



## Human Resources Committee

### AGENDA

8/20/25 - 3:30 PM – 5:00 PM

Via Zoom: <https://rscdd-edu.zoom.us/j/81930810697>

Meeting ID #819 3081 0697

#### Members:

Chair, Kristin Olson, Vice Chancellor,  
Human Resources, District  
Co-Chair, Omelina Garcia, Classified  
Representative, Santa Ana  
College

#### Santa Ana College

Dr. Annebelle Nery, President

Dr. Jeffrey Lamb, Vice President,

Academic Affairs (delegate in  
absence of President and regular  
guest)

Dr. Merari Weber, Academic Senate  
Representative

John Zarske, Academic Senate  
Representative

Omelina Garcia, Classified  
Representative

#### Santiago Canyon College

Dr. Jeannie Kim, President

Dr. Jason Parks, Vice President,

Academic Affairs (delegate in  
absence of President and regular  
guest)

Denise Salcido, Academic Senate  
Representative

Charlie Malone, Academic Senate  
Representative

Zina Edwards, Classified  
Representative

Tiffany Gause, Vice President,  
FARSCCD

#### District Office

Kristin Olson, Vice Chancellor,  
Human Resources

Alistair Winter, Assistant Vice  
Chancellor, Operations

George Williams, Assistant Vice  
Chancellor, Human Resources,  
Investigations, & Equity

Maria E. Garcia, Human Resources  
Specialist, Classified  
Representative

Jasmin Hudson, Diversity, Equity,  
and Inclusion Coordinator

Emelyne Camacho, Diversity, Equity,  
and Inclusion Coordinator

#### Student Representatives

Alejandro Avila

Adriana Garcia Ludena

1. **Welcome and Introductions of New Members and Guests (Omelina Garcia)**
2. **Approval of the Minutes from May 22, 2025 (Omelina Garcia)**
3. **Report on District Council Meeting (Kristin Olson)**
4. **EEO Performance Report (Kristin Olson)**
  - a. The Report will be presented by Sonia Leticia Velez, George Williams, and the ODEI Team
5. **Affirm Committee Goals for 2025-2026 (Kristin Olson)**
  - a. September – EEO Committee Training & EEO BP & AR Review
  - b. October – EEO Plan Module 1 & 2 & 3 & 4; Review Committee Membership, Responsibilities, and Mission
  - c. November – EEO Plan Module 5 & 6 & 7
  - d. December – EEO Plan Module 8 & 9 & 10
  - e. February – EEO Plan Module 11 & 12; 2 BPs/AR
  - f. March – EEO Plan Module 13; 2 BPs/AR
  - g. April – EEO Performance Report; 2 BPs/AR
  - h. May -- ODEI Activities Report - ODEI Year in Review; DEIA Initiatives for 2026-2027; Set Meeting Schedule & Goals for 2025-2026
6. **Meeting Dates for 2025-2026 (Omelina Garcia)**
  - a. August 20, 2025
  - b. September 10, 2025
  - c. October 8, 2025
  - d. November 12, 2025
  - e. December 3, 2025
  - f. February 11, 2026
  - g. March 11, 2026
  - h. April 1, 2026
  - i. May 6, 2026
7. **Adjournment (Omelina Garcia)**