RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

website: Fiscal Resources Committee

Agenda for February 21, 2018

1:30 p.m. - 3:00 p.m. Executive Conference Room #114

- 1. Welcome
- 2. State/District Budget Update Hardash
 - DOF Trailer Bill Language <u>http://www.dof.ca.gov/Budget/Trailer_Bill_Language/</u>
 - Overview of Governor's Proposal for an Online Community College \ http://sbud.senate.ca.gov/sites/sbud.senate.ca.gov/files/FullC/02082018SBFRHearingAgenda.pdf
 - SSC-State Budget Trailer Bill Language Released
 - SSC-California Online Community College Trailer Bill
 - SSC-Preparing for the Next Storm
 - SSC-Financial Projection Dartboard
 - League Overview of New Funding Formula
 - Statewide Simulation of the New Funding Formula
 - 2017-18 FTES reported at P1
- 3. 2018/19 RSCCD Tentative Budget Assumptions Action Item
- 4. 2018/19 Budget Calendars Action Item
- 5. BAM Language Review Subcommittee Report Action Item
- 6. College Expected Year-end Balances Satele and O'Connor
- 7. Standing Report from District Council Mettler
- 8. Informational Handouts
 - District-wide expenditure report link: <u>https://intranet.rsccd.edu</u>
 - Vacant Funded Position List as of 2-12-2018
 - Measure "Q" Project Cost Summary as of 1-31-2018
 - Monthly Cash Flow Summary as of 1-31-2018
 - <u>SAC Planning and Budget Committee Agendas and Minutes</u>
 - <u>SCC Budget Committee Agendas and Minutes</u>
- 9. Approval of FRC Minutes January 24, 2018
- 10. Other

Next FRC Committee Meeting: (Executive Conference Room #114 1:30 pm – 3:00 pm)

March 21, 2018

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.



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No. 3

State Budget Trailer Bill Language Released

After the constitutional deadline to release the Governor's State Budget proposal, the next major step in the process is the release of the State Budget trailer bill language. This language provides the details of the proposals laid out by Governor Jerry Brown on January 10, 2018. The release of these details allows the field and policymakers a more in-depth look at Governor Brown's plans for the California Community Colleges.

For the past several years, the Department of Finance has made this language available online, and it can be accessed <u>here</u> by opening the "Education" tab.

Three significant proposals are made for the California Community Colleges: the Community College Student-Focused Apportionments Formula, the California Online Community College, and Aligning California Community College Financial Aid. Additionally, Governor Brown has proposed to bring K-12 career technical education under the umbrella of the California Community College Strong Workforce Program. Over the next few weeks we will provide initial summaries of the most-significant trailer bill language.

Student-Focused Apportionments Formula

The intent is to propose a <u>Student-Focused Apportionments Formula</u> that "encourages access for underrepresented students, provides additional funding in recognition of the need to provide additional support for low-income students, rewards colleges' progress on improving student success metrics, and improves overall equity and predictability so that districts may more readily plan and implement instruction and programs."

The formula is comprised of a base grant, supplemental grant, and a Student Success Incentive Grant (SSIG).

The base grant would be calculated as follows:

- 1. A basic allocation for the number of colleges and comprehensive centers in the district using the 2015-16 funding formula
- 2. \$5,320 per credit full-time equivalent student (FTES) and career development and college preparation (CDCP) noncredit FTES; the per-FTES amount is to be increased by the cost-of-living adjustment (COLA) for 2018-19 and in future-year State Budgets
- 3. \$3,323 per other noncredit FTES, also increased by the COLA each year
- 4. The amounts for #2 and #3 above are multiplied by 45.2%, excluding the amounts for FTES generated by correctional facility inmates or special admit students

Changes in FTES each year would be funded at the marginal rates calculated above, and there would still be a one-year delay before reducing revenues related to declining enrollment. Also, the provision to restore FTES within three years would still be in place.

The Board of Governors (BOG) would be charged with monitoring and assessing whether the existing growth formula is appropriately addressing differences of geographic locations across the community college districts.

It should be noted that the proposed language includes a requirement starting in 2018-19 for each district to declare to which fiscal year its summer term FTES applies, and thereafter it could not be changed. This is a significant reduction in the flexibility that community colleges currently have in managing their finances.

The supplemental grant would include:

- 1. 25.07% of the per-FTES credit rate above multiplied by the number of students receiving a College Promise Grant (formerly the BOG fee waiver) in the prior year
- 2. 40% of the per-FTES credit rate by the number of students receiving Pell Grants in the prior year

SSIG would be calculated as follows:

- 1. 104% of the per-FTES credit rate times the number of Chancellor's Office-approved degrees, certificates, and awards granted by the district in the prior year
- 2. 120.2% of the per-FTES credit rate times the number of students who complete a degree certificate, or transfer in three years or less in the prior year, as defined for purposes of computing the Completion Rate/Student Progress and Attainment Rate applicable to the student success scorecard
- 3. 18.35% of the per-FTES credit rate times the number of Associate Degree for Transfer degrees granted by the district

The supplemental grant and SSIG funds would fluctuate each year as the number of qualifying students fluctuates; however, just as with the base grant, any reductions in funding would be delayed to the year after the decline in students.

In order to receive supplemental and SSIG funds, a district shall align its master plan with the goals included in the strategic vision plan adopted by the BOG in 2017, including benchmarks and actions for measuring progress towards meeting the systemwide goals, and align its budget with the revised master plans by a date determined by the Chancellor's Office.

A hold harmless provision is included in the proposal, which would, for the 2018-19 fiscal year, provide a level of funding at least at the total computational revenue the district received in 2017-18, defined as a district's final entitlement for general purpose apportionment based on FTES and the number of colleges and centers the district operates.

The hold harmless provision, beginning in 2019-20, would provide a level of funding determined by multiplying the district's new FTES by the associated credit, noncredit, and CDCP rates received by the district in the 2017-18 fiscal year. The level of funding shall be adjusted to include a basic allocation based on the number of colleges and comprehensive centers in the community college district consistent with the basic allocation rates used in the 2017-18 fiscal year.

-Michelle McKay Underwood, Kyle Hyland, and Sheila G. Vickers

posted 02/07/2018



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No. 3

California Online Community College Trailer Bill

As expected, Governor Jerry Brown is proposing to create a new fully online community college district under the California Community College Chancellor's Office. The new California Online Community College (COCC) would create and coordinate online courses and programs targeted toward working adults with a high school diploma but lacking a college degree or certificate.

The COCC is intended to provide high school degree holders without a college degree or certificate with short-term credentials and certifications with labor market value, and sub-associate degree credentials. The COCC will enroll students by the last quarter of 2019, and by the sixth year of implementation there would be at least 16 program pathways.

Initially, the COCC would focus on providing vocational training, career advancement opportunities, and credentialing for careers in child development, the service sector, advanced manufacturing, health care and in-home supportive services, among other areas. Like brick and mortar colleges, the COCC would be funded on the new Student Focused Funding Formula.

The system Board of Governors would be the Governing Board of the COCC until an independent Board is established by July 1, 2025. The COCC would be required to apply for accreditation by July 1, 2021.

The 2018-19 State Budget proposal allocates \$120 million for the COCC, \$100 million is one-time to support start-up costs, and \$20 million is ongoing to support ongoing operating expenses.

One-time start-up costs of \$100 million would be provided to be used over seven years:

- \$25 million for design, development, and capital improvements for scalable technology
- \$20 million for a research and development unit
- \$23 million for set up of core functions
- \$16 million for scaling efforts
- \$11 million for operations development
- \$5 million for implementation of business plan and establishing accreditation

The Governor also proposes ongoing operations costs of \$20 million:

- \$3 million for ongoing technology related costs
- \$5 million for program pathways
- \$11 million for salaries and benefits, facilities, office equipment, supplies, travel, collaboration tools, and incidentals
- \$1 million for other professional services

The Senate Budget Committee is holding an informational hearing on the proposal today, February 8, 2018, and the Senate Subcommittee on Education will discuss the topic on April 12, 2018. The

http://www.sscal.com/ccu_print.cfm?contentID=22171

Assembly Budget Subcommittee on Education Finance will hear the California Community College budget proposal on March 6, 2018.

The COCC trailer bill language is available here.

—Michelle McKay Underwood

posted 02/08/2018



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No. 3

Preparing for the Next Storm

In light of the constant warning districts are receiving regarding future economic trends, we have received quite a number of questions about planning for a wide range of financial options. While there is no single "silver bullet" plan that fits all districts, the elements of successful plans do have some common threads.

Estimating Revenues and Expenses

All financial plans start with estimates of future revenues, expenses, and reserves. Each major source of revenues can be subjected to a sensitivity analysis to determine how much a change in that particular revenue source would affect the overall revenue projection. If federal funds go down by 10%, for example, the impact on most districts is much less than if state general apportionment revenues go down by 10%. The same can be done for expenditures. A 10% increase in Unemployment Insurance rates is far different than a 10% increase in the cost of health benefits, for example.

We encourage planning for a range of estimates and scenarios. What if revenues come in 3% higher or lower than projected, does that cause a significant change in the district's fiscal position? Are sufficient reserves available to ride out the storm for at least the first year? If not, what is the plan and how sure are we that our plan can be executed? Solid reserves buy us planning time to protect programs, employees, and students.

Plan to Address Areas That Make a Difference

There is no such thing as a good plan that does not have one or more backup plans. What if we suddenly have to reduce expenditures significantly; how would we do it? We have often argued that salaries, benefits, and class size, which dictate nearly 90% of district costs, must be the primary source of any significant budget cuts. Going after 5,000 other small costs to improve efficiency is worthwhile, but the big differences are made by addressing high-dollar areas. We use class sizes as a measure of how many people the district employs.

