



**RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT**  
**HUMAN RESOURCES COMMITTEE**

**April 17, 2024**

**Via Zoom: <https://rsccd-edu.zoom.us/j/81930810697>**

Meeting ID #819 3081 0697

3:30 – 5:00 p.m.

**AGENDA**

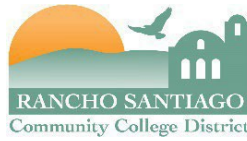
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| 1. Welcome   | Winter |
| 2. Approval of Minutes – <b>ACTION</b><br>a. March 20, 2024 Meeting                      |        |
| 3. Draft AR 7331 Reasonable Accommodation(s) for Employees/Applicants<br>– <b>ACTION</b> | Winter |
| 4. Draft AR 7349 Lactation Accommodations for Employees– <b>ACTION</b>                   | Winter |

**Next Meeting:**

Wednesday, May 8, 2024

3:30 – 5:00 p.m.

**The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.**



**HUMAN RESOURCES COMMITTEE  
(HRC)**

**Via Zoom – District Office**

**3:30 – 5:00 p.m.**

**Minutes for March 20, 2024**

Members Present: Morrie Barembaum, Jennie Beltran for Dr. Merari Weber, Zina Edwards, Maria Garcia, Omelina Garcia, Sil Han Jin, Dr. Jeffrey Lamb, Charlie Malone, Denise Salcido, Alistair Winter and John Zarske

Members Absent: Rene Beiza, Dr. Jeannie Kim, Dr. Annebelle Nery, Dr. Jason Parks, Nancy Tanner

1. Welcome

The meeting was called to order at 3:34 p.m. Mr. Winter led the meeting.

2. Approval of the Minutes from February 14, 2024 Meeting-ACTION

It was moved by Ms. Edwards and seconded by Mr. Barembaum to approve the February 14, 2024 minutes. There were abstentions from Ms. Omelina Garcia and Ms. Edwards. The motion passed.

3. Draft AR 7331 Reasonable Accommodation(s) for Employees/Applicants

This item was postponed to the April 17<sup>th</sup> meeting.

4. Draft AR 7349 Lactation Accommodation for Employees

This item was postponed to the April 17<sup>th</sup> meeting.

5. Proposed 2024-2025 Human Resources Committee Meeting-Action

It was moved by Ms. Edwards and seconded by Mr. Zarske to approve the Proposed 2024-2025 Human Resources Committee Meeting schedule. The motion passed with an amendment.

Adjourned at 4:11 p.m.

Next HRC Meeting:

Wednesday, April 17, 2024 via Zoom, 3:30 – 5:00 p.m.