# RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT SANTA ANA, CALIFORNIA

## **CAREER TECHNICIAN**

### CLASS SUMMARY

Under general supervision – Assess, advice and direct students to job resources or appropriate programs; performs related duties as required.

### **REPRESENTATIVE DUTIES**

Assist students with resume and cover letters, completing applications and interviewing skills. Refer students to occupational and training information, campus services, and occupational resources. Create and/or present career center workshops, market services to classes and participate in job fairs. Phones or makes on-site contact with present or potential employers to develop jobs and/or to visit workers at their job sites; reviews job orders; reviews continuing education and/or training programs; counsel students on job search qualifications and techniques; meets with counselors and instructors to coordinate placement efforts; directs students to appropriate job openings or programs; conducts group orientation programs for students; screens non-profit organizations' requests for CETA jobs; directs students to counselors; prepares regular and special reports.

### **ORGANIZATIONAL RELATIONSHIPS**

This class reports to designated administrator or supervisor.

# **DESIRABLE QUALIFICATIONS GUIDE**

#### **Training and Experience**

Any combination of training and/or experience equivalent to an A.A. degree with course work in social sciences, business, and/or counseling, and one year's experience in employment interviewing and placement or a related field.

#### **Knowledge and Abilities**

<u>Good Knowledge of</u>: employment market in the area; various alternative programs (e.g., work-study, trainee, apprenticeship available); qualification for those programs; interview techniques which need to be taught to students; legal criteria for assessing job opportunities.

Knowledge of: basic counseling techniques; business economics; problems of the students seeking employment.

<u>Ability to</u>: communicate effectively with students, faculty and employers; follow-up on leads on own initiative; match student capabilities with placement opportunities and direct students to most appropriate placement; determine exact requirements and demands of specific placement opportunities.

License: valid California Motor Vehicle Operator's License.