



**Alliance of Schools  
for Cooperative  
Insurance Programs**

A California Public Agency

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Fritz J. Heirich

Chief Executive Officer

October 15, 2014

**TO:** Risk Control Committee Members

**FROM:** Reshan Cooray, Director of Risk Services

**SUBJECT:** **Incentive Program for Member Participation in ASCIP  
Loss Control Services**

**Executive Committee**

**OFFICERS**

Corinne Kelsch, President  
SCCSIG JPA  
(Joint Powers Authority)

John Vinke, Vice President  
Lawndale SD  
(K-8 Districts)

Kris Olafsson, Treasurer  
MERGE JPA  
(Joint Powers Authority)

**MEMBERS**

Lydia Cano  
Palos Verdes Peninsula USD  
(K-12; 1-15,000 ADA)

John Didion  
Rancho Santiago CCD  
(Community College District)

Michael Fine  
Riverside USD  
(K-12; 15,000+ ADA)

Michael Johnston  
Clovis USD  
(K-12; 15,000+ ADA)

Angela Jones  
Hermosa Beach CSD  
(K-8 Districts)

Janece Maez  
Santa Monica-Malibu USD  
(K-12; 1-15,000 ADA)

Vahe Markarian  
Vista Charter School  
(Charter Schools)

Cheryl Plotkin  
Montebello USD  
(K-12; 15,000+ ADA)

Ann Sparks  
Bonita USD  
(K-12; 1-15,000 ADA)

Fred Williams  
North Orange County CCD  
(Community College District)

**ALTERNATES**

Luis Camarena  
Anaheim CSD

Teresa Dreyfuss  
Rio Hondo CCD

Phil Hillman  
Ontario-Montclair SD

Susan Hume  
Fullerton SD

Karen Kimmel  
Las Virgenes USD

Thuy Nguyen  
Peralta CCD

Nancy Nien, Ed.D  
Downey USD

Barbara Ott  
Brea Olinda USD

Andrea Reynolds  
Lowell Joint SD

Joanne Schultz, Ed.D  
Merced CCD

**BACKGROUND**

ASCIP offers a wide array of risk control services to its members. These services include onsite loss control audits, safety consultation, industrial hygiene services, the online learning system and a wide range of risk management and safety training programs. Participation in loss control and loss prevention services has consistently been a measure of an organizations commitment to minimize losses.

In 2009, ASCIP developed the “Risk Management Pays” Incentive Program to recognize members for proactive use of ASCIP’s risk management and loss control services. This award is presented triennially. During intervening years ASCIP provides “Training Pays” and “Loss Control Pays” incentive programs that are abbreviated and specific to these individual service areas.

**ANALYSIS**

This year’s incentive program will focus on “Loss Control”. The program is designed to recognize members that have actively participated or utilized ASCIP’s loss control services during the 2013-2014 program year. The targeted risk categories include: general liability and workers' compensation, exposure to hazardous materials, employment practice liability, automobile liability, and property liability. A point credit structure was created for each category above and ADA/FTES were taken into consideration in an effort to make it more equitable for members.

This year, based on the above criteria, we expect to select approximately 25 members to receive Certificates of Excellence and a monetary award between \$1,500 and \$2,500, based on ADA. The presentation of these awards will serve to highlight the importance of proactively reducing district losses through training and recognize the significant contribution of individuals and staffs who have worked closely with ASCIP to make our schools and colleges safe for students, staff and the public. The total budget for this incentive program is \$50,000.

**RECOMMENDATION**

It is recommended that the Risk Control Committee approve the “Loss Control Pays” Incentive Award and forward this recommendation to the Executive Committee.