.6	18,738.95	17,581.79	2.2926%	17,178.7	(1,560)	-8.33%	(21)	224.6
Sequoias	195.3	9,780.39	9,680.68	2.2926%	9,458.7	(322)	-3.29%	(7)	188.3
Shasta-Tehama-Trinity	112.3	6,893.86	6,267.96	2.2926%	6,124.3	(770)	-11.16%	(13)	99.3
Sierra	190.7	13,571.40	12,724.06	2.2926%	12,432.3	(1,139)	-8.39%	(17)	173.7
Siskiyou	22.1	1,510.55	1,371.20	2.2926%	1,339.8	(171)	-11.31%	(3)	19.1
Solano	118.8	6,854.60	6,509.38	2.2926%	6,360.1	(494)	-7.21%	(9)	109.8
Sonoma County	275.6	16,247.18	16,258.24	2.2926%	15,885.5	(362)	-2.23%	(7)	268.6
South Orange	371.8	23,354.62	22,502.24	2.2926%	21,986.4	(1,368)	-5.86%	(22)	349.8
Southwestern	246.2	14,908.50	14,426.32	2.2926%	14,095.6	(813)	-5.45%	(14)	232.2
State Center	566.3	31,368.68	30,389.99	2.2926%	29,693.3	(1,675)	-5.34%	(31)	535.3
Ventura	401.8	25,558.04	24,166.80	2.2926%	23,612.8	(1,945)	-7.61%	(31)	370.8
Victor Valley	125.0	9,534.17	9,534.17	2.2926%	9,315.6	(219)	-2.29%	(3)	122.0
West Hills	84.6	5,422.66	5,068.30	2.2926%	4,952.1	(471)	-8.68%	(8)	76.6
West Kern	56.7	2,868.23	2,445.40	2.2926%	2,389.3	(479)	-16.70%	(10)	46.7
West Valley-Mission	184.1	9,846.42	9,395.53	2.2926%	9,180.1	(666)	-6.77%	(13)	171.1
Yosemite	275.2	15,894.47	15,552.38	2.2926%	15,195.8	(699)	-4.40%	(13)	262.2
Yuba	94.1	7,409.30	7,117.55	2.2926%	6,954.4	(455)	-6.14%	(6)	88.1
Statewide Total	16,370.3	1,028,226.29	980,667.24	2.2926%	958,628.6	(69,598)	-6.77%	(1,132)	15,238.3

FON - What Counts?

Title 5, Sections 53308, 53309, 59204

Type of Faculty	FON (FT Faculty only)	50% Law (FT and PT Faculty)
Instructional Faculty	Yes	Yes
Non-Instructional Faculty	Yes	No
Non-credit Instructional Faculty	No	Yes
Non-credit Counselors	Yes	No
Tenure Track Grant Funded Faculty	Yes	No
Non-tenure track Grant Funded Faculty	No	No
FTF Overload	No	Yes
Faculty Reassigned Time	Yes	No
Sabbatical/Unpaid Leave	Yes	No
Late Retirements (within 45 days)	Yes	N/A
Funded by Parcel Tax	No	Maybe

SCFF Apportionment and Data Calendar

Item	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Apportionment	<u>Advance</u>							P1 and PY <u>Recalculation</u>				<u>P2</u>
% payment July to Jan = 60% Feb to May = 32% June = 8% Total 100%	8%	8%	12%	10%	9%	5%	8%	8%	8%	8%	8%	8%
CCFS 320 (FTES and AB540 Counts)	PY <u>Annual</u> July 15				PY <u>Recal</u> <u>Report</u> Nov 1		<u>First</u> <u>Period</u> Jan 15			Second <u>Period</u> April 20		
County Reported Property Tax Report					PY Annual and <u>CY</u> <u>Estimates</u> Nov 15					CY <u>Estimates</u> Apr 15		
CCFS 323 (Enrollment Fee Report)			PY <u>Annual</u> Sept 15				CY <u>Estimates</u> Jan 15			CY <u>Estimates</u> Apr 15		
CCFS 311 (Financial Data)				PY <u>Annual</u> Oct 10								
MIS Data for SCFF (Supplemental and Student Success Data)						Pre Final PY <u>Annual</u> Dec 1	Final PY <u>Annual</u> Jan 14					

Legend

PY = Prior Year
CY = Current Year

P1 = First Principal
P2 = Second Principal
R1 = Recalculation

FTES = Full-Time Equivalent Student
CCFS = Community Colleges Fiscal Services
MIS = Management Information Systems
SCFF = Student Centered Funding Formula



Executive Summary

JUNE 2023

ORANGE COUNTY
REGIONAL CONSORTIUM

WORKFORCE
DEVELOPMENT ALLIANCE



California Community Colleges



The Economic Value of the Rancho Santiago Community College District

The data used to generate the findings within this report reflect extraordinary circumstances caused by the national COVID-19 Pandemic. From a financial perspective, the colleges may have seen an increase in expenditures related to quickly transitioning to online or hybrid education and spending on equipment and staff related to the health and welfare of faculty and students. One-time funding may have been received by the colleges through the CARES Act which included the Higher Education Emergency Relief Fund grant. Additionally, students were directly impacted over this period. Rapid changes in the modality of the colleges' programs can have an impact on students' persistence and completion rates. Changes in income and employment can have adverse effects on a student's ability to maintain enrollment or their choice to enroll in college. Childcare availability, health, and safety considerations may have also had adverse effects on enrollment. Lastly, a number of economic indicators used within this report may be reflective of broader changes to the economy during this time, such as unemployment rates and changes in wages.

THE RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT¹ (RSCCD) creates value in many ways. The colleges play a key role in helping students increase their employability and achieve their individual potential. The colleges draw students to the county, generating new dollars and opportunities for Orange County. The colleges provide students with the education, training, and skills they need to have fulfilling and prosperous careers. Furthermore, the colleges are places for students to meet new people, increase their self-confidence, and promote their overall health and well-being.

RSCCD influences both the lives of students and the county economy. The colleges support a variety of industries in Orange County, serve county businesses, and benefit society as a whole in California from an expanded economy and improved quality of life. Additionally, the benefits created by RSCCD extend to the state and local government through increased tax revenues and public sector savings.

This study measures the economic impacts created by RSCCD on the business community and the benefits the colleges generate in return for the investments made by their key stakeholder groups—students, taxpayers, and society. The following two analyses are presented:

 **Economic impact analysis**

 **Investment analysis**

All results reflect employee, student, and financial data, provided by the colleges, for fiscal year (FY) 2020-21. Impacts on the Orange County economy are reported under the economic impact analysis and are measured in terms of added income. The returns on investment to students, taxpayers, and society in California are reported under the investment analysis.



Orange County, California

RSCCD influences both the **lives of students** and the **county economy**.

¹ The Rancho Santiago Community College District consists of Santa Ana College and Santiago Canyon College.

Economic impact analysis



RSCCD promotes economic growth in Orange County through its direct expenditures and the resulting expenditures of students and county businesses. The colleges serve as employers and buyers of goods and services for their day-to-day and construction operations. The colleges' activities attract students from outside Orange County, whose expenditures benefit county vendors. In addition, the colleges are primary sources of higher education to Orange County residents and suppliers of trained workers to county industries, enhancing overall productivity in the county workforce.

Operations spending impact



RSCCD adds economic value to Orange County as an employer of county residents and a large-scale buyer of goods and services. In FY 2020-21, the colleges employed 3,112 full-time and part-time faculty and staff, 72% of whom lived in Orange County. Total payroll at RSCCD was \$214.6 million, much of which was spent in the county for groceries, mortgage and rent payments, dining out, and other household expenses. In addition, the colleges spent \$170.9 million on day-to-day expenses related to facilities, supplies, and professional services.

RSCCD's day-to-day operations spending added \$352.8 million in income to the county during the analysis year. This figure represents the colleges' payroll, the multiplier effects generated by the in-county spending of the colleges and their employees, and a downward adjustment to account for funding that the colleges received from county sources. The \$352.8 million in added income is equivalent to supporting 3,807 jobs in the county.

