

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
2016/2017 CEFA PERMANENT HOURLY SALARY SCHEDULE
 EFFECTIVE JULY 1, 2016

INSTRUCTION	Column I LESS THAN MASTER'S	Column II MASTER'S	Column III MASTER'S + 30
STEP			
1			
2			
3	\$47.94	\$49.14	\$50.38
4	\$49.14	\$50.38	\$51.64
5	\$50.38	\$51.64	\$52.93

Non-credit counselor's salary paid by the district during 2008-2009 shall continue at that same rate until the schedule below increases to the 2008-2009 rate of pay. If any of the non-credit counselors leave the unit and return at a later date, their rate of pay will continue at what is was as of 2008-2009, or the schedule below, whichever is greater.

COUNSELING	Column I LESS THAN MASTER'S	Column II MASTER'S	Column III MASTER'S + 30
STEP			
1			
2			
3	\$40.75	\$41.77	\$42.82
4	\$41.77	\$42.82	\$43.89
5	\$42.82	\$43.89	\$44.99

NON-INSTRUCTION	Column I LESS THAN MASTER'S	Column II MASTER'S	Column III MASTER'S + 30
STEP			
1			
2			
3	\$23.97	\$24.58	\$25.19
4	\$24.58	\$25.19	\$25.82
5	\$25.19	\$25.82	\$26.47

COORDINATION OR CURRICULUM DEVELOPMENT	Column I LESS THAN MASTER'S	Column II MASTER'S OR GREATER
STEP		
1	\$38.99	\$39.97

Placement on Salary Schedules

New unit members shall be placed on Step 3 of the appropriate class. Advancement to the next step shall occur upon