

RSCCD STUDENTS MAKING AN IMPACT IN:

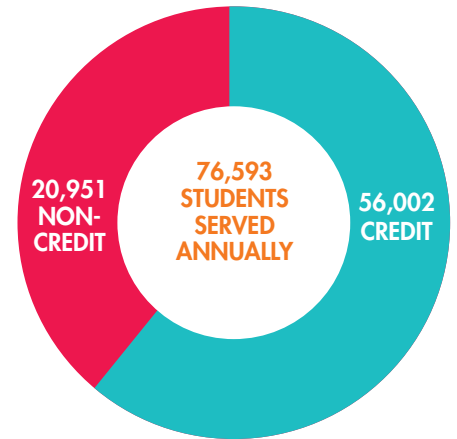


2019-20 SAC AND SCC STUDENTS WERE AWARDED:

4,993 AA/AS DEGREES

4,652 VOCATIONAL CERTIFICATES

3,414 SUCCESSFUL TRANSFERS



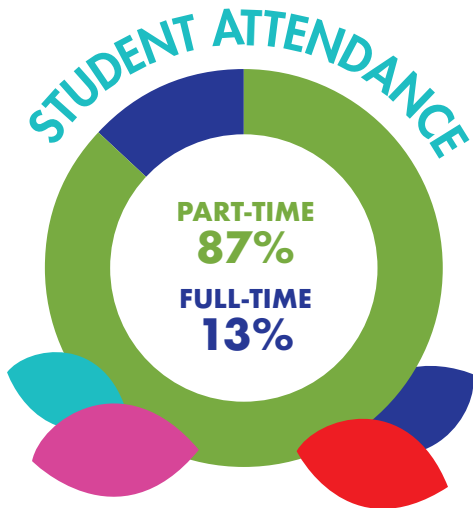
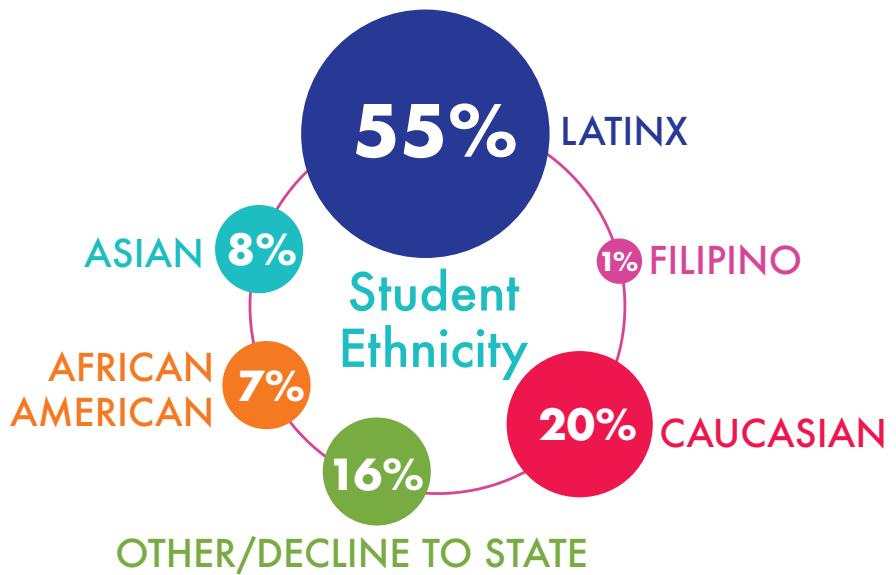
IN-STATE ENROLLMENT FEES: **\$46** PER UNIT

IN THE HEART OF ORANGE COUNTY

Serving Anaheim Hills, Orange, Santa Ana, Villa Park, and portions of Anaheim, Costa Mesa, Irvine, Fountain Valley, Garden Grove, and Tustin.

** RSCCD **
 CONTINUING EDUCATION

is rated first among California community colleges Comprehensive Adult Student Assessment Systems Learning Gains.



DISTRICT FAST FACTS

Rancho Santiago Community College District (RSCCD) is one of the largest of California's 72 community college districts based on the number of credit and noncredit students. (Source: California Community Colleges Chancellor's Office Data Mart)

The college district serves a population of more than 768,000 residents and encompasses 24 percent of Orange County's total area (193 square miles).

Santa Ana College (SAC) on 63 acres and Santiago Canyon College (SCC) on 82 acres are one of the oldest and one of the newest campuses respectively among the state's 114 two-year public colleges.

For the fourth consecutive year, the Chronicle of Higher Education listed SCC as one of the "Great Colleges to Work For."

As fiscal agent of the Los Angeles/Orange County Regional Consortia (LAOCRC), RSCCD has become a regional leader in Career Technical Education enabling the district to develop stronger relationships with industry.

