



## Human Resources Committee

### AGENDA

10/08/25 - 3:30 PM – 5:00 PM

Via Zoom: <https://rscdd-edu.zoom.us/j/81930810697>

Meeting ID #819 3081 0697

#### Members:

Chair, Kristin Olson, Vice Chancellor,  
Human Resources, District  
Co-Chair, Vacant

#### Santa Ana College

Dr. Annebelle Nery, President

Dr. Jeffrey Lamb, Vice President,  
Academic Affairs (delegate in  
absence of President and regular  
guest)

Dr. Merari Weber, Academic Senate  
Representative

John Zarske, Academic Senate  
Representative

Vacant, Classified Representative

#### Santiago Canyon College

Dr. Jeannie Kim, President

Dr. Jason Parks, Vice President,  
Academic Affairs (delegate in  
absence of President and regular  
guest)

Denise Salcido, Academic Senate  
Representative

Charlie Malone, Academic Senate  
Representative

Zina Edwards, Classified  
Representative

Tiffany Gause, Vice President,  
FARSCCD

#### District Office

Kristin Olson, Vice Chancellor,  
Human Resources

Alistair Winter, Assistant Vice  
Chancellor, Operations

George Williams, Assistant Vice  
Chancellor, Human Resources,  
Investigations, & Equity

Maria E. Garcia, Human Resources  
Specialist, Classified  
Representative

Jasmin Hudson, Diversity, Equity,  
and Inclusion Coordinator

Emelyne Camacho, Diversity, Equity,  
and Inclusion Coordinator

#### Student Representative

Viviana Pedraza (SAC)

1. **Welcome and Introductions of Members and Guests (Kristin Olson)**
2. **Approval of the Minutes from September 10, 2025 (Zina Edwards)**
3. **Report on District Council Meeting (Kristin Olson)**
4. **EEO Plan Review: Module 1, 2, 3, & 4 (Kristin Olson)**
  - a. The EEO Plan Review will be presented by Bryson Thrift and the EEO/ODEI Team
5. **Review Committee Membership, Responsibilities & Mission (Kristin Olson)**
  - b. Annual requirement to review for updates if needed
6. **Committee Agenda Reminder for 2025-2026 (Kristin Olson)**
  - c. November – EEO Plan Module 5 & 6 & 7; Recruitment Process Report
  - d. December – EEO Plan Module 8 & 9 & 10
  - e. February – EEO Plan Module 11 & 12; 2 BPs/AR
  - f. March – EEO Plan Module 13; 2 BPs/AR
  - g. April – EEO Performance Report; 2 BPs/AR
  - h. May -- ODEI Activities Report - ODEI Year in Review; DEIA Initiatives for 2026-2027; Set Meeting Schedule & Goals for 2025-2026
7. **Meeting Dates Reminder for 2025-2026 (Kristin Olson)**
  - i. November 12, 2025
  - j. December 3, 2025 (In person – poll will go out with options for an adjusted meeting time)
  - k. February 11, 2026
  - l. March 11, 2026
  - m. April 1, 2026
  - n. May 6, 2026
8. **Adjournment (Zina Edwards)**