

## Estimated Fall 2013 Full-time Faculty Obligation

<b>A Fall 2013 Actual Obligation</b>	<b>329.80</b>
<b>B Fall 2012 FTEF*</b>	<b>315.00</b>
<b>C Difference Between Obligation and Fall 12 [ A - B]</b>	<b>14.80</b>
<b>D 2012 Late Terminations (Blake, M. Brown, Conrad, Gates, Jaffray) Ogas, Palmer, Yorba)</b>	<b>8</b>
<b>E Current 2012-13 Terminations (S. Brown, L. Mallory)</b>	<b>2</b>
<b>F Fall 2013 Projected FTEF [B - (D+E)]</b>	<b>305.00</b>
<b>G Fall 2013 Projected Obligation</b>	<b>329.80</b>
<b>H Difference Between Fall 2013 Obligation and Estimate ( G-F )</b>	<b>24.80</b>

\*No penalty assessed in Fall 2012 due to increase in Full-time/Part-time Ratio. F2011 ratio = 65.32%; F2012 ratio = 65.48%;

Effect on FON if Prop. 30 Fails and 7.5% Workload Reduction is implemented:

Estimated Decrease in Credit FTES	7.50%
Appropriate Adjustment to Fall 2013 Obligation (315 x 7.5%)	-23.63
Potential Revised Fall 2013 Obligation	306.18

If BOG does not trigger restoration of the FON, number of FT faculty needed to maintain compliance through FT/PT ratio: 10

Current Headcount Split (Includes Late Terminations)

SAC	216	68.57%
SCC	99	31.43%

Current Credit FTES Split (Adopted Budget)

SAC	14654	69.86%
SCC	6321	30.14%

# California Community Colleges

## Full-Time Faculty Obligation Compliance for Fall 2012

1. Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on CCR title 5 sections 53302, 53309 and 53310 for the district. 315.00
2. Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on CCR title 5 section 53301. 166.04
3. Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 plus line 2) 481.04
4. Percentage of FTEF attributable to Full-Time Faculty (line 1 / line 3) 65.48%
5. **Option A:** Fall 2011 Final Full-Time Faculty Obligation (**see attached table**) 329.80
6. **Option B:** Percentage of FTEF attributable to full-time faculty reported for Fall 2011 (**see attached table** for **Fall 2011 FT Fac %**) 65.32%
7. For the Fall 2012 obligation, CCR title 5 section 51025(c)(7) allows districts to choose between Option A or B for compliance purposes in "inadequately funded" years. Please indicate the district's choice of Option A or B. B
8. The average replacement cost of a Full-time Faculty is **\$69,128**.

I hereby certify that the information given above is a true representation of the facts, to the best of my knowledge, for Rancho Santiago Community College District.

### SIGNED:

\_\_\_\_\_  
Chief Executive Officer

\_\_\_\_\_  
Date

John Didion  
District Contact

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Phone/email

Please complete and return this form by **Thursday, November 15, 2012** to:

**California Community Colleges Chancellor's Office**  
**Fiscal Services, Attn: Michael Yarber**  
**1102 Q Street, 4<sup>th</sup> Floor**  
**Sacramento, CA 95811-6549**  
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**CALIFORNIA COMMUNITY COLLEGES**  
**FULL-TIME FACULTY OBLIGATION**  
 August 2012

