



Human Resources Committee MINUTES

9/11/2024 - 3:30 PM – 5:00 PM

Via Zoom: <https://rscsd-edu.zoom.us/j/81930810697>

Meeting ID #819 3081 0697

Members:

Chair, Kristin Olson, Vice Chancellor,
Human Resources, District

Co-Chair, Omelina Garcia, Classified
Representative, Santa Ana College

Santa Ana College

Dr. Annebelle Nery, President

Dr. Jeffrey Lamb, Vice President,
Academic Affairs

Dr. Merari Weber, Academic Senate
Representative

John Zarske, Academic Senate
Representative

Omelina Garcia, Classified
Representative

Santiago Canyon College

Dr. Jeannie Kim, President

Dr. Jason Parks, Vice President,
Academic Affairs

Denise Salcido, Academic Senate
Representative

Charlie Malone, Academic Senate
Representative

Zina Edwards, Classified
Representative

Madeline Grant, President,
FARSCCD

District Office

Kristin Olson, Vice Chancellor,
Human Resources

Alistair Winter, Assistant Vice
Chancellor, Operations

George Williams, Asst. Vice
Chancellor, Human Resources,
Investigations & Equity

Vacant, Director, Human Resources

Nancy Tanner, Payroll Manager

Rene Beiza, Principal Analyst

Maria E. Garcia, Human Resources
Specialist, Classified
Representative

Student Representatives

Alejandro Avila

Adriana Garcia Ludena

Members Present: Alejandro Avila, Zina Edwards, Maria Garcia, Omelina Garcia, Dr. Jeffrey Lamb, Adriana Garcia Ludena, Charlie Malone, Dr. Annebelle Nery, Denise Salcido, Nancy Tanner, Dr. Merari Weber, Alistair Winter and John Zarske

Members Absent: Dr. Jeannie Kim, Dr. Jason Parks

Guests Present: Emelyne Camacho, Jasmin Hudson, George Williams,

1. **Call to Order (Omelina Garcia)**

The meeting was called to order at 3:30 p.m.

2. **Welcome and Introductions (Kristin Olson)**

The committee members were welcomed and introduced themselves. Alejandro Avila and Adriana Garcia Ludena are the Associated Student Government representatives.

3. **Approval of the Minutes from June 5, 2024 (Omelina Garcia)**

The was moved by Dr. Weber and seconded by Mr. Winter to approve the June 5, 2024 minutes. There were abstentions from Ms. Edwards, Mr. Beiza, and Ms. Grant. The motion passed.

4. **Review of EEO Performance Report (Kristin Olson)**

a. The guest presenters were George Williams, Assistant Vice Chancellor Human Resources, Emelyne Camacho and Jasmin Hudson, ODEI Coordinators. It includes Title 5 Compliant data and statistical analysis and will need to be reviewed by the Human Resources Committee and approved by the RSCCD Board of Trustees. The EEO Report will need to be certified annually. Next year, it will be due by June 30th.

5. **Review Agenda for the 2024-2025 Year (Kristin Olson)**

The Human Resources Board Policies and Administrative Regulations need to be updated. Updates will be brought to the next meeting. Ms. Olson would like the updated Board Policies and Administrative Regulations to be an action item at the November meeting.

6. **Adjournment (Omelina Garcia)**

The committee adjourned at 4:42 p.m. The next meeting will be held on November 13, 2024.