# RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT 2022/2023 FARSCCD REVISED PERMANENT ANNUAL 225 DAY SALARY SCHEDULE

| STEP | CLASS I       | CLASS II      | CLASS III     | CLASS IV      | CLASS V       | CLASS VI      | CLASS VII     |
|------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 1    |               |               |               |               |               |               |               |
| 2    |               |               |               |               |               |               |               |
| 3    | \$ 88,816.17  | \$ 95,425.67  | \$ 99,802.91  | \$104,178.81  | \$ 108,554.70 | \$ 112,930.62 | \$117,493.09  |
| 4    | \$ 92,912.86  | \$ 99,522.40  | \$103,903.57  | \$108,272.87  | \$112,651.41  | \$ 117,008.80 | \$ 121,576.58 |
| 5    | \$ 96,995.01  | \$103,616.44  | \$107,988.36  | \$112,369.56  | \$116,722.96  | \$ 121,105.50 | \$ 125,671.95 |
| 6    | \$101,086.43  | \$107,705.21  | \$112,079.78  | \$116,449.08  | \$120,822.33  | \$ 125,199.54 | \$129,760.71  |
| 7    | \$ 105,172.56 | \$111,797.95  | \$116,177.81  | \$120,562.98  | \$ 124,921.67 | \$ 129,300.21 | \$ 133,850.79 |
| 8    | \$109,269.24  | \$115,882.74  | \$120,262.60  | \$ 124,630.56 | \$129,009.10  | \$ 133,388.99 | \$ 137,940.88 |
| 9    | \$113,361.98  | \$119,980.74  | \$124,365.92  | \$128,723.31  | \$ 133,105.80 | \$ 137,471.13 | \$ 142,029.65 |
| 10   | \$117,454.70  | \$124,077.48  | \$128,450.70  | \$132,813.39  | \$137,190.63  | \$ 141,562.55 | \$ 146,122.39 |
| 11   | \$ 121,546.13 | \$ 128,167.55 | \$ 132,531.56 | \$136,914.07  | \$141,286.02  | \$ 145,656.61 | \$ 150,217.76 |
| 12   | \$ 125,638.87 | \$132,260.27  | \$ 136,629.58 | \$141,000.16  | \$ 145,366.83 | \$ 149,746.68 | \$ 154,305.18 |
| 13   |               | \$136,349.04  | \$140,717.02  | \$145,096.88  | \$ 149,468.82 | \$ 153,840.75 | \$ 158,397.94 |
| 14   |               | \$140,440.44  | \$144,811.09  | \$149,188.28  | \$ 153,562.88 | \$ 157,937.44 | \$ 162,490.66 |
| 15   |               | \$ 144,531.86 | \$148,903.80  | \$ 153,283.68 | \$ 157,650.32 | \$ 162,026.24 | \$ 166,580.75 |
| 16   |               |               |               | \$157,376.40  | \$161,736.42  | \$ 166,116.30 | \$ 170,672.18 |
| A    |               |               |               |               |               | \$ 172,245.49 | \$ 176,807.30 |
| В    |               |               |               |               |               | \$ 178,390.55 | \$ 182,942.42 |
| С    |               |               |               |               |               | \$ 184,531.62 | \$ 189,079.56 |

### CLASS PLACEMENT REQUIREMENTS FOR INITIAL PLACEMENT AND/OR CLASS CHANGES

### CLASS I a) Bachelor's degree

b) CTE placement - appropriate minimum qualifications

### CLASS II a) Master's degree

- b) Bachelor's degree plus 45 approved semester units earned after award of the degree
- c) CTE placement appropriate minimum qualifications plus one of the following:
  - 1. Associate degree or 65 approved semester units plus six years approved work experience credit
  - 2. Bachelor's degree plus three years approved work experience credit

## CLASS III

- a) Master's degree plus 15 approved semester units earned after award of the degree
- b) Bachelor's degree plus 49 approved semester units including a master's degree
- c) CTE placement appropriate minimum qualifications plus one of the following:
  - 1. Associate degree plus 30 approved semester units, or 95 approved semester units plus nine years approved work experience credit
  - 2. Bachelor's degree plus six years approved work experience credit
  - 3. Completion of 15 approved semester units after initial placement on Class II

Board Approval Date: 10/24/2022

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#### CLASS IV

- a) Master's degree plus 30 approved semester units earned after award of the degree
- b) Bachelor's degree plus 64 approved semester units including a master's degree
- c) CTE placement appropriate minimum qualifications plus one of the following:
  - 1. Bachelor's degree plus nine years approved work experience credit
  - 2. Completion of 15 approved semester units after initial placement on Class III

### CLASS V

- a) Master's degree plus 45 approved semester units earned after award of the degree
- b) Bachelor's degree plus 79 approved semester units including a master's degree
- c) CTE placement appropriate minimum qualifications plus one of the following:
  - Bachelor's degree plus 45 approved semester units plus nine years approved work experience credit
  - 2. Master's degree plus nine years approved work experience credit
  - 3. Completion of 15 approved semester units after initial placement on Class IV

### CLASS VI

- a) Master's degree plus 60 approved semester units earned after award of the degree
- b) Bachelor's degree plus 94 approved semester units including a master's degree
- c) CTE placement appropriate minimum qualifications plus one of the following:
  - 1. Master's degree plus 15 approved semester units plus nine years
  - 2. Completion of 15 approved semester units or nine years approved work experience credit after placement on Class V

### CLASS VII

a) Doctorate degree