

Communication

- a. I have a clear vision of the future planned for my college.
- b. I receive accurate information about decisions affecting the college.
- c. I receive information in a timely manner.
- d. There are opportunities for faculty and staff to engage in dialogue regarding budgeting, planning, and program review processes.
- e. I am able to speak up and express my views.

Never	Seldom	Sometimes	Often	Always	Not Applicable
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Institutional Viability and Vitality

- a. The district provides a safe working environment.
- b. The district actively pursues external funds and grants to support new or existing programs.
- c. Employees take pride in working for the district.
- d. I have access to the information I need to do my job effectively.
- e. I have access to the equipment/tools I need to do my job well.

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Decision-Making Roles and Processes

- a. Faculty exercises a substantial voice in matters related to educational programs, hiring of faculty, and institutional policies.
- b. Classified staff exercise a substantial voice in matters related to planning, budgeting and institutional policies.
- c. The college has established governance structures, processes, and practices to facilitate effective communication among staff.
- d. The district has established governance structures, processes, and practices to facilitate effective communication among staff.

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Please answer the following questions:

Which is your primary employment classification?

- a. Classified
- b. Faculty
- c. Supervisory/Management

How long have you been employed at this college/worksite?

- a. less than 5 years
- b. 5-10 years
- c. 11-19 years
- d. 20 or more years

Which is your age group?

- a. under 30
- b. 31-40
- c. 41-50
- d. 51-60
- e. over 60

What is your gender?

- a. Female
- b. Male

What is your ethnicity?

- a. African American
- b. Asian/Pacific Islander
- c. Hispanic/Latino
- d. White
- e. Other

What is your primary worksite?

- a. Santa Ana College
- b. Centennial Education Center
- c. Santiago Canyon College
- d. Orange Education Center
- e. District Operations

Additional comments you would like to share with us: _____

Thank you for participating!