



Human Resources Committee

AGENDA

11/12/25 - 3:30 PM – 5:00 PM

Via Zoom: <https://rscdd-edu.zoom.us/j/81930810697>

Meeting ID #819 3081 0697

Members:

Chair, Kristin Olson, Vice Chancellor,
Human Resources, District
Co-Chair, Zina Edwards

Santa Ana College

Dr. Annebelle Nery, President

Dr. Jeffrey Lamb, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)

Dr. Merari Weber, Academic Senate
Representative

John Zarske, Academic Senate
Representative

Jessica Avalos, Classified
Representative

Santiago Canyon College

Dr. Jeannie Kim, President

Dr. Jason Parks, Vice President,
Academic Affairs (delegate in
absence of President and regular
guest)

Denise Salcido, Academic Senate
Representative

Charlie Malone, Academic Senate
Representative

Zina Edwards, Classified
Representative

Tiffany Gause, FARSCCD
Representative

District Office

Kristin Olson, Vice Chancellor,
Human Resources

Alistair Winter, Assistant Vice
Chancellor, Operations

George Williams, Assistant Vice
Chancellor, Human Resources,
Investigations, & Equity

Maria E. Garcia, Classified
Representative

Jasmin Hudson, Diversity, Equity,
and Inclusion Coordinator

Emelyne Camacho, Diversity, Equity,
and Inclusion Coordinator

Student Representative

Viviana Pedraza (SAC)

1. **Welcome and Introductions of Members and Guests (Kristin Olson)**
2. **Approval of the Minutes from October 8, 2025 (Zina Edwards)**
3. **Report on District Council Meeting (Kristin Olson)**
4. **EEO Plan Review: Module 5, 6, & 7 (Kristin Olson)**
 - a. The EEO Plan Review will be presented by Bryson Thrift, Principal HR Analyst and the EEO/ODEI Team
5. **Climate Survey 2025 Overview (Kristin Olson)**
 - a. The Overview will be presented by Nikita Gupta, MPH, ACC
6. **Recruitment Process Report (Kristin Olson)**
 - a. The Recruitment Process Report will be presented by Rene Beiza, Principal HR Analyst
7. **Committee Agenda Reminder for 2025-2026 (Kristin Olson)**

December – EEO Plan Module 8 & 9 & 10
February – EEO Plan Module 11 & 12; 2 BPs/AR
March – EEO Plan Module 13; 2 BPs/AR
April – EEO Performance Report; 2 BPs/AR
May – ODEI Activities Report - ODEI Year in Review; DEIA Initiatives for 2026-2027; Set Meeting Schedule & Goals for 2025-2026
8. **Meeting Dates Reminder for 2025-2026 (Zina Edwards)**

December 3, 2025
The poll results for the In-Person Meeting are the District Office for location and 3:30 – 5:00 p.m. for time preference. See vote results below.
Meeting location votes: 18 DO, 1 SAC, 2 SCC
Time preference votes: 14 (3:30 – 5:00 pm), 5 (4:00-5:00 pm), 2 (3:45 -5:00 pm)

February 11, 2026
March 11, 2026
April 1, 2026
May 6, 2026
9. **Adjournment (Zina Edwards)**