RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT 2323 N. Broadway, Santa Ana, California 92706 Office: (714) 480-7489 Fax: (714) 796-3937 Human Resources Committee Decision Room – #340 3:00 p.m. – 3:30 p.m.

## Meeting Minutes for January 8, 2014

**Members Present:** John Didion, Judy Chitlik, Mary Mettler, Linda Rose, Victoria Williams, Rosie Enriquez, John Zarske, Aracely Mora, Suzanne Stump, Diane Kincheloe, and Morrie Barembaum

Members Absent: Cristina Gheorghe

Guests: Joyce Wagner

The meeting was called to order by Mr. Didion at 3:05 p.m.

#### 1. Approval of Minutes

The motion to approve the minutes of the September 4, 2013 meeting was moved by Morrie Barembaum, seconded by Judy Chitlik. The motion was carried unanimously.

# 2. <u>Update on Projected Fall 2014 Full-time Faculty Hiring Obligation and Status of Spring</u> 2014 Faculty Recruitment Activities

Mr. Didion gave the committee an update on the list of faculty openings for the Spring and Fall of 2014. The current count for full-time faculty recruitments for Spring 2014 is at 33. Santa Ana College has 28 on their list, of the 28; one position is a non credit position and does not count toward the full-time faculty obligation. Santiago Canyon College has five positions on their list. All of these positions are expected to be posted for recruitment no later than January 21, 2014.

There was some discussion regarding requisitions (from SCC) that are being held up in Fiscal Services because of account number issues. Mr. Didion will research and follow up on the problem.

### 3. Accreditation Standard IIIA – Human Resources Issues/Questions

The demographic data charts for all sites were reviewed and discussed. The question was asked if it was possible to receive a breakdown of the list and why these positions are available (i.e. retirement, resignation, deceased, tenure not granted, etc.). Mr. Didion stated that he would be able to obtain that breakdown on faculty only for the committee.

# 4. <u>Other</u>:

Judy Chitlik, Assistant Vice Chancellor, Human Resources and Elouise Marasigan, Recruitment Manager, have scheduled EEO training meetings in February.

## 5. Future Agenda Items:

None

6. <u>Meeting Schedule</u> February 12, 2014

The meeting adjourned at 3:30 pm.