

RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT
**2018/2019 FARSCCD PERMANENT
 BEYOND CONTRACT/OVERLOAD
 AND PART-TIME SALARY SCHEDULE B**

	Column I	Column II	Column III	Column IV
TEACHING	(Lecture Hour Equivalent [LHE] = 18 times the hourly rate)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$58.56	\$61.50	\$64.57	\$67.79
4	\$61.50	\$64.57	\$67.79	\$71.18
5	\$64.57	\$67.79	\$71.18	\$74.74

	Column I	Column II	Column III	Column IV
LAB	(Equivalent to 0.90 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$52.71	\$55.35	\$58.12	\$61.02
4	\$55.35	\$58.12	\$61.02	\$64.07
5	\$58.12	\$61.02	\$64.07	\$67.27

	Column I	Column II	Column III	Column IV
COUNSELING/ LIBRARIAN/NURSING	(equivalent to 0.85 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$49.78	\$52.27	\$54.89	\$57.63
4	\$52.27	\$54.89	\$57.63	\$60.51
5	\$54.89	\$57.63	\$60.51	\$63.53

	Column I	Column II	Column III	Column IV
NON-TEACHING	(equivalent to 0.5 of a lecture hour)			
STEP	LESS THAN MASTER'S	MASTER'S	MASTER'S + 15	MASTER'S + 30
1				
2				
3	\$29.29	\$30.75	\$32.29	\$33.90
4	\$30.75	\$32.29	\$33.90	\$35.59
5	\$32.29	\$33.90	\$35.59	\$37.37

The hourly pay rate for **part-time psychologists** who are college counselors assigned specifically to provide psychological services through the Health Centers will be **\$76.56**.

See Article 7.3 Beyond Contract and Part-time