

# Human Resources Committee

## **RESPONSIBILITIES:**

- Reviews human resources policies and procedures and recommends changes
- Evaluates workplace safety and emergency preparedness plans and procedures
- Evaluates policies and procedures related to employment equity
- Monitors diversity
- Monitors human resources metrics such as:
  - Full-time/Part-time Faculty ratio
  - Full-time Faculty Obligation
  - Classified staffing ratios
  - Turnover ratios and recruitment activities
- Plans and evaluates professional development activities
- Assesses the effective use of human resources

## **•MEMBERSHIP:**

- Executive Vice Chancellor, Human Resources & Educational Services
- Assistant Vice Chancellor, Human Resources
- Payroll Manager
- 3 SAC and 3 SCC representatives