In California, resources are scarce and must be allocated carefully. Every district will need to assess its priorities and make decisions accordingly. If you decide, for example, to maintain a high-cost benefits plan level, you are also deciding that salaries and class sizes are a lower priority and will not be protected. Whether it is obvious or not, these tradeoffs are found in every budget.

Expense Category								
Level	Salaries	Benefits	Class Sizes					

High		Х	
Moderate	Х		
Low			Х

In our example above, maintaining high-cost benefits means something else will have to give; in this case we illustrate class sizes going up a bit so the number of people can be reduced and the dollars shifted to maintaining benefits. Make tradeoffs that meet your highest priority needs and make sense to you.

Assessing Plan Risk

There is some degree of risk in every plan; make sure you identify what actions you will take to mitigate that risk. In the example above, if our current collective bargaining agreement specifies a maximum class size of 40 students in standard lecture classes, and our current class sizes are 36, we can increase class sizes if we need to do so. But what if our contract limit is 30? Now our plan is riskier because we must negotiate before we can reduce staffing. That could take some time and the result is uncertain, so our plan becomes more risky.

So if our reserves are at a low level and we need to take immediate action, we will be in crisis quickly. But if we have a large enough reserve to carry us through the current year, now we have some planning time to achieve a more graceful degradation of services. Good reserves buy us time to develop better options—the message? Hang on to your reserves during uncertain times. Low reserves make any plan more risky.

Plan Now

The key to successful planning is to start early, involve key stakeholders and community leaders, and really take the time to educate and communicate. Starting late, leaving people out, or not providing enough information guarantees a lack of support.

In districts that plan ahead, no one wants to go to higher class sizes, or lower salaries or benefits, but everyone knows what the costs and benefits of doing so would be. We think planning ahead helps everyone, especially the board, to articulate priorities and facilitate necessary actions long before they may be needed.

In the end, California's system for funding schools and community colleges remains volatile. There will soon be another downturn whether we are ready or not. The lessons of the Great Recession remind us that a focus on priorities, planning, the big items in the budget, and reserves are likely to lead us to solutions. The districts committed to best practices will patch the roof before, not during, the next storm.

-Ron Bennett; John Gray; and Matt Phillips, CPA

posted 01/26/2018

SSC Community College Financial Projection Dartboard 2018-19 Governor's Proposed State Budget

This version of SSC's Financial Projection Dartboard is based on the 2018-19 Governor's Proposed State Budget. We have updated the cost-of-living adjustment (COLA), consumer price index (CPI), and ten-year T-bill planning factors to reflect the latest economic forecasts. We rely on various state agencies and outside sources in developing these factors, but we assume responsibility for them with the understanding that they are, at best, general guidelines.

Factor		2017-18	2018-19	2019-20	2020-21	2021-22
Statutory COLA for Apportionments	r	1.56%	2.51%	2.41%	2.80%	3.17%
Base Apportionmen Increase	nt	\$183.6 million	\$175 million ¹	TBD	TBD	TBD
Growth Funding	1% (\$57.8 million)	1% (\$60 million)	TBD	TBD	TBD	
State Categorical	COLA	$1.56\%^{2}$	$2.51\%^{2}$	2.41% ²	$2.80\%^{2}$	3.17% ²
Programs	Funding	\$380.7 million	\$614.9 ³ million	Ongoing unless otherwise stated	Ongoing unless otherwise stated	Ongoing unless otherwise stated
California CPI		3.18%	3.22%	3.04%	2.94%	2.99%
Interest: Ten-Year	Freasuries	2.52%	2.90%	3.05%	3.20%	3.10%
California	\$146	\$146	\$146	\$146	\$146	\$146
Lottery ⁴ \$48		\$48	\$48	\$48	\$48	\$48
CalPERS Employer	15.531%	17.7%	20.0%	22.7%	23.7%	
CalSTRS Employer	Rate	14.43%	16.28%	18.13%	19.10%	19.10%

¹ For transitioning to the Governor's proposed new funding formula

² COLA for Disabled Student Programs and Services (DSPS), Extended Opportunity Programs and Services (EOPS), California Work Opportunity and Responsibility to Kids (CalWORKs), and Child Care Tax Bailout programs

³ The 2018-19 State Budget includes the following additional programmatic funding sources:

- \$275.2 million for deferred maintenance or instructional equipment, with no match requirement (one-time funds)
- \$120 million (of which \$20 million is ongoing) for the new online community college
- \$48.4 million (\$17.8 million ongoing) for K-12 and community college apprenticeship programs
- \$46.0 million to support the implementation of the California College Promise Program
- \$44.9 million in Proposition 51 bond funds for 5 new and 15 continuing facilities projects
- \$32.9 million for the Student Success Completion Grant Program (consolidates the Full-Time Student Grant and Completion Grant programs)
- \$20.5 million to fund the COLA for the Adult Education Block Grant program
- \$20.0 million for the Innovation Awards Program focused on enhancing equity (one-time funds)
- \$5.0 million for the Adult Education Block Grant program for a shared data collection and accountability system
- \$2.0 million for certified nursing assistant programs

⁴ The forecast for Lottery funding per full-time equivalent student (FTES) includes both base (unrestricted) funding and the amount restricted by Proposition 20 for instructional materials. Lottery funding is initially based on prior-year actual annual FTES, and is ultimately based on current-year annual FTES.



Governor's 2018-19 Budget Proposal

Student Centered Funding Formula

Summary Chart

Formula Framework	Calculation of Grants
	1. Minimum funding level = 2017-18 FY
	2. Basic allocation based on number of colleges and
	centers
	3. Allocation based on credit, CDCP, and non-credit FTES
	 Base grants equal to <u>45.2%</u> of credit, CDCP, or non-credit FTES rates
	FTES Calculation:
	The higher 2017-18 rate will be used to
	determine district base grant.
	 In 2018-19 FY, districts must decide which year
50%: -	(2018-19 or 2019-20) to apply summer FTES.
Base Grants	 Summer shift of FTES ends after 2018-19.
	 Decreases in FTES result in revenue reductions
	the year after the initial year of enrollment
	decline
	Up to three years of restoration
	Growth:
	Percentage allocated in annual budget
	Growth formula approved in 2015-16
	Growth attributable to supplemental grants
	Growth attributable to student success incentive grants
	1. Supplemental grant equal to <u>25.07%</u> of credit
	rate multiplied by number of California College
	Promise Grants (formerly BOG Fee Waiver)
	recipients
5%: Supplemental Grants	 Supplemental grant equal to <u>40%</u> of credit rate multiplied by number of Pell Grant recipients
	Other:
	 Number of students is defined by number of
	students served by district
	Utilizes prior year data

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2/2/18 • Community College League of California • lizette@ccleague.org

	• Decreases in number in BOG or Pell result in revenue reductions the year after the initial year of decline
25%: Student Success Incentive Grants	 Student Success grant equal to <u>104%</u> of credit rate multiplied by number of Chancellor's Office approved degrees, certificates, and awards granted by the district Student Success grant equal to <u>120.2%</u> of credit rate multiplied by number of students who complete a degree, certificate, or transfer in 3 years or less based on Scorecard cohort data Student Success grant equal to <u>18.35%</u> of credit rate multiplied by number of ADT degrees granted by the district Other: Utilizes prior year data Decreases in number of success measures result in revenue reductions the year after the initial year of decline
Hold Harmless	 Minimum 2018-19 = 2017-18 FY Beginning in 2019-20 and each year thereafter, funding level determined by multiplying <u>district</u> <u>new FTES</u> by the 2017-18 FTES.
*Credit Rate = \$5,320 multiplied by 2018-19 CC CDCP Rate = \$5,320 multiplied by 2018-19 CC Noncredit Rate = \$3,323 multiplied by 2018-1	ILA

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT 2015-16 and 2016-17 ACTUAL FTES COMPARISON TO P1 ACTUAL

