



HUMAN RESOURCES COMMITTEE
Via Zoom – District Office
3:30 – 5:00 p.m.
Meeting Minutes for May 12, 2021

Members Present: Dr. Jeffrey Lamb, Alistair Winter, Denise Salcido, James “Jim” Isbell, Maria Garcia, Jonae Varela, Martin Stringer, Scott Howell, René Beiza, Dr. Narges Rabii-Rakin, and John Zarske

Members Absent: Nancy Tanner, Zina Edwards, and Jarek Janio

Guests: Morrie Barembaum

1. Welcome
 - a. Meeting was called to order at 3:46 p.m.
2. Approval of Minutes – April 14, 2021 Meeting

It was moved by Ms. Varela, seconded by Dr. Lamb to approve minutes.
3. RSCCD Equal Employment Opportunity (EEO) Plan

It was moved by Dr. Lamb, seconded by Mr. Isbell to approve the EEO Plan
4. RSCCD Equal Employment Opportunity Fund Multiple Method Allocation Certification Form Fiscal Year 2020-2021

It was moved by Dr. Lamb, seconded by Ms. Varela to approve RSCCD Equal Employment Opportunity Fund Multiple Method Allocation Certification Form Fiscal Year 2020-2021.
5. Proposed 2021-2022 HRC Meeting Schedule

It was approved by Mr. Stringer, seconded by Mr. Zarske to approve the 2021-2022 HRC Meeting Schedule.
6. Board Policy 7120 – Infusing Equity in Our Hiring Process

Mr. Winter reported that at the Board Policy Committee meeting they asked for the District to bring forward any ideas for changes. It was suggested that the committee review the board policy, bring any recommendations and be prepared to discuss on the next meeting.
7. Other

None

Next HRC Meeting:

Wednesday, June 9, 2021
Via Zoom, 3:30 – 5:00 p.m.

Minutes Approved: September 15, 2021