

11.3 ADMINISTRATIVE TRANSFER

11.3.1 An administrative transfer may be made by the Chancellor, based upon a recommendation from one or more of the college presidents and/or the Executive Vice Chancellor of Human Resources, for one or more of the following reasons:

- a. Enrollment increase or decrease;
- b. Staffing needs;
- c. Establishment or elimination of programs;
- d. Interpersonal conflicts that negatively affect the educational program or the functioning of the campus;
- e. Nepotism;
- f. Compelling reasons of personal safety.

11.3.2 The District shall provide notice to the Association of the intent to administratively transfer a faculty member. This notice shall be provided prior to the effective date of the transfer and prior to notification of the faculty member.

11.3.3 A faculty member who is administratively transferred shall be given the reasons for the transfer and shall have the right to indicate preference from a list of current vacancies.

11.3.4 If a vacancy at the transferred member's previous work site occurs and the issues that gave rise to the administrative transfer have been resolved, the faculty member may apply for a return to his/her previous work site.