

**Rancho Santiago Community College District**  
**2019/2020 ANNUAL SALARY SCHEDULE**  
**CHILD DEVELOPMENT CENTER TEACHERS**  
**CSEA CHAPTER 888**  
 Effective July 1, 2019

**TEACHER**

STEP	ASSOCIATE			
	TEACHER	PERMIT	AA	BA
1	\$27,831.84	\$35,835.23	\$37,538.27	\$39,324.32
2	\$28,647.72	\$36,720.05	\$38,420.80	\$40,206.85
3	\$29,463.62	\$37,604.90	\$39,306.80	\$41,092.86
4	\$30,277.15	\$38,490.92	\$40,190.48	\$41,976.54
5	\$31,094.22	\$39,373.42	\$41,074.17	\$42,861.38
6	\$31,910.09	\$40,259.44	\$41,960.17	\$43,746.23
7	\$32,723.61	\$41,144.28	\$42,843.86	\$44,631.08
8	\$33,540.68	\$42,027.97	\$43,729.86	\$45,515.93
9	\$34,354.22	\$42,912.82	\$44,612.38	\$46,399.62
10	\$35,170.11	\$43,796.50	\$45,497.22	\$47,284.46
11	\$35,983.65	\$44,682.52	\$46,384.42	\$48,169.30
12	\$36,800.70	\$45,566.20	\$47,268.09	\$49,051.81

**MASTER  
TEACHER**

STEP	ASSOCIATE		
	AA	BA	MA
1	\$43,152.43	\$45,219.02	\$47,390.81
2	\$44,075.86	\$46,142.46	\$48,310.72
3	\$44,998.10	\$47,065.89	\$49,234.15
4	\$45,920.37	\$47,988.14	\$50,157.58
5	\$46,844.94	\$48,911.54	\$51,082.16
6	\$47,768.36	\$49,834.96	\$52,004.41
7	\$48,690.63	\$50,757.21	\$52,927.85
8	\$49,612.88	\$51,678.31	\$53,851.26
9	\$50,536.29	\$52,604.06	\$54,773.51
10	\$51,458.56	\$53,527.50	\$55,696.93
11	\$52,384.32	\$54,449.74	\$56,620.36
12	\$53,308.91	\$55,373.16	\$57,541.45

The annual rate will be paid in 12 equal monthly payments. A \$300/month stipend will be paid to the employee who serves in the capacity of Assistant Director. A \$500/month stipend will be paid to the employee who serves in the capacity of Site Supervisor.