## ARTICLE 19

## JOB OPENINGS

- 19.1 Employees shall be given consideration for open positions when their training and ability demonstrate that they are qualified. Released time will be granted for the interview if the applicant is a full-time employee. When job openings occur, members will be notified through district email with the subject heading listed as "Job Opportunity Listing" for a minimum of five (5) work days before the deadline.
- 19.2 A permanent employee member who acquires probationary status as a result of job opening change shall retain permanent status in his/her former position until completion of the probationary period in the new position. In the event that the probationary period in the new position is not successful, the employee shall revert to his former position with all the previous rights and privileges.
- 19.3 Unit applicants shall be furnished notification of the time and date of scheduled interviews prior to such interview.