(P1) FINAL			2015-2016			2016-2017			2017-2018			2017-2018	
As of January 8, 2018			CALC) Reporting			als as of July 10, 2017			als as of January 8			se) RECALC 15/16 vs.	
SUMMER 2017 On or After 7/1/2	2017	TOTAL	SAC	SCC	TOTAL	SAC	SCC	TOTAL	SAC	SCC	TOTAL	SAC	SCC
NC		56.05	32.50	23.55	46.46	18.57	27.89	107.74	62.99	44.75	51.69	30.49	21.20
CDCP		545.93	422.18	123.75	411.66	306.58	105.08	354.89	263.54	91.35	(191.04)	(158.64)	(32.40)
CR		1,716.50	1,220.82	495.68	1,686.29	1,223.17	463.12	1,738.64	1,239.88	498.76	22.14	19.06	3.08
SUMMER TOTALS		2,318.48	1,675.50	642.98	2,144.41	1,548.32	596.09	2,201.27	1,566.41	634.86	(117.21)	(109.09)	(8.12)
FALL2017													
NC	F	271.35	202.06	69.29	297.64	183.83	113.81	342.38	313.54	28.84	71.03	111.48	(40.45)
CDCP CR		2,010.82	1,513.73	497.09	1,831.52	1,363.75	467.77	1,750.66	1,364.70	385.96	(260.16)	(149.03)	(111.13)
IS, DSCH		289.39	156.99	132.40	322.85	186.49	136.36	435.59	274.65	160.94	146.20	117.66	28.54
IS, WSCH		486.32	305.88	180.44	534.85	357.99	176.86	607.68	390.47	217.21	121.36	84.59	36.77
DSCH	F	459.97	301.50	158.47	381.14	248.62	132.52	310.00	214.44	95.56	(149.97)	(87.06)	(62.91)
Positive	F	1,572.32	1,513.65	58.67	1,135.35	1,068.42	66.92	1,354.92	1,288.59	66.33	(217.40)	(225.06)	7.66
WSCH		7,278.08	4,691.78	2,586.30	7,072.66	4,552.12	2,520.54	7,052.87	4,598.09	2,454.78	(225.21)	(93.69)	(131.52)
TOTAL CR		10,086.08	6,969.80	3,116.28	9,446.85	6,413.64	3,033.20	9,761.06	6,766.24	2,994.82	(325.02)	(203.56)	(121.46)
FALL TOTALS		12,368.25	8,685.59	3,682.66	11,576.01	7,961.22	3,614.79	11,854.10	8,444.48	3,409.62	(514.15)	(241.11)	(273.04)
SPRING2018													
NC	F	358.79	233.28	125.51	509.85	300.87	208.98	517.95	430.58	87.37	159.16	197.30	(38.14)
CDCP		3,154.95	2,178.04	976.91	2,783.89	1,860.89	923.00	3,042.74	1,874.15	1,168.59	(112.21)	(303.89)	191.68
CR	F	700.50	550.00	007.04	000.45	505.00	054.47				(54.00)	(01.00)	
Jan. intersession	F	793.53 315.91	556.22 191.47	237.31 124.44	836.45 371.04	585.28	251.17	741.90 393.09	474.86 278.81	267.04 114.28	<mark>(51.63)</mark> 77.18	(81.36) 87.34	29.73
IS, DSCH IS, WSCH		459.68	311.98	124.44	555.08	200.39 378.00	170.65 177.08	554.28	377.28	114.28	94.60	65.30	(10.16) 29.30
DSCH	F	405.97	309.85	96.12	348.21	271.92	76.29	374.59	254.98	119.61	(31.38)	(54.87)	23.49
Positive	F	1,641.91	1,579.67	62.24	1,565.30	1,500.13	65.16	1,730.07	1.664.09	65.98	88.16	84.42	3.74
WSCH		6,796.56	4,331.81	2,464.75	6,651.88	4,327.28	2,324.60	6,565.27	4,240.35	2,324.92	(231.29)	(91.46)	(139.83)
TOTAL CR		10,413.56	7,281.00	3,132.56	10,327.96	7,263.00	3,064.95	10,359.20	7,290.37	3,068.83	(54.36)	9.37	(63.73)
SPRING TOTALS		13,927.30	9,692.32	4,234.98	13,621.69	9,424.76	4,196.94	13,919.89	9,595.10	4,324.79	(7.41)	(97.22)	89.81
SUMMER 2018 On or Before 6/3	30/2018												
NC		15.95	15.95	0.00	0.72	0.72	0.00	0.00	0.00	0.00	(15.95)	(15.95)	0.00
CDCP		213.71	213.71	0.00	136.43	136.43	0.00	196.00	136.00	60.00	(17.71)	(77.71)	60.00
CR		54.46	43.77	10.69 0.00	38.05	35.74	2.31	0.00	0.00	0.00	(54.46)	(43.77)	(10.69)
Borrowed SUMMER TOTALS		3.48 287.60	3.48 276.91	10.69	0.00 175.20	0.00	0.00	196.00	136.00	0.00 60.00	(3.48)	(3.48)	0.00 49.31
	\neg												
		702.14	483.79	218.35	854.66	503.98	350.68	968.07	807.11	160.96	265.93	323.32	(57.39)
CDCP		5,925.41	4,327.66	1,597.75	5,163.50	3,667.65	1,495.86	5,344.29	3,638.39	1,705.90	(581,12)	(689.27)	108.15
CREDIT		22,274.08	15,518.87	6,755.21	21,499.15	14,935.56	6,563.59	21,858.90	15,296.49	6,562.41	(415.18)	(222.38)	(192.80)
TOTAL		28,901.63	20,330.32	8,571.31	27,517.31	19,107.19	8,410.13	28,171.26	19,741.99	8,429.27	(730.37)	(588.33)	(142.04)
	Nor	-Credit	68.90%	31.10%	Non-Credit	58.97%	41.03%	Non-Credit	83.37%	16.63%			
	CD	CP	73.04%	26.96%	CDCP	71.03%	28.97%	CDCP	68.08%	31.92%			
	Cre		69.67%	30.33%	Credit	69.47%	30.53%	Credit	69.98%	30.02%			
	Tota	al	70.34%	29.66%	Total	69.44%	30.56%	Total	70.08%	29.92%			
					Growth Total District	-4.79%		Growth Total District	2.38%		Growth Total District	-2.53%	
NOTE:								L=	2.00 /6			2.0070	
					Growth Total		1	Growth Total			Growth Total		
Actuals					by Campus	-6.02%	-1.88%	by Campus	3.32%	0.23%	by Campus	-2.89%	-1.66%
Est. actuals Updated projections													
opulica projections													
	@.	17/18 Advance Apoo	rtionment Apportion	ment Exhibit "C"	@17/18 Advance Ap	oortionment Apportionm	ent Exhibit "C"	@17/18 Advance Apo	ortionment Apporti	onment Exhibit "C			

	@17/18 Advance Apoortionment Apportionment Exhibit "C"			@17/18 Advance Apoortionment Apportionment Exhibit "C"			@17/18 Advance Apc	ortionment Apporti	onment Exhibit "C"			
	\$ 5,072.1117730 base per credit FTES			\$ 5,072.1117730 base per credit FTES			\$ 5,072.1117730 base per credit FTES					
	\$ 3,050.0035610 base per non-credit FTES \$ 5,072.1117860 base per non-credit CDCP FTES		TES	\$ 3,050.0035610 base per non-credit FTES			\$ 3,050.0035610	base per non-credit	FTES			
			\$ 5,072.1117860 base per non-credit CDCP FTES			\$ 5,072.1117860	\$ 5,072.1117860 base per non-credit CDCP FTES			Borrowing Analysis		
	TOTAL	SAC	SCC	TOTAL	SAC	SCC	TOTAL	SAC	SCC	TOTAL	SAC	SCC
Credit	\$112,976,623.40	\$78,713,443.23	\$34,263,180.17	\$109,046,068.98	\$75,754,811.73	\$33,291,257.25	\$110,870,784.03	\$77,585,507.01	\$33,285,277.02	(\$2,105,839.37)	(\$1,127,936.22)	(\$977,903.15)
Noncredit	\$2,141,529.50	\$1,475,561.22	\$665,968.28	\$2,606,729.55	\$1,537,155.39	\$1,069,574.16	\$2,952,616.95	\$2,461,688.37	\$490,928.57	\$811,087.45	\$986,127.15	(\$175,039.70)
Noncredit-CDCP	\$30,054,341.90	\$21,950,375.29	\$8,103,966.61	\$26,189,872.09	\$18,602,719.96	\$7,587,152.13	\$27,106,836.30	\$18,454,320.80	\$8,652,515.50	(\$2,947,505.60)	(\$3,496,054.49)	\$548,548.89
	\$145,172,494.80	\$102,139,379.75	\$43,033,115.05	\$137,842,670.62	\$95,894,687.07	\$41,947,983.55	\$140,930,237.28	\$98,501,516.19	\$42,428,721.09	(\$4,242,257.52)	(\$3,637,863.56)	(\$604,393.96)

\$ 5,072.1117730	\$ 5,072.1117730	\$ 5,072.1117730
TOTAL	SAC	SCC
 (836.39)	(717.23)	(119.16)

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT 2015-16 and 2016-17 ACTUAL FTES COMPARISON TO P1 ACTUAL

