

STIPULATED
UNIT RECOGNITION AGREEMENT

“COLLEGE FACULTY UNIT”

This agreement is between the RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT, hereinafter referred to as “DISTRICT” and the FACULTY ASSOCIATION OF RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT, hereinafter referred to as “ASSOCIATION.”

It is hereby agreed between DISTRICT and ASSOCIATION that:

- 1. Pursuant to the Rodda Act (SB160) and rules and regulations of the Public Employment Relations Board, the Board of Trustees of DISTRICT recognizes ASSOCIATION as the sole and exclusive bargaining representative for an academic unit of employees designated as the “COLLEGE FACULTY UNIT.”
- 2. The COLLEGE FACULTY UNIT shall
 - a. INCLUDE

All academic employees, full-time and part-time credit and full-time continuing education, assigned to duties in the Rancho Santiago Community College District.
 - b. EXCLUDE
 - 1. All part-time hourly academic employees assigned to the Continuing Education Division,
 - 2. All academic employees paid on the Administrative Salary Schedule,
 - 3. All day-to-day substitutes,
 - 4. And all other academic employees lawfully designated as management, supervisory, or confidential.

DATE: March 31, 2015

DISTRICT: *John M. Dwyer*

ASSOCIATION: *Benny F. Sesini*