

## ARTICLE 15

### HEALTH AND SAFETY

- 15.1 To ensure exposure to unsafe conditions is minimized, unit members are required to be safety conscious in their own actions and to report, in writing, any alleged unsafe conditions to the district site administrator (see Appendix A. The site administrator shall forward written reports regarding unsafe conditions to the District Safety Coordinator with copies to CEFA. The District Safety Coordinator shall respond to CEFA as to the action to be taken on the reported conditions. Where no action is to be taken, the reasons, in writing, shall be furnished for the inaction to CEFA.
- 15.2 No unit member shall be discriminated against as a result of reporting any condition believed to be a safety violation. Unit members shall not be required to work under unsafe conditions or to perform tasks, which endanger their health, safety, or well being.
- 15.3 Any threat against a unit member shall be reported as soon as possible to the unit member by the site supervisor receiving the threat. Any unit member who receives a threat against another unit member, employee, or student, shall immediately communicate that threat to the appropriate site supervisor.
- 15.4 CEFA shall have two designated seats on any campus, site, or district-wide safety committee. Agendas and minutes of all safety committee meetings shall be distributed to the CEFA President.
- 15.5 In order to provide for a safer environment, safety report forms shall be available to unit members at a central location at Centennial Education Center and the Orange Education Center.
- 15.6 Class size maximums shall be established in accordance with all applicable safety regulations for room capacity.