

## ARTICLE 14

### **HEALTH AND SAFETY**

- 14.1 District agrees to comply with OSHA general industry standards as applied to conditions of employment. To ensure exposure to unsafe conditions is minimized, employees are required to be safety conscious in their own actions and to report in writing any alleged unsafe conditions to their immediate supervisor. The immediate supervisor shall forward written reports from employees regarding unsafe conditions to the District Safety Coordinator. The District Safety Coordinator shall respond to the employee via the immediate supervisor as to the action to be taken on the reported conditions. Where no action is to be taken, the reasons, in writing, shall be furnished for the inaction in writing. No employee shall be discriminated against as a result of reporting any condition believed to be a safety violation.