Construction spending impact

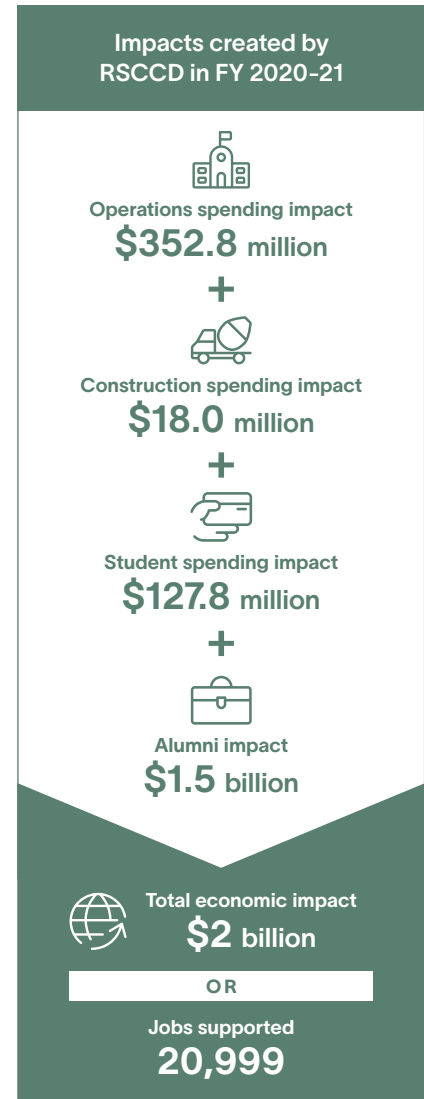


RSCCD invests in construction each year to maintain facilities, create additional capacities, and meet growing educational demands. While the amount varies from year to year, these quick infusions of income and jobs have a substantial impact on the county economy. In FY 2020-21, RSCCD's construction spending generated \$18 million in added income, which is equivalent to supporting 183 jobs.

Student spending impact



Around 21% of students attending RSCCD originated from outside the county in FY 2020-21, and some of these students relocated to Orange County to attend the colleges. These students may not have come to the county if the colleges did not exist. In addition, some in-county students, referred to as retained students,



would have left Orange County if not for the existence of RSCCD. While attending the colleges, these relocated and retained students spent money on groceries, accommodation, transportation, and other household expenses. This spending generated \$127.8 million in added income for the county economy in FY 2020-21, which supported 1,764 jobs in Orange County.

Alumni impact



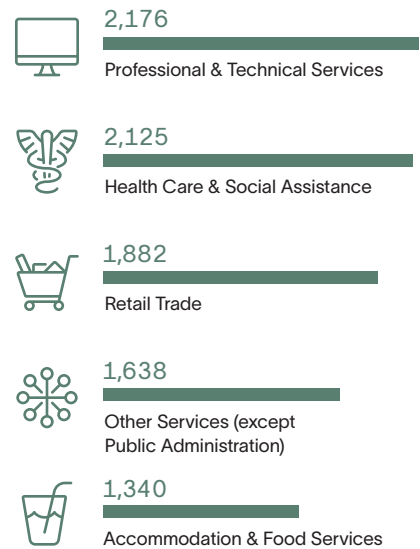
The education and training the colleges provide for county residents has the greatest impact. Since the colleges were established, students have studied at RSCCD and entered the county workforce with greater knowledge and new skills. Today, hundreds of thousands of former RSCCD students are employed in Orange County. As a result of their education from RSCCD, the students receive higher earnings and increase the productivity of the businesses that employ them. In FY 2020-21, RSCCD alumni generated \$1.5 billion in added income for the county economy, which is equivalent to supporting 15,246 jobs.

Total impact

RSCCD added \$2 billion in income to the Orange County economy during the analysis year, equal to the sum of operations and construction spending impacts; the student spending impact; and the alumni impact. For context, the \$2 billion impact was equal to approximately 0.7% of the total gross regional product (GRP) of Orange County. This contribution that the colleges provided on their own was larger than half the size of the entire Transportation & Warehousing industry in the county.

RSCCD's total impact can also be expressed in terms of jobs supported. The \$2 billion impact supported 20,999 county jobs, using the jobs-to-sales ratios specific to each industry in the county. This means that one out of every 111 jobs in Orange County is supported by the activities of the colleges and their students. In addition, the \$2 billion, or 20,999 supported jobs, stemmed from different industry sectors. For instance, among non-education industry sectors, the spending of RSCCD and their students and the activities of their alumni in the Professional & Technical Services industry sector supported 2,176 jobs in FY 2020-21. If the colleges did not exist, these impacts would not have been generated in Orange County.

RSCCD impacts by industry (jobs supported)



One out of every 111 jobs in Orange County is supported by the activities of the colleges and their students.

Investment analysis



An investment analysis evaluates the costs associated with a proposed venture against its expected benefits. If the benefits outweigh the costs, then the investment is financially worthwhile. The analysis presented here evaluates RSCCD as an investment from the perspectives of students, taxpayers, and society in California.

Student perspective



In FY 2020-21, RSCCD served 47,642 credit and 26,406 non-credit students. In order to attend the colleges, the students paid for tuition, fees, books, and supplies. They also took out loans and will incur interest on those loans. Additionally, students gave up money they would have otherwise earned had they been working instead of attending college. The total investment made by RSCCD students in FY 2020-21 amounted to a present value of \$206.5 million, equal to \$48.2 million in out-of-pocket expenses (including future principal and interest on student loans) and \$158.2 million in forgone time and money.

In return for their investment, RSCCD's students will receive a stream of higher future earnings that will continue to grow throughout their working lives. For example, the average RSCCD associate degree graduate from FY 2020-21 will see annual earnings \$10,400 higher than a person with a high school diploma or equivalent working in California. Over a working lifetime, the benefits of the associate degree over a high school diploma will amount to an undiscounted value of \$384.8 thousand in higher earnings per graduate. The present value of the cumulative higher future earnings that RSCCD's FY 2020-21 students will receive over their working careers is \$1.1 billion.

The students' benefit-cost ratio is 5.1. In other words, for every dollar students invest in an education at RSCCD in the form of out-of-pocket expenses and forgone time and money, they will receive a cumulative value of \$5.10 in higher future earnings. Annually, the students' investment in RSCCD has an average annual internal rate of

Students see a high rate of return for their investment in RSCCD



Average annual return for RSCCD students
19.4%



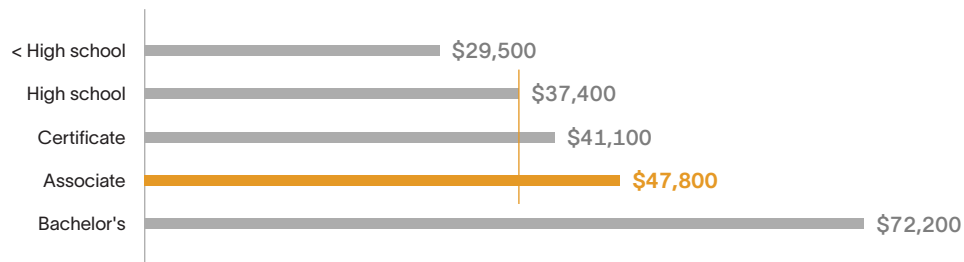
Stock market 30-year average annual return
10.5%



Interest earned on savings account (National Rate Cap)
0.8%

Source: Forbes' S&P 500, 1992-2022. FDIC.gov, 2-2022.

The average associate degree graduate from RSCCD will see an increase in earnings of **\$10,400** each year compared to a person with a high school diploma or equivalent working in California.



Source: Lightcast employment data.

return of 19.4%, which is impressive compared to the U.S. stock market's 30-year average rate of return of 10.5%.

Taxpayer perspective



RSCCD generates more in tax revenue than it receives. These benefits to taxpayers consist primarily of taxes that the state and local government will collect from the added revenue created in the state. As RSCCD students will earn more, they will make higher tax payments throughout their working lives. Students' employers will also make higher tax payments as they increase their output and purchases of goods and services. By the end of the FY 2020-21 students' working lives, the state and local government will have collected a present value of \$442.3 million in added taxes.

Benefits to taxpayers will also consist of savings generated by the improved lifestyles of RSCCD students and the corresponding reduced government services. Education is statistically correlated with a variety of lifestyle changes. The education that RSCCD students receive will generate savings in three main categories: 1) healthcare, 2) justice system, and 3) income assistance. Improved health will lower students' demand for national health care services. In addition, costs related to the justice system will decrease. RSCCD students will be more employable, so their reduced demand for income assistance such as welfare and unemployment benefits will benefit taxpayers. For a list of study references, contact RSCCD for a copy of the main report. Altogether, the present value of the benefits associated with an education through RSCCD will generate \$77.7 million in savings to state and local taxpayers.

Total taxpayer benefits amount to \$520 million, the present value sum of the added taxes and public sector savings. Taxpayer costs are \$345.4 million, equal to the amount of state and local government funding RSCCD received in FY 2020-21. These benefits and costs yield a benefit-cost ratio of 1.5. This means that for every dollar of public money invested in RSCCD in FY 2020-21, taxpayers will receive a cumulative present value of \$1.50 over the course of the students' working lives. The average annual internal rate of return for taxpayers is 2.3%, which compares favorably to other long-term investments in the public and private sectors.

For every dollar of public money invested in RSCCD, taxpayers will receive a cumulative value of **\$1.50** over the course of the students' working lives.

Social perspective



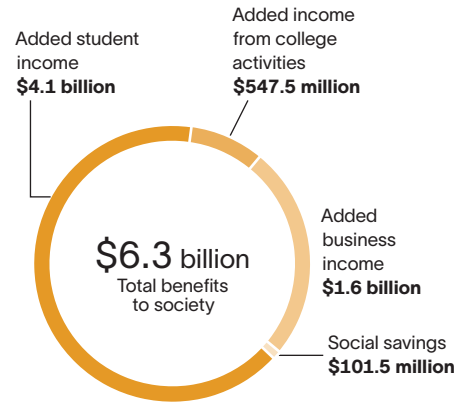
Society as a whole in California benefits from the presence of RSCCD in two major ways. Primarily, society benefits from an increased economic base in the state. This is attributed to the added income from students' increased lifetime earnings (added student income) and increased business output (added business income), which raise economic prosperity in California.

Benefits to society also consist of the savings generated by the improved lifestyles of RSCCD students. As discussed in the previous section, education is statistically correlated with a variety of lifestyle changes that generate social savings. Note that these costs are avoided by the consumers but are distinct from the costs avoided by the taxpayers outlined above. Healthcare savings include avoided medical costs associated with smoking, alcohol dependence, obesity, drug abuse, and depression. Justice system savings include avoided costs to the government and society due to less judicial activity. Income assistance savings include reduced welfare and unemployment claims. For a list of study references, contact RSCCD for a copy of the main report.

Altogether, the social benefits of RSCCD equal a present value of \$6.3 billion. These benefits include \$4.1 billion in added student income, \$1.6 billion in added business income, \$547.5 million in added income from colleges activities, as well as \$101.5 million in social savings related to health, the justice system, and income assistance in California. People in California invested a present value total of \$606.4 million in RSCCD in FY 2020-21. The cost includes all the colleges' expenditures and student costs.

The benefit-cost ratio for society is 10.5, equal to the \$6.3 billion in benefits divided by the \$606.4 million in costs. In other words, for every dollar invested in RSCCD, people in California will receive a cumulative value of \$10.50 in benefits. The benefits of this investment will occur as long as RSCCD's FY 2020-21 students remain employed in the state workforce.

Social benefits in California from RSCCD



Source: Lightcast impact model.

Summary of investment analysis results

The results of the analysis demonstrate that RSCCD is a strong investment for all three major stakeholder groups—students, taxpayers, and society. As shown, students receive a great return for their investments in an education through RSCCD. At the same time, taxpayers' investment in RSCCD returns more to government budgets than it costs and creates a wide range of social benefits throughout California..

Student perspective

Present value benefits
\$1.1 billion

Present value costs
\$206.5 million

Net present value
\$849.3 million

Benefit-cost ratio	Rate of return
5.1	19.4%

Taxpayer perspective

Present value benefits
\$520 million

Present value costs
\$345.4 million

Net present value
\$174.6 million

Benefit-cost ratio	Rate of return
1.5	2.3%

Social perspective

Present value benefits
\$6.3 billion

Present value costs
\$606.4 million

Net present value
\$5.7 billion

Benefit-cost ratio	Rate of return
10.5	n/a*

* The rate of return is not reported for the social perspective because the beneficiaries are not necessarily the same as the original investors.

Conclusion

The results of this study demonstrate that RSCCD creates value from multiple perspectives. The colleges benefit county businesses by increasing consumer spending in the county and supplying a steady flow of qualified, trained workers to the workforce. RSCCD enriches the lives of students by raising their lifetime earnings and helping them achieve their individual potential. The colleges benefit state and local taxpayers through increased tax receipts and a reduced demand for government-supported social services. Finally, RSCCD benefits society as a whole in California by creating a more prosperous economy and generating a variety of savings through the improved lifestyles of students.



About the study

Data and assumptions used in the study are based on several sources, including the FY 2020-21 academic and financial reports from RSCCD, industry and employment data from the U.S. Bureau of Labor Statistics and U.S. Census Bureau, outputs of Lightcast's Multi-Regional Social Accounting Matrix model, and a variety of studies and surveys relating education to social behavior. The study applies a conservative methodology and follows standard practice using only the most recognized indicators of economic impact and investment effectiveness. For a full description of the data and approach used in the study, please contact the district for a copy of the main report.

The results of this study demonstrate that RSCCD creates value from **multiple perspectives.**



Lightcast provides colleges and universities with labor market data that help create better outcomes for students, businesses, and communities. Our data, which cover more than 99% of the U.S. workforce, are compiled from a wide variety of government sources, job postings, and online profiles and résumés. Hundreds of institutions use Lightcast to align programs with regional needs, drive enrollment, connect students with in-demand careers, track their alumni's employment outcomes, and demonstrate their institution's economic impact on their region. Visit lightcast.io/solutions/education to learn more or connect with us.

SBDC Overview

RSCCD has hosted a Small Business Development Center for over twenty-five years. In 2020, RSCCD's SBDC restructured to become a Digital Marketing Lab focused on helping small businesses assess their current marketing capacity and practices and to provide consulting and other services to improve their digital marketing leading to significant increases in sales.

RSCCD's SBDC is a sub-grant from CSUF and part of the Orange County/Inland Empire (OCIE) SBDC Network. It operates on a calendar year. Below is summary of the accomplishments of the program in 2023.

2023 Accomplishments

Number of clients served by intensive one-to-one consultation – 300 unduplicated clients served to-date with 50 more planned to be served by end of the year.

- 1,800 consulting hours client

Number of training seminars held - 84

- 1,881 attendees

Metrics collected

- Capital Infusion - \$225,336
- Sales Increase - \$1,244,000

Major initiatives or projects completed

We launched an SBDC podcast with the goal of creating a podcast that small business owners could use to promote their business through their online channels leading to new clients and increased revenue, to highlight SBDC consultants and success stories of current clients and create an overall increase of OCIE SBDC brand awareness. We had three SBDC consultants, five small businesses, and two partners complete a podcast.

Partnerships

City of Garden Grove's Chamber of Commerce at a resource fair, 30 participants of which 25% were not aware of the SBDC as a resource,

Santa Ana College to provide a 3- week one-hour virtual training program to students going through an entrepreneur course, 20 minority students attended each session of which 3 students were business owners and 17 were considering starting a business. 12 of the attendees were women, 18 were Hispanic, and the 3 that are business owners plan on becoming clients.