(P1) FINAL w/	Г												
Borrowing			2015-2016			2016-2017			2017-2018			2017-2018	
-	F												
As of January 8, 2018	-	(R TOTAL	ECALC) Reporting SAC	SCC	Actua TOTAL	als as of July 10, 2017 SAC	SCC	(P1) Actu TOTAL	als as of January SAC	8, 2018 SCC	Better (Worse TOTAL	e) RECALC 15/16 vs. I SAC	P1 17/18 SCC
SUMMER 2017 On or After 7/1/20	017												
NC CDCP		56.05 545.93	32.50 422.18	23.55 123.75	46.46 411.66	18.57 306.58	27.89 105.08	107.74 354.89	62.99 263.54	44.75 91.35	51.69 (191.04)	30.49 (158.64)	21.20
CR		1,716.50	1,220.82	495.68	1,686.29	1,223.17	463.12	1,738.64	1,239.88	498.76	22.14	19.06	3.08
SUMMER TOTALS		2,318.48	1,675.50	642.98	2,144.41	1,548.32	596.09	2,201.27	1,566.41	634.86	(117.21)	(109.09)	(8.12)
FALL2017													
NC	F	271.35	202.06	69.29	297.64	183.83	113.81	342.38	313.54	28.84	71.03	111.48	(40.45)
CDCP CR		2,010.82	1,513.73	497.09	1,831.52	1,363.75	467.77	1,750.66	1,364.70	385.96	(260.16)	(149.03)	(111.13)
IS, DSCH		289.39	156.99	132.40	322.85	186.49	136.36	435.59	274.65	160.94	146.20	117.66	28.54
IS, WSCH		486.32	305.88	180.44	534.85	357.99	176.86	607.68	390.47	217.21	121.36	84.59	36.77
DSCH	F	459.97	301.50	158.47	381.14	248.62	132.52	310.00	214.44	95.56	(149.97)	(87.06)	(62.91)
Positive	F	1,572.32	1,513.65	58.67	1,135.35	1,068.42	66.92	1,354.92	1,288.59	66.33	(217.40)	(225.06)	7.66
WSCH		7,278.08	4,691.78	2,586.30	7,072.66	4,552.12	2,520.54	7,052.87	4,598.09	2,454.78 2,994.82	(225.21) (325.02)	(93.69) (203.56)	(131.52)
TOTAL CR FALL TOTALS		10,086.08 12,368.25	6,969.80 8,685.59	3,116.28 3,682.66	9,446.85 11,576.01	6,413.64 7,961.22	3,033.20 3,614.79	9,761.06 11,854.10	6,766.24 8,444.48	3,409.62	(514.15)	(203.56)	(121.46) (273.04)
		12,000.20	0,000.00	0,002.00	11,010.01	1,001.22	0,01110	11,001110	0,11110	0,100102	(01110)	(2)	(210101)
SPRING2018													
NC CDCP	F	358.79 3,154.95	233.28 2,178.04	125.51 976.91	509.85 2,783.89	300.87 1,860.89	208.98 923.00	517.95 3,042.74	430.58 1,874.15	87.37 1,168.59	159.16 (112.21)	197.30 (303.89)	(38.14) 191.68
CR		3,134.95	2,170.04	970.91	2,703.09	1,800.89	923.00	3,042.74	1,074.15	1,100.39	(112.21)	(303.69)	191.00
Jan. intersession	F	793.53	556.22	237.31	836.45	585.28	251.17	741.90	474.86	267.04	(51.63)	(81.36)	29.73
IS, DSCH		315.91	191.47	124.44	371.04	200.39	170.65	393.09	278.81	114.28	77.18	87.34	(10.16)
IS, WSCH		459.68	311.98	147.70	555.08	378.00	177.08	554.28	377.28	177.00	94.60	65.30	29.30
DSCH	F	405.97	309.85	96.12	348.21	271.92	76.29	374.59	254.98	119.61	(31.38)	(54.87)	23.49
Positive	F	1,641.91	1,579.67	62.24	1,565.30	1,500.13	65.16	1,730.07	1,664.09	65.98	88.16	84.42	3.74
WSCH TOTAL CR		6,796.56 10,413.56	4,331.81 7,281.00	2,464.75 3,132.56	6,651.88 10,327.96	4,327.28 7,263.00	2,324.60 3,064.95	6,565.27 10,359.20	4,240.35 7,290.37	2,324.92 3,068.83	(231.29) (54.36)	(91.46) 9.37	(139.83) (63.73)
SPRING TOTALS		13,927.30	9.692.32	4,234.98	13,621.69	9,424.76	4,196.94	13,919.89	9,595.10	4,324.79	(34.30)	(97.22)	89.81
							,						
SUMMER 2018 On or Before 6/30	0/2018	15.95	15.95	0.00	0.72	0.72	0.00	0.00	0.00	0.00	(15.95)	(15.95)	0.00
CDCP		213.71	213.71	0.00	136.43	136.43	0.00	196.00	136.00	60.00	(17.71)	(77.71)	60.00
CR		54.46	43.77	10.69	38.05	35.74	2.31	0.00	0.00	0.00	(54.46)	(43.77)	(10.69)
Borrowed SUMMER TOTALS		3.48 287.60	3.48 276.91	0.00	0.00	0.00 172.89	0.00	836.39 1,032.39	717.23 853.23	119.16 179.16	832.91 744.79	713.75 576.32	119.16 168.47
		201100	210.01	10.00		112.000	2.01	1,002.00	000.20			010.02	100.11
COMBINED NC	_	700.44	483.79	010.05	854.66	500.00	350.68	000.07	007.44	160.96	005.00	000.00	(57.39)
		702.14 5,925.41	483.79	218.35 1,597.75	5,163.50	503.98 3,667.65	1,495.86	968.07 5,344.29	807.11 3,638.39	1,705.90	265.93 (581.12)	323.32 (689.27)	(57.39)
CREDIT		22,274.08	15,518.87	6,755.21	21,499.15	14,935.56	6,563.59	22,695.29	16,013.72	6,681.57	421.21	494.85	(73.64)
TOTAL		28,901.63	20,330.32	8,571.31	27,517.31	19,107.19	8,410.13	29,007.65	20,459.22	8,548.43	106.02	128.90	(22.88)
		Non-Credit	68.90%	31.10%	Non-Credit	58.97%	41.03%	Non-Credit	83.37%	16.63%			
		CDCP	73.04%	26.96%	CDCP	71.03% 69.47%	28.97%	CDCP	68.08% 70.56%	31.92% 29.44%			
		Credit Fotal	69.67% 70.34%	30.33% 29.66%	Credit Total	69.47% 69.44%	30.53% 30.56%	Credit Total	70.56%	29.44%			
		lotal	70.3478	23.0078	Growth Total	05.4478	30.3078	Growth Total	10.33 /8	23.4776	Growth Total	1	
					District	-4.79%		District	5.42%		District	0.37%	
NOTE:													
A - 1 1.					Growth Total by Campus		-1.88%	Growth Total by Campus			Growth Total by Campus		
Actuals					by Campus	-6.02%	-1.88%	by Campus	7.08%	1.64%	by Campus	0.63%	-0.27%
Est. actuals Updated projections													
opuación projectionio													
		@17/18 Advance Apo				ortionment Apportion	nment Exhibit "C"	@17/18 Advance Apo			;"		
			base per credit FTES			ase per credit FTES	0	\$ 5,072.1117730					
			base per non-credit F base per non-credit C			ase per non-credit FTE		\$ 3,050.0035610 \$ 5,072.1117860				arrowing Analysis	
	_	\$ 5,072.1117860 TOTAL	base per non-credit C SAC	SCC	\$ 5,072.1117860 bi TOTAL	ase per non-credit CDC SAC	SCC	\$ 5,072.1117860 TOTAL	base per non-credit	SCC	TOTAL	orrowing Analysis SAC	SCC
Credit	-	\$112,976,623.40	\$78,713,443.23	\$34,263,180.17	\$109,046,068.98	\$75,754,811.73	\$33,291,257.25	\$115,113,047.60	\$81,223,377.74	\$33,889,669.86	\$2,136,424.20	\$2,509,934.51	(\$373,510.31)
Noncredit		\$2,141,529.50	\$1,475,561.22	\$665,968.28	\$2,606,729.55	\$1,537,155.39	\$1,069,574.16	\$2,952,616.95	\$2,461,688.37	\$490,928.57	\$811,087.45	\$986,127.15	(\$175,039.70)
Noncredit-CDCP	_	\$30,054,341.90	\$21,950,375.29	\$8,103,966.61	\$26,189,872.09	\$18,602,719.96	\$7,587,152.13	\$27,106,836.30	\$18,454,320.80	\$8,652,515.50	(\$2,947,505.60)	(\$3,496,054.49)	\$548,548.89
	_	\$145,172,494.80	\$102,139,379.75	\$43,033,115.05	\$137,842,670.62	\$95,894,687.07	\$41,947,983.55	\$145,172,500.84	\$102,139,386.92	\$43,033,113.93	\$6.05	\$7.17	(\$1.13)

\$ 5,072.1117730	\$ 5,072.1117730	\$ 5,072.1117730
 TOTAL	SAC	SCC
 0.00	0.00	(0.00)

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT UNRESTRICTED GENERAL FUND 2018-19 Tentative Budget Assumptions February 15, 2018

- I. State Revenue
 - A. Budgeting will continue to utilize the District's Budget Allocation Model (BAM) based on SB 361 for Tentative Budget as there are still many unknowns with the new state performance based funding formula.

В.	FTES Workload Measure Assumptions:

		no / looumptiono.			710100
Year		Base	Actual	Funded	Growth
2013/14		28,185.04	28,688.93	28,688.93	1.79%
2014/15		28,688.93	28,908.08	28,908.08	0.76%
2015/16		28,908.08	28,901.64	28,901.64	-0.02%
2016/17	P3	28,901.64	27,517.31 a	28,901.64 a	-4.79%
2017/18	P1	28,901.64	29,007.65 b	29,007.65 b	-0-

a - based on submitted P3, District went into Stabilization in FY 2016-17

b - based on submitted P1, the district estimates borrowing 836.39 FTES from summer 2018

The district went into stabilization in 2016/17 and is in restoration in 2017/18.

To maintain the 2015/16 funding level the district borrowed from summer 2018 for reporting purposes. A decision will need to be made by fiscal year end whether we have enough summer 2018 FTES to borrow to fully restore, or there will be a permanent additional reduction in ongoing revenue.

Actual

The governor's proposed budget includes 1% systemwide growth funding, 2.51% COLA, and no base allocation increase. Instead the budget includes a new Student-Focused Funding Formula, the details of which are not fully know at this time.

