

**VII. Work Plan: As the result of assessing your department, what initiatives do your department want to address in 2021-2023? Please identify which RSCCD goal(s) and strategic plan objective(s) they address, resources you need to achieve the initiative(s), and how you will achieve these initiatives by the end of the cycle? Please see example below**

<b>RSCCD Goals</b> your service initiative address.	<b>RSCCD Strategic Plan</b> Objectives your service initiative address.	<b>Service Initiative</b> Goals that your department would like to address.	<b>Unit Outcome</b> (The client) will (intended outcome) as a result of (function or action).	<b>Criteria for Success</b> How will you know you've achieved your goal?	<b>Resource Needs</b> What resource(s) (personnel, technology, fiscal) do you need to achieve your goal(s)?	<b>Results</b> After two years, how well did you achieve your goals?
<i>Goal 4</i>	<i>Objectives 3B and 4C</i>	<i>Analyze data of the new curriculum strategies for ESL students</i>	<i>Reports to share with ESL instructors showing outcomes by underrepresented groups based on the new curriculum strategies</i>	<i>ESL faculty utilize the reported data to plan their class instructions</i>	<i>None</i>	<i>A 2% increase in success rate for all underrepresented groups</i>

<b>RSCCD Goals</b> your service initiative address.	<b>RSCCD Strategic Plan</b> your service initiative address.	<b>Service Initiative</b> Goals that your department would like to address.	<b>Unit Outcome</b> (The client) will (intended outcome) as a result of (function or action).	<b>Criteria for Success</b> How will you know you've achieved your goal?	<b>Resource Needs</b> What resource(s) (personnel, technology, fiscal) do you need to achieve your goal(s)?	<b>Results</b> After two years, how well did you achieve your goals?

<b>RSCCD Goals</b> your service initiative address.	<b>RSCCD Strategic Plan</b> your service initiative address.	<b>Service Initiative</b> Goals that your department would like to address.	<b>Unit Outcome</b> (The client) will (intended outcome) as a result of (function or action).	<b>Criteria for Success</b> How will you know you've achieved your goal?	<b>Resource Needs</b> What resource(s) (personnel, technology, fiscal) do you need to achieve your goal(s)?	<b>Results</b> After two years, how well did you achieve your goals?

<b>RSCCD Goals</b> your service initiative address.	<b>RSCCD Strategic Plan</b> your service initiative address.	<b>Service Initiative</b> Goals that your department would like to address.	<b>Unit Outcome</b> (The client) will (intended outcome) as a result of (function or action).	<b>Criteria for Success</b> How will you know you've achieved your goal?	<b>Resource Needs</b> What resource(s) (personnel, technology, fiscal) do you need to achieve your goal(s)?	<b>Results</b> After two years, how well did you achieve your goals?

<b>RSCCD Goals</b> your service initiative address.	<b>RSCCD Strategic Plan</b> your service initiative address.	<b>Service Initiative</b> Goals that your department would like to address.	<b>Unit Outcome</b> (The client) will (intended outcome) as a result of (function or action).	<b>Criteria for Success</b> How will you know you've achieved your goal?	<b>Resource Needs</b> What resource(s) (personnel, technology, fiscal) do you need to achieve your goal(s)?	<b>Results</b> After two years, how well did you achieve your goals?