Held a Small Business Conference in the city of Garden Grove in which over 250 people attended. Two marketing tracks were developed: Top Trends in Social Marketing and Understanding Your Analytics and Using A.I. (Artificial Intelligence) to Build Your Marketing.

We collaborated with the city of Santa Ana and the Vietnamese Chamber of Commerce to hold a resource fair for small business owners in the city of Santa Ana. We had a table at the resource fair and presented to over 100 business owners the services the SBDC offers to business owners through workshops and one-on-one consultations.

We partnered with First 5 a childcare business membership organization to provide an 8-week program for women interested in opening an in-home childcare center. Over 30 women participated in the program.

We partnered with the Filipino American Chamber of Commerce, the Korean American Chamber of Commerce, and the Asian Business Association of Orange County to provide a two-week, one-hour virtual training program on how to leverage artificial intelligence to improve website optimization to help generate more leads which leads to more revenue and how to create a compelling online video in minutes. The program was taught in both English and Korean and had 32 attendees.

We partnered with a Facebook group called Orange County Black Moms to deliver a new group training around creating and launching short-form videos for their businesses. Specific content included how to identify the right online platform such as Instagram or YouTube, creating the proper messaging, how to edit and add text, and how to optimize and promoting their video. This was an in-person program followed up with one-on-one consulting virtually. Nine (9) minority women small business owners completed the program and we expect all of them to continue one-on-one consulting and to see an increase in their sales due to this program. We continue with the partnership and are planning additional group training.

We partnered with SCORE to promote and educate 30 of their advisors on the use of artificial intelligence content marketing tools. This was a one-hour training workshop in which we highlighted current trends in artificial intelligence, and what to know about artificial intelligence and finished with a demonstration of creating a one-month content calendar using artificial intelligence.

We partnered with the SBA to deliver two 30-minute virtual workshops for the use of CHATGPT/Artificial Intelligence. The content included creating a schedule with employees using AI, time-saving, and an overview of the value of using AI productivity tools to a business owner. One webinar had over 150 people show up which was delivered in English and the other one was delivered in Spanish which had over 40 people show up. The goal was to create awareness of the services the SBDC can provide to help businesses increase their revenue and be more productive through one-on-one consulting. Over 25 English-speaking participants requested one-on-one consulting and over 15 Spanish-speaking participants requested one-on-one consulting.

Exhibited at BIZCON, one of the Asian Business Association of Orange County's largest networking conferences. Over 150 businesses and resource partners attended.

We continue to partner with the Filipino Chamber of Commerce to bring our consulting services to underserved communities in our region and to help conquer the digital divide. We have planned a 3-week group training program and one-on-one consulting for Filipino American Chamber of Commerce of Orange County members which is being marketed through the chamber. The program will include an overview of next-generation business productivity tools focused on artificial intelligence, developing a cohesive online marketing plan, and live demonstrations on use cases such as smart content creation. We expect 15 business owners to go through the program and for each one to see an increase in revenue as a result of the program and one-on-one trainings.

Professional development

To support bringing new technologies to improve productivity, increase sales, and make a small business competitive in today's fast-moving technology environment we invested in specialized training on artificial intelligence to 10 consultants. The training was led by an authority in the artificial intelligence

industry with a focus on content marketing. The two-part virtual workshop included a beginner-level introduction to AI, and then progressed to more advanced topics which included dozens of sample use cases and technologies that are designed to teach the consultants how to help business owners reduce costs, increase revenue, and create a competitive advantage. Since completing the course, the SBDC has been able to bring in over 50 clients in less than one month that would like help in how to implement artificial intelligence in their business which we expect to see all of the clients see an increase in sales.

Event participation - The SBDC partnered with the Korean American Chamber of Commerce of Orange County to support the World Korean Business Convention. There are expected to be over 10,000 participants and the goal is to promote international trade between both countries which will lead to investments, employee hiring, and increases in revenue. The SBDC Marketing Center supported the program by virtual matchmaking between 100 Korean and US-based companies prior to the conference. In addition, to facilitate information a CA Pavilion informational booklet was created prior to the event in which the OCIE Marketing Center provided all of the translation in Korean. In addition to promoting the event, RSCCD's SBDC Marketing Center held a podcast interview on the importance of the event and promoted it to 10,000 Orange County businesses. We also developed and delivered a virtual one-hour training session on how to do international e-commerce to over 20 participants in English with Korean translation.

Operational improvements

We are leading the way on how to support small businesses in this area by providing advanced training in the area of artificial intelligence use for small businesses to its consultants. In addition, the SBDC has launched new scopes of work around this transformative technology including personalized email marketing, social media posting, video creation, and financial strategy optimization. We continue to provide support to the underserved communities in the region recognizing that artificial intelligence productivity tools that are either free or affordable can bridge the digital divide. The necessary component for this to occur is providing small business owners access to consultants that are experienced and educated in the area of artificial intelligence thereby enabling business owners to stay current with 21st-century marketing and productivity strategies thus resulting in revenue increases and a competitive level playing field.

Leveraging AI tools we have reduced our assessment time by 1.5 hours per client by using AI for competitive research and customer discovery.

Grant Opportunities/Funding Opportunities

The Orange County Community Foundation continued focus of funding for 2023 is to support the Workforce Development Initiative aiming to connect educational institutions and workforce development programs to in-demand, middle-skills jobs within targeted sectors in Orange County via formalized pipelines, \$94,780.

City of Santa Ana 4-Week Workshop Series for Small Businesses – \$20,000 Spanish/English

Workshop 1: Level Up - This workshop will help small businesses develop a growth plan and avoid common pitfalls.

Workshop 2: Learn How to Manage Your Digital Presence From Your Mobile Phone Any Place, Any Time - This workshop will teach small businesses how to use their mobile devices to manage their online presence.

Fiscal Resources Committee

2022-2023 Accomplishments

1. Review, evaluate and update the Budget Allocation Model (BAM) based on the Student Centered Funding formula (SCFF).
2. Develop assumptions for the Tentative and Adopted Budgets.
3. Develop District Budget Calendar.

Fiscal Resources Committee

2023-2024 Goals

1. Review, evaluate and update the Budget Allocation Model (BAM) based on the Student Centered Funding formula (SCFF).
2. Solicit input from FRC on topics of interest and agendaize for discussion.
3. Develop assumptions for the Tentative and Adopted Budgets.
4. Develop District Budget Calendar.

Vacant Funded Positions for FY2023-24- Projected Annual Salary and Benefits Savings
As of November 9, 2023