Projected COLA of 2.51%	\$4,000,000
Projected Growth/Access	\$0
Projected Base Allocation Increase	\$0
Continued Projected Deficit (est. 0.708%)	\$0
Apportionment Base Incr (Decr) for 2017/18	\$4,000,000
2018/19 Potential Growth at 0.5% based on 1% system	29,046

- C. Education Protection Account (EPA) funding estimated at \$21,022,922 based on 2017/18 Advance. These are not additional funds. The EPA is only a portion of general purpose funds that offsets what would otherwise be state aid in the apportionments. We intend to charge a portion of faculty salaries to this funding source in compliance with EPA requirements.
- Unrestricted lottery is projected at \$146 per FTES (\$4,339,229). Restricted lottery at \$48 per FTES (\$1,426,596). (2017/18 P1 of resident & nonresident factored FTES, 29,720.75 x 146 = \$4,339,229 unrestricted lottery; 29,720.75 x 48 = \$1,426,596.) Slight increase.
- E. Estimated reimbursement for part-time faculty compensation is estimated at \$599,306 (2017/18 Advance). Unchanged.
- F. Categorical programs will continue to be budgeted separately; self-supporting, matching revenues and expenditures. COLA is being proposed on certain categorical programs. Without COLA, other categorical reductions would be required to remain in balance if settlements were reached with bargaining groups. The colleges will need to budget for any program match requirements using unrestricted funds.
- G. BOG fee waivers 2% administration funding estimated at 2017/18 Advance of \$307,714. Unchanged.
- H. Mandates Block Grant estimated at a total budget of \$795,000. Unchanged. No additional one-time allocation proposed.

II. Other Revenue

- I. Non-Resident Tuition budgeted at \$3,200,000. \$275,000 increase. (SAC \$2,400,000, SCC \$800,000)
- J. Interest earnings estimated at \$725,000. Increase based on anticipated interest rate increases.
- K. Other miscellaneous income (includes fines, fees, rents, etc.) is estimated at approximately \$350,000. Unchanged.
- L. Apprenticeship revenue estimated at \$2,757,300. Unchanged. (Corresponding expenses related to this allocation must be budgeted for additional apprenticeship course offerings)
- M Scheduled Maintenance/Instructional Equipment allocation \$6.8 million (no match required).

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT UNRESTRICTED GENERAL FUND 2018-19 Tentative Budget Assumptions February 15, 2018

- III. Appropriations and Expenditures
 - A. As the District's budget model is a revenue allocation model, revenues flow through the model to the colleges as earned. The colleges have the responsibility, within their earned revenue, to budget for ALL necessary expenditures including but not limited to all full time and part time employees, utilities, instructional services agreements, multi-year maintenance and other contracts, supplies, equipment and other operating costs.
 - B. The state is estimating a Cost of Living Allowance (COLA) of 2.51%. Any collectively bargained increased costs will be added to the budget. The estimated cost of a 1% salary increase is \$1.5 million.
 - C. Step and column movement is budgeted at an additional cost of approximately \$1.26 million including benefits. (FARSCCD approximate cost \$601,000, CSEA approximate cost \$405,000, Management/Other approximate cost \$254,000)
 - D. Health and Welfare benefit premium cost increase as of 1/1/19 is estimated at 2.5% for an additional cost of approximately \$402,000 for active employees and an additional cost of \$178,000 for retirees, for a combined increase of \$580,000.
 State Unemployment Insurance local experience charges are estimated at \$250,000 (2017/18 budgeted amount). Unchanged.
 CalPERS employer contribution rate will increase in 2018/19 from 15.531% to 17.70% for an increase of \$818,632.
 (Note: The cost of each 1% increase in the PERS rate is approximately \$350,000.)
 - CalSTRS employer contribution rate will increase in 2018/19 from 14.43% to 16.28% for an increase of \$1,220,221. (Note: The cost of each 1% increase in the STRS rate is approximately \$700,000.)
 - E. The full-time faculty obligation (FON) for Fall 2018 is estimated at 371. The District is currently recruiting to replace 13 faculty vacancies. The District expects to meet its obligation. SAC is recruiting for 10 vacancies. SCC is recruiting for 1 vacancies. The current cost for a new position is budgeted at Class VI, Step 12 at approximately \$136,969. Penalties for not meeting the obligation amount to approximately \$71,000 per FTE not filled.
 - F. The current rate per Lecture Hour Equivalent (LHE) effective 7/1/17 for hourly faculty is \$1,275. Unchanged
 - G. Retiree Health Benefit Fund (OPEB/GASB 45 Obligation) The District will continue to contribute 3.63% of total salaries to fund the total actuarially determined Annual Required Contribution (ARC). The annual required contribution (ARC) for 2016/17 is \$11,722,578.
 - H. Capital Outlay Fund In addition to the state allocation for Scheduled Maintenance/Instructional Equipment, the District will continue to budget \$1.5 million for capital outlay needs.
 - I. Utilities cost increases of 2.5%, estimated at \$100,000.
 - J. Information Technology licensing contract escalation cost of 7%, estimated at \$125,000.
 - K. Property and Liability Insurance transfer estimated at \$1,970,000. Unchanged.
 - L. Other additional DS/Institutional Cost expenses totaling \$551,143: P/T Intermediate Clerk 19hrs/12 months - Human Resources - ongoing District Administrator Institutional Equity, Compliance and Title IX - Human Resources - ongoing 3 New Senior District Safety Officer (armed) - District Safety - ongoing
 - M. Child Development Fund The District will continue to budget \$250,000 as an interfund transfer from the unrestricted general fund as a contingency plan. (\$140,000 was transferred in 2014/15 and 2015/16, 2016/17, and expected in 2017/18)
 - N. Estimated annual cost of Santiago Canyon College ADA Settlement expenses of \$2 million from one-time funds.
 - O. According to Chancellor's Cabinet budget reduction plan, round 2 ongoing reductions of \$3 million are incorporated in the tentative budget.

Rancho Santiago Community College District Unrestricted General Fund Summary 2018-19 Tentative Budget Assumptions Analysis February 15, 2018

*	New Revenues	Ongoing Only	One-Time
A B B D H I J L EGHK	New Performance Based Funding Formula COLA 2.51% Growth (Borrow from summer) 1 Base Allocation Deficit Factor est. at 0.708% Unrestricted Lottery Mandates Block Grant (one-time) Non-Resident Tuition Interest Earnings Apprenticeship - SCC Misc Income	? \$4,000,000 \$0 \$216,414 \$0 \$275,000 \$60,000 \$0 \$0	
	Total	\$4,551,414	\$0
	New Expenditures		
B C D D E E/G H I J K L N O	COLA 2.51% Step/Column Health and Welfare/Benefits Increase CaIPERS Increase CaISTRS Increase Full Time Faculty Obligation Hires Hourly Faculty Budgets (Convert to Full Time) Increased Cost of Retiree Health Benefit ARC Capital Outlay/Scheduled Maintenance Match Utilities Increase ITS Licensing/Contract Escalation Cost Property, Liability and All Risks Insurance Other Additional DS/Institutional Costs SCC ADA Settlement Costs Ongoing Budget Reductions Total	\$4,000,000 \$1,260,000 \$580,000 \$818,632 \$1,220,221 \$0 \$0 \$0 \$0 \$100,000 \$125,000 \$125,000 \$0 \$551,143 \$0 (\$3,000,000) \$5,654,996	\$2,000,000 \$2,000,000
	2018-19 Budget Year Surplus (Deficit)	(\$1,103,582)	
	2017/18 Structural Deficit 2017/18 Additional cost of CSEA settlement 2017/18 Additional cost of remaining CB settlements 2017/18 Savings in H/W Benefits (3.5% to 2.5%)	(\$1,346,566) (\$191,807) ? \$60,636	
	Total Net Surplus (Deficit)	(\$2,581,319)	(\$2,000,000)

Note: Budget Stabilization Fund Balance at 6/30/2018 is estimated at \$15 million.

1 Based on the FTES reported on the 320 submitted at P1, to maintain the 2015/16 funding level the district borrowed from summer 2018 for reporting purposes. A decision will need to be made by fiscal year end whether we have enough summer 2018 FTES to borrow to fully restore, or there will be a permanent reduction in ongoing revenue.

* Reference to budget assumption number





This model should also include a stability mechanism. In a year of decline in which a both colleges earns less FTES than its base, the base FTES will remain intact following the state method for stabilization. In a year in which only one college earns less FTES than its base, the other college is funded at its earned level and any remaining funds received by the district for stability, if any, will be allocated to the college that declined. Therefore there may only be partial or no stability funding available. That college is In the year of decline, college(s) are in funding stability for that one year, but haves up to three years in which to earn back to its base FTES conditional on state funding. The funding for this stability will be from available district Budget Stabilization Funds. If this fund has been exhausted, the Chancellor will determine the source of funding. If the college does not earn back to its base during this period, then the new lower FTES base will be established. [As an example (Scenario #5), year one there is 2% growth opportunity. One of the colleges earns 2% growth but the other college declines by 1%, going into stability. This year the college that declined is held at their base level of FTES while the other college is credited for their growth. In the second year of the example, there is no growth opportunity, but the college that declined recaptures FTES to the previous year base to emerge from stability. Note that since the other college grew in year one, the percentage split has now changed. NEED TO ADD OTHER SCENARIOS RELATED TO THIS]

Cost of Living Adjustments: COLAs included in the tentative and adopted budgets shall be distributed to the three budget centers pro rata based on total budgeted salary and benefits expenses and sequestered and not allocated for expenditure until after collective bargaining for all groups have been finalized.

Salary and Benefits Cost

All authorized full time and ongoing part time positions shall be budgeted with corresponding and appropriate fixed cost and health and welfare benefits. Vacant positions will be budgeted at the beginning of the fiscal year or when newly created at the ninth place ranking level (Class VI, Step 120) for full-time faculty and at the mid-level for other positions (ex. Step 3 for CSEA, Step 4 for Management, and AA step 6 for teachers and BA step 6 for master teachers in child development), with the district's contractual cap average cost for the health and welfare benefits by employee group.

Budget Stabilization Fund – The portion of the district's ending fund balance, in excess of the 5% reserve, budget center carryovers and any restricted balances, used available for one-time needs in the subsequent year at the discretion of the chancellor and Board of Trustees.

