



Human Resources Committee

AGENDA

9/10/25 - 3:30 PM – 5:00 PM

Via Zoom: <https://rscdd-edu.zoom.us/j/81930810697>

Meeting ID #819 3081 0697

Members:

Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Vacant

Santa Ana College

Dr. Annebelle Nery, President

Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)

Dr. Merari Weber, Academic Senate
Representative

John Zarske, Academic Senate
Representative

Vacant, Classified Representative

Santiago Canyon College

Dr. Jeannie Kim, President

Dr. Jason Parks, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)

Denise Salcido, Academic Senate
Representative

Charlie Malone, Academic Senate
Representative

Zina Edwards, Classified
Representative

Tiffany Gause, Vice President,
FARSCCD

District Office

Kristin Olson, Vice Chancellor,
Human Resources

Alistair Winter, Assistant Vice
Chancellor, Operations

George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations, & Equity

Maria E. Garcia, Human Resources
Specialist, Classified
Representative

Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator

Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator

Student Representative

Viviana Pedraza (SAC)

1. **Welcome and Introductions of Members and Guests (Kristin Olson)**
2. **Approval of the Minutes from August 20, 2025 (Kristin Olson)**
3. **Report on District Council Meeting (Kristin Olson)**
4. **EEO Committee Training (Kristin Olson; 45 minutes)**
 - a. The EEO Training will be presented by Bryson Thrift and the EEO/ ODEI Team
5. **EEO BP & AR Review (Kristin Olson)**
 - a. **EEO BP** - <https://www.rscdd.edu/Trustees/Documents/Board%20Policies/BPs-Chapter%203/BP%203420%20Equal%20Employment%20Opportunity.pdf>
 - b. **EEO AR** - <https://www.rscdd.edu/Trustees/Documents/ARs/ARs-Chapter%203/AR%203420%20Equal%20Employment%20Opportunity.pdf>
6. **Committee Agenda Reminder for 2025-2026 (Kristin Olson)**
 - a. September – EEO Committee Training & EEO BP & AR Review
 - b. October – EEO Plan Module 1 & 2 & 3 & 4; Review Committee Membership, Responsibilities, and Mission
 - c. November – EEO Plan Module 5 & 6 & 7; Recruitment Process Report
 - d. December – EEO Plan Module 8 & 9 & 10
 - e. February – EEO Plan Module 11 & 12; 2 BPs/AR
 - f. March – EEO Plan Module 13; 2 BPs/AR
 - g. April – EEO Performance Report; 2 BPs/AR
 - h. May -- ODEI Activities Report - ODEI Year in Review; DEIA Initiatives for 2026-2027; Set Meeting Schedule & Goals for 2025-2026
7. **Meeting Dates Reminder for 2025-2026 (Kristin Olson)**
 - a. October 8, 2025
 - b. November 12, 2025
 - c. December 3, 2025
 - d. February 11, 2026
 - e. March 11, 2026
 - f. April 1, 2026
 - g. May 6, 2026
8. **Adjournment (Kristin Olson)**