Fund	Management/ Academic/ Confidential	EMPLOYEE ID#	Title	Site	Effective Date	Annual Salary	Notes	Vacant Account	2023-24 Estimated Annual Budgeted Sal/Ben	Total Unr. General Fund by Site
			Director of Academic and End User Support Services/SCC	District	12/16/2022	(18,056)	Hired Kimberly Perna#2724270 Eff:7/5/23	11-0000-678000-54143-2110	(21,058)	
			Chief Communication Officer	District	4/20/2022		Hired Chi-Chung Keung#2712975 Eff: 6/1/23.	11-0000-671000-52200-2110	-	
30%-fd 11 70%-fd 12	Director of Grants	REORG#1228	Director of Grants	District	6/22/2026		AVC Sarah Santoyo on 8/9/23 revised acct to 12-2180-679000-53345-2110-30%. CL22-00371 General funds are no longer available. Reorg#1228 Eliminated Executive Director Resource Development and added Director of Grants	12-2180-679000-5345-2110-30% 11-0000-679000-53345-2110-0% 12-3401-679000-53345-2110-70%	-	
			Revised Title to Asst.Vice Chancellor PC/HR, Learning, Innovation, Wellness & Equity from Director Admin, Institutional Equity, Compliance & Title IX	District	5/11/2021	218,107	Interim Assignmet Sil Han Jin#2616593 Eff:7/1/23-12/31/23. Revised Title to Asst.Vice Chancellor PC/HR, Learning, Innovation, Wellness & Equity from Director Admin, Institutional Equity, Compliance & Title IX on Board docket March 14, 2022	11-0000-673000-53110-2110	325,833	988,608
			Assistant to Vice Chancellor People & Culture	District	12/19/2022	(10,557)	Hired CL23-00543 Irene Glomba Eff:7/1/23. Interim Assignment Irena Glomba#1028144 Eff:11/28/22-6/30/23	11-0000-660000-53110-2120	529	
			Sergeant District Safety & Security	District	3/23/2023		CL23-00613 Hired Robert Witteman#1280163 Eff 9-1-2023	11-0000-695000-54164-2110-50%	-	
			Manager P&C Strategy Analytics and Equity	District	2/20/2023	104,322	Interim Carol Perez#1029987 7/1/23-9/30/23	11-0000-673000-53110-2110	163,746	
			Internal Audit Manager	District	6/2/2023	155,952		11-0000-672000-54113-2110	255,502	
			Chief Dist Safety & Security	District	7/31/2023	169,739	Interim David Waters#2579077 Eff:8/1/23-12/31/23	11-0000-677000-54161-2110-50% 11-0000-695000-54161-2110-50%	264,055	
			Instructor Pharmacy Technology	SAC	8/21/2023		Site reduced funding to LTS Bassam Ayoub#2718367 11-0000-190500-16420-1116&11-0000-000000-10000-599	11-0000-122100-15719-1110	-	
			Instructor, EsL Writing	SAC	12/12/2023	75,350		11-0000-150100-15620-1110-96% 11-0000-601000-15625-1280-4%	100,880	
			Dean, Instructional & Student Services	CEC	1/3/2023	187,254	Interim Assignment Steven Holman#2689249 Eff2/1/23-7/28/23 AC22-00521.	11-2490-601000-18100-1210	253,586	
			Dean, Humanities & Social Sciences	SAC	6/30/2024	-		11-0000-601000-15605-1210	-	
			Coordinator, Distance Education	SAC	6/23/2023		Per SCF, Judith King#2244007 assigned - 60% (9LHE) through June2025	11-0000-601000-15054-1250	-	716,899
			Assistant Dean, Student Services	SAC	12/31/2022		Reorg#1339 Assistant Dean, Student Services Position Eliminated and added Director, Administrative Services	11-0000-649000-19100-1210	-	
			Director, Administrative Services	SAC		150,235	Reorg#1339 Assistant Dean, Student Services Position Eliminated and added Director, Administrative Services	11-0000-679000-17100-2110	232,901	
				SAC	6/10/2024	-		11-0000-122100-15719-1110	-	
			Director of Criminal Justice	SAC	6/30/2021	(6,671)	Hired AC23-00562 Ernesto Gomez#1277463 Eff:7/1/23Interim Assignment Ernest Gomez #1277463 Eff:7/1/22-6/30/23	11-0000-601000-15712-1210	(25,644)	
			Maintenance Supervisor	SAC	11/15/2021	93,484	WOC Miguel Rubio-Lopez#1546867 6/1/23-8/31/23	11-0000-651000-17400-2110	155,174	
			New Assistant Director, Athletics & Sports Information	SCC			Hired Nicho DellaValle#2729354 Eff: 7/25/23REORG#1303 Eliminated Associate Dean, Business and Career Technical Education and created new Assistant Director, Athletics & Sports Information CL22-00474	11-0000-601000-25132-2110	17,280	
			VP, Student Service	SCC	5/19/2023	12,025	AC23-00620 Hired Christopher Sweeten #2732802 Eff:8/15/23	11-0000-649000-29050-1210-95% 11-0000-684000-29050-1250-5%	21,519	
			Custodian	SCC	10/31/2022	-	REORG#1277 ELIMINATED Custodian position and created Lead Custodian position	11-0000-653000-27200-2130	-	
			Dean, Enrollment & Support Services	SCC	10/13/2020		Site used funds from Dean, Enrollment & Support Services vacancy to fund Dean of Student Development&Deputy Title IX Coordinator REORG# 1318	11-0000-620000-29100-1210	-	178,598
			VP, Academic Affairs-SCC	SCC	7/1/2022		Hired AC23-00298 Jason Park#2730022 Eff: 8/1/23 Interim Assignment Jose Vargas#1026660 7/1/22-9/14/22 Interim Assignment Aaron Voelcker#1985186 10/5/22-6/30/23	11-0000-601000-25051-1210-100%	-	
			Assistant to President	SCC	7/31/2023	94,627	WOC Ann Kelly#1030363 Eff:7/24/23-8/15/23&8/16/23-11/30/23	11-0000-660000-21100-2120	154,629	
			Instructor, English	SCC	6/10/2024	-		11-0000-150100-25315-1110	-	
			Public Information Officer	SCC	2/14/2023	6,619	Hired CL23-00590 Eugene Fields#1062647 Eff:7/1/23	11-0000-671000-21100-2110	(14,830)	
						1,232,429			1,884,104	
Fund	Classified	EMPLOYEE ID#	Title	Site	Effective Date	Annual Salary	Notes		2023-24 Estimated Annual Budgeted Sal/Ben	Total Unr. General Fund by Site
			P/T District Safety Officer	District	8/30/2020		Reorg#1345 moved funds to new F/T Locksmith Position	11-0000-677000-54167-2310-60% 11-0000-695000-54167-2310-40%	-	
			Application Specialist III	District	2/24/2022	(6,278)	Hired CL22-00283 Carlos Guzman#2728651 Eff:8/7/23	11-0000-678000-54144-2130	(4,727)	
			Senior Account Clerk	District	9/24/2023	54,027		11-0000-672000-54213-2130	93,497	
			Title IX Specialist	District	12/18/2022		Reorg#1324 Eliminated position created P&C Business Partner. CL23-00598 Hired Lysette Miranda#2729497 Eff:8/21/23	11-0000-673000-53110-2130	-	
			P/T District Safety Officer	District	1/24/2021		Reorg#1345 moved funds to new F/T Locksmith Position	11-0000-695000-54166-2310	-	
			Locksmith	District	6/1/2023	64,971	Reorg#1345 new F/T Locksmith Position	11-0000-677000-54161-2130	112,668	
			Technical Specialist	District	1/31/2023	71,968		11-0000-678000-54141-2130	122,235	
			Senior Payroll Specialist	District	6/30/2023	33,496	CL23-0663 Hired Dana Ericson#1505154 Eff:9/24/23	11-0000-672000-54215-2130	58,597	
			Custodian	District	3/1/2023		CL23-00625 Hired Rosa Fierros#2620447 Eff:9/5/23	11-0000-653000-54133-2310	-	
50%-fd 11 50%-fd 12			Research Analyst	District	3/3/2023		CL23-00617 Lateral Transfer Kevin Kawa#2339619 Eff:10/15/23	11-2410-679000-53340-2130-50% 12-3401-679000-53340-2130-50%	-	749,373
			Mail/Warehouse Assistant	District	6/15/2023	57,143		11-0000-677000-54152-2130	97,863	
			Business Services Coordinator	District	10/19/2022	42,493	Nanci Cisneros Lopez#2464326 shift from FD12 to FD11@90%	11-0000-701000-53350-2130	64,036	
			P/T District Safety Officer	District	11/23/2019		Reorg#1345 moved funds to new F/T Locksmith Position	11-0000-677000-54167-2310-60% 11-0000-695000-54167-2310-40%	-	
			Purchasing Assistant	District	1/19/2022	(6,404)	Interim Assignment Esther Flores#2312462 7/1/23-9/30/23	11-0000-677000-54151-2130	15,128	
			Custodian	District	4/10/2023		CL23-00625 Hired Nina Lee Benson#2742626 Eff:9/18/23	11-0000-653000-54133-2310	-	
			Desktop Publishing Technician	District	11/4/2022	68,453		11-0000-677000-52600-2130	117,430	

Vacant Funded Positions for FY2023-24- Projected Annual Salary and Benefits Savings
As of November 9, 2023

