## RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

## PERMANENT 2013/2014 FARSCCD SALARY SCHEDULE

## 225 Day Contract Faculty

**EFFECTIVE JULY 1, 2013** 

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII
1							
2							
3	\$68,856.55	\$73,980.70	\$77,374.24	\$80,766.75	\$84,159.26	\$87,551.77	\$91,088.92
4	\$72,032.60	\$77,156.76	\$80,553.37	\$83,940.75	\$87,335.31	\$90,713.46	\$94,254.72
5	\$75,197.37	\$80,330.76	\$83,720.19	\$87,116.80	\$90,491.87	\$93,889.51	\$97,429.74
6	\$78,369.32	\$83,500.66	\$86,892.14	\$90,279.52	\$93,669.98	\$97,063.51	\$100,599.64
7	\$81,537.17	\$86,673.63	\$90,069.22	\$93,468.91	\$96,848.08	\$100,242.64	\$103,770.56
8	\$84,713.22	\$89,840.45	\$93,236.04	\$96,622.39	\$100,016.95	\$103,412.54	\$106,941.49
9	\$87,886.20	\$93,017.53	\$96,417.22	\$99,795.37	\$103,193.01	\$106,577.31	\$110,111.39
10	\$91,059.17	\$96,193.59	\$99,584.04	\$102,966.29	\$106,359.83	\$109,749.26	\$113,284.36
11	\$94,231.12	\$99,364.51	\$102,747.79	\$106,145.42	\$109,534.86	\$112,923.26	\$116,459.39
12	\$97,404.10	\$102,537.48	\$105,924.86	\$109,313.27	\$112,698.60	\$116,094.18	\$119,628.26
13		\$105,707.38	\$109,093.74	\$112,489.32	\$115,878.76	\$119,268.19	\$122,801.24
14		\$108,879.33	\$112,267.74	\$115,661.27	\$119,052.76	\$122,444.24	\$125,974.21
15		\$112,051.28	\$115,440.71	\$118,836.30	\$122,221.63	\$125,614.14	\$129,145.14
16				\$122,009.28	\$125,389.48	\$128,785.06	\$132,317.09
Α						\$133,536.83	\$137,073.48
В						\$138,300.91	\$141,829.86
С						\$143,061.91	\$146,587.78

## CLASS PLACEMENT REQUIREMENTS FOR INITIAL PLACEMENT AND/OR CLASS CHANGES

CLASS I

- a) Bachelor's degree
- b) Vocational placement appropriate minimum qualifications

CLASS II

- a) Master's degree
- b) Bachelor's degree plus 45 approved semester units earned after award of the degree
- c) Vocational placement appropriate minimum qualifications plus one of the following:
  - 1. Associate degree or 65 approved semester units plus six years approved work experience credit
  - 2. Bachelor's degree plus three years approved work experience credit

CLASS III

- a) Master's degree plus 15 approved semester units earned after award of the degree
- b) Bachelor's degree plus 49 approved semester units including a master's degree
- c) Vocational placement appropriate minimum qualifications plus one of the following:
  - 1. Associate degree plus 30 approved semester units, or 95 approved semester units plus nine years approved work experience credit
  - 2. Bachelor's degree plus six years approved work experience credit
  - Completion of 15 approved semester units after initial placement on Class II

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# CLASS IV

- a) Master's degree plus 30 approved semester units earned after award of the degree
- b) Bachelor's degree plus 64 approved semester units including a master's degree
- c) Vocational placement appropriate minimum qualifications plus one of the following:
  - 1. Bachelor's degree plus nine years approved work experience credit
  - 2. Completion of 15 approved semester units after initial placement on Class III

## CLASS V

- a) Master's degree plus 45 approved semester units earned after award of the degree
- b) Bachelor's degree plus 79 approved semester units including a master's degree
- c) Vocational placement appropriate minimum qualifications plus one of the following:
  - 1. Bachelor's degree plus 45 approved semester units plus nine years approved work experience credit
  - 2. Master's degree plus nine years approved work experience credit
  - 3. Completion of 15 approved semester units after initial placement on Class IV

### CLASS VI

- a) Master's degree plus 60 approved semester units earned after award of the degree
- b) Bachelor's degree plus 94 approved semester units including a master's degree
- c) Vocational placement appropriate minimum qualifications plus one of the following:
  - 1. Master's degree plus 15 approved semester units plus nine years
  - 2. Completion of 15 approved semester units or nine years approved work experience credit after placement on Class V

CLASS VII a) Doctorate degree