ARTICLE 19

JOB OPENINGS

19.1 Employees shall be given consideration for open positions when their training and ability demonstrate that they are qualified. Released time will be granted for the interview if the applicant is a full-time employee. When job openings occur, notices shall be published and shall be distributed to the California School Employees Association and to all centers and shall be posted on appropriate bulletin boards with a statement of the qualifications necessary, a description of the job, and the deadline for applying. Openings shall be announced for a minimum of ten (10) calendar days before the deadline date.

19.2 A permanent employee member who acquires probationary status as a result of job opening change shall retain permanent status in his/her former position until completion of the probationary period in the new position. In the event that the probationary period in the new position is not successful, the employee shall revert to his former position with all the previous rights and privileges.

19.3 Unit applicants shall be furnished notification of the time and date of scheduled interviews prior to such interviews.

19.4 Temporary openings which occur as a result of granting semester- or year-long leaves of absence will be posted.

19.5 In the case of a temporary master teacher opening, other master teachers will have first opportunity to apply. If no master teacher requests to be considered for the temporary assignment, the position will be opened to teachers. Interviews will be conducted for all applicants.

19.6 In the case of a temporary teacher opening, other teachers will have first opportunity to apply. Interviews will be conducted for all applicants.

19.7 Teachers must document that they meet the appropriate qualifications and/or licensure requirements in order to transfer from one site and/or position to another.