



Human Resources Committee

AGENDA

5/21/25 - 3:30 PM – 5:00 PM

Via Zoom: <https://rscdd-edu.zoom.us/j/81930810697>

Meeting ID #819 3081 0697

Members:

Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Omelina Garcia, Classified
Representative, Santa Ana
College

Santa Ana College

Dr. Annebelle Nery, President

Dr. Jeffrey Lamb, Vice President,

Academic Affairs (delegate in
absence of President and regular
guest)

Dr. Merari Weber, Academic Senate
Representative

John Zarske, Academic Senate
Representative

Omelina Garcia, Classified
Representative

Santiago Canyon College

Dr. Jeannie Kim, President

Dr. Jason Parks, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)

Denise Salcido, Academic Senate
Representative

Charlie Malone, Academic Senate
Representative

Zina Edwards, Classified
Representative

Madeline Grant, President,
FARSCCD

District Office

Kristin Olson, Vice Chancellor,
Human Resources

Alistair Winter, Assistant Vice
Chancellor, Operations

George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations, & Equity

Maria E. Garcia, Human Resources
Specialist, Classified
Representative

Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator

Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator

Student Representatives

Alejandro Avila

Adriana Garcia Ludena

1. **Welcome and Introductions of New Members and Guests (Omelina Garcia)**
2. **Approval of the Minutes from May 7, 2025 (Omelina Garcia)**
3. **Report on District Council Meeting (Omelina Garcia)**
4. **EEO Performance Report (Kristin Olson)**
 - a. **The Report will be presented by Sonia Leticia Velez, George Williams, and the ODEI Team**
5. **DEIA Activities Report - DEIA Year in Review**
 - a. **The Report will be presented by Sonia Leticia Velez and the ODEI Team**
6. **DEIA Initiatives for 2025-2026**
 - a. **Presented by Sonia Leticia Velez and the ODEI Team**
7. **Affirm Committee Goals for 2025-2026**
 - a. September – EEO Plan Module 1 & 2 & 3; 2 BPs/AR
 - b. October – EEO Plan Module 4 & 5 & 6; ; 2 BPs/AR
 - c. November – EEO Plan Module 7 & 8; 2 BPs/AR
 - d. December – EEO Plan Module 9 & 10; 2 BPs/AR
 - e. February – EEO Plan Module 11 & 12; 2 BPs/AR
 - f. March – EEO Plan Module 13; 2 BPs/AR
 - g. April – EEO Performance Report; 2 BPs/AR
 - h. May -- DEIA Activities Report - DEIA Year in Review; DEIA Initiatives for 2026-2027
8. **Set Meeting Dates for 2025-2026. Proposed dates are listed below:**
 - a. August 20, 2025
 - b. September 10, 2025
 - c. October 8, 2025
 - d. November 12, 2025
 - e. December 3, 2025
 - f. February 11, 2026
 - g. March 11, 2026
 - h. April 1, 2026
 - i. May 6, 2026
9. **Adjournment (Kristin Olson)**



HUMAN RESOURCES COMMITTEE
MINUTES

May 7, 2025, 3:30 PM – 5:00 PM

Via Zoom: <https://rscdd-edu.zoom.us/j/81930810697>

Members:

**Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Omelina Garcia, Classified
Representative, Santa Ana College**

Santa Ana College

**Dr. Annebelle Nery, President
Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in absence
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Dr. Merari Weber, Academic Senate
Representative
John Zarske, Academic Senate
Representative
Omelina Garcia, Classified
Representative**

Santiago Canyon College

**Dr. Jeannie Kim, President,
Dr. Jason Parks, Vice President,
Academic Affairs (delegate in absence
of President and regular guest)
Denise Salcido, Academic Senate
Representative
Charlie Malone, Academic Senate
Representative
Zina Edwards, Classified Representative
Madeline Grant, President, FARSCCD**

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Chancellor, Human Resources,
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Maria E. Garcia, Human Resources
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Inclusion Coordinator
Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator**

Student Representatives

**Alejandro Avila
Adriana Garcia Ludena**

Members Present: Emelyne Camacho, Maria Garcia, Madeline Grant, Jasmin Hudson, Dr. Annebelle Nery, Dr. Jason Parks, Charlie Malone, Kristin Olson, Dr. Merari Weber, George Williams, and John Zarske

Members Absent: Alejandro Avila, Zina Edwards, Omelina Garcia, Dr. Jeannie Kim, Dr. Jeffrey Lamb, Adriana Garcia Ludena, Denise Salcedo, and Alistair Winter

Guest: Sonia Leticia Velez

The meeting was called to order at 3:31 p.m.

1. Welcome and Introductions of New Members and Guests (Kristin Olson)

The committee members were welcomed.

2. Approval of the Minutes from April 2, 2025 (Kristin Olson)

It was moved by Madeline Grant and seconded by Dr. Merari Weber to approve the April 2, 2025 minutes. The minutes were approved.

3. Report on District Council Meeting (Kristin Olson)

Kristin Olson reported out on the District Council Meeting held on May 5, 2025. During this meeting, the April 21, 2025 minutes were reviewed and approved. Also, there was review and approval of the District Mission Statement including an opportunity to provide feedback, review of the 2025-2026 District Council Meeting schedule, report outs by committees and constituencies, and lastly, an announcement that two student representatives were graduating with one attending CSUF and the other Princeton or UC Berkely.

4. Review EEO Plan (Kristin Olson)

a. The EEO Plan will be presented by Sonia Leticia Velez, George Williams, and the ODEI Team

Sonia Leticia Velez, George Williams, Emelyne Camacho, and Jazz Hudson presented on the EEO Plan, Component 13. Currently, the EEO Plan is in year 2 and the groundwork is being laid out for the final review in year 3. The Chancellor's office requires an annual review of the EEO Plan by the Human Resources Committee, which is the District's advisory committee, as well as RSCCD Board of Trustees approval. The presentation focused on the review of feedback from the last HRC meeting as well as incorporating this feedback into Component 13 goals and tasks in order to track progress and milestones. The EEO Plan reinforces our commitment to inclusive hiring practices, compliance, and equity in employment across all levels of the district.

5. Informational Item – Agenda for the 2024-2025 Year (Kristin Olson)

a. May 21: EEO Performance Report & DEIA Activities Report – DEIA Year in Review & Advise in DEIA Initiatives for 2025-2026; Affirm Committee Goals for the Next Year, Set Meeting Dates

Kristin Olson reminded the committee that the next HRC Meeting will be held on May 21, 2025. There will be a review of the EEO Performance Report at this meeting.

6. Adjournment (Kristin Olson)

The meeting adjourned at 4:47 p.m.