Fund	Management/ Academic/ Confidential	EMPLOYEE ID#	Title	Site	Effective Date	Annual Salary	Notes	Vacant Account	2023-24 Estimated Annual Budgeted Sal/Ben	Total Unr. General Fund by Site
86.20%-fd 11	11 Shipma, Phil L	1209698	P/T District Safety Officer	District	2/11/2021		Reorg#1345 moved tons to new P/T Locksmith Position	11-0000-695000-54163-2310	-	
13.80%-fd 12	Tingrides, Tiffany	2345107	Senior District Safety Officer	District	12/2/2022		Hired Oscar Medina#2689500 Eff:7/1/2023	11-0000-677000-54167-2130-86.20% 12-3610-695000-54167-2130-13.80%	-	
60%-fd 11	11 Tucker, David	1026632	Warehouse Storekeeper	District	4/2/2023		Hired Steven Ortiz#2611580 CL23-00610 Eff:6/16/23	11-0000-677000-54153-2130 11-0000-677000-54166-2130-60% 12-3610-695000-54166-2130-40%	-	72,647
40%-fd 12	11 Witteman, Robert	1280163	Senior District Safety Officer	District	8/31/2023	41,698		11-2490-649000-18100-2130-65% 12-1102-649000-18100-2130-35% 11-0000-601000-15716-2130-50%	-	
35%-fd 12	Berber, Christian	1580466	High School & Community Outreach Specialist	SAC	12/2/2022		CL22-00489 Hired Andrea Cristobal#2229410 Eff:9/18/23 Hired Anay Palafox#2299314 Eff:6/21/23 CL23-00560	11-0000-601000-15716-2130-50% 11-0000-651000-17400-2310	-	36,629
	11 Boster Toinette	1029574	Administrative Clerk	SAC	1/3/2023			11-0000-601000-15410-2130	-	
	11 Burke, Tamy	1460227	P/T Administrative Clerk	SAC	2/22/2022	26,809	Hired CL23-00571 Keely Hamilton#2732622 Eff:8/7/23 Zero Available funds. Site did not fund SRP replacement Robert Delgado	11-0000-601000-17400-2310	-	
	11 Dahl, Kayla	2338789	Administrative Secretary	SAC	1/4/2023			11-0000-601000-15410-2130	-	
	11 Delgado, Roberto	1374929	Custodian	SAC	11/3/2023			11-0000-653000-17200-2130 11-0000-499900-19510-2210-20% 11-2410-499900-19510-2210-20% 12-2412-499900-19510-2210-60%	-	
40%-fd 11	11 Dinh, Amber	1069111	Instructional Center technician	SAC	1/3/2023		Hired CL23-00568 Jasmin Dow#2415712 eff:7/17/23	11-2410-499900-19510-2210-20% 12-2412-499900-19510-2210-60%	-	
	11 Ellsworth, Kristin	2175738	Administrative Secretary	SAC	12/5/2022		Hired Sara Garcia#1212917 Eff: 6/5/23 CL23-00520 Hired CL23-00600 Christian Berber#1580466 Eff:7/5/23 @100% FD12 Site Submitted SCF for new hire changing % split	11-0000-709000-11300-2130 11-0000-649000-19615-2130-20% 12-2549-649000-19615-2130-10% 12-2412-649000-19615-2130-70%	-	
20%-fd 11	Garcia Carmona, Javier	2047939	High School & Community Outreach Specialist	SAC	3/26/2023			11-0000-601000-18100-2130 11-0000-653000-17200-2130	-	143,006
80%-fd 12	11 Glomba, Irena	1028144	Executive Secretary	CEC	6/30/2023	96,507		11-0000-601000-18100-2130	-	96,320
	11 Hayes, Charles F.	1026480	Custodian	SAC	6/1/2020	53,013		11-0000-653000-17200-2130	-	
	11 Heller, Shelly	2375248	Science Lab Coordinator	SAC	1/27/2023		CL20-00021 Hired Robert Campbell Eff:6/5/23 CL23-00579 WOC Robert Campbell#2672582 2/13/23-6/4/23	11-0000-190500-16420-2210-50% 11-0000-190100-16420-2210-50%	-	
	11 Hernandez, Eric	1027374	P/T Custodian	SAC	5/1/2022	21,265		11-0000-653000-17200-2310	-	29,054
	11 Jusay, Modesto	1026710	Custodian	SAC	6/30/2022	53,013		11-0000-653000-17200-2130	-	96,320
	11 Kawa, Kevin	2339619	Research Analyst	SAC	10/14/2023	78,264	Interim Assignment Betancourt, Ma Urydyche#1027839 Eff:11/6/2023	11-0000-679000-11600-2130	-	119,358
	11 Cottrell-Koehler, Tammy	1035107	Distance Education Services Specialist	SAC	12/30/2023	48,705		11-0000-619000-15054-2130	-	77,433
	11 Lopez, Felipe	1027162	Gardener/Utility Worker	SAC	12/31/2021	57,143		11-0000-655000-17300-2130 11-0000-620000-19205-2130-40% 11-2410-620000-19205-2130-10% 12-2412-620000-19205-2130-50%	-	101,967
50%-fd 11	Maestas, Yvonne	1029309	Admission Record Specialist II	SAC	5/1/2023		CL23-00632 Hired Nguyen, Jay#1062155 Eff:11/1/23	11-2410-620000-19205-2130-10% 12-2412-620000-19205-2130-50%	-	
20%-fd 11	Marquez, Daniel	1062361	Student Services Coordinator	SAC	7/10/2023		Interim Assignment Basti Lopez De la Luz#1482197 Eff:7/24/23	11-0000-649000-19615-2130-10% 12-2412-649000-19615-2130-70% 11-0000-699000-14121-2130-35% 11-0000-691000-14121-2130-65%	-	1,846,500
80%-fd 12	Miranda Zamora, Cristina	1339369	Auxiliary Services Specialist	SAC	11/19/2019	21,790		11-0000-679000-17100-2310	-	38,136
35%-fd 11	11 Munoz, Edward J.	1027311	P/T Accountant	SAC	7/14/2020	31,014		11-0000-646000-19405-2130	-	42,374
65%-fd 31	11 Naguib-Estefanos, Nancy A	2018465	Senior Clerk	SAC	10/2/2022	57,143		11-0000-646000-19405-2130 11-0000-709000-19550-2130-75% 13-3411-709000-19550-2130-25%	-	101,967
75%-fd 11	11 Naguib-Estefanos, Nancy A	2018465	Scholarship Coordinator	SAC	7/23/2023	70,025		11-0000-632000-19510-2130-20% 11-2410-632000-19510-2130-20% 12-2412-632000-19510-2130-60%	-	123,029
40%-fd 11	Marin, Perla	1056640	Administrative Clerk	SAC	9/8/2023	19,610		11-2410-632000-19510-2130-20% 12-2412-632000-19510-2130-60%	-	36,563
60%-fd 12	11 Pleitez, Roxana	2027159	Division Administrative Assistant	SAC	6/25/2023	14,066	Roxana Pleitez#2027159 returned to position Eff:9/4/23	11-0000-601000-15605-2130	-	24,426
	11 Ramirez, Leonardo	1379054	Skilled Maintenance Worker	SAC	1/3/2022	64,572		11-0000-651000-17400-2130 11-2490-620000-18100-2130-82% 12-1102-620000-18100-2130-18%	-	112,570
82%-fd 11	Reimer, Lillian	1025907	Admissions/Records Specialist I	SAC	8/16/2022	43,321	CL22-00425	11-2410-620000-18100-2130-18%	-	78,778
18%-fd 13	11 Rodriguez, Hector	2611615	Gardener/Utility Worker	SAC	5/3/2022	57,143	Hired CL23-00572 Jose Rios Pineda#1456179 Eff:7/10/23	11-0000-655000-17300-2130	-	101,967
	11 Rodriguez, Natalie	1593301	Counseling Assistant	SAC	1/8/2023			11-2410-631000-15310-2310 11-0000-632000-19510-2130-5%	-	
36%-fd 11	Ruesga, Claudia	1030364	Instructional Center Technician	SAC	1/3/2023		Hired CL23-00568 Mariana Cervantes#2730594 Eff:7/27/23	11-2410-632000-19510-2130-31% 12-2412-632000-19510-2130-64% 11-0000-620000-19205-2130-70%	-	
64%-fd 12	11 Stapleton, Amber	1029657	Admissions/Records Specialist I	SAC	5/22/2022	52,830		11-2410-620000-19205-2130-30% 11-2410-632000-19510-2130-20% 11-0000-632000-19510-2130-20% 12-2416-632000-19510-2130-60%	-	96,072
40%-fd 11	Student Services Specialist	REORG#1190	Student Services Specialist	SAC	12/29/2019	24,902	Reorg#1190 (Nguyen, Cang#1030027)	11-0000-601000-16100-2130	-	43,585
60%-fd 12	11 Suzuki, Miya	2306123	Division Administrative Assistant	SAC	7/13/2023	70,349		11-0000-601000-16100-2130 11-0000-620000-19205-2310-30% 11-2410-620000-19205-2310-70%	-	106,008
	11 Taylor, Katherine A.	1028961	P/T Admissions/Records Specialist I	SAC	10/1/2020	22,743		11-2410-620000-19205-2310-70%	-	31,074
	11 Vu, Michelle	2344157	Counseling Assistant	SAC	1/31/2023		Hired CL23-00572 Maria Constantino Rodriguez#1217090 Eff:7/10/23	11-2410-631000-15310-2310	-	
	11 Yoder, Brian	1028171	Instructional Media Producer	SAC	9/1/2023	78,275		11-0000-679000-15101-2130	-	131,265
82%-fd 11	Zambrano, Wendy	1338982	Adm/Rec Spec Senior	CEC	8/10/2023	49,225		11-2490-620000-18100-2130-82% 12-1102-620000-18100-2130-18%	-	78,500
	11 Bains, Kelsey	1030596	Athl Trainer/Therapist	SCC	7/19/2023	78,546		11-0000-620000-29100-2130	-	122,421
	11 Conaker, William	1027611	Learning Assistant	SCC	6/2/2023	29,319		11-0000-611000-29325-2410 11-0000-699000-24129-2130-91%	-	40,059
	11 Davis, Wendy	1027078	Auxiliary Services Specialist	SCC	4/27/2023	77,429		0000-696000-24129-2130-9%	-	116,937
	11 Delgado, Roberto	1374929	Gardener/Utility Worker	SCC	9/17/2023	20,317		11-0000-655000-27300-2130	-	27,760
	11 De La Rosa, Joel	2683159	Skilled Maintenance Worker	SCC	9/11/2023	47,145		11-0000-651000-27400-2130	-	85,179
	11 Gitonga, Kanana	1030388	International Student Coordinator	SCC	1/31/2019	84,993		11-0000-649000-29110-2130	-	140,043
	11 Hermen, Lisa	1027710	Senior Clerk	SCC	3/31/2022	28,572		11-0000-601000-25131-2130	-	62,099
	11 Hernandez, Guadalupe	1492326	Custodian	SCC	4/4/2023	58,572		11-0000-653000-27200-2130	-	96,468
	11 Kawafuchi, Emily	1239034	Transfer Center Specialist	SCC	4/16/2023	75,580		11-0000-631000-29305-2130	-	114,050
	11 Martin, Sheryl A.	1028421	Executive Secretary	SCC	8/9/2021	75,891	S.Martin returned to OEC on 10/4/22. Vacancy is now in Student Services Off.	11-0000-649000-29050-2130	-	127,598
	11 Nguyen, Jay	1062155	Admission & Records Specialist I	SCC	10/31/2023	14,140		11-0000-620000-29110-2310	-	19,320
	11 Reza, Juna	1029204	Custodian	SCC	8/29/2023	43,022		11-0000-653000-28100-2130	-	75,532
	11 Simoes, Antonio	2666411	P/T Gardener/Utility Worker	SCC	11/16/2022		Hired CL23-00564 Roberto Delgado#1374929 Eff 7/31/23 Hired Guadalupe Hernandez#1492326 effective April 4, 2023 CL22-00386.	11-0000-655000-27300-2130	-	
	11 Smilde, Mark	2665727	Senior Custodian/Utility Worker	SCC	8/11/2022			11-0000-653000-27200-2130	-	
	11 Tran, Kieu-Loan T.	1030029	Admission Records Specialist III	SCC	3/1/2020	62,255		11-0000-620000-29100-2130	-	108,956
						2,229,486			-	3,732,296
TOTAL						3,461,915			5,616,400	

