

From: [Vega, Kennethia](#) on behalf of [District Announcements](#)
To: [# All Email Users](#)
Subject: Executive Order, Notice 2020-65
Date: Tuesday, September 8, 2020 5:29:45 PM

The following message is sent on behalf of Adam O'Connor, Vice Chancellor of Fiscal Services:

To: ALL EMPLOYEES WHO PARTICIPATE IN OASDI (Social Security Tax)

On August 8, 2020, the President of the United States issued a Presidential Memorandum directing the Secretary of the Treasury to use his authority to defer the withholding, deposit and payment of certain payroll tax obligations. According to the [AALRR opinion on this matter](#), **employers are not obligated to offer this tax deferral**. In addition, the Orange County Department of Education processes our payroll. They have informed us that there is not even sufficient time to update their payroll system to accommodate such deferrals.

For these reasons, Rancho Santiago Community College will not be participating in the tax deferral. Also note that if legislation should pass Congress to forgive any deferred taxes, RSCCD will not be able to make retro adjustments to taxes withheld.

If you have further questions, please feel free to contact me.

Thank you.

Adam M. O'Connor, CPA
Assistant Vice Chancellor, Fiscal Services
Rancho Santiago Community College District