

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT  
**2019/2020 FARSCCD PERMANENT**  
**CREDIT SUMMER SALARY SCHEDULE A**  
 Effective Summer 2020

ATTACHMENT #5

<b>TEACHING</b>		(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$84.48	\$90.76	\$94.94	\$99.09	\$103.25	\$107.41	\$111.76	
4	\$88.38	\$94.67	\$98.83	\$102.99	\$107.16	\$111.29	\$115.64	
5	\$92.26	\$98.56	\$102.72	\$106.88	\$111.03	\$115.20	\$119.53	

<b>LAB</b>		(Equivalent to 0.90 of a lecture hour)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$76.04	\$81.70	\$85.45	\$89.19	\$92.94	\$96.68	\$100.59	
4	\$79.54	\$85.20	\$88.95	\$92.69	\$96.44	\$100.17	\$104.08	
5	\$83.03	\$88.71	\$92.46	\$96.20	\$99.93	\$103.68	\$107.58	

<b>COUNSELING/ LIBRARIAN/NURSING</b>		(Equivalent to .085 of a lecture hour)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$71.81	\$77.16	\$80.70	\$84.23	\$87.77	\$91.30	\$94.99	
4	\$75.12	\$80.46	\$84.01	\$87.54	\$91.08	\$94.60	\$98.29	
5	\$78.41	\$83.77	\$87.32	\$90.85	\$94.38	\$97.92	\$101.60	

<b>NON-TEACHING</b>		(Equivalent to 0.5 of a lecture hour)						
STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
1								
2								
3	\$42.25	\$45.38	\$47.47	\$49.55	\$51.63	\$53.71	\$55.88	
4	\$44.19	\$47.34	\$49.41	\$51.50	\$53.58	\$55.65	\$57.83	
5	\$46.13	\$49.29	\$51.36	\$53.44	\$55.52	\$57.60	\$59.77	

See Article 6.6 Summer Program

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