



RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
HUMAN RESOURCES COMMITTEE

May 8, 2024

Via Zoom: <https://rscsd-edu.zoom.us/j/81930810697>

Meeting ID #819 3081 0697

3:30 – 5:00 p.m.

AGENDA

- | | |
|---|--------|
| 1. Welcome | Winter |
| 2. Approval of Minutes – ACTION
a. April 17, 2024 Meeting | |
| 3. Equal Employment Opportunity (EEO) Plan – ACTION | Winter |
| 4. Proposed June 5, 2024 HRC Meeting | Winter |

Next Meeting:

TBD

3:30 – 5:00 p.m.

The mission of the Rancho Santiago Community College District is to provide quality educational programs and services that address the needs of our diverse students and communities.



**HUMAN RESOURCES COMMITTEE
(HRC)**

**Via Zoom – District Office
3:30 – 5:00 p.m.
Minutes for April 17, 2024**

Members Present: Morrie Barembaum, Rene Beiza, Jennie Beltran for Dr. Merari Weber, Maria Garcia, , Sil Han Jin, Dr. Jeffrey Lamb, Charlie Malone, Dr. Annebelle Nery, Denise Salcido, Nancy Tanner, Alistair Winter and John Zarske

Members Absent: Zina Edwards, Omelina Garcia, Dr. Jeannie Kim, Dr. Jason Parks

1. Welcome
The meeting was called to order at 3:33 p.m. Mr. Winter led the meeting.
2. Approval of the Minutes from March 20, 2024 Meeting-ACTION
It was moved by Ms. Salcedo and seconded by Mr. Malone to approve the March 20, 2024 minutes. There were abstentions from Ms. Nancy Tanner and Mr. Rene Beiza. The motion passed.
3. Draft AR 7331 Reasonable Accommodation(s) for Employees/Applicants
It was moved by Dr. Nery and seconded by Mr. Zarske to approve the Draft AR 7331 Reasonable Accommodation(s) for Employees/Applicants. There were no abstentions and the motion passed.
4. Draft AR 7349 Lactation Accommodation for Employees
It was moved by Dr. Nery and seconded by Mr. Zarske to approve the Draft AR 7349 Lactation Accommodation for Employees. There were no abstentions and the motion passed.

Adjourned at 4:06 p.m.

Next HRC Meeting:

Wednesday, May 8, 2024 via Zoom, 3:30 – 5:00 p.m.