

## **HUMAN RESOURCES COMMITTEE**

The Human Resources Committee is the participatory governance committee, which functions as the District’s EEO Advisory Committee, and is charged with evaluating, assessing, advising on, and making recommendations for Human Resources matters relating to Equal Employment Opportunity (EEO)/Diversity Equity Inclusion Accessibility (DEIA) and policies and procedures.

<b>Responsibilities</b>	<b>Membership</b>
<ul style="list-style-type: none"> <li>• Review human resources policies and procedures</li> <li>• Recommend changes, including policies and procedures related to employment equity and EEO compliance</li> <li>• Monitor and review annually the diversity of RSCCD employees</li> <li>• Review and recommend changes to the EEO Plan (3-year plan)</li> <li>• Develop recommendations to ensure ongoing EEO compliance</li> <li>• Advise on and evaluate DEIA activities including professional development activities, through narrative and numeric data</li> <li>• Annually review and advise on Component 13 within the EEO Plan</li> <li>• Disseminate information from Human Resources Committee to the constituent groups</li> </ul>	<ul style="list-style-type: none"> <li>• Vice Chancellor, Human Resources (Cochair)</li> <li>• Assistant Vice Chancellor, Human Resources</li> <li>• Assistant Vice Chancellor, Human Resources, Investigation, and Equity</li> <li>• Administrator appointed by Santa Ana College President</li> <li>• Administrator appointed by Santiago Canyon College President</li> <li>• Two faculty members appointed by each Academic Senate, Santa Ana College &amp; Santiago Canyon College</li> <li>• A faculty member appointed by FARSCCD</li> <li>• Three Classified representatives appointed by CSEA (District Office, Santa Ana College &amp; Santiago Canyon College).               <ul style="list-style-type: none"> <li>○ One of the classified representatives shall serve as committee Co-chair</li> </ul> </li> <li>• Two ODEI Coordinator positions</li> <li>• Student representatives (SAC, SCC, when possible)</li> </ul>