

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT  
**2019/2020 FARSCCD PERMANENT  
 BEYOND CONTRACT/OVERLOAD  
 AND PART-TIME SALARY SCHEDULE B**

ATTACHMENT #7

<b>TEACHING</b>		(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30	
1					
2					
3	\$60.91	\$63.96	\$67.15	\$70.50	
4	\$63.96	\$67.15	\$70.50	\$74.03	
5	\$67.15	\$70.50	\$74.03	\$77.73	

<b>LAB</b>		(Equivalent to 0.90 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30	
1					
2					
3	\$54.82	\$57.56	\$60.44	\$63.46	
4	\$57.56	\$60.44	\$63.46	\$66.63	
5	\$60.44	\$63.46	\$66.63	\$69.96	

<b>COUNSELING/ LIBRARIAN/NURSING</b>		(equivalent to 0.85 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30	
1					
2					
3	\$51.77	\$54.36	\$57.08	\$59.93	
4	\$54.36	\$57.08	\$59.93	\$62.93	
5	\$57.08	\$59.93	\$62.93	\$66.07	

<b>NON-TEACHING</b>		(equivalent to 0.5 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30	
1					
2					
3	\$30.46	\$31.98	\$33.58	\$35.25	
4	\$31.98	\$33.58	\$35.25	\$37.01	
5	\$33.58	\$35.25	\$37.01	\$38.86	

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be **\$79.63**.

**See Article 7.3 Beyond Contract and Part-time**