

**CALIFORNIA SCHOOL EMPLOYEE'S ASSOCIATION**  
**Interim HOURLY SALARY SCHEDULE**  
**Effective: July 1, 2013**

GRADE	STEP A	2.50%	5%	7.50%	0.100
C	8.95	9.18	9.40	9.62	9.85
B	11.95	12.25	12.55	12.85	13.15
A	13.72	14.06	14.40	14.75	15.08
1	14.16	14.51	14.86	15.22	15.57
2	14.55	14.92	15.28	15.65	16.01
3	14.97	15.35	15.72	16.10	16.47
4	15.46	15.85	16.24	16.63	17.01
5	15.96	16.36	16.76	17.16	17.55
6	16.53	16.95	17.36	17.78	18.19
7	17.20	17.63	18.06	18.48	18.92
8	17.89	18.34	18.79	19.24	19.68
9	18.65	19.12	19.58	20.05	20.51
10	19.49	19.98	20.47	20.95	21.44
11	20.36	20.87	21.38	21.89	22.40
12	21.42	21.96	22.49	23.03	23.57
13	22.56	23.12	23.69	24.25	24.81
14	23.77	24.36	24.96	25.56	26.15
15	25.11	25.74	26.36	27.00	27.62
16	26.64	27.30	27.98	28.64	29.30
17	28.21	28.91	29.62	30.32	31.03
18	29.95	30.69	31.45	32.19	32.94
19	31.93	32.72	33.52	34.32	35.12
20	34.10	34.96	35.80	36.66	37.51
21	36.46	37.37	38.28	39.19	40.10
22	39.56	40.55	41.54	42.53	43.52
<b>SERVICE RECOGNITION:</b>		<b>DIFFERENTIAL PAY:</b>			
10 Years	2.50%	Bilingual Requirement		2.5%	
15 Years	5.00%				
18 Years	7.50%				
30 Years	10.00%				
* Longevity granted to on-going employees only.					
Board Approved: June 17, 2013					