Decline – When a District (or college internally) earns fewer FTES than the previous year. (please see Stabilization and Restoration)

Stabilization – A District receives stability funding from the state (funding at the prior year FTES level) the first year of FTES decline. Each college receives its share of the stability funding based on an internal stability mechanism described in this Budget Allocation Model. (please see Decline and Restoration)

Restoration – A District (or college internally) increases its FTES back to the level prior to the year of decline based on the total computational revenue amount. Districts are entitled to restore FTES during the three years following the initial year of decline, but only receive stability funding in year one. (please see Decline and Stabilization)

Vacant Funded Positions as of 2/12/2018 - Projected Annual Salary and Benefits Savings

Fund		Management/ Academic/ Confidential	Title	Reasons	Site	Effective Date	Notes	2017-18 Annual Budgeted Sal/Ben	Total Unr. General Fund by Site
		Conner-Crabbe, Tracey Chitlik, Judyanne	Director, Purchasing Services Vice Chancellor, Human Resources	Retirement	District District	8/1/2017	Linda Melendez Interim Assignment 08/01/17-02/01/18 AC18-0645	122,210	
		Kincheloe, Diane	Payroll Manager	Retirement	District		Tove Johnson Interim 8/22/17-3/30/18	22,050	171,509
20%-fd 11 80%-fd 12		Stewart, Lynn	Dir Global Trade Logistics Initiative	Resignation	District	11/16/2017		27,250	
80%-10 12	11	Bryant, Micki	Dean of Counseling	Retirement	SAC	7/7/2017	Maria Dela Cruz Interim Assignment	130,218	
	11	Dahlen, Noel	Professor, Computer Science	Retirement	SAC	6/11/2017		158,122	
	11	Director of Criminal Justice Academies (New Position)	Director of Criminal Justice Academies (New Position)	New position	SAC	9/15/2017	REORG#1042/AC17-0636	154,045	
	11	Fonseca, Frank	Facilities Manager	Resignation	SAC	12/1/2017	CL17-1089	58,924	
		Gaer, Susan	Professor/Coordinator	Retirement	CEC	12/21/2017		83,315	
		Grant, Madeline	Professor, Management/Marketin	Promotion	SAC	9/23/2014		148,269	1,627,644
		Goldmann, Dan Harding, Glen	Professor, Biology Professor, Computer Science	Retirement Retirement	SAC SAC	12/16/2017 12/16/2017		83,315 84,167	
		Huynh-Dang, KC	Professor, Pharmacy	Deceased	SAC	4/30/2017	Dombroske, Leona 1027923 temporary One- Year Contract. Is not entitled to cash benefits	1,879	
	11	Jaeger, Carl	Enrollment Reporting Manager	Retirement	SAC	3/1/2018		56,066	
		Jones, Ronald	Custodial Supervisor	Retirement	SAC	2/28/2018		34,454	
70%-fd 11 30%-fd 31		Langston, Rhonda	Director, Auxiliary Services	Retirement	SAC	5/1/2017	Jennie Adams interim Director Auxilary Services 7/1/17-12/31/17 Shelly Jaffray Interim Assignment	121,019	
	11	Lopez, Carlos	VP, Academic Affairs	Resignation	SAC	8/28/2017	AC17-0640	119,920	
	11	Lundquist, Sara	Vice President of Student Service	Retirement	SAC	8/1/2017	Victoria Lugo Interim Assignment AC17-0641	113,258	
	11	Marecek, Lynn	Professor, Math	Retirement	SAC	6/2/2018	AC17-0041	-	
		Scoggin, Sally Shigematsu, Ted	Professor/coordinator ESL Professor, Philosophy	Retirement	CEC	5/26/2018 6/8/2017		-	
		Valdez, Susanne	Professor, Human Development	Retirement Resignation	SAC SAC	8/11/2017		143,991 136,680	
69%-fd 11		Carr-Rollitt, Lucy	Professor/Learning Disabilities	Retirement	scc	6/1/2018		-	
31%-fd 12	11	Irwin, Kari	Assoc Dean, BCTED	Resignation	SCC		Elizabeth Arteaga Interim Assignment	50,246	
		Hernandez, John	Vice President of Student Services		500	7/1/2016	Ruth Babeshoff, interim VP Student Services	32,678	
		Kennedy, James	Dean, Instr & Std Svcs	Promotion	OEC		7/1/17-06/30/18 Abdul Isira was interim, now vacant	193,258	410,796
		Parrella, Michael	Professor, Political Science	Retirement	SCC	6/2/2011	Abdul Isira was internit, now vacant	-	410,730
	11	Walker, Mary	Coordinator, ESL Integrated	Retirement	scc	6/30/2016	Reduced annual salary by \$11,211. Mr. Vargas VP moved funds to cover contract extension cost for D. Salcido 11-0000-493062	134,613	
							28200-1112		
		Classified	Title	Reasons		Effective Date	28200-1112	2017-18 Annual Budgeted Salary/Ben	Total Unr. General Fund by Site
		Cadotte, Angela	Payroll Specialist	Promotion	District	4/26/2017	28200-1112 Notes	Budgeted Salary/Ben 92,541	
	11	Cadotte, Angela Easter, Candi	Payroll Specialist Accountant	Promotion Promotion	District	4/26/2017 5/31/2017	28200-1112 Notes	Budgeted Salary/Ben 92,541 99,400	
	11	Cadotte, Angela	Payroll Specialist	Promotion		4/26/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD	Budgeted Salary/Ben 92,541	
48%-fd 11 52%-fd 12	11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator	Promotion Promotion Retirement Resignation	District District District	4/26/2017 5/31/2017 12/30/2017 9/26/2014	28200-1112 Notes CL18-0990	Budgeted Salary/Ben 92,541 99,400 41,008 -	Fund by Site
	11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert	Payroll Specialist Accountant District Safety Officer/Senior	Promotion Promotion Retirement	District District District District District	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 -	
	11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian	Promotion Promotion Retirement Resignation Resignation Retirement Resignation	District District District District District District	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607	Fund by Site
	11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III	Promotion Promotion Retirement Resignation Resignation Retirement	District District District District District	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 -	Fund by Site
52%-fd 12	11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst	Promotion Promotion Retirement Resignation Retirement Resignation Retirement	District District District District District District District	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786	Fund by Site
52%-fd 12	11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion	District District District District District District District District	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 10/31/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001	Fund by Site
52%-fd 12	11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation	District District District District District District District District	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 10/31/2017 1/2/2018	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370	Fund by Site
52%-fd 12	11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Promotion	District District District District District District District District District SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 12/30/2017 1/2/2018 2/12/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,706 87,070 43,700 58,831	Fund by Site
70%-fd 11 30%-fd 11	11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator Oistrict Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation Promotion Reorg #1006 Retirement Retirement	District District District District District District District District SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 12/30/2017 1/2/2018 2/12/2017 7/1/2017 6/11/2017 12/31/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429	Fund by Site
52%-fd 12	11 11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation Promotion Reorg #1006 Retirement	District District District District District District District District SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 10/31/2017 1/2/2018 2/12/2017 6/11/2017 12/31/2017 7/1/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315	Fund by Site
52%-fd 12 70%-fd 11 30%-fd 12 36%-fd 11	11 11 11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020 Freeman, Dianne	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary DSPS Specialist REORG#1020 Support Services Assistant	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation Promotion Reorg #1006 Retirement Retirement REDRG#1020 Retirement	District District District District District District District District District SAC SAC SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 10/31/2017 7/1/2018 2/12/2017 7/1/2017 7/1/2017 7/1/2017 7/1/2016	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315 95,953	Fund by Site
52%-fd 12 70%-fd 11 30%-fd 12 36%-fd 11 54%-fd 12	11 11 11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020 Freeman, Dianne Guevara, Angela	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary DSPS Specialist REORG#1020 Support Services Assistant Success Center Specialist	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Reorg #1006 Retirement Retirement REIORG#1020 Retirement FT Coordinator	District District District District District District District District SAC SAC SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 1/2/2018 2/12/2017 7/1/2017 6/11/2017 7/1/2017 7/1/2017 7/1/2016 8/14/2016	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315 95,953 89,881	Fund by Site
52%-fd 12 70%-fd 11 80%-fd 11 86%-fd 11 54%-fd 12 70%-fd 11 80%-fd 12	11 11 11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020 Freeman, Dianne Guevara, Angela Lopez Mercedes, Jose A.	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary DSPS Specialist REORG#1020 Support Services Assistant Success Center Specialist Administrative Secretary	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation Promotion Reorg #1006 Retirement Retirement REORG#1020 Retirement FT Coordinator Promotion	District District District District District District District District SAC SAC SAC SAC SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 12/30/2017 1/2/2018 2/12/2017 7/1/2017 7/1/2017 7/1/2017 7/1/2016 8/14/2016	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315 95,953 89,881 58,204	Fund by Site
52%-fd 12 70%-fd 11 30%-fd 11 30%-fd 12 36%-fd 12 70%-fd 12 20%-fd 11 20%-fd 11	11 11 11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020 Freeman, Dianne Guevara, Angela Lopez Mercedes, Jose A. Lopez de la Luz, Basti	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary DSPS Specialist REORG#1020 Support Services Assistant Success Center Specialist Administrative Secretary High School & Community Outreact	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Reorg #1006 Retirement Retirement REORG#1020 Retirement FT Coordinator Promotion	District District District District District District District District SAC SAC SAC SAC SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 1/2/2018 2/12/2017 7/1/2017 6/11/2017 7/1/2017 7/1/2016 8/14/2016 8/20/2017 12/18/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315 95,953 89,881 58,204 7,691	Fund by Site
52%-fd 12 70%-fd 11 30%-fd 12 36%-fd 11	11 11 11 11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020 Freeman, Dianne Guevara, Angela Lopez Mercedes, Jose A. Lopez de la Luz, Basti Mills, Linda L	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary DSPS Specialist REORG#1020 Support Services Assistant Success Center Specialist Administrative Secretary High School & Community Outreace Library Technician II	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation Promotion Reorg #1006 Retirement Retirement REORG#1020 Retirement FT Coordinator Promotion Promotion Retirement	District District District District District District District District SAC SAC SAC SAC SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 12/30/2017 1//2018 2/12/2017 7/1/2017 7/1/2017 7/1/2017 7/1/2016 8/14/2016 8/20/2017 12/18/2017 10/31/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED CL18-1107	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315 95,953 89,881 58,204 7,691 65,867	Fund by Site
52%-fd 12 70%-fd 11 30%-fd 11 30%-fd 12 36%-fd 12 70%-fd 12 20%-fd 11 20%-fd 11	11 11 11 11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020 Freeman, Dianne Guevara, Angela Lopez Mercedes, Jose A. Lopez de la Luz, Basti Mills, Linda L Nguyen, Jimmy	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Applications Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary DSPS Specialist REORG#1020 Support Services Assistant Success Center Specialist Administrative Secretary High School & Community Outreact Library Technician II Administrative Secretary	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation Promotion Reorg #1006 Retirement Retirement REORG#1020 Retirement FT Coordinator Promotion Retirement Promotion Retirement Promotion	District District District District District District District District SAC SAC SAC SAC SAC SAC SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 10/31/2017 7/1/2017 7/1/2017 7/1/2017 7/1/2016 8/14/2016 8/20/2017 12/18/2017 10/31/2017 11/13/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED CL18-1107	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315 95,953 89,881 58,204 7,691 65,867 54,452	Fund by Site
52%-fd 12 70%-fd 11 30%-fd 12 36%-fd 11 54%-fd 12 70%-fd 12 20%-fd 12 20%-fd 12	11 11 11 11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020 Freeman, Dianne Guevara, Angela Lopez Mercedes, Jose A. Lopez de la Luz, Basti Mills, Linda L	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary DSPS Specialist REORG#1020 Support Services Assistant Success Center Specialist Administrative Secretary High School & Community Outreace Library Technician II	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation Promotion Reorg #1006 Retirement Retirement REORG#1020 Retirement FT Coordinator Promotion Promotion Retirement	District District District District District District District District SAC SAC SAC SAC SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 10/31/2017 7/1/2017 7/1/2017 7/1/2017 7/1/2016 8/14/2016 8/20/2017 12/18/2017 10/31/2017 11/13/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED CL18-1107	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315 95,953 89,881 58,204 7,691 65,867	Fund by Site
52%-fd 12 70%-fd 11 30%-fd 11 30%-fd 12 36%-fd 12 70%-fd 12 20%-fd 11 20%-fd 11	11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020 Freeman, Dianne Guevara, Angela Lopez Mercedes, Jose A. Lopez de la Luz, Basti Mills, Linda L Nguyen, Jimmy Palomares, Maria Pedroza, Guadalupe	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Applications Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary DSPS Specialist REORG#1020 Support Services Assistant Success Center Specialist Administrative Secretary High School & Community Outreact Library Technician II Administrative Secretary Custodian Admission & Records Spec II	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation Promotion Reorg #1006 Retirement Retirement REORG#1020 Retirement FT Coordinator Promotion Retirement	District District District District District District District District SAC SAC SAC SAC SAC SAC SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 1/2/2018 2/12/2017 7/1/2017 7/1/2017 7/1/2017 7/1/2016 8/14/2016 8/20/2017 12/18/2017 10/31/2017 11/13/2017 9/7/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED CL18-1107	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315 95,953 89,881 58,204 7,691 65,867 54,452 62,996 43,138	Fund by Site
52%-fd 12 70%-fd 11 30%-fd 12 36%-fd 12 36%-fd 12 70%-fd 12 20%-fd 11 30%-fd 12 20%-fd 11 30%-fd 12 50%-fd 11	11 11 11 11 11 11 11 11 11 11	Cadotte, Angela Easter, Candi Fangrat, Gary Frausto Aguado, Erica Gonzalez, Jaime Ho, Albert Mora, Guadalupe Smith, James Torres, Jetzamina Vancheswaran, Asha Andrade, Jose Administrative Clerk Ames, Richard P Caughern, Diane DSPS Specialist REORG#1020 Freeman, Dianne Guevara, Angela Lopez Mercedes, Jose A. Lopez de la Luz, Basti Mills, Linda L Nguyen, Jimmy Palomares, Maria	Payroll Specialist Accountant District Safety Officer/Senior Business Services Coordinator District Safety Office Applications Specialist III Custodian Help Desk Analyst Business Services Coordinator Application Specialist III Instructional Center Technician Administrative Clerk Gardener/Utility Worke Administrative Secretary DSPS Specialist REORG#1020 Support Services Assistant Success Center Specialist High School & Community Outreace Library Technician II Administrative Secretary	Promotion Promotion Retirement Resignation Retirement Resignation Retirement Promotion Resignation Promotion Reorg #1006 Retirement REDRG#1020 Retirement FT Coordinator Promotion Retirement FT Coordinator Promotion Retirement Promotion Retirement Promotion Retirement Promotion Retirement Promotion Promotion Promotion	District District District District District District District District SAC SAC SAC SAC SAC SAC SAC SAC SAC SAC	4/26/2017 5/31/2017 12/30/2017 9/26/2014 8/27/2017 6/30/2018 8/7/2017 12/30/2017 1/2/2018 2/12/2017 7/1/2017 7/1/2017 7/1/2017 7/1/2016 8/20/2017 12/18/2017 10/31/2017 11/13/2017 9/7/2017	28200-1112 Notes CL18-0990 CL14-0608 - FUNDING NEEDS TO BE ALL FD 12 WHEN HIRED CL18-1107	Budgeted Salary/Ben 92,541 99,400 41,008 - 12,161 - 15,607 43,786 87,001 49,370 58,831 26,238 98,634 34,429 33,315 95,953 89,861 58,204 7,691 65,867 54,452 62,996	Fund by Site