Rancho Santiago Community College
FD 11/13 Combined -- Unrestricted General Fund Cash Flow Summary
FY 2023-24, 2022-23, 2021-22
YTD Actuals- October 31, 2023

	FY 2023/2024											
	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual
Beginning Fund Balance	\$69,995,934	\$71,193,588	\$61,141,208	\$63,087,491	\$56,822,887	\$56,822,887	\$56,822,887	\$56,822,887	\$56,822,887	\$56,822,887	\$56,822,887	\$56,822,887
Total Revenues	14,999,379	7,247,510	21,581,168	13,550,057	0	0	0	0	0	0	0	0
Total Expenditures	13,801,725	17,299,889	19,634,885	19,814,661	0	0	0	0	0	0	0	0
Change in Fund Balance	1,197,654	(10,052,379)	1,946,283	(6,264,604)	0	0	0	0	0	0	0	0
Ending Fund Balance	71,193,588	61,141,208	63,087,491	56,822,887	56,822,887	56,822,887	56,822,887	56,822,887	56,822,887	56,822,887	56,822,887	56,822,887
	FY 2022/2023											
	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual
Beginning Fund Balance	\$59,415,833	\$61,784,640	\$52,663,482	\$47,112,071	\$44,117,698	\$38,009,050	\$59,834,822	\$52,186,865	\$55,286,293	\$56,436,784	\$64,728,465	\$58,986,931
Total Revenues	13,207,623	6,163,437	12,205,656	14,492,940	14,987,785	39,069,575	9,590,300	22,970,783	18,833,781	25,599,139	12,376,790	40,473,184
Total Expenditures	10,838,816	15,284,595	17,757,067	17,487,313	21,096,433	17,243,803	17,238,257	19,871,355	17,683,289	17,307,458	18,118,324	29,464,181
Change in Fund Balance	2,368,807	(9,121,158)	(5,551,411)	(2,994,373)	(6,108,648)	21,825,772	(7,647,956)	3,099,427	1,150,491	8,291,681	(5,741,534)	11,009,003
Ending Fund Balance	61,784,640	52,663,482	47,112,071	44,117,698	38,009,050	59,834,822	52,186,865	55,286,293	56,436,784	64,728,465	58,986,931	69,995,934
	FY 2021/2022											
	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual
Beginning Fund Balance	\$46,370,067	\$48,091,696	\$35,602,855	\$41,281,989	\$26,324,996	\$24,068,300	\$50,130,982	\$43,899,530	\$33,460,128	\$34,790,561	\$42,595,206	\$33,912,083
Total Revenues	11,437,098	2,884,275	21,977,395	701,517	16,658,801	40,835,472	9,174,999	7,173,633	16,255,779	23,385,633	9,250,271	52,842,778
Total Expenditures	9,715,469	15,373,117	16,298,261	15,658,510	18,915,497	14,772,790	15,406,451	17,613,035	14,925,346	15,580,988	17,933,393	27,339,028
Change in Fund Balance	1,721,630	(12,488,842)	5,679,134	(14,956,992)	(2,256,696)	26,062,682	(6,231,452)	(10,439,402)	1,330,433	7,804,645	(8,683,122)	25,503,749
Ending Fund Balance	48,091,696	35,602,855	41,281,989	26,324,996	24,068,300	50,130,982	43,899,530	33,460,128	34,790,561	42,595,206	33,912,083	59,415,833

Fiscal Resources Committee

Via Zoom Video Conference Call

1:32 p.m. – 2:04 p.m.