District	Fall 2011			Fall 2012			Fall 2011	Fall 2013
	Calculated	Calculated	Compliance	Calculated	Calculated	Compliance	Advance	Advance
	Advance	P-2	FINAL	Advance	P-2	FINAL or FT Fac%	FON	FON
Allan Hancock	135.4	144.4	135.4	139.4	129.4	129.4 *	55.87%	129.4
Antelope Valley	153.6	159.6	153.6	163.6	143.6	143.6 *	52.55%	143.6
Barstow	27.5	30.5	27.5	31.5	29.5	27.5	47.64%	27.5
Butte	164.4	183.4	164.4	171.4	165.4	164.4	51.43%	164.4
Cabrillo	205.6	210.6	205.6	211.6	189.6	189.6 *	67.02%	189.6
Cerritos	287.2	293.2	287.2	294.2	266.2	266.2 *	72.94%	266.2
Chabot-Las Positas	286.0	306.0	286.0	306.0	277.0	277.0 *	57.68%	277.0
Chaffey	200.8	216.8	200.8	223.8	195.8	195.8 *	45.97%	195.8
Citrus	174.3	190.3	174.3	185.3	145.0	145.0 *	75.48%	145.0
Coast	412.4	455.4	412.4	462.4	411.4	411.4 *	59.36%	411.4
Compton	22.4	30.4	22.4	23.4	26.4	22.4	52.18%	22.4
Contra Costa	339.7	378.7	339.7	387.7	342.7	339.7	53.49%	339.7
Copper Mountain	14.6	14.6	14.6	15.6	13.6	13.6 *	26.92%	13.6
Desert	102.2	104.2	102.2	107.2	97.2	97.2 *	49.90%	97.2
El Camino	338.2	346.2	338.2	352.2	312.2	312.2 *	68.43%	312.2
Feather River	22.1	22.1	22.1	24.1	21.1	21.1 *	53.24%	21.1
Foothill-DeAnza	500.0	480.0	480.0	520.0	442.0	442.0 *	55.49%	442.0
Gavilan	72.1	78.1	72.1	79.1	69.1	69.1 *	44.38%	69.1
Glendale	230.0	239.0	230.0	250.0	220.0	220.0 *	63.81%	220.0
Grossmont-Cuyamaca	280.7	296.7	280.7	295.7	269.7	269.7 *	55.97%	269.7
Hartnell	96.9	99.9	96.9	105.9	96.9	96.9	48.68%	96.9
Imperial	102.3	106.3	102.3	108.3	88.3	88.3 *	66.37%	88.3
Kern	372.8	404.8	372.8	412.8	365.8	365.8 *	68.29%	365.8
Lake Tahoe	22.2	23.2	22.2	24.2	22.2	22.2	47.56%	22.2
Lassen	20.9	24.9	20.9	24.9	23.9	20.9	57.18%	20.9
Long Beach	325.6	366.6	325.6	366.6	331.6	325.6	64.32%	325.6
Los Angeles	1461.1	1597.1	1461.1	1609.1	1445.1	1445.1 *	63.07%	1445.1
Los Rios	955.2	985.2	955.2	999.2	890.2	890.2 *	69.35%	890.2
Marin	73.9	91.9	73.9	77.9	85.9	73.9	57.64%	73.9
Mendocino-Lake	46.0	49.0	46.0	48.0	41.0	41.0 *	47.12%	41.0
Merced	174.6	186.6	174.6	184.6	169.6	169.6 *	64.45%	169.6
Mira Costa	108.1	152.1	108.1	119.1	143.1	108.1	49.21%	108.1
Monterey Peninsula	109.9	139.9	109.9	119.9	124.9	109.9	54.18%	109.9
Mt. San Antonio	403.9	434.9	403.9	411.9	379.9	379.9 *	58.42%	379.9
Mt. San Jacinto	132.8	133.8	132.8	139.8	119.8	119.8 *	42.34%	119.8
Napa Valley	95.7	100.7	95.7	99.7	92.7	92.7 *	58.12%	92.7
North Orange	529.8	558.8	529.8	550.8	498.8	498.8 *	68.02%	498.8
Ohlone	119.2	121.2	119.2	124.2	110.2	110.2 *	54.32%	110.2
Palo Verde	23.0	24.0	23.0	27.0	17.0	17.0 *	58.34%	17.0
Palomar	285.8	295.8	285.8	296.8	266.8	266.8 *	54.47%	266.8
Pasadena Area	394.2	405.2	394.2	411.2	372.2	372.2 *	59.95%	372.2
Peralta	336.2	345.2	336.2	351.2	311.2	311.2 *	56.16%	311.2
Rancho Santiago	331.8	362.8	331.8	339.8	329.8	329.8 *	65.32%	329.8
Redwoods	82.1	91.1	82.1	87.1	81.1	81.1 *	52.92%	81.1
Rio Hondo	209.6	220.6	209.6	221.6	198.6	198.6 *	72.06%	198.6
Riverside	336.0	371.0	336.0	378.0	335.0	335.0 *	56.25%	335.0
San Bernardino	213.8	220.8	213.8	217.8	199.8	199.8 *	54.94%	199.8
San Diego	494.8	517.8	494.8	515.8	466.8	466.8 *	53.01%	466.8
San Francisco	483.8	552.8	483.8	555.8	467.8	467.8 *	71.35%	467.8
San Joaquin Delta	223.8	232.8	223.8	234.8	209.8	209.8 *	62.67%	209.8
San Jose-Evergreen	234.0	239.0	234.0	243.0	215.0	215.0 *	61.49%	215.0
San Luis Obispo	145.4	150.4	145.4	151.4	135.4	135.4 *	51.09%	135.4
San Mateo	338.8	414.8	338.8	376.8	376.8	338.8	67.98%	338.8
Santa Barbara	240.4	253.4	240.4	252.4	229.4	229.4 *	54.74%	229.4
Santa Clarita	182.8	195.8	182.8	203.8	176.8	176.8 *	57.95%	176.8
Santa Monica	237.4	278.4	237.4	252.4	251.4	237.4	48.44%	237.4
Sequoias	169.2	188.2	169.2	177.2	170.2	169.2	66.15%	169.2
Shasta-Tehama-Trinity	122.1	132.1	122.1	129.1	117.1	117.1 *	57.87%	117.1
Sierra	209.6	215.6	209.6	220.6	193.6	193.6 *	49.40%	193.6
Siskiyou Joint	40.4	43.4	40.4	41.4	33.4	33.4 *	54.30%	33.4

