

ARTICLE 21

DURATION OF AGREEMENT

Except as otherwise indicated in 21.1 below, the provisions of this Agreement and its subsequent amendments shall be in effect from July 1, 2012, until June 30, 2015. The Association agrees to submit its initial proposal for a successor agreement or reopens no later than March 1 of each year. The District agrees to present its initial proposal no later than 30 days following the public hearing for the association's proposal. The Association and the District agree to begin negotiations following the public hearing of the District's proposal.

21.1 The Association and the District agree to the following limited reopener for 2013/14 and 2014/15:

1. Wages, Article 8
8.1.1, Salary
2. Health and Welfare, Article 11
3. No more than two articles to be specified by the Association.
4. No more than two articles to be specified by the District.

IN WITNESS WHEREOF, EACH OF THE PARTIES AFFIX THEIR

SIGNATURES HERETO ON THIS _____th DAY OF _____, 2013.

DISTRICT:

ASSOCIATION:
