

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2323 N. Broadway, Santa Ana, California 92706
Office: (714) 480-7489 Fax: (714) 796-3937
Human Resources Committee
Chancellor's Conference Room, Room #409
2:00 p.m. – 3:00 p.m.

Meeting Minutes for November 3, 2010

Members Present: John Didion, Judy Chitlik, Aracely Mora, Sylvia Turner, Ed Ripley, Morrie Barembaum, John Zarske, and Diane Kincheloe

Members Absent: Edna Tse

Guests Present: Steve Eastmond

The meeting was called to order by Mr. Didion at 2:00 p.m.

Faculty Hire Obligations

- Funded credit enrollment grew which mitigated some of the drop
- Faculty in non credit is not counted in the faculty obligation.
- Deduction will come out of the district's apportionment if the district falls behind the 50 % law
- Real loss was in adjunct faculty.
- Count for this is 63.3 ratio. As long as we maintain, then we don't have penalty.
- Need to start working on bringing the (30) number down.
- There was discussion on what the committee's recommendation to BAPR and the Chancellor would be moving forward. Does the committee stick to a FTES formula or replacement based philosophy.
- There was also discussion as to what the budget would allow the committee to do and that it would be a few days before the numbers were crunched out by fiscal.
- The issue of tracking full time hires in a growth environment was brought up
- Suggestion was made to start at 24. 10 are already in the budget then add 14 more to the hires.
- Recommendation was made to identify a bank of positions and go ahead with recruitments. Identify 18 to 20 and go forward with advertisements.
- Recommendation was made to establish a baseline that is equal for each college and split by FTES for each school. If the committee assigns target numbers for each college, then the colleges would assign where they would go.
- The question was asked if the committee was targeting numbers or approach
- Recommendation was made advocating for a ratio at 70-30
- The committee discussed meeting once a year after the recommendation has been made and follow the numbers closely.

Motion

John Zarske made a motion to recommend to BAPR and Chancellor Rodriguez that the allocation of faculty positions is allocated at 7/30 based on FTES split. The motion was seconded by Sylvia Turner. The motion was carried unanimously.

Other

- Suzanne Stump brought up the issue of classified hiring.
- Ed Ripley spoke about non contract faculty.

Future Agenda Items

The decision was made to discuss non contract faculty and classified hiring when the committee meets in the spring.

Adjournment

Mr. Didion adjourned the meeting at 3:10 p.m.

Meeting Schedule

Fall 2011

Spring 2012