Vacant Funded Positions as of 2/12/2018 - Projected Annual Salary and Benefits Savings

Fund	Management/ Academic/ Confidential		Title	Reasons	Site	Effective Date	Notes	2017-18 Annual Budgeted Sal/Ben	Total Unr. General Fund by Site
	11	Villegas Villalpando, Jose Javier	Sr Custodian/Util Work	Retirement	SAC	6/30/2017		82,700	
	11	Athletic Trainer Reorg#1041	Athletic Trainer Reorg#1041	Reorg#1041	SCC	10/16/2017	CL17-1053	20,868	
	11	Bellis, Barbara	Library Technician	Retirement	SCC	8/18/2017	CL17-1088/Reorg#1051	12,617	
14%-fd 11 86%-fd 12		Berganza, Leyvi C	High School & Community Outread	Promotion	OEC	3/19/2017		14,163	
	11	Cain, Nevin	Adm/Rec Spec I	Resignation	SCC	6/30/2017	CL17-1051	56,187	
	11	Campbell, Amanda	Transfer Center Specialist	Resignation	SCC	8/11/2017		59,278	397,382
	11	Do, Vinh	Custodian	Promotion	SCC	1/29/2018		31,261	
	11	Hwang, Soo H.	Administrative Secretary	Probation Dismissal	SCC	10/13/2017	CL17-1069	93,394	
	11	Peeken, Julie	Administrative Secretary	Promotion	SCC	1/16/2018		46,553	
	11	Vazquez, Reyes	Curriculum Specialist	change location	SCC	11/27/2017	CL17-1082	63,062	
TOTAL								3,915,375	

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT MEASURE Q

Projects Cost Summary 01/31/18 on 02/02/18

			01/31/180	on 02/02/18			r	
ct				FY 20	17-2018			
Special Project Numbers	Description	Project Allocation	Total PY Expenditures	Expenditures	Encumbrances	Cumulative Exp & Enc	Project Balance	% Spent
ACTIV	/E PROJECTS							
		10 (04 044	10 (00 (50		40.000	10 (04 044		1000
3032	Dunlap Hall Renovation	12,634,041	12,620,659	-	13,382	12,634,041	0	100%
	Agency Cost		559	-	40.000	559		
	Professional Services		1,139,116	-	13,382	1,152,498		
	Construction Services		11,480,984	-	-	11,480,984		
	Furniture and Equipment		-	-	-	-		
3035	Johnson Student Center	39,449,764	1,839,798	777,675	3,113,483	5,730,956	33,718,808	15%
	Agency Cost		5,019	359,235	5,772	370,026		
	Professional Services		1,834,779	418,441	3,107,711	5,360,930		
	Construction Services		-	-	-	-		
	Furniture and Equipment	T	-	-	-	-		
3042	Central Plant Infrastructure	68,170,000	42,835,552	11,448,269	6,154,953	60,438,775	7,731,225	89%
	Agency Cost		315,395	146	1,833	317,374		
	Professional Services		7,845,853	1,335,720	2,606,683	11,788,256		
	Construction Services		34,674,304	10,089,526	3,531,366	48,295,196		
	Furniture and Equipment	T	-	22,877	15,071	37,948		
3043	17th & Bristol Street Parking Lot	2,500,000	198,141	-	639	198,780	2,301,220	8%
	Agency Cost		16,151	-	139	16,290		
	Professional Services		128,994	-	500	129,494		
	Construction Services		52,996	-	-	52,996		
	Furniture and Equipment	T	-	-	-	-		
8049	Science Center & Building J Demolition	73,380,861	3,711,723	1,709,754	52,069,399	57,490,877	15,889,984	789
	Agency Cost		389,194	17,337	3,281	409,811		
	Professional Services		3,322,529	537,425	4,737,877	8,597,832		
	Construction Services		-	1,154,993	47,328,241	48,483,234		
	Furniture and Equipment		-	-	-	-		
8056	Johnson Demolition	2,500,000	2,780	1,866	-	4,646	2,495,354	0%
	Agency Cost		120	1,866	-	1,986		
	Professional Services		485	-	-	485		
	Construction Services		2,175	-	-	2,175		
	Furniture and Equipment	T		-	-	-		
	TOTAL	198,634,666	61,208,652	13,937,565	61,351,856	136,498,073	62,136,593	69%
	ACTIVE PROJECTS	198,634,666	61,208,652	13,937,565	61,351,856	136,498,073	62,136,593	69%
	SOURCE OF FUNDS ORIGINAL Bond Proceeds	198,000,000						