Meeting Minutes for October 18, 2023

FRC Members Present: Adam O'Connor, Morrie Barembaum, Claire Coyne, Madeline Grant, Noemi Guzman, Bart Hoffman, Veronica Munoz (arrived @ 1:33 pm), Kevin Ortiz, Craig Rutan and Arleen Satele

FRC Members Absent: Iris Ingram, Susana Cardenas, Steven Deeley, Ethan Harlan, and Enrique Perez,

Alternates/Guests Present: Erika Almaraz, Jason Bui, Vaniethia Hubbard (arrived @ 1:50 pm), Gina Huegli, Tara Kubicka-Miller, Kelvin Leeds (arrived @ 1:56 pm), Mark Reynoso, Jose Vargas, Kennethia Vega, and Barbie Yniguez

1. Welcome: Assistant Vice Chancellor O'Connor called the meeting to order at 1:32 p.m. via zoom upon achieving quorum and in the absence of Vice Chancellor Ingram who was unable to attend today's meeting.
2. State/District Budget Update
 - SSC – Legislature Wraps up the 2023 Legislative Year
 - SSC – Economic Resilience Persists Despite Inflation
 - SSC – Economy Is Slowing While Revenues Stabilize
 - SSC – September/October Big Months for State and Local Budgets
 - SSC – BOG Approves 2024-25 System Budget and Legislative Request
 - SSC – Government Shutdown Looming
 - SSC – Government Shutdown Averted
 - SSC – UCLA Economist Forecast Slow Growth Economy
 - SSC – LAO: Revenues Up, but Deficit Remains
 - SSC – Fourth Quarter Lottery Apportionment for 2022-23
 - SSC – Governor Newsom Signs Key Community College Bills
 - DOF – Finance Bulletin-September 2023

O'Connor referenced resources noted above and stated there is not a lot of budget activity happening at this time. The economy is still challenged by rising costs, but the rate at which costs are increasing is beginning to abate due to the fed increases to interest rates, though it did pick up a bit in August. State revenues appear to be stabilizing, though the October 16 deadline to file income taxes is now postponed another month so we will have to wait and see for that. There are some predictions for slow growth and a weak economy for the next couple of years, though hopefully without an actual recession. California appears to potentially fare better than the US as a whole. Should be about a month from now that the Legislative Analyst's Office will publish their annual Fiscal Outlook report for FY 2024/25, so we will see what their predictions are at that time.

The system's 2024/25 budget request was approved a few weeks ago by the Board of Governors. Included is a request for \$500 million in new ongoing increase to the SCFF rates/COLA (~5.5%), several new categorical programs and increases to others, one-time allocations toward the Common ERP (Enterprise Resource Planning) transition with the goal to build a cloud-based enterprise system for all CCDs in the system.

There were no questions related to the budget update.

3. 2024-25 Draft Budget Calendar – ACTION

O'Connor noted there was no email feedback received for the 2024-25 draft budget calendar. With no further discussion requested, a motion by Hoffman was seconded by Satele to approve the 2024-25 budget calendar as presented. The motion passed unanimously.

4. Salaries & Benefits - % of Total Expenditures (Instructional vs Non-Instructional by Location)

O'Connor screenshared pages 24-25 of the meeting materials and provided a brief history and comparison of the salary and benefit percentages of total expenditures for instructional vs non-instructional. Data is by location for the last five years (2018-2019 through 2023-2024). The historical goal for community colleges has been to spend less than 85% on salaries and benefits though it has ticked up in more recent years. O'Connor focused on and highlighted the year end percentages with 2018-2019 at 88.53% and since then has trended upwards with 2019-2020 at 89.83%, 2020-2021 at 90.38%, 2021-2022 at 94.04%, which is not a great trend. Then in 2022-2023 actuals dipped back down to 88.61%, which is a positive trend down. The current budget is 84.85% and that is fantastic; however, with the SRP savings distributed, the colleges are rebudgeting with new positions as well as transitioning off grants to general funds and this number will increase and may be closer to 90% at year end.

Discussion ensued with members receiving clarification and requesting additional breakouts for a deeper analysis to include the following:

- Separate faculty, administrators, and classified components (breakout by employee group).
- Rate of increase for each category (employee group) and if one category is increasing faster than others.
- What causes an increase and what causes a reduction; is it based on salary and benefit increases, budget increases, new positions, or other elements.
- Notation about some classified components having direct contact with students in the classroom and charged to the instructional component.
- Additionally, "IC" is defined as institutional costs; mainly costs of retiree benefits.

5. FRC Survey Results Report Out – Claire Coyne

Co-Chair Coyne thanked members for their responses to the survey. She briefly reviewed questions with a link provided in the chat for the complete results (which will be posted on FRC webpage as additional information):

Q1 Is there anything discussed or addressed in FRC that you'd like more information on?

- A glossary or detail definitions of the various enrollment periods P1, P2 etc.
- Review of District expenses
- Budget Surplus
- Deficit factor and any other items in the budget that may have their actual amount significantly deviated (from amount being budgeted for each year)

Q2 Are there any topics that FRC should address this year?

- Economic Development report
- Rebates (e.g., ASCIP); follow BAM or Direct to Contingency Funds
- FON – how determined, what counts towards it, standing item on FRC calendar.

It was suggested the topics could be added to an upcoming agenda. O'Connor noted the Economic Development report was added to the BAM during the last review and Vice Chancellor Perez is to bring forth the annual report. That has yet to occur and be in compliance with the BAM.

O'Connor noted FON was just completed with discussions occurring in the Human Resources Committee meetings for the purpose of faculty hires. Vice Chancellor Ingram, Co-Chair Coyne, and O'Connor could potentially meet to review and identify FRC meetings to address each of the other topics.

Discussion continued with a focus on FON and included a suggestion for a presentation to FRC. While the responsibility rests with the Human Resources Committee, it has an impact on budgets which should be discussed here. Human Resources used to do the calculations, but upon Vice Chancellor Ingram's arrival, she has requested calculations be done by Fiscal Services. O'Connor will be meeting with the Chancellor's Cabinet on October 30 to review FON calculations of compliance for Fall 2023 and what to expect for 2024. He stated that an item on the next FRC agenda would be beneficial and timely. While there have been changes to the calculations of FON, it has not changed to include noncredit faculty. Members were reminded the FON is more like a floor than a ceiling.

6. Standing Report from District Council – Claire Coyne
Coyne briefly commented on the actions of District Council which met on October 2, 2023, with one action item for approval of reorganization for Locksmith. There were also three ARs approved: AR 3720 Information Resources Acceptable Use, AR 6150 Designation of Authorized Signatures and AR 6520 Security for District Property. The next meeting is November 6.
7. Informational Handouts
 - District-wide expenditure report link: <https://intranet.rscsd.edu>
 - Vacant Funded Position List as of October 11, 2023
 - Monthly Cash Flow Summary as of September 30, 2023
 - [SAC Planning and Budget Committee Agendas and Minutes](#)
 - [SCC Budget Committee Agendas and Minutes](#)
 - [Districtwide Enrollment Management Workgroup Minutes](#) *Did not meet. No materials*

Informational handouts above were referenced for further review. It was noted the Districtwide Enrollment Management Workshop has changed their meeting schedule and only meets once a quarter with the next meeting in November. The item may be removed from the agenda and added to report on quarterly basis.

8. Approval of FRC Minutes – September 20, 2023
A motion by Rutan was seconded by Coyne to approve the minutes of the September 20, 2023, meeting as presented. The motion passed unanimously.
9. Other
There were no further comments, questions, or discussion. A motion by Hoffman was seconded by Coyne to adjourn the meeting and passed unanimously.

Next FRC Committee Meeting:

The next FRC meeting is November 15, 2023, at 1:30-3:00 p.m. This meeting adjourned at 2:04 p.m.