

Committee	Responsibilities	Membership
<p>Human Resources Committee -- Responsibilities and Membership</p>	<p>Evaluate the effective use of human resources</p> <p>Review human resources policies and procedures and recommends changes</p> <p>Evaluate workplace safety and emergency preparedness plans and procedures</p> <p>Evaluate policies and procedures related to employment equity</p> <p>Monitor diversity of RSCCD employees</p> <p>Monitor compliance using human resources metrics such as:</p> <ul style="list-style-type: none"> - Full-time/Part-time Faculty ratio - Full-time Faculty Obligation - Classified staffing ratios - Turnover ratios and recruitment activities <p>Develop recommendations to ensure ongoing compliance with human resources requirements</p> <p>Plan and evaluate professional development activities</p>	<ul style="list-style-type: none"> • Executive Vice Chancellor, Human Resources & Educational Services, John Didion (chair) • Assistant Vice Chancellor, Human Resources, Judy Chitlik • District Services Office Manager appointed by Chancellor, Diane Kincheloe • Administrator appointed by Santa Ana College President, Linda Rose • Administrator appointed by Santiago Canyon College President, Aracely Mora • Two faculty members appointed by each Academic Senate, Santa Ana College, John Zarske, Vacant & Santiago Canyon College, Morrie Barembaum, Mary Mettler • A faculty member appointed by FARSCCD, Rosi Enriquez • Three Classified representatives appointed by CSEA (District Office, Cristina Gheorghe, Santa Ana College, Suzanne Stump & Santiago Canyon College, Vacant) • One of the classified representatives shall serve as committee co-chair

Members needed: 1 SAC Ac. Senate, 1 CSEA SCC