Interest Earned Totals

634,666 **198,634,666**

Rancho Santiago Community College FD 11/13 Combined -- Unrestricted General Fund Cash Flow Summary FY 2017-18, 2016-17, 2015-16 YTD Actuals- January 31, 2018

	FY 2017/2018												
-	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	
Beginning Fund Balance	\$35,254,317	\$40,165,384	\$34,560,657	\$34,268,363	\$26,345,456	\$27,490,170	\$42,787,750	\$44,627,043	\$44,627,043	\$44,627,043	\$44,627,043	\$44,627,043	
Total Revenues	13,230,747	6,401,471	13,730,226	8,204,868	17,388,889	29,510,148	14,345,552	0	0	0	0	0	
Total Expenditures	8,319,680	12,006,198	14,022,520	16,127,775	16,244,175	14,212,568	12,506,259	0	0	0	0	0	
Change in Fund Balance	4,911,068	(5,604,727)	(292,295)	(7,922,907)	1,144,714	15,297,580	1,839,293	0	0	0	0	0	
Ending Fund Balance	40,165,384	34,560,657	34,268,363	26,345,456	27,490,170	42,787,750	44,627,043	44,627,043	44,627,043	44,627,043	44,627,043	44,627,043	

	FY 2016/2017												
-	July Actual	August Actual	September Actual	October Actual	November Actual	December Actual	January Actual	February Actual	March Actual	April Actual	May Actual	June Actual	
Beginning Fund Balance	\$36,934,285	\$43,339,545	\$38,688,887	\$42,888,559	\$35,251,863	\$37,089,867	\$44,994,813	\$45,583,312	\$29,932,160	\$29,972,359	\$31,677,983	\$19,898,488	
Total Revenues	13,317,549	7,899,458	17,481,417	7,032,694	17,260,075	21,386,237	13,039,249	1,848,175	14,033,540	21,401,470	6,295,496	35,646,442	
Total Expenditures	6,912,289	12,550,116	13,281,745	14,669,390	15,422,071	13,481,291	12,450,751	17,499,326	13,993,341	19,695,846	18,074,991	20,290,613	
Change in Fund Balance	6,405,260	(4,650,658)	4,199,672	(7,636,696)	1,838,004	7,904,946	588,498	(15,651,151)	40,199	1,705,624	(11,779,495)	15,355,829	
Ending Fund Balance	43,339,545	38,688,887	42,888,559	35,251,863	37,089,867	44,994,813	45,583,312	29,932,160	29,972,359	31,677,983	19,898,488	35,254,317	

	FY 2015/2016												
 Beginning Fund Balance	July Actual \$25,917,127	August Actual \$33,402,140	September Actual \$28,096,759	October Actual \$32,949,997	November Actual \$26,126,574	December Actual \$6,048,685	January Actual \$32,363,109	February Actual \$39,495,529	March Actual \$34,369,138	April Actual \$35,062,718	May Actual \$47,256,733	June Actual \$39,841,766	
Total Revenues													
Total Expenditures	14,365,201 6,880,189	6,535,152 	17,599,589 	7,271,058 	11,491,891 	38,617,426 	19,005,330 	8,400,212 	14,206,171 	25,404,464 	7,824,624 15,239,591	17,404,133 20,311,614	
Change in Fund Balance	7,485,012	(5,305,381)	4,853,238	(6,823,423)	(20,077,889)	26,314,425	7,132,420	(5,126,391)	693,580	12,194,015	(7,414,967)	(2,907,481)	
Ending Fund Balance	33,402,140	28,096,759	32,949,997	26,126,574	6,048,685	32,363,109	39,495,529	34,369,138	35,062,718	47,256,733	39,841,766	36,934,285	

Fiscal Resources Committee

Executive Conference Room – District Office 1:30 p.m. – 3:00 p.m.

Meeting Minutes for January 24, 2018

FRC Members Present: Steven Deeley, Maria Gil, Pilar Gutierrez-Lucero, Peter Hardash, James Kennedy, Lee Krichmar, Mary Mettler, Adam O'Connor, Arleen Satele, Monica Zarske

Alternates/Guests Present: Esmeralda Abejar, Thao Nguyen, Leanna Nolan, Jose Vargas

- 1. Welcome: Mr. Hardash called the meeting to order at 1:32 p.m.
- 2. State/District Budget Update Hardash
 - Links to information on Governor's proposal in agenda
 - Presentation to Board of Trustees on Monday January 22, 2018 included
 - Governor continues to anticipate past due recession
 - i. Recession will have an effect on Prop 98 funding
 - ii. Set aside rainy day funds
 - Additional \$5.8 billion in state revenue
 - Prop 98: K-14 increase is \$3.1 billion
 - i. Community College \$780 million for system
 - New funding model for community colleges
 - i. Many unanswered questions regarding new model
 - 1. Will depend on model details to be released soon
 - 2. What measures will be used to determine growth
 - 3. Bachelor degrees may not count in student success rates
 - ii. Will effect internal funding model and budgeting
 - iii. No base increase proposed
 - iv. \$175 million to transition to new funding model
 - v. Base Grant: All apportionment funding divided by 50% will be base grant fueled by FTES
 - vi. Remaining 50% will be divided by two, earned by supplemental grant. Based on number of:
 - 1. Fee waivers
 - 2. Low income student
 - 3. Pell grants
 - vii. Student Success Grant
 - 1. Number of degrees/certificates granted
 - 2. Students completing programs in 3 years or less
 - 3. Associate Degree Transfer
 - viii. District basis, not college based
 - ix. Effective July 1, 2018
 - 1. Will be finalized by March 15th
 - x. Will be a new annual report to show how funding is used for low income students
 - xi. Education codes and laws will need to be change
 - No fee increases for students
 - \$46 million committed system wide to lower student fees (College Promise)
 - i. Can be used for other school costs
 - ii. Colleges make determination of how to use funds
 - iii. Six criteria to qualify

- 2.51% projected COLA
 - i. Held subject to collective bargaining
- 1% growth proposed
- Scheduled maintenance using one time funds
- Innovation awards of \$20 million per year
- Online Community College
 - i. \$100 million one-time funds
 - ii. \$20 million ongoing
 - iii. Fully online, credited
 - iv. May be free
 - v. Programs for vocational training, credentialing, career advancement
 - vi. Working adults who are not currently accessing higher education
 - vii. Will not compete with current online programs through community colleges
 - viii. Will become its own district and college
 - ix. Links to fact sheets provided online
- Budget challenges
 - i. Unsure about new model of funding, many unknowns
 - ii. No additional unrestricted monies to help towards increases in costs
 - iii. Early estimates of \$8-9 million cost increase for 2018-19
- 3. BAM Language Review Subcommittee Report

District Council recommended subcommittee reconvene to review language changes. Committee discussed some suggested language changes including ways to handle one or both colleges with declining FTES, stating that COLAs would be sequestered, an adjustment for estimating salaries and benefits, and clarifying the definition of stabilization fund and adding definitions for stabilization, restoration, and decline.

Scenarios were run according to declining FTES, however, with new funding model, it may not be beneficial to add them at this time. Item will be brought back for further discussion and action at the next meeting.

4. Mid-Year Updates

The following updates were provided:

- Unrestricted General Fund Expenditure Update
- FTES Update as of January 11, 2018 at (P1)
- 5. RSCCD 2016-2017 Audit Reports
 - Link provided to reports
 - Audits were clean
- 6. Standing Report from District Council Mettler
 - District Council has not met since last FRC Meeting
- 7. Informational Handouts

The following handouts were distributed:

- District-Wide Expenditure Report
- Vacant Funded Position List as of January 10, 2018
- Measure "Q" Project Cost Summary December 31, 2017
- Monthly Cash Flow Summary as of December 31,2017
- SAC Planning and Budget Committee Agendas and Minutes
- SCC Budget Committee Agendas and Minutes
- 8. Approval of FRC Minutes November 15, 2017

Mr. Hardash called for a motion to approve the Fiscal Resources Committee Minutes of the November 15, 2017 meeting. A motion was made by Ms. Zarske, seconded by Mr. O'Connor, and approved unanimously.

- 9. Other
 - Spring semester to start soon
 - New construction starting for the Science Center at Santa Ana College
 - Planning for Russell Hall Building is in progress
 - Bristol Street will be torn up by city

Next meeting reminder: Wednesday, February 21, 2018, 1:30 – 3:00 in the Executive Conference Room, District Office

The meeting was adjourned at 2:38 p.m.