District Leadership: Marvin Martinez, Chancellor

Board of Trustees: Tina Arias Miller, Ed.D. • David Crockett • John R. Hanna • Zeke Hernandez • Lawrence "Larry" R. Labrado • Sal Tinajero • Phillip E. Yarbrough

RSCCD EMPLOYEES



**Rancho Santiago
Community College District**

Gender and Ethnicity
Breakdown of New Hires,
2016-2020

Report Year	2016	2017	2018	2019	2020
N	350	365	320	346	66
Female	55%	58%	51%	52%	42%
Male	44%	41%	49%	48%	58%
African American	7%	4%	6%	5%	3%
Amer. Indian/Alaskan	1%	1%	0%	0%	0%
Asian	14%	13%	10%	14%	11%
Filipino	3%	1%	2%	2%	0%
Latinx	25%	29%	25%	30%	27%
Mixed race	0%	0%	1%	1%	0%
Pacific Islander	0%	1%	0%	0%	2%
Caucasian	47%	48%	54%	46%	56%
Unknown	3%	3%	3%	2%	2%



**Rancho Santiago
Community College District**

Gender and Ethnicity
Breakdown of Classified
New Hires, 2016-2020

Report Year	2016	2017	2018	2019	2020
N	40	36	25	30	0
Female	67%	67%	48%	47%	0%
Male	33%	33%	52%	53%	0%
African American	10%	0%	4%	7%	0%
Amer. Indian/Alaskan	3%	0%	0%	0%	0%
Asian	18%	19%	32%	20%	0%
Filipino	8%	3%	4%	3%	0%
Latinx	33%	47%	32%	37%	0%
Mixed race	0%	0%	0%	0%	0%
Pacific Islander	0%	3%	0%	0%	0%
Caucasian	30%	28%	28%	30%	0%
Unknown	0%	0%	0%	3%	0%



**Rancho Santiago
Community College District**

Gender and Ethnicity
Breakdown of Full-Time
Faculty New Hires,
2016-2020

Report Year	2016	2017	2018	2019	2020
N	10	14	10	15	2
Female	70%	71%	40%	80%	50%
Male	30%	29%	60%	20%	50%
African American	0%	7%	10%	20%	50%
Amer. Indian/Alaskan	0%	0%	0%	0%	0%
Asian	0%	21%	20%	20%	0%
Filipino	0%	0%	0%	0%	0%
Latinx	20%	21%	10%	27%	0%
Mixed race	0%	0%	0%	0%	0%
Pacific Islander	0%	0%	0%	0%	0%
Caucasian	50%	29%	30%	33%	50%
Unknown	30%	21%	30%	0%	0%

RSCCD EMPLOYEES CONT.



Rancho Santiago Community College District

Gender and Ethnicity
Breakdown of Part-Time
Faculty New Hires,
2016-2020

Report Year	2016	2017	2018	2019	2020
N	283	300	271	293	64
Female	53%	56%	51%	52%	42%
Male	47%	43%	49%	48%	58%
African American	6%	3%	4%	3%	2%
Amer. Indian/Alaskan	1%	1%	0%	0%	0%
Asian	15%	12%	8%	12%	11%
Filipino	3%	1%	2%	2%	0%
Latinx	24%	27%	25%	29%	28%
Mixed race	0%	0%	1%	1%	0%
Pacific Islander	0%	1%	0%	0%	2%
Caucasian	48%	52%	58%	49%	56%
Unknown	2%	3%	2%	2%	2%



Rancho Santiago Community College District

Gender and Ethnicity
Breakdown of Management
New Hires, 2016-2020

Report Year	2016	2017	2018	2019	2020
N	17	15	14	8	0
Female	59%	73%	64%	25%	0%
Male	41%	27%	36%	75%	0%
African American	6%	13%	43%	25%	0%
Amer. Indian/Alaskan	0%	7%	0%	0%	0%
Asian	6%	0%	0%	25%	0%
Filipino	6%	0%	0%	0%	0%
Latinx	18%	40%	14%	25%	0%
Mixed race	0%	0%	0%	0%	0%
Pacific Islander	0%	0%	0%	0%	0%
Caucasian	59%	40%	43%	25%	0%
Unknown	6%	0%	0%	0%	0%



Rancho Santiago Community College District

Employee Gender
and Ethnicity
Breakdown,
Fall 2020

Demographics	FT Faculty	PT Faculty	FT Classified	PT Ongoing Classified	Administrator/ Supervisory/ Confidential	Total
N	413	2046	504	226	130	3319
Female	62%	47%	61%	58%	61%	52%
Male	38%	53%	38%	42%	39%	48%
Other/Unknown	0%	<1%	<1%	<1%	0%	<1%
African American	2%	3%	2%	2%	9%	3%
Amer. Indian/Alaskan	1%	1%	<1%	<1%	2%	1%
Asian	12%	12%	18%	16%	12%	13%
Filipino	2%	2%	3%	4%	3%	2%
Latinx	28%	24%	51%	58%	34%	31%
Pacific Islander	0%	<1%	<1%	<1%	0%	<1%
Caucasian	51%	55%	24%	18%	39%	47%
Unknown	4%	3%	1%	1%	1%	2%