**RSCCD FALL 2012 - FTEF/FON CALCULATION**

1	TOTAL FULL-TIME EQUIV. FACULTY	315.00
2	GROSS PART-TIME EQUIVALENT FACULTY	216.22
2A	SABBATICAL/BANKED LEAVE REPLACEMENTS	4.85
2B	RELEASE TIME REPLACEMENTS	36.33
2C	UNPAID LEAVE REPLACEMENTS	1.00
2D	LATE RETIREMENT REPLACEMENTS	8.00
2E	TOTAL LINE 2A - 2D	50.18
2F	NET PART-TIME EQUIVALENT FACULTY	166.04
3	TOTAL FTEF (LINE 1 + 2F)	481.04
4	PERCENTAGE OF FTEF	65.48%
5	FTF OBLIGATION	331.80
	DIFFERENCE BETWEEN OBLIGATION AND LINE 1	-16.80

**SAC FALL 2012 - FTEF/FON CALCULATION**

1	TOTAL FULL-TIME EQUIV. FACULTY	216.00
2	GROSS PART-TIME EQUIVALENT FACULTY	144.57
2A	SABBATICAL/BANKED LEAVE REPLACEMENTS	3.12
2B	RELEASE TIME REPLACEMENTS	21.88
2C	UNPAID LEAVE REPLACEMENTS	0
2D	LATE RETIREMENT REPLACEMENTS	6.00
2E	TOTAL LINE 2A - 2D	31
2F	NET PART-TIME EQUIVALENT FACULTY	113.57
3	TOTAL FTEF (LINE 1 + 2F)	329.57
4	PERCENTAGE OF FTEF	65.54%

**SCC   FALL 2012 - FTEF/FON CALCULATION**

1	TOTAL FULL-TIME EQUIV. FACULTY	99.00
2	GROSS PART-TIME EQUIVALENT FACULTY	71.65
2A	SABBATICAL/BANKED LEAVE REPLACEMENT S	1.73
2B	RELEASE TIME REPLACEMENTS	14.45
2C	UNPAID LEAVE REPLACEMENTS	1.00
2D	LATE RETIREMENT REPLACEMENTS	2.00
2E	TOTAL LINE 2A - 2D	19.18
2F	NET PART-TIME EQUIVALENT FACULTY	52.47
3	TOTAL FTEF (LINE 1 + 2F)	151.47
4	PERCENTAGE OF FTEF	65.36%