

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2016/2017 PERMANENT FARSCCD SALARY SCHEDULE "B"
PART-TIME/BEYOND CONTRACT
 Effective July 1, 2016 (Fall 2016)

	Column I	Column II	Column III	Column IV
TEACHING	(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$55.51	\$58.29	\$61.20	\$64.25
4	\$58.29	\$61.20	\$64.25	\$67.47
5	\$61.20	\$64.25	\$67.47	\$70.84

	Column I	Column II	Column III	Column IV
LAB	(Equivalent to 0.90 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$49.96	\$52.46	\$55.08	\$57.83
4	\$52.46	\$55.08	\$57.83	\$60.72
5	\$55.08	\$57.83	\$60.72	\$63.76

	Column I	Column II	Column III	Column IV
COUNSELING/ LIBRARIAN/NURSING	(equivalent to 0.85 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$47.18	\$49.54	\$52.02	\$54.62
4	\$49.54	\$52.02	\$54.62	\$57.35
5	\$52.02	\$54.62	\$57.35	\$60.22

	Column I	Column II	Column III	Column IV
NON-TEACHING	(equivalent to 0.5 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$27.76	\$29.14	\$30.60	\$32.13
4	\$29.14	\$30.60	\$32.13	\$33.73
5	\$30.60	\$32.13	\$33.73	\$35.42

Schedule B applies to all non-contract college credit academic employees. Extra pay assignments beyond the regular contract load during the fall and spring semesters shall be paid at the established lecture hour equivalent (LHE) or fraction thereof. Part-time laboratory assignments shall be paid at 0.90 of the LHE rate. Part-time assignments in library, health services, and counseling shall be paid at 0.85 of the LHE rate.

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be **\$72.57**.

Initial placement for faculty is at step 3, with advancement occurring every two (2) semesters of part-time/beyond contract work.