APPENDIX "A"

STIPULATED UNIT RECOGNITION AGREEMENT "CHILD DEVELOPMENT TEACHERS UNIT"

This Agreement is between the RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT hereinafter referred to as "DISTRICT" and the CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, hereinafter referred to as "ASSOCIATION".

It is hereby agreed between DISTRICT and ASSOCIATION that:

- 1. Pursuant to the Rodda Act (SB160) and rules and regulations of the Public Employment Relations Board, the Board of Trustees of DISTRICT recognizes ASSOCIATION as the sole and exclusive bargaining representative for a certificated unit of employees designated as the "CHILD DEVELOPMENT TEACHERS UNIT".
- 2. The CHILD DEVELOPMENT TEACHERS UNIT shall:
 - A. <u>INCLUDE</u>

All certificated employees assigned to duties at the Rancho Santiago Community College District Child Development Centers.

- B. <u>EXCLUDE</u>
 - 1. All day-to-day substitutes;
 - 2. All other certificated employees lawfully designated as management, supervisory, or confidential.

DATED: July 24, 2016

DISTRICT:

ASSOCIATION:

Signature on File

Signature on File